

11 December 2020

MODERN SLAVERY STATEMENT ESRI AUSTRALIA

1. Esri Australia Pty Ltd ('Esri Australia') is an Australian proprietary company, limited by shares. The company employs approximately 227 staff in offices located across Australia. Esri Australia's ultimate parent entity is Boustead Singapore Limited, a company incorporated in the Republic of Singapore. Esri Australia's wholly owned subsidiary is MapData Services Pty Ltd ('MapData Services'), a company incorporated in Australia.
2. Esri Australia is a specialist geographic information systems software and software services provider in Australia. The company's clients include entities across the Australian public and private sector. In this statement, Esri Australia sets out its actions to assess and address the risks of modern slavery in its business operations and supply chains.
3. Esri Australia has a limited supply chain largely comprised of software, data and IT services vendors. These vendors are headquartered in the United States of America, the European Union and Australia. They provide Esri Australia with the software, data and cloud computing products and systems that enable Esri Australia to provide its geographic information services within Australia. Esri Australia either purchases products directly from these vendors or acts as a reseller for their products in Australia. Esri Australia also maintains a limited Australian supply chain that indirectly supports its operations in the form of office and equipment fit out, cleaning and facility management.
4. Esri Australia has identified that modern slavery practices are most likely to manifest in Esri Australia's supply chain in the form of unfair or exploitive labour practices utilised by one of Esri Australia's software, data or cloud computing providers. If this were to be the case, Esri Australia could be considered as contributing to modern slavery practices through the ongoing use of the provider's services. Esri Australia believes that these risks, although plausible, are reduced given that Esri Australia's primary supply chain resides in the United States, the European Union and Australia. These regions all have strong rule of law and low instances of corruption. They also score well against established international social and developmental indices.
5. Esri Australia is engaged in an ongoing effort to assess and address the risks of modern slavery in its operations. Such measures include:
 - a. selecting and utilising suppliers and vendors who are well regarded, demonstrate strong ethical, social and legal compliance and who are committed to ending modern slavery practices;
 - b. training and educating staff and suppliers on the risks of modern slavery and requiring suppliers to commit to measures to prevent all forms of slavery within the supply chain;
 - c. publishing a Modern Slavery Statement outlining Esri Australia's commitment to seeking an end to all forms of modern slavery.

To support this wider effort, Esri Australia has standard grievance mechanisms and a whistleblower framework to allow clients and staff to speak up and raise concerns about modern

slavery. This extends to MapData Services, with both companies pooling resources and sharing a common operating and reporting structure.

6. Esri Australia will continue to assess the effectiveness of the actions it is taking to address modern slavery. It will do this by:
 - a. regularly auditing, reviewing and updating its modern slavery assessment and management processes;
 - b. submitting to independent, external audit and oversight; and
 - c. appointing internal committees to implement and oversee best practice, implementation of good corporate citizenship and business performance in accordance with modern slavery prevention requirements.
7. In line with the commitment set out in this statement, Esri Australia will oversee and manage MapData Services approach to reducing and eliminating the risks of modern slavery in its business operations. MapData Services' risk profile is similar to Esri Australia and both companies will share a uniform approach to reducing the risks of modern slavery.
8. Esri Australia is committed to furthering the enablement of GIS capabilities across Australia and making a difference. To this end, it is committed to ensuring that it joins the global effort to prevent and eliminate all forms of human slavery and exploitation.
9. This statement has been prepared, reviewed and approved by the board of directors of Esri Australia Pty Ltd.

Mr Brett John Bundock
Director



Esri Australia Pty Ltd
MapData Services Pty Ltd