

MODERN SLAVERY STATEMENT

20 24

MODERN SLAVERY STATEMENT

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1 About this Statement

Introduction

Eagers Automotive Limited (ACN 009 680 013) is pleased to present this joint statement in conjunction with each of the reporting entities set out in Appendix B to this Statement (Eagers Automotive Group).

This Statement outlines the continued efforts and actions the Eagers Automotive Group has taken during the reporting period of 1 January 2024 to 31 December 2024 to identify, assess and address modern slavery risks in its business operations and supply chain.

Consultation

Eagers Automotive Group has an integrated operational management and corporate governance framework incorporating key functions such as HR, Safety, Finance, Legal, Audit and Risk, as well as a shared executive management team. This Statement was prepared in consultation with relevant key stakeholders across the Group, including via the Modern Slavery Working Group which has multi-functional representation.

Approval

In accordance with the requirements of the Modern Slavery Act 2018 (Cth), this Statement was approved by the Eagers Automotive Limited Board on 27 May 2025, and is signed by the Board Chair and the Chief Executive Officer.



Tim Crommelin
Chairman



Keith Thornton
Chief Executive Officer



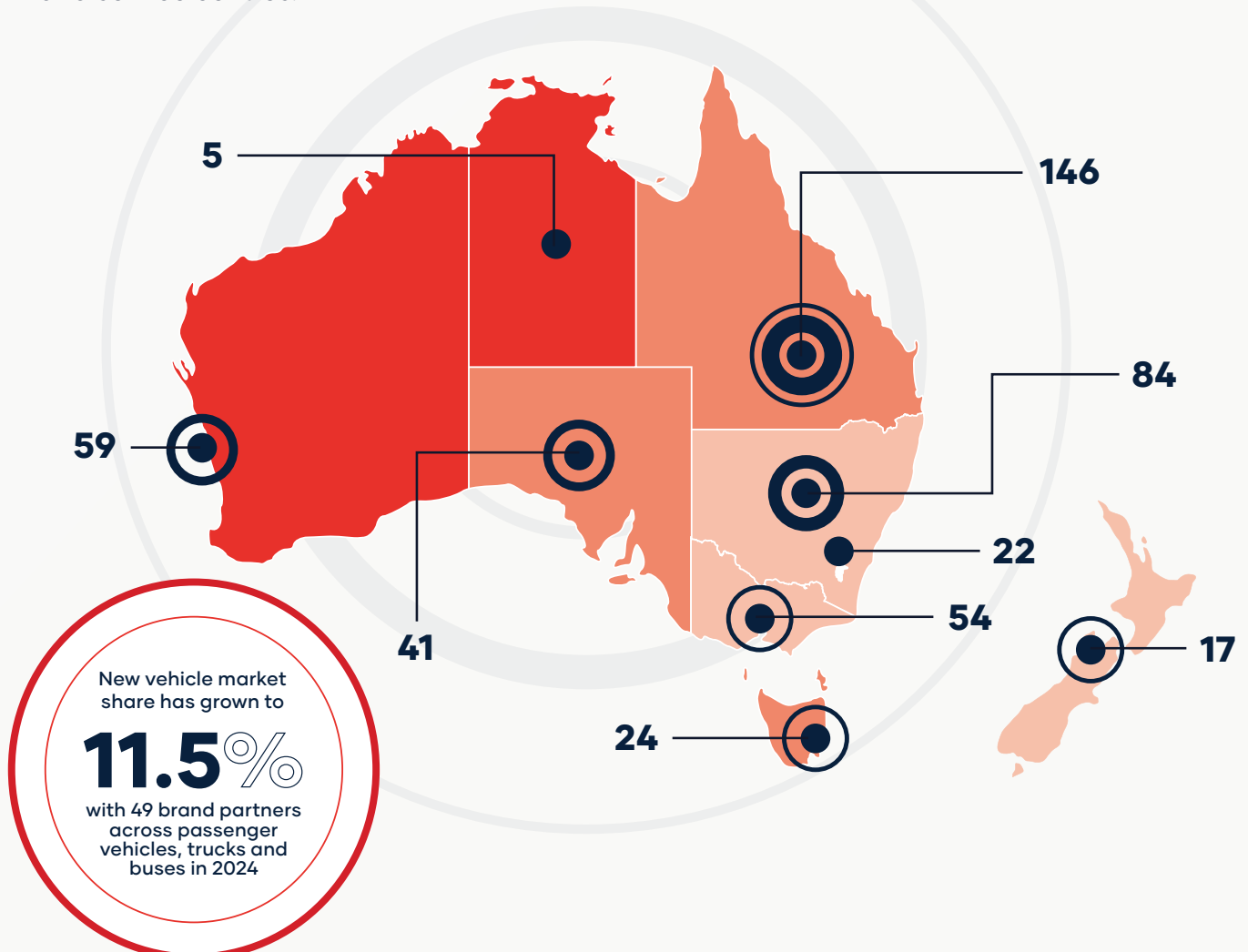
2 About Us

Our Structure, Operations and Supply Chain

Our Structure

With a long and proud history over 110 years, Eagers Automotive Group is the largest automotive retail group in Australia, with operations extending to Auckland, New Zealand. The Group has a publicly listed parent company incorporated in Australia, with its corporate office located in Brisbane, Queensland.

During the reporting period the Eagers Automotive Group comprised approximately 118 wholly owned subsidiary entities, the majority incorporated in Australia, with the remaining incorporated in New Zealand. Our subsidiary entities undertake a range of functions and activities in support of Group operations, including the operation of over 450 dealerships and service centres.



Our Strategy and Values

The Eagers Automotive Group's activities, operations, actions and behaviours are underpinned by our corporate values and aligned to our corporate strategy, including our sustainability strategy.

Our Values

Our company values express the standards and behaviours expected of all Eagers Automotive Group members.



Our Corporate Strategy

Our NEXT100 Strategy is to provide integrated mobility solutions for the next 100 years.



Exceed Stakeholder Expectations
Customers. Employees. Partners. Shareholders. Community.

Our Sustainability Strategy

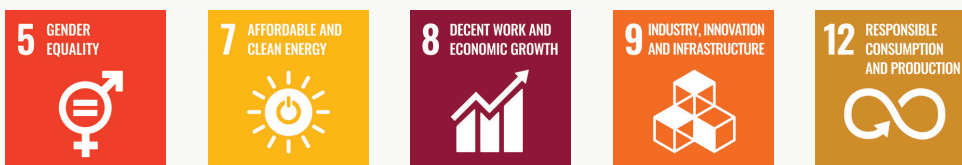
Sustainable Together

Our sustainability vision is to be the most admired automotive retailer by delivering sustainable growth through the optimisation of our operations, our people and our environment. 

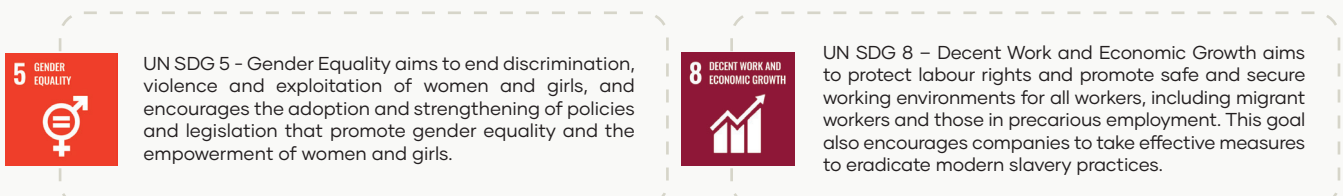
Mission & Goals



Our sustainability strategy highlights the following five United Nations Sustainable Development Goals (UN SDGs) as reflecting the areas we believe the Group is best placed to contribute and align:



Two of these UN SDG goals align with the elimination of modern slavery practices.



Operations

Our People

During the reporting period the Eagers Automotive Group employed 8,588 people – 8,238 in Australia and 350 in New Zealand.¹ The majority of employment engagements at dealership level are direct engagements. The Group sources temporary labour on an as needs basis from both labour hire and outsourced recruitment agencies, including the recruitment of foreign workers in technical trades. Recruitment agencies also provide ongoing assistance with sourcing talent for permanent and contract professional placements.

8,238

employees in Australia

350

employees in New Zealand



Our Operations

The Group's core operations consist of the ownership and operation of automotive retail dealerships and service centres across Australia and New Zealand with locations in every Australian capital city as well as regional Queensland, the Newcastle/ Hunter Valley region of New South Wales, Alice Springs in the Northern Territory, Mornington Region in Victoria, broader Tasmania, and Auckland, New Zealand. The Eagers Automotive Group represented 49 automotive brands (new car sales) during the reporting period, with a new vehicle market share of 11.5%.

As well as the sale of new and used vehicles, our principal activities consist of the distribution and sale of parts, accessories and car care products, provision of finance and insurance products, the repair and servicing of vehicles and property ownership and investments.



Supply Chain

The Group's operations are further supported through key partnerships with third parties, including with OEMs, financiers and landlords. Our 250 largest suppliers by dollar value (including OEMs) make up approximately 80% of the Group's total procurement spend, and are largely suppliers through which the Group has stable, long-term supply arrangements.

The procurement of ancillary services is largely site based, occurring through corporate offices and individual dealerships and service centres. In total, during 2024 the Group had approximately 22,000 suppliers providing goods and services across our Australian operations.

A small number of regional and Group-wide procurement activities are in place for key products and services such as after-sales products, workshop supplies, fuel and financing.

Eagers Automotive Group's supply chain includes:

- Manufacture and assembly of motor vehicles and parts (predominantly in offshore locations)
- Importation of motor vehicles and parts
- Local transportation contractors of vehicles and parts to dealerships and service centres,
- Local contracts for services (for example, labour hire, security, vehicle detailing, cleaning, construction and repair services), and
- Provision of professional services such as auditors, consultants, legal advisors and recruitment agencies.

Our largest categories of supply chain expenditure are:

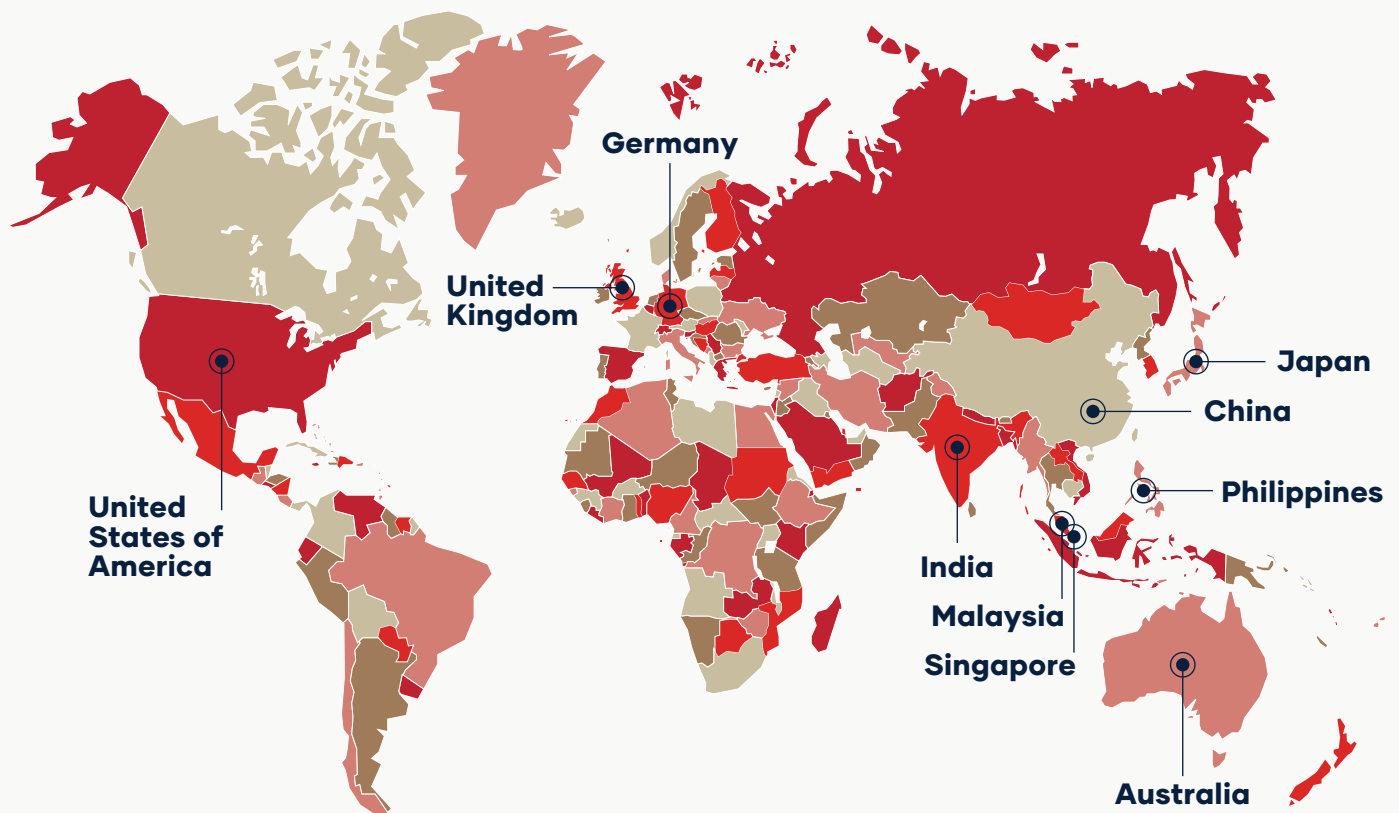
- Vehicles (new and used)
- Vehicle parts
- Outsourced services (such as cleaning, property maintenance and security).

Other expenditure includes:

- Consumables (vehicle related – fuel, oil, paint, lubricants)
- Vehicle services (transport, storage, car washing and detailing).



Through our modern slavery supplier survey, which was issued to high spend suppliers and those we determined to be higher risk for modern slavery practices due to industry or goods or services provided, we identified that goods being supplied to the Group were manufactured or purchased from countries including Australia, China, Germany, India, Japan, Malaysia, Philippines, Singapore, the United Kingdom, and the United States of America.

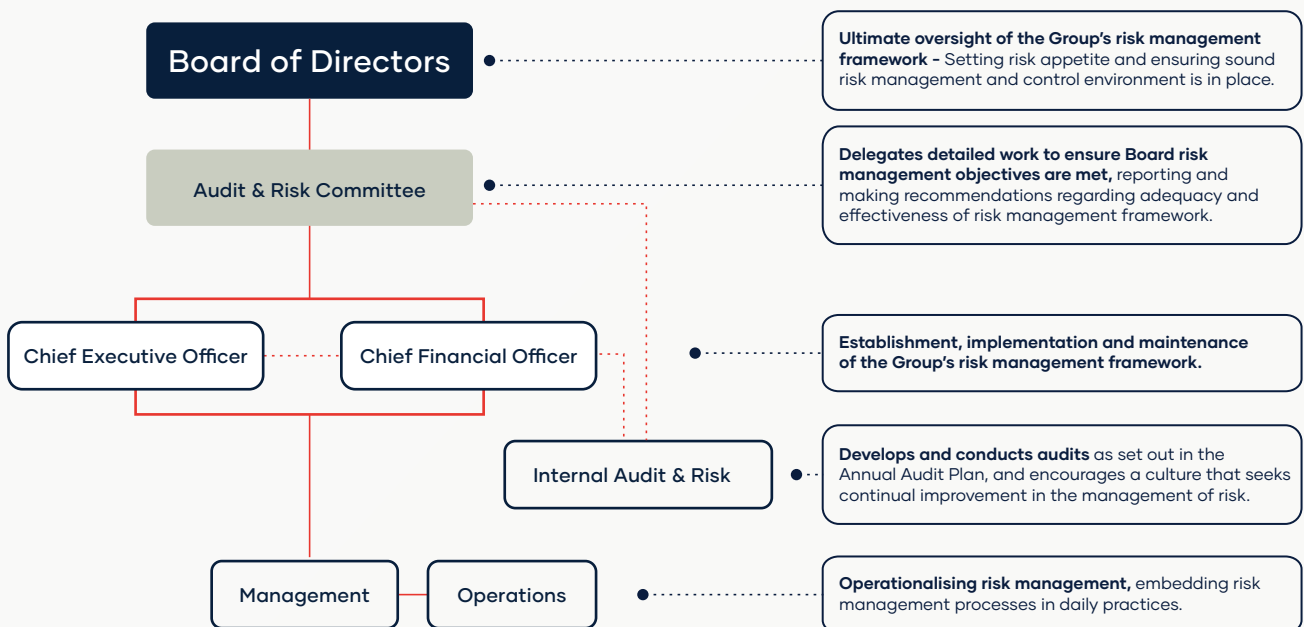


3 Risks of Modern Slavery in Operations and Supply Chains

Our Approach

We acknowledge that modern slavery risks have the potential to expose businesses on multiple fronts – legal risks arising from regulatory reporting and allegations of human rights breaches, reputational damage, investor scrutiny of social credentials, and erosion of customer and employee trust and value alignment.

The below diagram sets out the roles and responsibilities of key risk functions within the Group.



Our risk management framework provides the tools to identify and report on key risks, including sustainability related risks. When identifying risks, changes in external and internal context and indicators of emerging risks are considered. The risk analysis examines consequences and likelihood to determine a risk rating that supports the priority of actions for managing risks. The risk matrix provides parameters for risk analysis to ensure a consistent approach across the Group.





Following assessment, risk management plans and controls for individual risks are developed and implemented by management. Risks are assessed on a bi-annual basis.

The Group's risk management and corporate governance frameworks are supported by a suite of accompanying policies, procedures and practices which are subject to ELT and/or Board approval or oversight, a number of which relate to modern slavery protections.

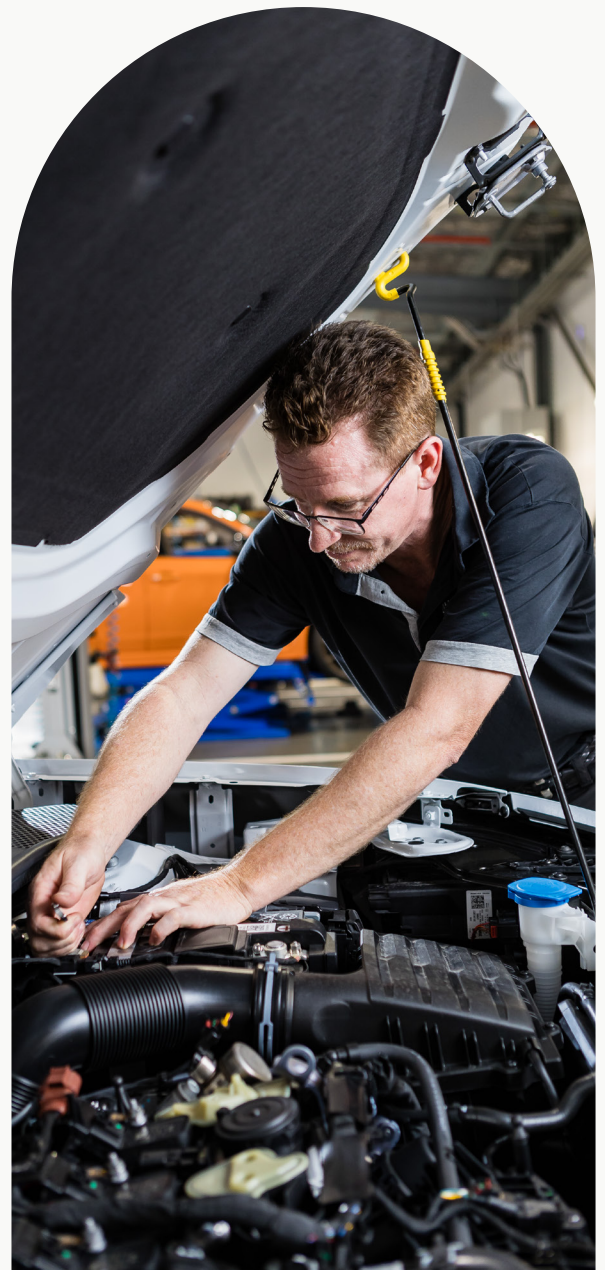
These include:

- Appropriate Workplace Behaviours Policy
- Code of Conduct (Employee)
- Complaints Management Policy
- Diversity, Equity and Inclusion Policy
- Employee Handbook
- Modern Slavery Policy
- Supplier Code of Conduct
- Whistleblower Policy
- WHSE Policy and procedures
- Risk Management Policy and Framework

These policies and documents are available on our intranet and / or our website.

Further, Eagers Automotive Group's internal Modern Slavery Working Group comprises key stakeholders across relevant departments (including Legal, Internal Audit and Risk, IT, Operational Finance, Fixed Operations, Safety and Human Resources) who oversee the implementation of the Group's modern slavery commitments.

The Group's Sustainability Steering Committee is also cross functional and comprised of senior leaders and subject matter experts tasked with identifying sustainability initiatives that support the Group's sustainability strategy and goals and driving performance of these activities.



Identifying Risks in Operations and Supply Chains

We continue to consider how our operations and supply chains might cause, contribute to, or be directly linked to modern slavery.

Eagers Automotive Group's operations are based wholly within Australia and New Zealand, which, according to Walk Free Foundation's Global Slavery Index (Global Slavery Index) country study, are low risk geographical regions due to the existence of robust human right statutory protections and regulatory oversight. The Group had two enterprise agreements and three awards covering relevant employees during the reporting period and is committed to bargaining in good faith in line with its obligations under the Fair Work Act 2009 (Cth). We also have a payroll compliance monitoring program covering matters such as work hours, overtime and award application to ensure employees are appropriately and adequately compensated.

As such, combined with our approach to corporate governance, risk management and regulatory compliance, particularly where it relates to the safety and wellbeing of our employees, we believe our risk of causing modern slavery through our operations is very low. We acknowledge, however, that there is a risk the Group may be linked to modern slavery practices through inherent risks associated with our global supply chains. The most significant supply arrangements of the Eagers Automotive Group are the purchase of new vehicles and parts from our OEM partners.

We have identified the following potential areas of risk within our operations and supply chain, as a result of the industry in which we operate, the services we outsource, and the source of raw materials used in the products supplied to us:



Labour Hire and Migration Services

The Global Slavery Index identifies the recruitment and use of migrant workers, especially those working in base-skilled, informal or seasonal sectors, as an area particularly vulnerable to modern slavery practices such as debt bondage.

We acknowledge that our use of migration services and third-party labour hire companies to source workers and conduct 'right to work' checks increase our modern slavery risk by reducing the visibility we have over these kinds of recruitment practices. *Please see section 4 – Actions Taken to Assess and Address Modern Slavery Risks, for more information.*



Manufacturing

The manufacturing sector is vulnerable to modern slavery, accounting for nearly one-fifth of all forced labour exploitations of adults.² This is because a large proportion of manufacturing is outsourced, often internationally to geographic locations with higher instances of modern slavery practices and human rights abuses.

The human rights policies and modern slavery statements of our OEM partners include more information on their respective approaches to human rights and modern slavery risks, and the controls and mitigations implemented by the automotive manufacturing sector.



Raw Materials

Similar statistics and modern slavery risks apply to the extraction and production of raw materials used in the manufacturing process.³ Like many companies, raw material procurement is unlikely to take place from our direct, tier one suppliers, but may occur further down our supply chain, reducing our visibility over raw materials extraction and manufacturing practices.

For example, the demand for certain raw ingredients used in the manufacture of renewable energy technology has rapidly increased leading to changes in long-term business strategies as resources companies seek to meet this demand. In some cases, resource scarcity and grade decline mean that miners are increasingly operating in high-risk jurisdictions and expenditure on exploration in remote or challenging geographies has increased.⁴

Relevantly, the automotive industry's move to electric and other lower emission vehicles has resulted in a significant increase in the need for cobalt, an essential component of most lithium-ion batteries. The mining of cobalt has been linked to modern slavery practices because more than half of the world's supply of cobalt is mined in the Democratic Republic of Congo, known for its use of child labour, predominantly, and in dangerous conditions for minimal reward.⁵

Other known high-risk products which may be used by the Group, or incorporated into goods supplied to the Group by our supply chain partners include:

- ▶ Mica (used in electronic devices, paint products, rubber tyres, clutches and brake pads are linked to illegal mines in India and Madagascar where child labour and debt bondage are widespread⁶),
- ▶ Rubber (linked to child labour on rubber plantations, sub-standard working conditions through the manufacturing and collection of end-of-life tyres, and forced labour on ships used to transport tyres for distribution⁷),
- ▶ Timber (linked to illegal logging using forced labour in countries such as Peru and Russia), and;
- ▶ Solar-grade polysilicon (a significant portion of the world's solar-grade polysilicon used in solar panel production comes from the Xinjiang region in China which is linked to forced labour involving Uyghur and Kazakh people).



Services

Almost one third (approximately 5.5 million people) of adult forced labour exploitation occurs in the services sector⁸ including building, cleaning, travel, hospitality, security and maintenance services, where there is an increased use of migrant and base-skilled workers, and an increased risk of exploitative recruitment and employment practices.

Financial Services

The Group offers external financial products and services and recognises that supply chain risk in the financial services sector exists through corporate and operational procurement (including IT procurement), logistics and property and building services (including maintenance).



Property and Construction Sector

The Group's operations involve the leasing, construction and refurbishment of dealerships, service centres and other business sites.

Construction and property sector risks arise from the use of materials often sourced from low-tier suppliers and deriving from high-risk countries; demand for base skill and inexpensive labour; subcontracting arrangements that reduce visibility of recruitment; and employment practices and unstable job security due to the project-based nature of the work.

Transportation and Logistics

As a retailer of automotive vehicles and parts, these products are transported to Australia (and New Zealand) by sea and to and between our dealerships, service centres and other sites by road. Logistics and transportation are also areas of high modern slavery risk, seen in the form of forcing contracts by threat or duress; forcing workers to work an unsafe number of hours; and non-payment for work such as loading and waiting.⁹



4 Actions Taken to Assess and Address Modern Slavery Risks

Governance and Awareness

Our commitment to a culture of honesty and ethical behaviour is reflected in our adoption of "Integrity" as one of our four corporate values. Company expectations around ethical behaviours are promoted through a suite of Group-wide policies, procedures and training modules.

In 2024 the Group continued roll out of its new Modern Slavery Policy and Modern Slavery Response Procedure, which sets out company expectations around modern slavery risk identification, mitigation and response, and establishes cross functional ownership and accountability for the management of modern slavery risk. The Group's commitment to modern slavery mitigation is also addressed in its annual Sustainability Report, which is included in the Group's Annual Report, as well as in a standalone format. This report is also available publicly on the Eagers Automotive website.

The Modern Slavery Policy is supported by an online modern slavery general awareness training module which provides an overview of what modern slavery is, geographic and industry risks, indicators of modern slavery, operational and supply chain risks specific to Eagers Automotive, and knowledge checks. By the end of 2024 nearly 70% of all employees had completed the online modern slavery general awareness training module.

Following update of our employee Code of Conduct in 2023, amendments which included specifically addressing our commitment to protecting our people and those working within our supply chain against modern slavery practices, in 2024 we also launched an online Code of Conduct training module.

This reporting year the Group developed and introduced a Supplier Code of Conduct which establishes the minimum standards, behaviours and practices that we expect all our suppliers to uphold, including in relation to modern slavery mitigation, human rights and employment standards. The Supplier Code of Conduct also requires that suppliers implement processes to effectively manage business risks, including supply chain, labour and human rights risks, ensure sub-contractors meet the standards set out in the Code, and cooperate and participate in any risks assessments, audits or reviews undertaken by Eagers Automotive. Our Supplier Code of Conduct is publicly available on the Eagers Automotive website.



Whistleblower Awareness Training was also undertaken in 2024 and forms part of our Group training program, to be completed at onboarding and on a continuing basis.

The Group also progressed the staged rollout of a new HR platform, SAP SuccessFactors, to streamline HR processes and drive efficiency. The platform centralises recruitment, engagement and onboarding across the business, ensuring greater consistency, governance and transparency in recruitment supply chain management.

Our new online New Starter Onboarding Program was launched via the HR platform to support seamless integration of new employees. The program provides essential information about our operations, values, policies and assigns relevant training and learning modules to establish Company expectations, manage risks and ensure a consistent and standardised onboarding experience.

In 2024 we also continued to cooperate with modern slavery and sustainability related risk assessment and gap analysis requests by our OEMs and corporate customers as and when required to play our part in increasing supply chain transparency of important social, environmental and human rights related matters.

Due Diligence and Remediation

Due diligence underpins the Group's approach to the identification and management of modern slavery risks.

Corporate Governance and Risk Management

The Group's approach to risk management is set out in section 3 of this Statement and includes a Modern Slavery Working Group with multi-functional representation to monitor and assist delivery of the Group's modern slavery mitigation commitments.

Operations Due Diligence

The majority of the Group's employment engagements are direct engagements, with recruitment agencies providing ongoing assistance with sourcing talent for permanent and contract professional placements and undertaking relevant employment checks and other due diligence activities. Temporary labour is sourced on an 'as needs' basis from both labour hire and outsourced recruitment agencies.

SAP SuccessFactors, the Group's new online HR platform provides a streamlined and controlled recruitment process with mandatory identification and work right check system configurations to ensure the appropriate management of new employee due diligence and onboarding.

The Eagers Automotive Group also continued to survey its employees in 2024, this year through a shorter "pulse" survey to take a high-level temperature check of employee sentiment. The survey again highlighted that safety remains an area where we are highly engaged across the Group, and employees valued teamwork, the work culture and environment, as well as management and leadership support.

Supplier Due Diligence

Modern Slavery Supplier Surveys

In 2024, following a review of the effectiveness of our modern slavery supplier survey and processes, the Group implemented a third-party supplier due diligence solution to provide automated modern slavery risk assessments. This platform includes modern slavery supplier survey capability and the Group commenced supplier onboarding and the surveying (and re-surveying) of our tier one suppliers using a risk-based approach (i.e. high spend suppliers in high modern slavery risk industries and/or supplying high risk goods or services).

The deployment of this solution enables a more efficient surveying process, more accurate risk assessments (including utilising sanctions and adverse media screening tools), gives greater insights for internal and external reporting purposes, enabling more targeted modern slavery mitigative and response actions.

Responding to Risks and Remediation

Eagers Automotive Group is committed to responding to modern slavery risks across its business and supply chain. Our Modern Slavery Response Procedure assists in guiding the business in the event an alleged or actual incidence of modern slavery is identified.

Contractual Obligations and Remedies

Eagers Automotive Group considers modern slavery risks in corporate contracting arrangements and Group-wide procurement activities, which is generally higher volume and higher spend, and where appropriate, incorporates modern slavery clauses and requires compliance with our Supplier Code of Conduct. Our new modern slavery supplier survey also requires that suppliers read and agree to adhere to our Supplier Code of Conduct, and it is standard practise that our suppliers are contractually obliged to comply with relevant laws, including those relating to employment laws and standards.

Foreign Recruitment Due Diligence

In 2024 we continued to utilise our established panel of preferred suppliers for the recruitment of foreign workers from vulnerable countries, having previously identified foreign recruitment as an area of risk for modern slavery practices, specifically debt bondage. These suppliers have been vetted by the Group and have agreed to uphold ethical engagement processes and comply with the Group's strict recruitment practices. The aim is to encourage and promote the use of legal and ethical recruitment practices more broadly by other foreign recruitment providers, as well as companies seeking foreign talent.

Reporting

The Group has a number of mechanisms through which employees, suppliers, customers and other third parties can report suspected or actual modern slavery issues. Employees can utilise the Group's internal complaints process or can raise concerns confidentially and anonymously through an independent, externally operated complaints platform which is promoted on our intranet, in our Employee Handbook and through posters displayed at sites.

External parties can contact us through the Eagers Automotive website. Eligible whistleblower disclosures can also be made in accordance with the Group's Whistleblower Policy.

No modern slavery related complaints or allegations were received in relation to the Eagers Automotive Group in the 2024 reporting period.

5 Effectiveness of our Actions and Next Steps

Effectiveness of actions

The cross-functional Modern Slavery Working Group meets quarterly and provides the Group with an appropriate platform to share business insights on modern slavery issues, assign activities and accountabilities for modern slavery risk management, and discuss the progress, outcomes and effectiveness of actions being undertaken by the Group, in line with a continuous improvement approach.

The following activities assist the Group in assessing the effectiveness of its modern slavery risk mitigation actions:

1

The modern slavery supplier survey provides the Group with a greater understanding of the risk profile of its suppliers and a mechanism for follow up supplier engagement with supplier completion rates monitored to measure supplier buy-in and survey effectiveness.

2

The Group's complaints and grievance mechanisms provide a range of reporting options, including the facilitation of confidential and anonymous reporting, and this, together with a positive speak-up culture, is an important element of the Group's modern slavery management plan.

3

The Employee Engagement Survey provides a tool for gathering feedback from our employees on a broad range of work-related matters, including in respect of employment standards, work conditions and other related issues.

4

The Group's online modern slavery general awareness training module and the monitoring of completion rates and knowledge test responses to test awareness and understanding of subject material provides a mechanism for measuring the effectiveness of modern slavery awareness activities.

2024 Progress Against Commitments

In our 2023 Modern Slavery Statement we reported our plans to undertake the following key activities in 2024. These activities and our progress against these activities are set out below:

- 1 Implementation of third-party modern slavery supplier due diligence platform - **Completed**
- 2 Recommencement of supplier surveys to assess and report on modern slavery risks within our supply chain - **Commenced**
- 3 Formalising business processes for managing high risk suppliers - **Commenced**
- 4 Development of a Supplier Code of Conduct - **Completed**



Next Steps

During the next reporting period we plan to progress the following key activities to improve our understanding and management of modern slavery risks, with a focus on our highest risk areas and where we can make the biggest impact:

- 1 Completing and implementing business processes for managing high risk suppliers
- 2 Improving supplier engagement, including survey response rates
- 3 Rolling out refreshed Complaints Management Training and Payroll Compliance Training

FOOTNOTES

- 1 As of 31 December, 2024.
- 2 International Labour Organisation, Walk Free and International Organization for Migration, September 2022. "Global Estimates of Modern Slavery: Forced Labour and Forced Marriage", GEMS-2022_Report_EN_V8.pdf (walkfree.org), page 30.
- 3 "Property, Construction & Modern Slavery – Practical responses for managing risk to people", 2020, ahrc_kpmg_modernslavery_property_construction_2020.pdf, page 9.
- 4 KPMG and Australian Human Rights Commission, 2021, "Resources, Energy and Modern Slavery – Practical responses for managing risk to people", pages 14 and 15.
- 5 KPMG and the Australian Human Rights Commission, 2021. "Resources, Energy and Modern Slavery: Practical responses for managing risk to people", Resources, Energy and Modern Slavery (kpmg.com), page 42.
- 6 Hill, Allen, July 2021. Child Mica Mining. The Freedom Hub, <https://thefreedomhub.org/wp-content/uploads/2021/07/TFH-Child-Mica-Mining-Report.pdf>
- 7 Tyre Stewardship Australia, February 2021. Modern Slavery Impact Statement, TSA0059-Modern-Slavery-vFINAL.pdf (tyrestewardship.org.au), page 4.
- 8 International Labour Organisation, Walk Free and International Organization for Migration, September 2022. "Global Estimates of Modern Slavery: Forced Labour and Forced Marriage", GEMS-2022_Report_EN_V8.pdf (walkfree.org), page 30.
- 9 KPMG and Australian Human Rights Commission, 2021 "Resources, Energy and Modern Slavery – Practical responses for managing risk to people", page 18.

APPENDIX A

Mandatory Criteria Compliance Statement

The Modern Slavery Act 2018 (Cth) at section 16 establishes the mandatory criteria to be addressed in modern slavery statements. The below table indicates where in this Statement the mandatory criteria is referenced.

Mandatory Requirements	Section and Page
(A) Identify the reporting entity.	Section 1, Page 3
(B) Describe the reporting entity's structure, operations and supply chains.	Section 2, Pages 4, 8-10
(C) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	Section 3, Pages 11-16
(D) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	Section 4, Pages 17-20
(E) Describe how the reporting entity assesses the effectiveness of these actions.	Section 4, Pages 21
(F) Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).	Section 1, Page 3
(G) Any other information that the reporting entity, or the entity giving the statement, considers relevant.	See for example, Our Strategy and Values, Page 5-7

APPENDIX B

Schedule of Reporting Entities

- | | |
|---------------------------------------|---|
| 1. ACM Liverpool Pty Ltd | 25. MCM Sutherland Pty Ltd |
| 2. Adtrans Automotive Group Pty Ltd | 26. Motors Group (Glen Waverley) Pty Ltd |
| 3. Adtrans Group Pty Ltd | 27. Motors Tas Pty Ltd |
| 4. AHG Newcastle Pty Ltd | 28. Nuford Ford Pty Ltd |
| 5. A.P Group Pty Ltd | 29. Osborne Park Autos Pty Ltd |
| 6. A.P Motors (No 3) Pty Ltd | 30. Perth Auto Alliance Pty Ltd |
| 7. Austral Pty Ltd | 31. PT (2013) Pty Ltd |
| 8. AUT 6 Pty Ltd | 32. Shemapel 2005 Pty Ltd |
| 9. Automotive Holdings Group Pty Ltd | 33. Southeast Automotive Group Pty Ltd |
| 10. BASW Pty Ltd | 34. SWGT Pty Ltd ATF SWGT Unit Trust |
| 11. Bridge NT Pty Ltd | 35. The Trustee for New Dealership Unit Trust |
| 12. Cardiff Car City Holdings Pty Ltd | 36. The Trustee for Osborne Park Unit Trust |
| 13. Cardiff Car City Pty Ltd | 37. WS Motors Pty Ltd |
| 14. CFD (2012) Pty Ltd | 38. Zupps Aspley Pty Ltd |
| 15. EACAB Pty Ltd | |
| 16. Eagers ACT Pty Ltd | |
| 17. Eagers Automotive Limited | |
| 18. Eagers TACT Pty Ltd | |
| 19. Eagers Vic Pty Ltd | |
| 20. EASST Pty Ltd | |
| 21. Easy Auto 123 Pty Ltd | |
| 22. EV Dealer Group Pty Ltd | |
| 23. Grand Autos 2005 Pty Ltd | |
| 24. Highland Autos Pty Ltd | |