



## Life360's Statement Against Modern Slavery

Fiscal Year 2024

Life360, Inc. ("Life360") is committed to promoting a workplace and supply chain in which workers are treated with respect and dignity and that are free from all forms of modern slavery. This statement is Life360's global statement on modern slavery and is compliant with the Modern Slavery Act 2015 of the United Kingdom, and the Modern Slavery Act of 2018 of Australia ("Modern Slavery Acts"). This global statement constitutes Life360's Modern Slavery Statement for the financial year ending December 31, 2024.

### Our Business

Life360, a Delaware corporation, together with its wholly-owned subsidiaries, Tile, Inc. ("Tile") and Jiobit, Inc. ("Jiobit"), is a leading technology platform connecting millions of people throughout the world to the people, pets and things they care about most. Life360 was listed on the Australian Securities Exchange in 2019 and on the Nasdaq Global Select Market in June 2024. Life360 is headquartered in San Mateo, California, and employs 432 full time employees globally and partners with a limited number of major suppliers, including a sole manufacturer in Asia and technology service providers in the U.S. and other regions.

Life360 is a family connection and safety company that helps keep people, pets and important things close to the ones who love them. Our category-leading mobile app combines location sharing, driving safety, and digital protection features to bring peace of mind to everyday family life. Operating on a "freemium" model, Life360 offers essential features at no cost, along with optional membership plans for added protection and services. Our hardware devices, including Tile Bluetooth and Jiobit trackers, integrate seamlessly with the Life360 app to help members keep track of what matters most.

### Our Values and Commitment

Life360 has **zero tolerance** for all forms of modern slavery with our business and supply chains. We are committed to:

- Acting ethically and with integrity in all our business dealings and relationships;
- Maintaining robust internal controls and oversight across our supply chain;
- Ensuring our contractors, suppliers and other business partners uphold similar standards; and
- Being transparent in our approach to modern slavery in our own business and throughout our supply chains, consistent with our disclosure obligations.

Life360's core values are designed to give us a framework for leadership and daily decision-making, and create a culture that supports our vision of an ambitious, professionally driven organization that can



simplify safety so families can live fully. The following core values and beliefs define what's important to us at Life360:

- **Be a Good Person.** Everyone at Life360 respects each other and maintains a high level of integrity.
- **Be Direct with Respect.** We communicate directly, even when it's hard. This is always done in support of the other person's development, and we are intentionally inclusive and always respectful.
- **Members Before Metrics.** We value metrics and use them to influence strategy and measure results, but at our core, we always focus on building an exceptional experience for families.
- **High Intensity, High Impact.** We do whatever it takes to get the job done. We are in a fast moving and competitive environment and we have a team that is in it to win it.

At Life360, we uphold these values and comply with all laws where we do business (including the Modern Slavery Acts). In addition, we generally support the principles set forth by the International Labour Organization and the United Nations' Universal Declaration on Human Rights, and specifically support those principles relating to labor and employment rights and prohibitions of modern slavery.

## **Our Policies Prohibiting Modern Slavery**

Life360's existing policies ensure that all forms of modern slavery do not exist in our workplace and supply chain. This includes:

- **Code of Business Conduct and Ethics.** Our Code of Business Conduct and Ethics clearly communicates the behavior expected of employees when conducting Life360 business. Life360 strives to maintain the highest standards of conduct and ethical behavior in our operations, including when operating outside the U.S. and while managing our supply chain.
- **Supplier Code of Conduct.** Life360 is committed to ensuring that our suppliers adhere to the highest ethical standards. Our Supplier Code of Conduct explicitly requires all suppliers to share Life360's commitment to human rights and ethical employment practices. Life360 suppliers are required to demonstrate that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labor, and use environmentally responsible practices.
- **Whistleblower Policy.** We encourage and enable our employees, contractors and suppliers to raise good-faith concerns with confidence that doing so will have no negative consequences. Our Whistleblower Policy provides a confidential, retaliation-free mechanism for our employees, contractors and suppliers to easily raise serious concerns regarding suspected violations of the law, including regards to modern slavery.

## **Our Measures to Prevent Modern Slavery**

Life360 operates in sectors generally considered to have a lower risk of modern slavery compared to industries with complex, multi-tiered supply chains, high volumes of subcontracted labor, or frequent use



of migrant and seasonal workers. Our procurement activities are primarily focused on software development and the production of our hardware devices. Notably, our sole hardware manufacturer is a U.S. publicly-traded company that maintains robust modern slavery policies, all of which are publicly available and reflect strong governance and compliance standards. While the inherent risk in our supply chain is lower than in other sectors, Life360 remains fully committed to and takes multiple actions to ensure that modern slavery is not present in our workplace or in our supply chain, including by:

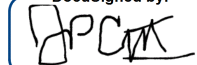
- **Providing training and awareness to employees.** Life360 provides periodic training to our employees to raise awareness of modern slavery risks and ensure compliance with our policies. All employees are required to review our Code of Business Conduct and Ethics and acknowledge that they will adhere to the Code of Business Conduct and Ethics while employed at Life360. Internal policies are also communicated to employees periodically to build awareness. We track employee completion of training and evaluate its effectiveness through feedback surveys and knowledge assessments.
- **Assessing modern slavery risk in our supply chain.** Life360 conducts periodic risk assessments on modern slavery to determine the effectiveness of the actions we are taking to address modern slavery risks in our business and supply chain. This assessment evaluates areas of our supply chain and business activities including supplier screening, conducting site visits to manufacturing facilities, reviewing our internal, supplier and other business partners' policies, continued risk identification, training, reporting, changing laws, and internal accountability. Based on our assessments and continuing monitoring of our risk areas, we continue to enhance our program to prevent modern slavery in our business to address any new or increased risks. Our contracts with certain vendors and suppliers explicitly require compliance with all applicable modern slavery laws, and we have the contractual right to enforce these obligations. We also actively engage with our vendors through ongoing dialogue and accountability measures to reinforce our zero-tolerance stance on modern slavery. Based on this assessment, we continue to enhance our programs that prevent modern slavery in our business, including focusing prevention efforts and controls on regions and areas of the supply chain at highest risk. We have not identified any instances of modern slavery in our operations or supply chains in the past year or historically.
- **Conducting due diligence on direct suppliers and business partners.** Suppliers and business partners are subject to due diligence, including verification of information provided to Life360 and review for any heightened-risk individuals or organization. We continuously monitor our supply chain for emerging risks and update our due diligence processes accordingly. This ongoing monitoring includes periodic reviews of supplier compliance, tracking of relevant news and reports, and regular screening of our supplier ecosystem. We seek to verify the information provided by our suppliers through a combination of methods that may include audits, third party screenings, and other appropriate measures. Life360 is committed to only partnering with suppliers and business partners who respect human rights and fair labor standards.
- **Requiring vendor and supplier adherence to Life360 values and ethics.** We contractually require all of our suppliers and partners to comply with all applicable laws and uphold the principles outlined in our Supplier Code of Conduct, which prohibits all forms of modern slavery.



We engage with suppliers on requirements for no forced, bonded, or involuntary labor, or slavery or trafficking of person, and on our zero-tolerance approach to modern slavery.

- **Reporting concerns related to modern slavery.** Life360 offers multiple reporting channels to our employees, contractors, and suppliers to report concerns and policy violations. These channels include a helpline that provides individuals with the opportunity to report concerns anonymously, which can be accessed at <https://life360.allvoices.co/>. We promote awareness of these reporting channels through internal policies, communications, training, and through our Code of Business Conduct and Ethics, and Supplier Code of Conduct. All concerns raised through this process are thoroughly and impartially reviewed, and remediated as appropriate. Our remediation process includes the prompt investigation of concerns. If modern slavery risks are found, we will take corrective action, such as working with suppliers to improve practices and terminating relationships with non-compliant suppliers. Life360 also prohibits retaliation against anyone who, in good faith, reports any matter relating to modern slavery or who assists in the investigation of a reported concern.

This statement has been reviewed and approved by all of the Directors of Life360 through a unanimous written consent on 26 June 2025. It has also been reviewed and approved by the Chief Compliance Officer of Life360.

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John Philip Coghlan

Chairman of the Board of Directors of Life360

on behalf of the full Board of Directors of Life360

26 June 2025