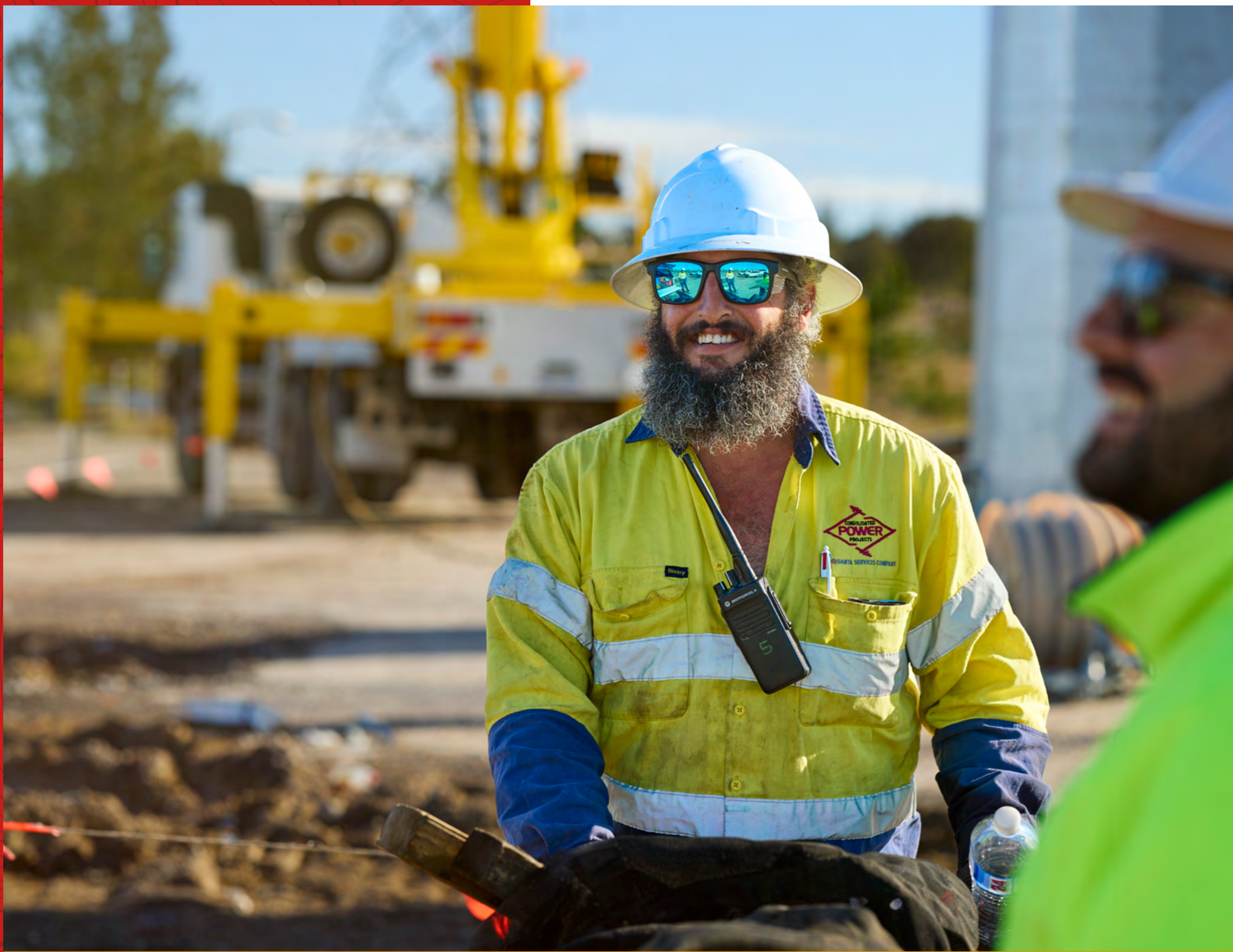
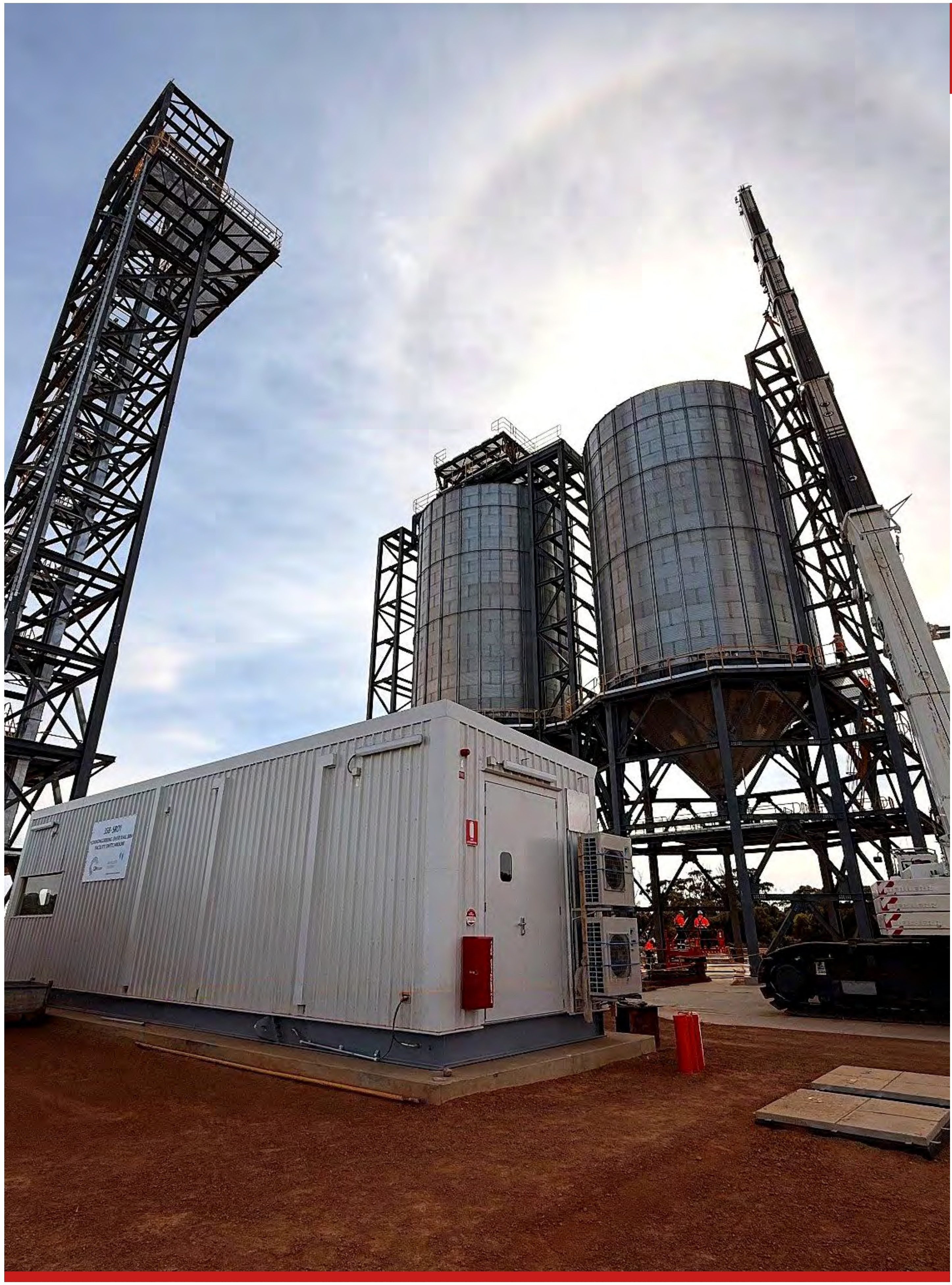
QUANTA SERVICES
AUSTRALIA



MODERN SLAVERY STATEMENT 2025

QUANTA SERVICES AUSTRALIA

MEARS GROUP PTY LTD (ABN 92 149 486 500) AND OPERATING COMPANIES WITHIN THE QUANTA SERVICES AUSTRALIA GROUP



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1. INTRODUCTION

This Modern Slavery Statement ('Statement') is a joint statement submitted by Mears Group Pty Ltd (ACN 149 486 500) ("Mears") on behalf of itself and all other subsidiaries and controlled entities of Mears* (each a "Reporting Entity" and collectively "Reporting Entities").

There is an organisation structure on page 6 of this Statement for the benefit of readers.

*Mears is the most senior Australian entity and has management and control of all Reporting Entities. This Statement focuses on the policies and processes of the entities that are in active operations including Axcentium, Consolidated Power Projects referred to as CPP, Enscope, Intellect Systems and Nacap. The Quanta Services Australia Group will be referred to as the 'Group' or 'QSA.'

Under the Australian Modern Slavery Act 2018 (Cth) ('the Act'), modern slavery includes eight types of serious exploitation: human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, child labour and deceptive recruiting for labour and services. Modern slavery is only used to describe serious exploitation. It does not include practices like substandard working conditions or underpayment of workers. However, these practices may also be illegal and harmful and may be present in some situations of modern slavery. These practices may also escalate into modern slavery if not addressed.

The 2023 Global Modern Slavery Index ("GS Index 2023") prepared by the Walk Free Foundation estimates that approximately 50 million people across the globe are in living in modern slavery today, with Asia Pacific region accounting for largest number in modern slavery (approx. 29.3m people) and approximately 29 million people in forced labour.

As a business with a large global supply chain and operations across Australia and overseas, we recognise that modern slavery may occur in every country we operate in and in our supply chain. As a global business, we recognise that we can make a positive social impact in the communities in which we operate by applying sound ethical business and good governance practices.

The Group is subject to the Act and this will be the Group's sixth annual Statement, which requires it to outline its structure, operations, supply chains and what is being done to identify, assess and address modern slavery risks. In this Statement, the active operating entities in the Group offer their individual improvements and progression in tackling modern slavery.

This Statement covers the reporting year 1 January 2025 to 31 December 2025.

"QSA is committed to managing all aspects of its operations and supply chains where we have an ability to assess and address risks of modern slavery."

—Dave Evans, QSA President

2. STRUCTURE AND OPERATIONS

The active operational companies in the Group deliver consulting, engineering, design, construction, commissioning and/or maintenance in the mining, gas, energy, and water infrastructure sectors.

QSA provides governance over these operational companies as part of a larger global family of entities which are ultimately owned by Quanta Services Inc. ('Quanta Services'), a publicly listed company (NYSE: PWR) incorporated in Delaware, United States of America. Quanta Services employs over 69,500 employees globally and has the largest skilled labour workforce in North America. Quanta Services provides fully integrated infrastructure solutions in the utility, energy, and communications industries. In YE 2025, the Quanta Services Group's revenue was $US28.48B.

QSA also has an associate company, Mitchell Water, and participates as a minority shareholder. Mitchell Water's operations are not reviewed as part of this Statement.

In YE 2025, the Group employed over 411 people across Australia and continues to have a small workforce in Papua New Guinea ('PNG') via its operations with Nacap. The acquisition of Intellect Systems Pty Ltd, an end to end operational technology solution provider, specialising in the delivery of electrical, control systems, communications and industial IT projects, also occurred and is now included in this Statement.

QSA'S OPERATING ENTITIES SERVICE THE FOLLOWING SECTORS:

- electric power (renewable energy generation – battery energy storage systems, solar and wind, electrical transmission, substations and distribution and civil works and infrastructure);
- oil, gas and petrochemical (transmission pipelines and their related facilities such as metering stations, compressor stations, pump stations and processing facilities);
- mining (slurry and concentrate transmission pipelines and their related facilities such as metering stations, pump stations and processing facilities);
- water (supply and trunk pipelines and their related facilities such as inlet structures, pump stations, water storage, filtration, and treatment plants); and
- civil and aircraft refueling infrastructure for US defence force at military airfields in Australia.

PROJECT SERVICES PROVIDED BY QSA'S OPERATING ENTITIES INCLUDE:

- design, engineering, project development, project management, procurement, construction, and commissioning of new infrastructure including civil, mechanical, structural, electrical and process engineering; and
- maintenance, refurbishment, asset management and asset condition assessment of existing infrastructure.

THE GROUP STRUCTURE
AS AT 31 DECEMBER 2025

Quanta Services, Inc.
(U.S.)
NYSE: PWR

ULTIMATE PARENT COMPANY

Quanta International Holdings (US), LLC

IMMEDIATE PARENT COMPANY

OVERSEAS

AUSTRALIA

NOTES:

1. All subsidiaries are 100% owned by their Group parent, unless otherwise stated.
2. As QSA has a non-controlling interest in Mitchell Water Australia Pty Ltd ('Mitchell'), this Statement does not consider the operations of that company.
3. Other than Mitchell, each of the operating entities are wholly owned by Mears Group Pty Ltd and are governed by the same board of directors and are subject to the same corporate governance policies and procedures.
4. In CY 2025, some operating entities also formed or participated in integrated joint ventures with members outside the Group. This Statement covers operations and supply chains relating to joint venture operations and procurement activities only.
5. DOD Fueling Contractors, Coe Drilling and Quanta Lines are all dormant entities and have not had any activity over this reporting period.

Mears Group Pty Ltd
ABN: 92149486500
Inc. 23/02/2011

QSI Finance (Australia) Pty Ltd
ABN: 40164312047
Inc.09/07/2013

QSI Finance II (Australia) Pty Ltd
ABN: 21168351022
Inc. 03/03/2014

Quanta Services Australia Pty Ltd
ABN: 11164311997
Inc. 10/07/2013

30%

Mitchell Water Australia Pty Ltd
ABN: 16097612149
Inc. 25/07/2001

Other Subsidiaries

Axcentium Pty Ltd
ACN: 638953572
Inc. 07/02/2020

Nacap Pty Ltd
ABN: 33006306994
Inc. 25/07/1984

Consolidated Power Projects Australia Pty Ltd
ABN: 18075411219
Inc. 28/08/1996

Enscope Pty Ltd
ABN: 38136478030
Inc. 06/04/2009

Intellect Systems Pty Ltd
ABN: 11115885348
Inc. 22/08/2025

Quanta Power Australia Pty Ltd
ABN: 79617859739
Inc. 09/03/2017

Coe Drilling Pty Ltd
ABN: 96007015563
Inc. 27/06/1988

DOD Fueling Contractors Pty Ltd
ABN: 648878746
Inc. 22/03/2021

Quanta Lines Pty Ltd
ABN: 11066157391
Inc. 23/08/1994

DORMANT COMPANIES

AUSTRALIA

OVERSEAS

Nacap PNG Ltd
Company#: 1-112915
Inc: 21//11/2016
(Papua New Guinea)

Nacap Niugini Ltd
Company#: 1-122188
Inc: 26/04/2019
(Papua New Guinea)

3. SUPPLY CHAINS

Supporting the Group's operations are the following key supply chains:

- **a.** Subcontracted on-site and off-site services, including trades, skilled, semi-skilled and unskilled labour;
- **b.** Purchase of major process and high voltage equipment designed and built to specified project requirements;
- **c.** Purchase of steel pipe, extruded and machined steel fittings and process control equipment for incorporation into gas and water extraction, transportation, and processing infrastructure;
- **d.** Plant and equipment hire and maintenance;
- **e.** Transport, travel, and accommodation, including portable camps;
- **f.** Export logistics to support PNG-based operations; and
- **g.** Purchase and hire of vehicles, construction equipment and tools, construction materials and consumables, clothing, footwear, branded products, IT and electronic equipment, offices, and furniture.

LABOUR

Most of the Group's employees are employed under Fair Work Australia-approved enterprise agreements or individual workplace agreements (permanent, fixed term, part-time or casual contracts) that meet or exceed the minimum requirements of an applicable award.

Labour is also provided to projects by subcontractors as part of the services performed. The Group uses standard conditions of subcontract to hold subcontractors accountable for meeting legislative requirements, including the Fair Work Act 2009 (Cth). The Group's operating entities also use third-party labour providers to provide temporary labour to assist with project delivery.

MATERIALS / EQUIPMENT

In 2025, the vast majority of QSA's annual procurement spend was with suppliers and subcontractors located in Australia. We recognise that some of these suppliers source the products and materials overseas.

The type of equipment supplied in this supply chain process includes, but is not limited to, high voltage equipment such as synchronous condensers, voltage, current, power and step-up transformers, capacitors, reactors, circuit-breakers, disconnectors, cabling, conductor and other high voltage materials.

The Australian-based companies from where QSA Group purchases these items source assembled equipment from Europe (in particular, Austria, Germany, Sweden, France and Italy), China, India, Canada, USA and South Korea, with complex associated supply chains for the componentry and associated raw materials.

4. RISKS OF MODERN SLAVERY
IN OPERATIONS AND SUPPLY CHAINS

The Group recognise that risks of modern slavery are greater where QSA's operating entities do not have direct knowledge of the terms and conditions between their suppliers and their suppliers' employees and sub-suppliers, particularly in geographies and industries with a higher prevalence of modern slavery.

In the 2025 reporting year, the Group identified the following areas of its business that may have modern slavery risks in their supply chains:

a. Engagement of local labour for PNG operations, given PNG has a higher modern slavery risk than Australia;

b. Cleaning of its leased offices and site compounds, as cleaning services have been identified as a key risk area for modern slavery in Australia[1];

c. Procurement of the following products[2]:

- **i.** Steel-containing product:
  - may be procured as formed product (e.g. pipe, structural steel, reinforcing steel) or be incorporated in plant, tools, and equipment; and
  - steel could have been produced using raw materials (e.g. iron or coal) extracted or refined under modern slavery conditions.
- **ii.** Copper-containing product, which may be procured as cabling or wire, or incorporated into manufactured goods including electronics, IT equipment, construction equipment or tools and copper could have been extracted or refined under modern slavery conditions;
- **iii.** IT equipment, which is procured from local wholesalers / retailers which have been assessed by the Group as having low modern slavery risk but may have been assembled overseas in conditions where modern slavery may be prevalent;
- **iv.** Clothing, footwear and branded products that may have been manufactured or may include raw materials that have been produced under modern slavery conditions (e.g. cotton, fabrics, yarn or rubber);
- **v.** Structural timber, which could have originated from a country with modern slavery risk for timber production; and
- **vi.** Other rare earth minerals such as gold, tin, zinc, silver, cobalt etc. that have been mined to go into manufacturing of equipment.

[1] Australian Human Rights Commission, 'Tackling modern slavery and labour exploitation with the Cleaning Accountability Framework', 25 March 2021 (https://humanrights.gov.au/our-work/business-and-human-rights/projects/tackling-modern-slavery-and-labour-exploitation).

[2] US Department of Labor, Bureau of International Labor Affairs (ILAB), 2022 List of Goods Produced by Child Labor or Forced Labor, September 2022 (https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods-print).

5. ACTIONS, COMMITMENTS AND EFFECTIVENESS

In 2025, we initiated a series of actions and have been successful in delivering on the Group's modern slavery actions and commitments. Operating entities within the Group standardised modern slavery language in subcontractor pre-qualification forms, provided training for new staff and refresher courses to current staff and shared and disseminated information about our modern slavery obligations.

The Group's Modern Slavery Committee ('Committee') convened to discuss and track our modern slavery actions and commitments and will continue to do so in 2026. The Committee comprises of at least one member from each of the active operating units Axcentium, CPP, Enscope, Intellect Systems and Nacap. The Committee meets quarterly and encompasses a member from either or both of the procurement and legal disciplines. As part of this Group-wide Committee, the active operating units share their ongoing commitments. These include:

- **Communicating non-compliant suppliers across the Group;**
- **Sharing the learnings across the Group as each operating unit continuously reviews and re-assesses their processes for relevance and effectiveness;**
- **Discussing legislative updates; and**
- **Reviewing Group policies for updates and current and ongoing needs.**

As part of its commitment to modern slavery compliance, QSA integrated modern slavery risk management into its ERP vendor selection process in 2024 and 2025.

The selected ERP vendor provides capabilities to support compliance with the Act, reinforced by alternate SaaS platforms.

The ERP vendor and supportve SaaS platforms provide supported modern slavery risk management through:

STRENGTHENED SUPPLIER DUE DILIGENCE

- Automating supplier pre-qualification, requiring modern slavery compliance declarations before engagement.
- Integrating risk assessment tools to flag high-risk suppliers and subcontractors and enforce additional scrutiny.

INTEGRATED COMPLIANCE INTO PROCUREMENT & CONTRACTING

- Embedding modern slavery clauses in supplier and subcontractor contracts and enabling compliance tracking.
- Establishing approval workflows to prevent engagement with flagged suppliers and subcontractors without corrective actions.

ENHANCED SUPPLY CHAIN VISIBILITY & REPORTING

- Providing real-time tracking of suppliers and subcontractors to improve transparency.
- Implementing automated compliance reporting and audit trails to ensure ethical sourcing.

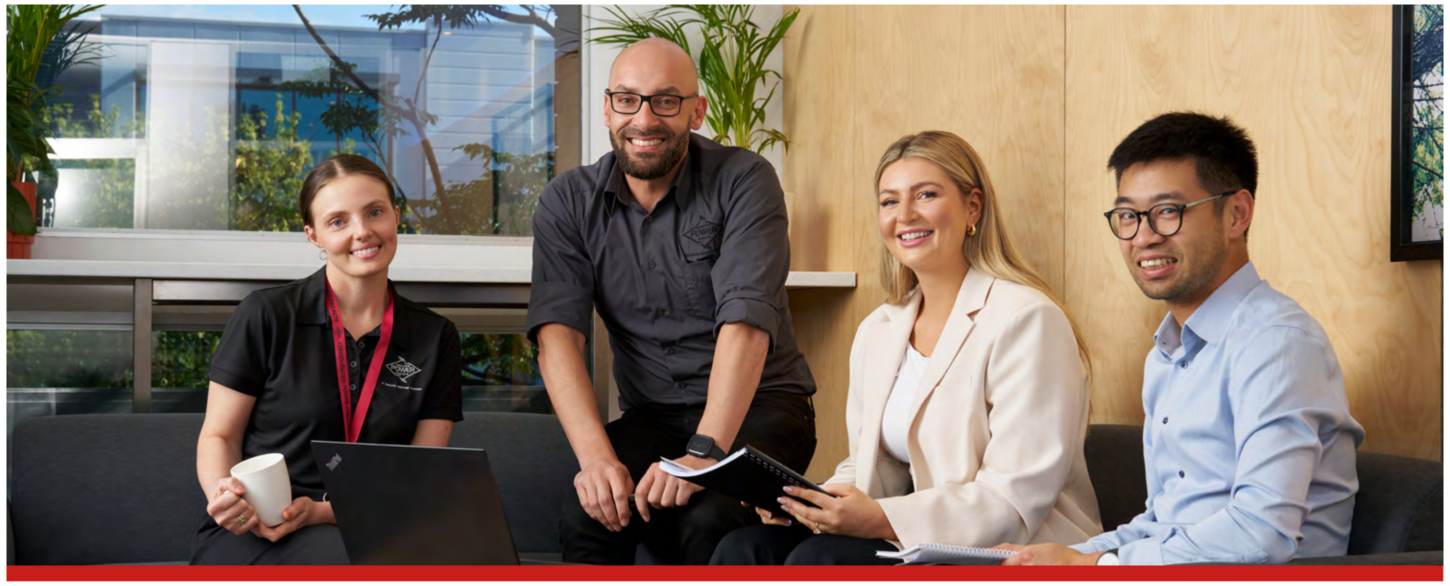
In 2026, QSA is conducting further scope discovery workshops and initial user acceptance testing with its ERP vendor and supportive SaaS platforms to further refine the system's compliance capabilities.

By embedding modern slavery risk management into ERP vendor selection, the Group will strengthen its ability to identify, assess, and mitigate risks, reinforcing its commitment to ethical business practices.

We note that each of the active operating entities face different modern slavery challenges within their businesses due to the differences in business sectors and, therefore, materials and equipment required; however have largely adopted a joint approach with regards to the evaluation, supply chain mapping and Supplier Code of Conduct compliance of supplier and subcontractors.

For example, CPP procures most of the equipment for the renewable energy sector outlined on page 16, Intellect Systems (page 20) still procures equipment, but not to the complexity or volume of CPP, whereas Enscope (page 18) and Axcentium (page 14) as primarily consultancy businesses, has a limited requirement for substantial equipment purchases. Nacap's high risk is mainly borne out of the purchasing of steel-related products and its operations in Papua New Guinea (page 22).

The Committee provides a platform to discuss these differences and the dialogue they each have with key clients, suppliers and subcontractors. As such, and in acknowledgement of these differences, each Group operating entity presents their own 2025 achievements, commitments and effectiveness on the following pages.



Axcentium
Your Business Optimisation Partner
A QUANTA SERVICES COMPANY

AXCENTIUM MODERN SLAVERY ACTIONS AND COMMITMENTS

FY2025

Actions Completed

- ✓ Review of precedent Subcontracts underway to ascertain whether applicable modern slavery clauses should be applied.
- ✓ Investigated annual modern slavery training, commensurate with business provisions. Plan to put in place in line with group offering.

FY2026

Commitments

- ✓ Continue to evaluate modern slavery considerations in risk, procurement and compliance frameworks.
- ✓ Promote a culture of ethical conduct and respect for human rights within the team, continually raising awareness of modern slavery practices.
- ✓ Instruct all team members to attend modern slavery training.
- ✓ Maintain awareness of legislative updates in conjunction with Legal Counsel.

FY2027

Future Actions

- Re-evaluate subcontractor, supplier and consultant prequalification processes for evolvement.
- If required, implement modern slavery clauses to relevant business precedent Subcontracts.
- Supply chain map current consultants against modern slavery critiera and Fairwork legislative requirements.
- Investigate and develop appropriate supply chain mapping guidelines commensurate with consistent third party engagements.
- Introduce subcontractor, supplier and consultant re-evaluation processes, aligned with established auditing processes and commensurate with risk profiles.

Ongoing Commitments

- ✓ Active participation in the QSA modern slavery committee.
- ✓ Ongoing endorsement and promotion of QSA's Modern Slavery and Whistleblower Policy.
- ✓ Continue to re-assess the modern slavery training to ensure reflective of modern slavery legislation and reporting requirements and risks identified as specific to Axcentium supply chains.
- ✓ Communicate high-risk identified subcontractors, suppliers or consultants to the QSA modern slavery Committee.
- ✓ Liaise with QSA Legal Counsel for legislative updates.
- ✓ Continue to evolve new subcontractor, supplier and consultant evaluation criteria and processes to include alternate service or supply provisions.

CONSOLIDATED POWER PROJECTS (CPP) MODERN SLAVERY ACTIONS AND COMMITMENTS

FY2025

Actions Completed

- ✓ Developed and communicated a project site based modern slavery awareness advertisement.
- ✓ Commenced the benchmark modern slavery training against industry proponents.
- ✓ Commenced the benchmark modern slavery supply chain mapping against industry peer groups.

FY2026

Commitments

- ✓ Implement re-evaluated mandatory modern slavery training to cover a broader reach of employees, updated provisions and industry relevant scenarios.
- ✓ Develop and roll out modern slavery re-assessment program for Tier 1 key Suppliers.
- ✓ Ensure all Vendor schedule of rates based related site services or works are appropriately vetted by CPP's Industrial Relations Manager and recorded accordingly.
- ✓ Re-evaluate and implement improved supply chain mapping guidelines to ensure reflection of industry best practice.

NOTE:

"Tier 1 " refers to suppliers and subcontractors with high CPP procurement spend and modern slavery risk profiles;

"Tier 2" refers to suppliers and subcontractors with medium CPP procurement spend and modern slavery risk profiles;

"Tier 3" refers to suppliers and subcontractors with a low CPP Procurement spend and low modern slavery risk profiles; and

"Indirects" references non-project bespoke purchasing.

FY2027

Future Actions

- Implement a structure and automated SaaS platform for Vendor prequalifications and modern slavery supply chain mapping with appropriate timings for re-evaluation based on risk profiles.
- Ascertain whether CPP's Vendor subcontract terms and conditions require updating and implement, where required.

Ongoing Commitments

- ✓ Continue to re-assess the modern slavery training to ensure reflective of modern slavery legislation and reporting requirements and risks identified as specific to CPP supply chains.
- ✓ Regularly review modern slavery training and mandatory participants for improvements.
- ✓ Communicate high-risk identified subcontractors and suppliers to CPP and QSA.
- ✓ Continue to monitor modern slavery clauses in subcontracts to ensure they are reflective of customer requirements in respect of modern slavery and risks identified as specific to CPP supply chains.
- ✓ Liaise with QSA and CPP Legal Counsel for legislative updates.
- ✓ Connect with high-risk suppliers or subcontractors to support their management, mitigation and the prevention of modern slavery risks.
- ✓ Conduct supplier and subcontractor pre-qualification and re-evaluation reviews.
- ✓ Continue active participation and business use of CPP's and QSA's modern slavery committees.
- ✓ Provide a supportive culture that encourages commitment to reporting modern slavery risks.

ENSCOPE MODERN SLAVERY ACTIONS AND COMMITMENTS

FY2025

Actions Completed

- ✓ Internal modern slavery working group bolstered, which met periodically to progress and support the implementation of Enscope's modern slavery commitments and initiatives.
- ✓ Completed a review of modern slavery training, with a refreshed training program scheduled for 2026 to align with broader QSA reporting entities framework.
- ✓ Commenced development of a supplier mapping strategy, including identification of key suppliers by spend and those operating internationally.
- ✓ Reviewed and refreshed tendering processes to ensure a fit-for-purpose supplier prequalification framework, incorporating appropriate modern slavery risk considerations.

FY2026

Commitments

- ✓ Roll out a refreshed modern slavery training program aligned with broader QSA reporting entites framework.
- ✓ Promote and strengthen awareness of reporting channels (including whistleblower mechanisms), both internally and across the supply chain, to encourage reporting of actual or suspected modern slavery breaches.
- ✓ Undertake a review of Enscope's subcontract templates to ensure modern slavery clauses remain current, effective and fit for purpose.
- ✓ Continue development of our supplier mapping strategy.

FY2027

Future Actions

- Develop and implement appropriate minimum standards for due dligence and risk assessment proceesses to support the monitoring of suppliers and subcontractors, including through measures such as audits, site visits and interviews, where appropriate.
- Continue to monitor and refresh supplier register, to include where appropriate, risk rating to identify modern slavery compliance status.

Ongoing Commitments

- ✓ Communicate non-compliant suppliers to QSA.
- ✓ Collaborate with non-compliant suppliers to support their management, mitigation and resolution of potential breaches.
- ✓ Continuously review and re-assess our risk assessment and due diligence processes to ensure they remain relevant solutions to address modern slavery risks.
- ✓ Liaise with Legal Counsel for legislative updates.
- ✓ Continue to actively participate in QSA's modern slavery committee.
- ✓ Continue to collaborate with industry and business peers to further develop our modern slavery actions and commitments.

INTELLECT SYSTEMS MODERN SLAVERY ACTIONS AND COMMITMENTS

FY2025

Actions Completed

FY2026

Commitments

- ✓ Re-evaluate subcontractor, supplier and consultant prequalification evaluation measures to include modern slavery questionnaires and criteria reflective of industry commensurate practices.
- ✓ Re-assess template Subcontracts and Purchase Order terms and conditions to include applicable modern slavery clauses.

FY2027

Future Actions

- Implement modern slavery clauses to template Subcontracts and Purchase Order terms and conditions.
- Investigate and develop appropriate Supply Chain Mapping Guidelines commensurate with consistent third party engagements.
- Investigate and introduce annual modern slavery training, commensurate with business provisions.
- Establish Reporting Entity bespoke modern slavery committee.

Ongoing Commitments

- ✓ Actively participation in the QSA modern slavery committee including communication of high-risk identified subcontractors, suppliers or consultants to the QSA modern slavery committee.
- ✓ Ongoing endorsement and promotion of the Group's Modern Slavery and Whistleblower Policy.
- ✓ Liaise with QSA Legal Counsel for legislative updates.

nacap

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DNV·GL ISO 9001 DNV·GL ISO 14001 DNV·GL OHSAS 18001

NACAP MODERN SLAVERY ACTIONS AND COMMITMENTS

FY2025

Actions Completed

- ✓ Operations Manager, Procurement & Logistics engaged, to support a unified, organisation-wide approach to supply chain management. This role is also responsible for overseeing supply chain operations at a consolidated level, ensuring alignment and consistency across procurement and logistics activities in both Australian and PNG operations.
- ✓ Undertaken a major re-draft of its Procurement Procedure (NACCORP-CNL-PR-PRO-001), including the update of associated forms.
- ✓ Finalised a new suite of subcontract templates for both Australia and PNG.

FY2026

Commitments

- ✓ Review the process and its effectiveness in supply chain mapping based on data capture (spend analysis, product and manufacturing origin).
- ✓ Implement a structured process for evaluating and reporting on modern slavery data, subject to the availability of sufficient data input.
- ✓ Develop a modern slavery training program aligned with broader Group's framework.
- ✓ Investigate digital procurement platforms and harness the IFS ERP system (where practicable) to reduce modern slavery risks in operations and supply chains.

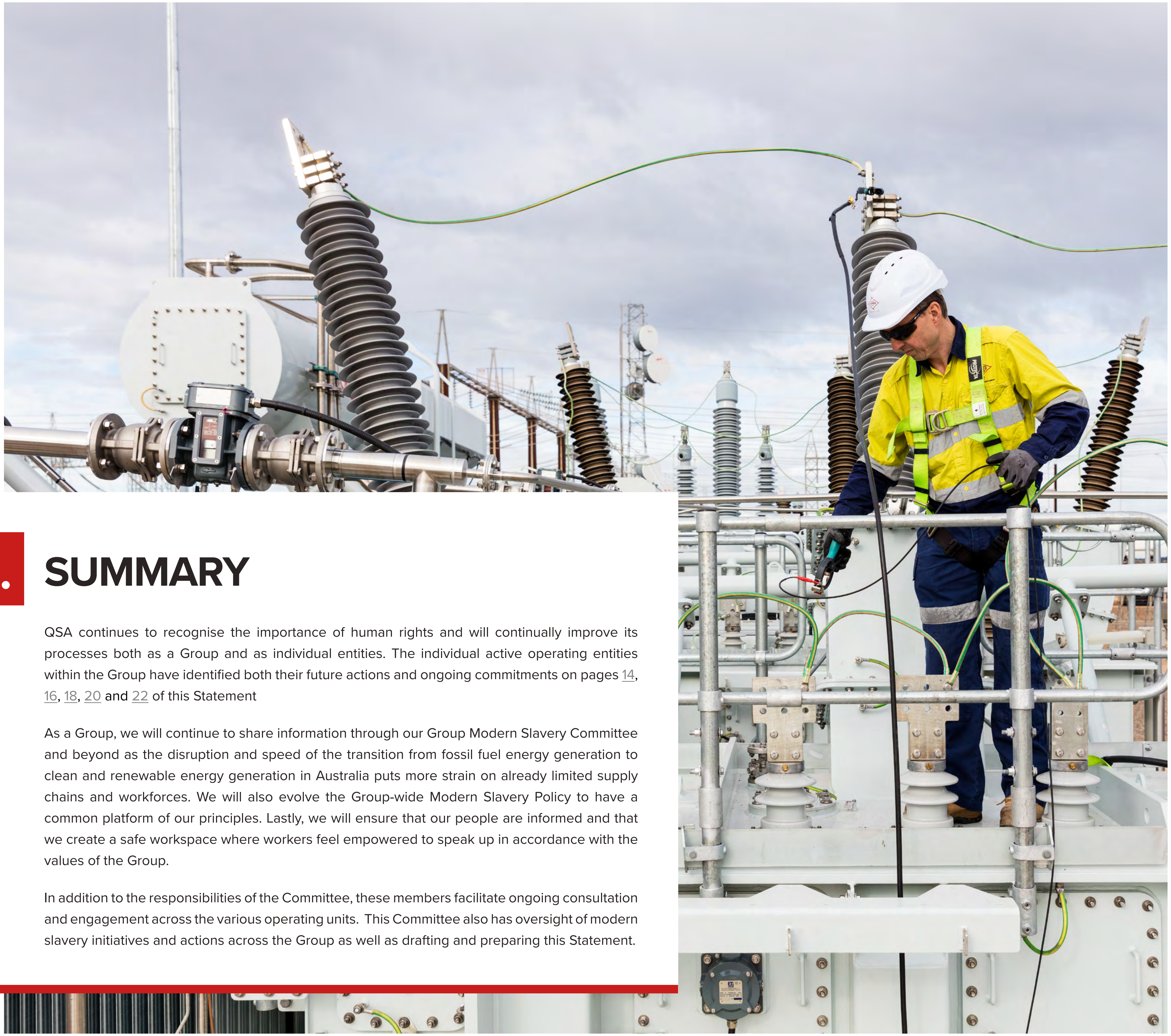
FY2027

Future Actions

- Review and re-evaluate (as required) the vendor assessment pre-qualification process in so far as it relates to modern slavery risks.
- Roll-out a modern slavery training program aligned with the broader Group's framework.

Ongoing Commitments

- ✓ Communicate non-compliant suppliers to Nacap and QSA management.
- ✓ Liaise with QSA's Legal Counsel for legislative updates.
- ✓ Continuously review and re-assess our processes for relevance and effectiveness.
- ✓ Connect with non-compliant suppliers to support their management, mitigation and resolution of breaches.
- ✓ Continue to attend and actively participate in QSA's modern slavery committee.
- ✓ Conduct regular supplier reviews.
- ✓ Review forecast spend annually to identify further high risks.



6. SUMMARY

QSA continues to recognise the importance of human rights and will continually improve its processes both as a Group and as individual entities. The individual active operating entities within the Group have identified both their future actions and ongoing commitments on pages 14, 16, 18, 20 and 22 of this Statement

As a Group, we will continue to share information through our Group Modern Slavery Committee and beyond as the disruption and speed of the transition from fossil fuel energy generation to clean and renewable energy generation in Australia puts more strain on already limited supply chains and workforces. We will also evolve the Group-wide Modern Slavery Policy to have a common platform of our principles. Lastly, we will ensure that our people are informed and that we create a safe workspace where workers feel empowered to speak up in accordance with the values of the Group.

In addition to the responsibilities of the Committee, these members facilitate ongoing consultation and engagement across the various operating units. This Committee also has oversight of modern slavery initiatives and actions across the Group as well as drafting and preparing this Statement.

This Statement has been prepared by the Group in consultation with each of its active operating entities and has been approved by the Board of Directors for Mears Group Pty Ltd as the principal governing body of the Quanta Services Australia group of companies.

Digitally signed by Evans, Dave
Date: 2026.06.21 15:29:51 +09'30'

DAVE EVANS

DIRECTOR & PRESIDENT
QUANTA SERVICES AUSTRALIA

Signed on behalf of the Directors of Mears Group Pty Ltd

#WE ARE QUANTA

QUANTASERVICES.COM/AUSTRALIA

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