



CHIEF CAPITAL CORP PTY LTD MODERN SLAVERY STATEMENT

REPORTING PERIOD 2025/2026



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New South Wales
Queensland
ACT
Victoria
South Australia
Northern Territory
Western Australia
New Zealand

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ABOUT THIS STATEMENT

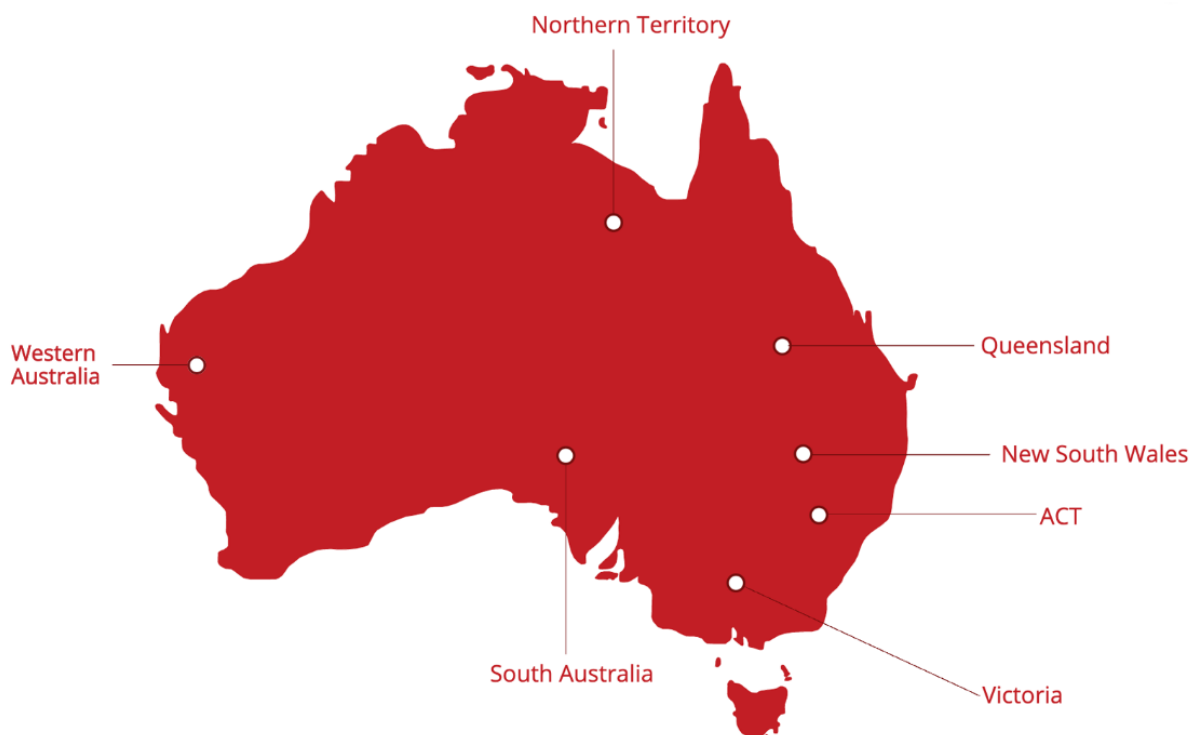
This Modern Slavery Statement is made pursuant to section 16 of the Modern Slavery Act 2018 (Cth) (“the Act”) jointly on behalf of Chief Capital Corp Pty Ltd, ABN 75 376 427 531, and its below noted Australian subsidiaries (collectively, the “Chief Group”). It describes the actions taken by the “Chief Group” during the Chief Group 2025 to 2026 financial year (“2025/2026 Reporting Period”) to identify, mitigate and manage modern slavery risks in our business and supply chains. It is the fourth Modern Slavery Statement made by the Chief Group.

Operating Subsidiaries:

- Chief Group Services Pty Ltd, ABN 42 613 907 065
- Chief National Cleaning Pty Ltd, ABN 96 656 207 117
- Chief Aviation Services ABN 50 667 334 787
- Chief National Protection Pty Ltd, ABN 85 666 791 813
- Chief Hospitality Pty Ltd, ABN 98 671 719 0010
- Chief Capital Consulting Services Pty Ltd, ABN 86 683 133 913

OUR OPERATIONS

The Chief Group, which operates commercially through Chief Group Services, Chief National Cleaning, Chief Aviation Services, Chief National Protection, and Chief Hospitality, is Australia’s leading integrated services company with a national infrastructure and offices in the capital cities of all states and territories.



The Chief Group provides services across a variety of industry sectors ranging from large-scale national portfolios to single-site facilities. We serve Government, Education, Health, Resource & Industrial, Retail and Commercial sectors.

Regardless of entity, Chief's businesses are service based with the major proportion of its work and derived income residing within The Chief Group. As a contracts-based organisation, we obtain and retain contracts to provide services through a tender/negotiation process; resulting in the necessity to continuously improve and identify opportunities to innovate; differentiating Chief from market competitors.

When awarded new contracts, our people are deployed to client sites where they deliver the contracted services, represent the client's brand and partner closely with the client to ensure the success of their business, sustaining the success of our own entity.

The Chief Group is an Australian business, servicing contracts at 1000+ locations in every state and territory of Australia. We have offices in Queensland, Sydney, Victoria, Darwin, ACT, Western Australia and Adelaide.

To ensure exemplary delivery of service, we will often draw on the expertise of specialist suppliers and contractors to deliver outstanding services for our customers, upholding our reputation as an industry leader. When it comes to Modern Slavery, we expect our suppliers and contractors to comply with our performance standards and expectations on Modern Slavery.

Our highly skilled and qualified team members deliver professional services to the exacting requirements of our clients and in compliance with our accreditation to:



2025/2026 Period Highlights

During the 2025/2026 reporting period, the Chief Group experienced continued growth across its Security and Aviation divisions. Four new contracts were successfully tendered and won, resulting in the onboarding of more than 70 new employees across these two divisions. This reflects the confidence our clients place in the Chief Group and demonstrates the ongoing strength of our service delivery model.

The expansion of our workforce presented an important opportunity to embed our modern slavery controls at scale. All new employees completed mandatory modern slavery awareness training as part of their induction, ensuring that our risk management obligations kept pace with our operational growth. The integrity of our recruitment and onboarding processes was maintained throughout this period, with no indicators of modern slavery identified across new intake cohorts.

OUR STRUCTURE AND BRANDS



Chief Group Services is Australia's Premier Integrated Service Provider. As an industry leader, we are dedicated to delivering superior security, cleaning and maintenance solutions to government, privately owned, commercial and industrial sectors.



As a leading Australian aviation services provider, Chief Aviation Services is a leading company of choice for the aviation sector. Backed by a wealth of experience and industry know-how, we are committed to delivering the highest level of security, cleaning, and handling services to airlines and airports.



Here at Chief National Cleaning, we provide full circle cleaning solutions to the Government, private and commercial sectors Australia-wide. Our specialist sectors include retail, commercial, public domain, hospitality, aviation, strata, as well as vehicle fleet and public transport cleaning services.



We provide safety and security to patrons, employees, entertainers, and owners in situations involving crowds, alcohol and entertainment.

Our licenced security employees are enlisted to maintain good practices and integrity at these venues and events, adhering to Fitness for Work policies. By providing professional crowd control services, our security personnel deter potentially dangerous behaviour and protect patrons who may be at risk.



Chief Hospitality specialises in delivering a broad scope of operational management services with a key focus on the hospitality sector. Our top tier hospitality management services encompass a wide range of activities and responsibilities aimed at delivering exceptional venue management and complete operational oversight.



OUR SUPPLY CHAIN

The Chief Group procures services and goods primarily through Australian suppliers. We recognise that even locally sourced commodities can be linked to overseas supply chains. Regardless of source of origin, the size of the entity or the volume of spending, the expectations for our suppliers held to the same rigorous standards.

Procurement across the Group is undertaken through our Procurement and Supply Chain function, which supports a consistent, Group-wide approach to modern slavery risk management in relation to our suppliers.

Our Procurement team, in collaboration with our Compliance function, lead the strategic sourcing, supplier assessment, pre-qualification and onboarding processes. The contractual expectations for our suppliers are defined by the Finance (Commercial) function.

Once approved, each business unit / function is responsible for oversight and governance, including management of risk.

Any supplier now working with Chief Services Group will experience greater rigour in their initial pre-qualification.

RISK ASSESSMENT

While the Global Slavery Index indicates that with our operations and supply chain undertaken predominantly in Australia, we are considered low risk, we also acknowledge the industry sectors of Cleaning and Security are recognised as high-risk industries.

The Chief Group continue to monitor the global, macro-risk environment to identify external trends that may influence our response to emerging threats beyond our borders. Additionally, regular literature reviews help guide us with our mitigation strategies. We draw on the learning experience of others (esp. in the UK who have had their Modern Slavery Act in place since 2015) to aid us in identification of Risk Management best practice.

Identification and Assessment of Risk

The complexity of our industry, the nature of a geographically dispersed workforce and the nature of the work carried out through partner Service-Providers (contract workforce) are the principal areas of risk within our business.

Through evaluation of operations and supply chain, The Chief Group has self-assessed the internal risk of modern slavery within our business as low. Sources used to inform our assessment include the: Global Slavery Index, the Responsible Investment Association Australasia and feedback from external (Modern Slavery) audit.

Operations and Supply Chain Risk

As 96% of Chief's labour is directly employed, and this provides us direct control over the Employee Lifecycle (recruitment, onboarding, training, performance management and wellbeing programs for our sites) critical to ensuring our policies for the elimination of Modern Slavery is upheld.

With expectations to mitigate risks detailed in policies and procedures, coupled with training and development in these expectations, team members are free from modern slavery risks and are aware of what constitutes modern slavery.

Our team members are paid in alignment with the relevant Award, wages are paid by Electronic Funds Transfer into an individual's bank account. Financial audits validate compliance with defined operating procedures. External Audit by our Clients and Assurance bodies validate Modern Slavery Risk Controls, confirm our payroll aligns with employee contracts and salary. Internal and external audits confirm we do not,

- Unlawfully withhold wages.
- Withhold identity documents.
- Drive excessive work hours or restrict movements.
- Deduct any fees (beyond regulatory or legislative requirements) for remuneration.
- Allow loans to employees.

Security Subcontractors Risks

Actions taken to address risks with respect to our Security Subcontractors include those below.

Authorised Subcontractors Only

Any entity that wishes to provide security subcontracting services to us is now required to be formally approved to become an “authorised subcontractor”. To obtain authorisation status, the entity must satisfactorily complete our approval process to help ensure, amongst other things that: they run their business through a suitable and legitimate operating entity; they are financially sound; they are capable of providing the required services; they have all necessary licences, permits and insurances; they are able to satisfy our operational and training requirements; and they comply with the law, including the law in relation to modern slavery and the employment of their employees.

To retain authorisation, each year they are required to demonstrate that they continue to satisfy the above and must undergo an annual audit to confirm they have operated their business in accordance with their contractual obligations and the law.

Due Diligence and Vetting

Our state and territory businesses updated their security subcontractor due diligence and supplier vetting programs. This was improved further with the implementation of our online national subcontractor management program.

Prior to authorising and engaging any subcontractor, the vetting undertaken nationally is a rigorous and multi-stage one that covers:

- a compliance check - in terms of ensuring that the subcontractor is a legitimate operating entity, is a member of a security industry association, has correct and up to date licences, and that their employees have suitable qualifications and licences and the right to work in Australia;
- a review of the subcontractor’s financial health;
- confirmation that the subcontractor has appropriate, valid and up to date insurances;
- a review of the subcontractor’s history and background, policies and operational processes;
- in appropriate cases, a review of the industrial instrument (enterprise agreement and/or contract of employment) used by the subcontractor with respect to the employment of its employees);
- a visit to the subcontractor’s base to ensure the suitability of the premises; and
- an interview to discuss our requirements and expectations and the subcontractor’s ability to satisfy these.

Subcontract

A standard subcontract was implemented which contains specific provisions regarding modern slavery, places a strong focus on obligations under industrial and work health and safety laws, and guards against



potentially problematic practices such as sham contracting. During the 2025/2026 Reporting Period, this standard agreement continues to be refined to include more specific modern slavery expectations and is being progressively implemented across our subcontractor network.

Policies, Procedures and Processes

Our security subcontractors are required to comply with our relevant policies and procedures, in particular, our Modern Slavery Policy, our Whistleblower Policy and Procedure and our Work Health and Safety Policy. We also recommend that security subcontractors develop and implement their own policies and procedures.

Training

Our subcontractor training program requires all employees of our security subcontractors to undertake an e-learning induction and to repeat this annually. The e-learning training outlines the rights and obligations of subcontractors and their employees and provides instruction on such things as our operational expectations and standards of conduct, work health and safety, EEO, discrimination, harassment and bullying and the Chief Employee Code of Conduct (which also applies to subcontractor employees). Modern slavery training has also now been incorporated into the subcontractor e-learning induction.

Regular Declarations

Our security subcontractors are required to provide periodic statutory declarations confirming (amongst other things) that: all their employees have been paid all amounts due to them under law (including all remuneration and superannuation due); the subcontractor has paid all workers compensation premiums; the subcontractor has conducted its business in a manner that is compliant with modern slavery laws; and has done all things reasonably required to reduce modern slavery risks in its operations and supply chains.

Regular Audits

Periodic audits are undertaken to ensure subcontractors act in accordance with their contractual obligations and the law. These audits are now conducted on an annual basis.

ASIAL Subcontracting Code of Practice

During the 2021 Reporting Period, the Australian Security Industry Association (ASIAL) the peak body for security professionals, developed a Subcontracting Code of Practice. This Code, which took effect on 1 July 2021, aims to promote compliance with legislative requirements, eliminate sham contracting, protect vulnerable workers from exploitation and improve business practises.

MITIGATION & APPROACH TO MANAGING RISK

Identifying and Managing Modern Slavery Risks

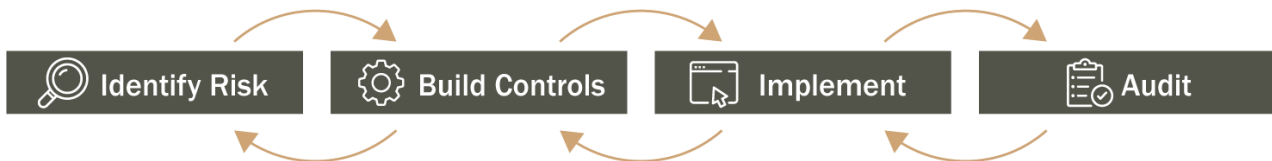
The approach to identifying and managing Risk in The Chief Group is based on the principles of,



The process for the identification and management of Modern Slavery Risk in Chief is aligned to the foundation’s principles of ISO31000 and is further defined in the Chief Group Risk Management Standard.

Risk Management:

The process of risk management can be summarised as follows:



Implementation of Controls is expanded further and considerations, include:

Implement Controls		
Document	Communicate	Train
Risk Assessment controls documented into Policies & procedures.	Engage, consult & collaborate with audiences.	Impart content of policies & procedures to learners.

Risk Themes:

The risk themes identified in the Modern Slavery Corporate Risk Assessment, include:

- Risk Identification & Governance
- Audit & Assurance
- Client Engagement
- Training & Education
- Supply Chain
- Contractual & Commercial Obligations
- Recruitment & Human Resources

Each theme is expanded to address potential sources of harm and controls documented in the Corporate Risk Assessment.

With well-embedded ways of working (mitigating modern slavery risks) the organisation has seen a cultural shift away from ‘apply controls’ to more mature acceptance of new ways of working by building efficiency in the way that we work. It is anticipated that this level of maturity on our journey will also shift the focus of the Modern Slavery Committee to focus more closely key dimensions of the Act (Organisation structure, Operations and Supply, Consultation and Training)) for further improvements.

Governance & Risk Oversight:

Aligned to the identified Risk dimensions, a functional body responsible for identification and remediation of Modern Slavery risk has been appointed by the Chief Group Executive. This body, known as the Modern Slavery Committee, is chaired by the National Safety and Risk Manager and reports directly to the Executive Leadership Team. The National Safety and Risk Manager provides updates on Modern Slavery



Risk to the Chief Group Board.

Risk Management through Partner Suppliers:

While the Chief Group has robust processes and systems for the identification and management of risk, we acknowledge there is less oversight of our partner suppliers and rely on self-assessment and assurance insights of our suppliers to confirm expectations are upheld. To minimise risk, The Chief Group adopts a risk-based approach when deciding whether to conduct more detailed due diligence on our supply network. Risk factors include type of goods or services, country of origin and supplier.

Before engaging with a new supplier, the risk profile of that supplier is assessed against defined business criteria. Higher risk suppliers to complete additional risk assessment questionnaire and/or be audited.

Irrespective of Modern Slavery Risk, new suppliers must continue to meet pre-qualification requirements to be an approved supplier to the Chief Group. They must complete a contractor Due Diligence Check and Risk Assessment.

The prequalification and onboarding process is overseen by Chief's National Supply Chain Manager, and National Compliance Manager. The current pre-qualification includes an Ethical Sourcing Questionnaire which covers key aspects of vendor operations (supply chain, labour hire, employment practices, industry type). Suppliers are assessed to identify the risks of the supplier possibly breaching Chief's ethical sourcing and anti-slavery policies.

Ongoing risk assessments and audits are conducted with our suppliers with any non-conformances reported and tracked to ensure closure and resolution. Regular awareness communication on various topics including modern slavery is undertaken with suppliers and employees.

Risk Calibration: Collaborating with other businesses, government and non-government organisations.

To ensure a consistent appreciation of risk that is aligned to community standards and appreciation of risk, The Chief Group draws upon the following globally recognised declarations, principles, and goals:

- Universal Declaration on Human Rights
- United Nations Guiding Principles on Business and Human Rights
- United Nations Global Compact
- International Labour Organisation Declaration on Fundamental Principles and Rights at Work
- United Nations Women's Empowerment Principles
- United Nations Sustainable Development Goals

Implementation Actions:

1. Communicating The Chief Group Standards to Suppliers

We work with our suppliers to source goods and services in a manner that aligns with our policies including our Anti-Slavery Policy. We encourage our suppliers to promote best practice and continuous improvement, require our suppliers to comply with certain minimum standards and provide the Chief Group with rights of termination if the supplier is unable or unwilling to work towards full compliance with these minimum standards.

2. Training and Capability building

The Chief Group maintains ongoing focus on training and capacity building. During the 2025/2026 reporting period, modern slavery awareness training was completed across all entities, including by all 70+ newly onboarded employees in our Security and Aviation divisions as part of their induction. Refresher training was also completed by existing staff on an annual basis, consistent with our mandatory training requirements.



Training content was reviewed this period to ensure it remains current, relevant and reflective of emerging risks. This included updates to scenario-based learning to reflect the specific risk profiles of our Security and Cleaning workforces, which include employees from culturally and linguistically diverse (CALD) backgrounds. We are committed to ensuring training is accessible, understood and actionable for all team members regardless of background.

Training completion rates are tracked centrally and reported to the Modern Slavery Committee. 97% of direct employees and 99% of security subcontractor employees completed modern slavery training during this period. Feedback gathered from training participants has been used to refine the program going forward.

3. Reporting and monitoring of grievance mechanisms

The Chief Group has a Whistle blower Hotline in place as well as an internal process for lodging any grievance. The Whistle blower hotline is an external confidential service. Any complaints are reported and reviewed by the Modern Slavery Committee and Executive Leadership Team. This may be incorporated in the Corporate Risk monthly report. Any matters that need further escalation are reported to the Board.

During the 2025/2026 reporting period, zero reports of modern slavery were received through the Whistleblower Hotline or internal grievance channels. While this is a positive outcome, we recognise that the absence of reports does not necessarily mean the absence of risk. We therefore continue to actively promote the hotline and create conditions where workers feel safe and empowered to speak up.

To strengthen worker voice, particularly for employees from vulnerable cohorts including those from CALD backgrounds and newly onboarded workers in our Security and Aviation divisions, we are exploring supplementary feedback channels. These may include anonymous pulse surveys and site-level conversations facilitated by trained managers. The aim is to ensure our Whistleblower Hotline is not the only avenue available, and that cultural or language barriers do not prevent workers from raising concerns.

Addressing Effectiveness

The Chief Group is committed to ensuring continuous improvement to check that our efforts to identify and tackle modern slavery risks are effective. While we are still developing our approach to measuring effectiveness, we currently monitor performance through a combination of the following:

- periodic review and revision of our modern slavery strategy and action plan by our Working Group;
- monitoring modern slavery training completion rates of our direct employees;
- monitoring modern slavery training completion rates of security subcontractor employees;
- seeking feedback with respect to our modern slavery training;
- monitoring the number of security subcontractors who implement their own modern slavery policy and awareness and training programs following our encouragement;
- annual auditing of security subcontractors;
- monitoring responses to our annual subcontractor questionnaire;
- investigating and analysing the complaints, grievances and reports of issues received with respect to modern slavery (including frequency and trends) via our whistleblower channels; and
- collaborating with and seeking feedback on our modern slavery approach and actions from key clients.

While we recognise we still face many challenges as our awareness and maturity in Modern Slavery increases, we remain confident that our current assessment of risk and our policies and procedures create strong foundations by which we will continue to improve.



Through regular internal and external assurance, audits of our suppliers, training and capability building, the close and long-standing relationships we have with our suppliers, and the processes we've put in place, providing employees and suppliers with an external Whistle blower hotline and grievance procedures, we are able to continually monitor where we and our suppliers are with regard to modern slavery risks.

Auditing Suppliers

Offsetting the risk of unethical practices occurring within our supply chains, we apply our own modern slavery and ethical sourcing audit programs using a risk-based approach.

During the 2025/2026 reporting period, all security subcontractors underwent a stringent internal audit process. This represented the most comprehensive audit cycle undertaken by the Chief Group to date, with each subcontractor assessed against our full suite of modern slavery, employment law and workplace health and safety obligations.

The audit outcomes identified a number of minor non-conformances across a small number of subcontractors. In all cases, these were assessed as low-severity findings — primarily relating to documentation and administrative processes rather than indicators of actual worker exploitation. Remediation plans were developed and implemented in each case, and all identified issues have since been resolved and verified by our compliance team. No critical breaches or indicators of modern slavery were identified.

These audit results have been recorded and will be used as a baseline for year-on-year comparison in future reporting periods, allowing us to track trends and identify whether our subcontractor base is improving over time.

Where non-compliance with Chief's Anti-Slavery Policy is identified, the supplier is contractually required to remediate the issue. If a supplier then addresses non-compliance, it continues to be an approved supplier. If a supplier is not willing or unable to address a critical breach, we will not continue to engage with that supplier.

Remediation Framework

While our risk assessment rates the likelihood of modern slavery within our direct operations as low, the Chief Group recognises the importance of having a clear and documented approach to remediation should a case be identified. Our remediation framework is guided by the following principles:

- Immediate action: where modern slavery is suspected or confirmed, operations are paused and the matter is escalated immediately to the Modern Slavery Committee and Executive Leadership Team.
- Worker-centred response: the safety, wellbeing and agency of affected workers is the primary concern. This includes access to support services, independent advice and, where required, referral to relevant government authorities.
- Root cause analysis: we investigate the circumstances that enabled the harm to occur, including whether our own processes, procurement decisions or oversight failures contributed.
- Supplier accountability: subcontractors or suppliers found to have engaged in or facilitated modern slavery are subject to contractual consequences up to and including termination of engagement.
- Systemic improvement: findings are used to strengthen our policies, training, and audit processes to prevent recurrence.



To date, no cases of modern slavery have been identified within the Chief Group's operations or supply chain. We remain committed to maintaining this record and to responding swiftly and appropriately should circumstances change.

CONSULTATION

The Chief Group Entities:

With common, shared services across the group (Finance, Payroll, Safety and Risk, Human Resources, Information Technology) and group-wide Management Systems detailing our policies and procedures, all Chief Group entities, meet the requirements of the Group Modern Slavery objectives.

Consultation and awareness of expectations are achieved through representation on the Executive Leadership Team, overseen by the Group Managing Director and CEO.

The Chief Group takes a collective approach to addressing the risks of modern slavery and compliance with modern slavery laws. Our operating entities undertake business in the security and related sectors, have many of the same suppliers, a common philosophy and share the same executive management team. Policies, procedures and processes of the Chief Group, including this statement, are developed collaboratively, and authorised by the directors of the respective entities.

Third Parties:

Relationships and collaboration with our suppliers, business partners and relevant government agencies assist us in shaping our strategies on modern slavery.

Some Clients have created regular meeting events to engage and connect on Modern Slavery. These forums allow us to share progress with our initiatives, understand client needs and leverage identified best practices from other suppliers.

Training and Capability Building

Awareness-raising is crucial in helping prevent and address modern slavery in our business and supply chain.

We ensure all our Team Members are aware of our commitments to eliminating Modern Slavery – what it is, how it might exist in the workplace and how to respond if exposed to it.

The ultimate measure (by our own people) that our Modern Slavery practices are effective is if they tell us. Equally if they flag failure through our whistleblower hotline, it identifies gaps. Thankfully, over the life of our reporting obligations we have not had any breaches of our policy.

Chief's Modern Slavery awareness online training module continues to remain a mandatory training requirement for all employees and suppliers. When commencing employment with The Chief Group, our people complete training on our Standards of Business Conduct as part of their induction process. Compulsory refresher training is undertaken annually.

We have continued to develop, consult, communicate and roll out new and refresher policies and documents including our Anti-Slavery Policy, Whistleblower hotline, Business Code of Conduct, Corporate and Social



Responsibility Policy (including Workforce Stewardship, Freedom of Association, Sustainable Supply Chain, Corruption, Bribery, Distortion, Labour Standards and Human Rights), Inspections, Audits, Complaints and Improvements Policy, Diversity & EEO Policy, Grievance Procedure, Employee Management Policy, supplier audit procedures and related processes.

During the 2025/2026 reporting period, a targeted review of our policies was undertaken to ensure they remain current and aligned with evolving best practice. Key updates included enhancements to our supplier audit procedures and related onboarding documentation to reflect lessons learned from this period's audit cycle. All updated policies were communicated to relevant staff and subcontractors and incorporated into training and induction materials.

The Chief Group is also monitoring the Australian Government's ongoing review of the Modern Slavery Act 2018 (Cth). Recommended reforms — including the introduction of mandatory due diligence obligations, a central modern slavery register and enhanced penalties — are being tracked closely. We are committed to ensuring our practices are positioned to comply with any amendments to the Act and are using this period of reform as an opportunity to proactively strengthen our frameworks ahead of any legislative changes.

FUTURE PRIORITIES

In the 2025/2026 Reporting Period and beyond, the Chief Group will continue to build on our achievements and take further action to manage and mitigate modern slavery risks in our business and supply chains. Moving forward, at a high level we will continue to:

- periodically review our modern slavery framework, strategy and action plan to ensure its effectiveness and currency;
- develop and improve our policies, procedures, training and processes;
- collaborate with our clients in their own efforts to combat modern slavery; and
- work to raise awareness of modern slavery issues with our employees, our security subcontractors and their employees and our other relevant suppliers.
- Monitor and respond to proposed reforms to the Modern Slavery Act 2018 (Cth), including mandatory due diligence obligations and the establishment of a central register, to ensure our practices remain ahead of any legislative changes.

Our Direct Operations

We intend to:

- Establish a formal training effectiveness measurement process, including post-training assessment scores and participant feedback, to move beyond completion rate tracking and assess whether training is genuinely building capability;
- Explore supplementary worker voice mechanisms for vulnerable cohorts, including CALD workers and newly onboarded employees in high-risk divisions, to complement the existing Whistleblower Hotline;
- Review and update relevant policies and procedures to ensure they reflect lessons learned from the 2025/2026 audit cycle and remain aligned to emerging best practice;
- Continue to broadly promote our Modern Slavery Policy and Whistleblower Policy and Procedure to all personnel and encourage use of the third party managed hotline for any modern slavery related concerns; and
- Implement an enhanced human resources information management system to assist with onboarding, optimise HR and payroll support functions and further strengthen our modern slavery compliance and reporting capabilities.

Our Supply Chain

Security Subcontractor Suppliers

We plan to implement additional action aimed at mitigating risks posed by our security subcontractor suppliers. In particular, we expect to focus on our annual security subcontractor auditing program to help ensure compliance with modern slavery, workplace and related laws and compare year-to-year results to check for developments and improvements.

Other Suppliers

Some expected future activities include:

- Enhanced engagement and collaboration with key suppliers across high-risk categories to bolster our response to modern slavery and where necessary develop a joint approach to the management and mitigation of identified risks;
- Commence a scoping exercise to map Tier 2 and Tier 3 suppliers in our highest-risk categories (specifically Cleaning and Security) to identify potential modern slavery risks beyond our direct supplier relationships. This represents a significant maturity step in our supply chain due diligence;
- Use audit baseline data gathered in 2025/2026 to establish year-on-year improvement benchmarks and track subcontractor performance trends over time;
- The assessment of supplier responses to the modern slavery questionnaire, with particular focus on newly onboarded suppliers linked to our four new contracts; and
- The review and improvement of procurement processes and the potential introduction of suitable procurement guidelines aligned to emerging mandatory due diligence expectations under proposed reforms to the Modern Slavery Act.

Signatory

This statement has been approved by the Board of Chief Capital Corp Pty Ltd.



Danny Farah | Chief Executive Officer

CHIEF CAPITAL CORP

Authorised Signatory – Chief Capital Corp Pty Ltd

Date: 16th June 2026

Chief

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of Integrated
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