



**Creating the places more
people choose to come,
more often and for longer**

2025 Modern Slavery Statement

Scentre Group owns and operates 42 Westfield destinations in Australia and New Zealand.

OUR PURPOSE

Creating extraordinary places and experiences that connect, enrich and are essential to our communities.

OUR AMBITION

We create the places more people choose to come, more often and for longer.

Contents

Our actions	1
Our operations	2
Our suppliers and supply chain	5
Risk management	9
Governance	11

Acknowledgement of Country



We acknowledge the Traditional Owners and communities of the lands on which our business operates.

We pay our respect to Aboriginal and Torres Strait Islander cultures and to their Elders past and present.

We recognise the unique role of Māori as Tangata Whenua of Aotearoa/New Zealand.

ARTWORK Eternal Sunshine **ARTIST** Mali Isabel

Mali Isabel is an Arabana and Kokatha artist, living and practising on Kaurana land (Adelaide), Australia.

2025 reporting suite



Annual Report
(including
Sustainability Report)



**Property
Compendium**



**Modern Slavery
Statement**

➔ **See more online**

Our actions

Our actions to address the risk of modern slavery in our operations and supply chain are built around three key areas: education and training, supplier engagement, and risk and assurance.

Actions we undertook in relation to these areas in 2025 are set out below.

Education and training	- We continued to participate in industry and peer working groups and governance forums to collaborate, review and respond to regulatory and social developments in relation to modern slavery risk. - We reviewed our approach to training to identify opportunities for improvement.
Supplier engagement	- We enhanced the supplier procurement system that supports supplier onboarding and supplier risk reviews. - We continued our ongoing engagement with higher-risk suppliers to understand what they have learnt from their reviews of modern slavery risk and receive feedback about our approach. - We continued our program of unscheduled checks after hours and night-shift worker engagement, supplemented with working day engagement sessions, for our higher risk cleaning and security suppliers. - We continuously reviewed our supplier observations to identify trends that may need to be addressed. - We continued to promote the avenues for supplier team members to raise grievances and supplier team member awareness of our supplier grievance management approach.
Risk and assurance	- We enhanced our approach to supplier and counterparty due diligence and sanctions screening. - We reviewed how we engage with modern slavery risk in our assurance processes.

About this statement

Scentre Group's 2025 Modern Slavery Statement sets out the actions taken by the Group to identify, assess and address the risks of modern slavery occurring in its operations and supply chain. Its purpose is to meet the mandatory reporting criteria set out in section 16 of the *Modern Slavery Act 2018* (Cth) (Modern Slavery Act), for the period 1 January – 31 December 2025.

The statement is prepared by Scentre Group Limited on behalf of the entities in Scentre Group (ASX: SCG) (the Group). The Group is a stapled group comprising Scentre Group Limited, Scentre Group Trust 1 (SGT 1), Scentre Group Trust 2 (SGT 2) and Scentre Group Trust 3 (SGT 3), and their controlled and managed entities. The Boards of Scentre Group Limited, Scentre Management Limited (as responsible entity of SGT 1), RE1 Limited (as responsible entity of SGT 2) and RE2 Limited (as responsible entity of SGT 3) are identical. Scentre Management Limited is also the responsible entity of Carindale Property Trust, a listed managed investment scheme (ASX:CDP).

More information about the Group can be found in the Scentre Group 2025 Annual Report that is available at: <https://www.scentregroup.com/investors/annual-reporting-suite>.

The Group has a common risk management framework and a common set of governance policies and procedures which are described in pages 9 to 12 of this statement. The entities and operational teams that comprise the Group were consulted in the preparation of this statement.

As part of our consultation process, operational teams risk assess their exposure to modern slavery, which informs the Group's approach to managing this risk in its operations and supply chains.

This statement was approved by the Board of each of Scentre Group Limited, Scentre Management Limited (as responsible entity of SGT 1), RE1 Limited (as responsible entity of SGT 2) and RE2 Limited (as responsible entity of SGT 3) on 29 June 2026.

This statement is signed by Elliott Rusanow in his capacity as Managing Director and Chief Executive Officer of the Group.



Elliott Rusanow
Managing Director and Chief Executive Officer
30 June 2026

Our operations

OUR PURPOSE

Creating extraordinary places and experiences that connect, enrich and are essential to our communities.

Our 42 Westfield destinations in Australia and New Zealand are strategically located in close proximity to where 21 million people live and work. They are considered essential social infrastructure and are located on major transport hubs and close to existing and planned infrastructure.

Our destinations connect 3,700 diverse businesses, encompassing 12,000 outlets, to Westfield customers.

Our continued focus on attracting more customers to our Westfield destinations resulted in 540 million customer visits during 2025 and enabled our business partners to achieve total annual sales of \$30 billion in 2025, an increase of \$1 billion on 2024.

Our business partners are expanding their retail presence across our portfolio and taking more space in our Westfield destinations. Portfolio occupancy for the 2025 year increased to 99.8%, the highest since 2013.

Our Ambition is to create the places more people choose to come, more often and for longer.

Each Westfield destination is unique to meet the needs of its local community. We aim to create safe and welcoming destinations for everyone to enjoy.

We hosted 21,000 exclusive and highly sought-after events to drive customer visitation in 2025. This included 4,000 community and cultural moments to foster community connection. Most of these events were free to attend.

Our People

Our people are the key to our pursuit of operational excellence and achieving growth. We have team members with diverse capabilities and expertise to design, construct, operate, manage and market our platform of Westfield destinations.

We employed 2,799 people across Australia and New Zealand, as of 31 December 2025. Approximately 93% of our workforce is located in Australia and 7% is located in New Zealand.

The majority of our teams are made up of people in managerial, professional or support roles, who are permanently employed and covered by an award or are award free, and have their eligibility to work confirmed by us as part of our recruitment and onboarding process. Employees covered by an award are primarily covered by the General Retail Industry Award and Clerks Private Sector Award and are paid accordingly. Our employment policies and processes reflect industry practice.

We consider that the risk of slavery occurring in our direct operations is low. This is as a result of the composition of our workforce and the established policies, procedures and learning and development programs in place.

Our values

To achieve our Purpose and Ambition, we are guided by our values – our DNA – which underpin the way we build relationships with our teams, our business partners, our communities and other stakeholders.

Our DNA is expressed as:

- We put our **customers first**
- We act with **integrity**
- We strive for **excellence**
- We succeed **together**
- We are constantly **curious**
- We create a positive **legacy**

People protecting people

The health, safety and wellbeing of our people, contractors, business partners, customers and community is our priority.

Everyone is expected to play their role in creating workplaces that keep us all safe. It is part of our culture of people protecting people.

Our operations continued

Workforce data

Our workforce includes more than 70 professions, reflecting the diversity of our capabilities and people.

All employees



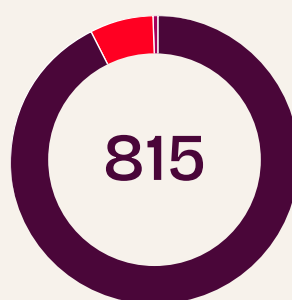
1,634 58.4%
Permanent full time

289 10.3%
Permanent part time

815 29.1%
Casual

61 2.2%
Fixed term

Casual employees



754 92.5%
Centre

58 7.1%
Non-centre

3 0.4%
Site office

Permanent full-time employees

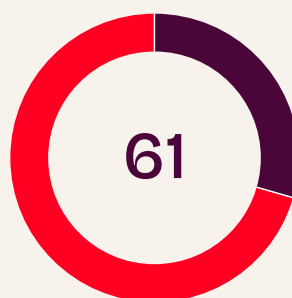


554 33.9%
Centre

974 59.6%
Non-centre

106 6.5%
Site office

Fixed term employees



18 29.5%
Centre

43 70.5%
Non-centre

0 0.0%
Site office

Permanent part-time employees



189 65.4%
Centre

97 33.6%
Non-centre

3 1.0%
Site office

Our operations continued

Code of Conduct – Acting with integrity

All our people must comply with our Code of Conduct. Our Code of Conduct sets the standards we require for everyone who works for the Group, including Directors.

The code covers a range of areas including our Purpose and DNA, what is expected of our people, how we treat one another, dealing with others, conflicts of interest, business practices, communicating externally, asking for guidance and speaking up. Our people are required to affirm our code on an annual basis. Our Code of Conduct and the Group's expectations of our people is communicated through several channels including Group wide listening and engagement forums led by the CEO, our intranet, and seminars and online learning modules. Our Code of Conduct is supported by our governance policies.

We regularly review our policies, practices and behaviours to confirm they continue to meet the expectations of our business partners, communities and other stakeholders, as well as reflect social and regulatory developments.

More information about our policies and practices can be found in the Corporate Governance Statement that is included in our 2025 Annual Report that is available at: <https://www.scentregroup.com/investors/annual-reporting-suite>.

Procurement risk training

Our people are a key part of our approach to managing the risk of slavery in our supply chain. We educate our teams about modern slavery, our aim to prevent it and how to manage the risks in our supply chain.

We do this through our learning and development programs, our approach to knowledge sharing and cross functional project teams, and the tools we make available to our people to effectively perform their roles.

We share our knowledge about the risk of modern slavery with key suppliers and higher-risk supplier team members.

For our team members, we consider the nature of their roles and responsibilities to identify the best way to educate them about modern slavery risks. Education opportunities include:

1. Modern Slavery Fundamentals training

We have an online training module available to all team members to raise general awareness of modern slavery and our approach to this risk.

2. Guidance material

We have a dedicated page on our intranet site to provide our people with further guidance and access to a range of tools, including modern slavery risk screening questions, to help them manage the risk of slavery when they engage with suppliers.

3. Modern Slavery and Supply Chain training

Our procurement team, senior managers and other team members involved in making decisions that may be impacted by the risk of slavery, or who engage with suppliers who have a higher risk profile are required to undertake specific training focused on modern slavery risk in our supply chain.

The module covers:

- what modern slavery is
- how to assess and address modern slavery risks with suppliers
- the role of our risk management framework and procurement processes to identify risk indicators
- identification of suppliers with a heightened risk of slavery and guidance on handling supplier related slavery concerns
- our modern slavery response framework, which details our approach and possible courses of action if modern slavery is identified in our supply chains.

In 2025, 96% of team members required to complete this training had done so, on schedule.

Completion of mandatory training is overseen by line managers and forms part of our approach to being a responsible business and an individual's performance assessment.

4. Team-specific training

Team risk workshops are facilitated by the enterprise risk management team annually to review and discuss key risks impacting teams. Slavery risks are discussed where relevant.

We also train the team members who interact most regularly with our higher-risk cleaning and security suppliers about our supplier grievance management policy and processes. This training includes:

- the definition of a grievance and how to report incidents
- how team members should manage incidents
- the Group's role in supporting our contract partners.

Our suppliers and supply chain

Top 5 categories of spend in 2025



\$669m 38.8%
Construction and maintenance

\$335m 19.4%
Government, regulatory, insurance and banking

\$299m 17.4%
Labour services (cleaning/security)

\$224m 13.0%
Utilities

\$196m 11.4%
Other goods and services (professional services/marketing/technology)

Location – tier 1 suppliers



\$1.6bn 92.6%
Australia

\$113m 6.5%
New Zealand

\$6.5m 0.4%
United States

\$8.8m 0.5%
Other*

* Includes suppliers from Belgium, Canada, China, Finland, Germany, Ireland, Israel, Netherlands, Philippines, Singapore, Slovenia, Switzerland and UK in 2025.

Supplier spend data

Our direct supply chain includes a wide range of organisations and industry sectors. In 2025, 92.6% of our total supplier spend was paid to suppliers based in Australia.

Most of our supplier expenditure relates to the operation of our Westfield destinations, particularly cleaning services, security services and maintenance.

Our expenditure with suppliers in the design and construction categories is cyclical and depends on our development program and pipeline.

Our supply chain engagement

We are committed to high standards of ethical conduct and to promoting and supporting a culture of ethical behaviour and good corporate governance. This commitment extends to how we engage with our supply chain as part of our ordinary business practices.

Our suppliers are required to abide by our Supplier Code of Conduct including modern slavery obligations. Our Supplier Code of Conduct details our expectations of suppliers, including that they have safeguards to prevent instances of modern slavery occurring in their operations and supply chains, and that they comply with all applicable laws and regulations relating to human rights.

Suppliers providing goods or services that are assessed as being at heightened risk of modern slavery are also required to abide by our Supplier Grievance Management Policy and specific human rights requirements.

We directly engage suppliers in our higher-risk areas about their programs to prevent modern slavery and wage theft. Channels for reporting concerns are provided through our Whistleblower Protection Policy and platform, and our approach to supplier grievance management. Supplier management and engagement processes continue to be reviewed and enhanced.

We operate under the Shopping Centre Council of Australia Code of Conduct for Fair Service Provisions and are a signatory to the Australian Supplier Payment Code.

Our suppliers and supply chain continued

Higher-risk areas

Modern slavery risk assessments are embedded into our procurement processes. Our teams consider the risk of slavery in their supply chains as part of the annual review of team risk registers.

In 2025, our higher-risk areas remained labour hire services, including cleaning and security, and parts and materials sourced overseas (such as design and construction materials and technology).

The Group assesses its practices to address modern slavery risk, including for our higher risk labour hire services, in light of industry practice and other relevant external frameworks.

Risk indicators identified across our suppliers included:

- the use of foreign workers or temporary or unskilled labour by cleaning and security suppliers, delivery partners, and design and construction subcontractors
- the sourcing of construction materials, plant and equipment, and parts (which may include stone, glass, structural steel, heating, ventilation and air conditioning, electrical and vertical transport) from countries outside Australia and New Zealand
- the sourcing of technology and technology components from countries outside Australia and New Zealand including digital screens, parking technology and solar panel technology
- software development, software service support and telecommunications providers with labour located in countries outside Australia and New Zealand
- the procurement of uniforms and other garments which may have been manufactured using cotton grown in countries outside Australia and New Zealand.

Further understanding our higher-risk suppliers

In addition to the steps the Group takes as part of its tendering, procurement, contract management and onboarding processes outlined below, suppliers identified as having a potentially higher risk for modern slavery but that do not report under the Modern Slavery Act are surveyed using the Property Council of Australia's (PCA's) Informed 365 platform. This assesses risks present in supplier operations and supply chains, and identifies processes suppliers have in place to address their risk of modern slavery.

In 2025, 48 suppliers in higher-risk areas were asked to complete a modern slavery risk assessment in the PCA's Informed 365 platform.

Of these suppliers, 71% completed their 2025 survey and 23 suppliers had operations or direct manufacturing outside Australia and New Zealand. We continued to follow up suppliers who had incomplete 2025 survey responses, seeking to understand why responses were not provided in full, and to assess potential risks and agree follow-up actions.

Tendering, procurement and contract management

Our contracting approach reflects how we operate as a responsible and sustainable business. Our tendering and procurement processes used in our higher-risk areas specifically address the risk of modern slavery in our supply chains.

Key aspects of our processes are set out below.

1. A pre-qualification form is completed

New suppliers complete this form prior to issue of tender. This includes modern slavery screening questions.

2. A tender is issued

A tender includes a requirement for suppliers to:

- comply with our Supplier Code of Conduct
- have a system in place to identify, assess and address the risk of modern slavery in their operations and supply chain.

3. Tender responses are received

Suppliers respond to screening questions about the risk of modern slavery in their operations and supply chains.

4. Responses are reviewed

Follow up actions are taken where the response is incomplete or indicates the supplier may be high-risk.

5. Contracts are entered into

Our standard contracts require our suppliers to have a system in place to identify, assess and address the risk of modern slavery in their operations and supply chain. Monthly confirmations that workers are paid in accordance with applicable awards or enterprise bargaining arrangements are obtained from suppliers who provide services in higher-risk areas.

During 2025, we awarded 12 new major facilities management contracts across Australia and New Zealand. Of these, nine were awarded to suppliers in higher-risk areas (cleaning and security services). We awarded three contracts to suppliers in lower-risk areas.

Our suppliers and supply chain continued

Onboarding and prequalification

Suppliers that provide services in our Westfield destinations are prequalified using Cm3 (an external supplier prequalification provider) and complete a modern slavery self-assessment questionnaire as part of our onboarding and prequalification process.

Supplier team members complete our induction process that covers work health and safety, emergency procedures, risk and hazard identification, and our behavioural expectations.

For our higher-risk cleaning and security suppliers:

- We benchmark and assess pricing sustainability, and validate this against applicable awards or enterprise bargaining arrangements.
- Allowances are reviewed for suitability and whether they are fit for purpose, including to confirm provision for onboarding of new staff, leave loading, training, uniforms and equipment.
- Staffing charts are reviewed to confirm resourcing is adequate and workloads are safe and can be sustainably managed considering comparable destinations and activities.
- Past performance is considered in relation to work health and safety, subcontracting arrangements and worker entitlements.

Ongoing engagement with our suppliers and their staff

Our site and centre management teams engage formally and informally with our suppliers and their team members. This engagement allows issues to be raised early and directly with us by workers.

Our people know and regularly engage with our suppliers and their team members, including through:

- face-to-face meetings, including daily huddles, weekly team meetings, monthly contractor meetings, safety forums and emergency response training
- weekly safety walks and regular contractor audits on our construction sites
- weekly KPI inspections and quarterly supplier performance and KPI delivery meetings
- monthly work health and safety observations to confirm that work practices are carried out safely, with any non-compliance documented and tracked to resolution
- regular team talks that focus on areas such as lost time injuries and near-misses to gain feedback to improve our management and operational processes

- a dedicated contractor engagement program, where our team members meet directly with supplier team members on-site to discuss any concerns supplier team members may want to raise about their work conditions
- an annual review meeting where senior leaders from our cleaning and security providers outline their approach to modern slavery risk management including any issues or enhancements identified during the year.

We promote awareness of our supplier grievance management approach, and the avenues for supplier team members to raise grievances and concerns about work practices with Scentre Group directly through information displayed in centre management offices and lunch rooms.

Assessing risk

We partner and work with suppliers to continuously improve our approach to assessing and addressing modern slavery risks. How we do this depends upon the nature of the services being provided by our suppliers.

Suppliers that provide services in our Westfield destinations complete a modern slavery self-assessment questionnaire through the supplier prequalification provider, Cm3. All contracts included clauses requiring suppliers to identify, assess and address modern slavery risks in their operation and supply chains.

Spot checks

We conduct spot checks on matters relating to wages, employment and working conditions. This includes unscheduled checks after hours when we focus on cleaning and security supplier team members who work at times when our destinations are closed and have less direct contact with our employees. On these occasions, we talk directly with supplier cleaning and security team members to discuss their feedback on a range of matters including pay, safety, training, workloads, equipment and personal protective equipment.

During 2025, we conducted seven spot checks, all of which were unscheduled and conducted after hours.

Our suppliers and supply chain continued

Grievances

Our expectation is that our suppliers maintain their own grievance management mechanisms and that, where appropriate, an employee of a supplier engages first with the supplier’s own grievance management process before raising a grievance with us. However, we recognise that this may not always be practical or realistic.

Our Supplier Grievance Management Policy sets out the principles we apply in managing concerns, issues or incidents raised by an employee of a supplier, or a supplier to a supplier, who believes they are the subject of unreasonable treatment by Scentre Group, its team members, contractors or suppliers, in or in connection with a Scentre Group workplace.

We recognise that the processes used to handle grievances need to be flexible in light of the circumstances in which a grievance may have arisen, and we will continue to refine our approach. At a minimum we:

- encourage speaking up
- respect confidentiality
- aim to be impartial
- believe that timely resolution is important.

All grievances raised with us in 2025 were investigated (with Scentre Group oversight where the investigation was undertaken by the employer). Recommendations were implemented depending on the outcome of the investigation and investigations are tracked to resolution.

2025 Grievances	Number	How resolved/actions
Bullying/harassment*	3	The allegations were investigated by the relevant suppliers and were largely unsubstantiated. Despite this, additional support and training were provided to impacted teams where appropriate.
Pay/workplace entitlements	2	An allegation from a sub-contracted team member in connection with pay/workplace entitlements from a supplier remains under investigation. A supplier team member alleged that they were denied allocated rest breaks. Although the allegation was not substantiated, rest break requirements were reinforced with the team on site.
Total number of reported grievances	5	

* Grievances related to behaviour towards cleaning and security supplier team members, by other cleaning and security supplier team members.

Risk management

Our risk management process

At the core of our approach to risk management is a strong risk culture. Behavioural expectations are set by the Board and executive leadership team and actively promoted and role-modelled throughout our business. Our 42 Westfield destinations across Australia and New Zealand are operated in a way that respects the dignity, wellbeing and human rights of our team members, suppliers' team members and the communities in which we operate.

Our Enterprise Risk Management Policy and Framework provide the business with guidance as to how we identify, assess, monitor and manage material business risks, including the risk of modern slavery in our direct operations and supply chain. Risk management is integrated in our day-to-day business processes and risk management accountability is a key requirement for all our leaders.

We take a risk-based approach to considering and managing the risk of modern slavery in our direct operations and supply chain. Modern slavery risk assessments are embedded within our procurement practices with a greater focus on higher-risk areas which include cleaning, security, design, construction (including solar) and technology.

When the Group procures goods and services in higher-risk areas, as part of the tender process, we meet with relevant suppliers. Which suppliers are engaged depends on the Group's procurement requirements.

Key operational, supplier and supply chain risks are progressively captured in team risk registers where relevant, along with the causes, controls and treatment plans for those risks. Risk registers are reviewed at least annually as part of our risk management processes.

Our direct operations are in Australia and New Zealand where all our Westfield destinations are located, with our support offices located in Sydney, Australia and Auckland, New Zealand. We consider there to be a low risk of modern slavery occurring in our direct operations given the geographic and regulatory environments in which we operate.

Our direct operations are supported by our supply chain, with core operational activities relating to cleaning and security subcontracted to third parties. Our risk reviews highlight our cleaning, security, design, construction and technology areas as having the potential for a greater risk of modern slavery in our supply chain. How we work with our suppliers to understand this risk, and the processes we have in place for managing our relationships with our suppliers are described on pages 5–8.

Risk management continued

Our approach to remediation

In assessing and addressing modern slavery risks within our direct operations and supply chain, situations that may give rise to actual or suspected instances of modern slavery may be identified. Our Modern Slavery Response Framework guides our people in responding to such incidents, or a change in circumstances which may result in a materially increased risk of modern slavery occurring.

The framework aims to protect the health and safety of workers in our direct operations and supply chain. Our people and our suppliers are educated on modern slavery risks, and appropriate ways to respond and remediate.

Our approach to remediation is guided by these principles:



Safeguarding and supporting victims

Victims of slavery are often very vulnerable people. We recognise that our response must protect victims and not unnecessarily further disadvantage them through the remediation actions taken.



Respecting confidentiality

Where a potential incidence of slavery is identified, if possible, confidentiality should be maintained, to safeguard the victim/s and enable allegations to be properly investigated.



Gathering and securing information

If concerns about slavery in our operations and supply chain are raised, relevant information will be obtained and retained in order for the concern to be properly investigated. Consideration will be given to whether it is appropriate to use any contractual rights, including audit rights, to obtain this information.



Engaging with appropriate experts and authorities

We recognise that Scentre Group may not always be best placed to directly respond to potential incidents of slavery in our operations or supply chain. Depending on the circumstances in which slavery occurred, it may be appropriate to refer concerns to law enforcement or other authorities, or to work with appropriate non-governmental bodies to guide our response and remediation process.

We recognise that actions taken to address modern slavery risks need to be in the best interests of the potential victim/s and our response needs to be tailored to the individual situation.

We consider these to be effective response options:

- Developing and implementing an action plan to address risk factors or issues identified, and monitoring the status of action plans to closure. This may be in consultation with our suppliers, relevant authorities or other experts and may include support or compensation for victim/s, enhancing supplier controls and processes, as well as education and training.
- Requesting suppliers obtain third-party certification or a third-party audit to understand the full extent of any modern slavery risks and confirm a remediation plan is in place and tracked to completion.

Assessing effectiveness

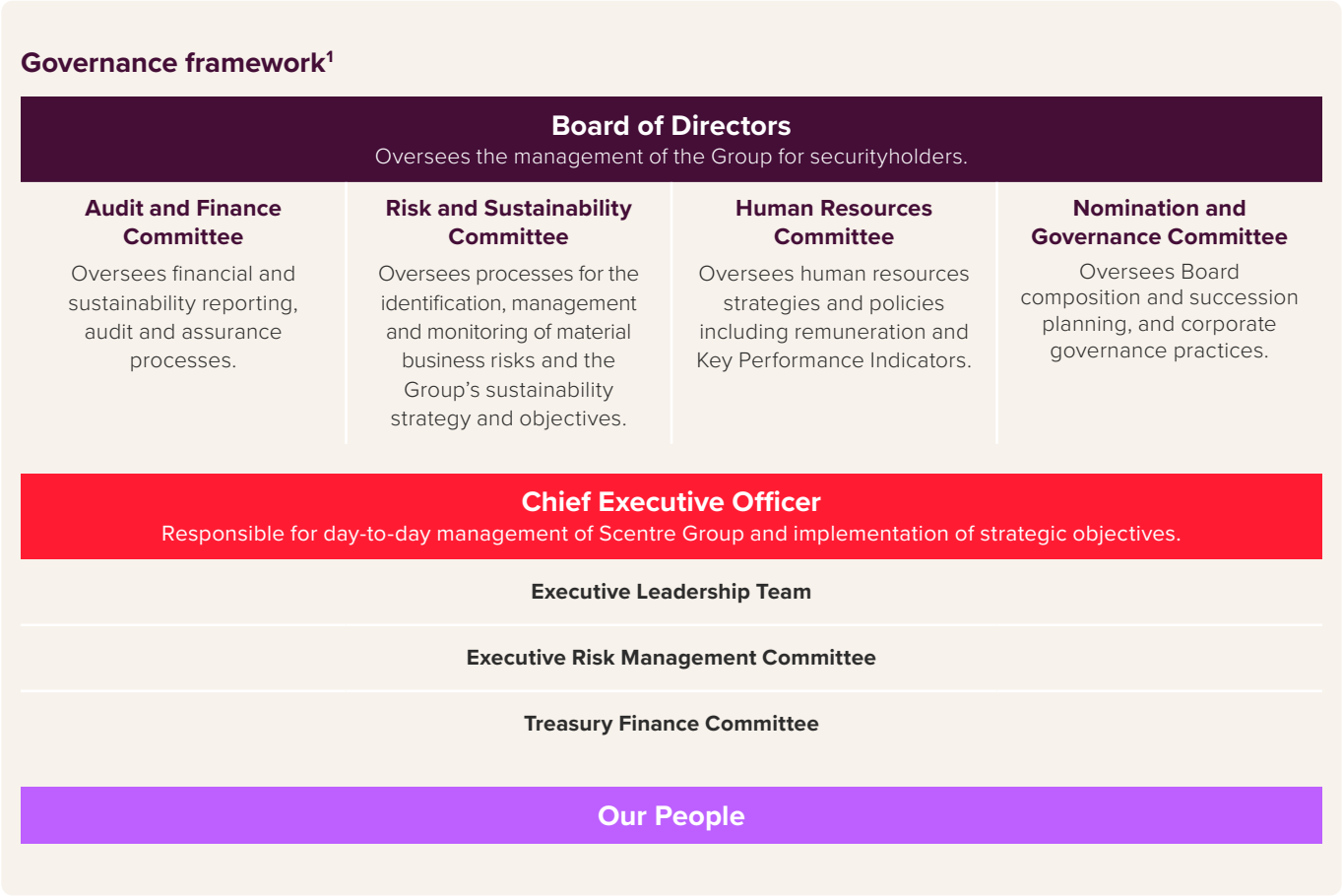
We consider the effectiveness of our actions to address the risk of modern slavery as part of our overall governance and risk management framework. We assess the effectiveness of our actions around mitigating modern slavery risks by:

- monitoring key deliverables through our Procurement Alignment Group, responsible business scorecard and team scorecards
- assessing and addressing actual or potential incidents of modern slavery
- regular and active engagement with our workforce and suppliers
- assessing and remediating audit findings (for example, wage audits or unscheduled checks after hours)
- effectively resolving grievance and whistleblower complaints.

We have a risk-based business review and audit (internal audit) program that independently assesses the design and operating effectiveness of key controls to manage key risks. Audit results are reported, where relevant, to the Executive Risk Management Committee and the Audit and Finance Committee. Any relevant matters identified in these audits are also reported to the Risk and Sustainability Committee. Modern slavery risks and controls are part of this program.

We aim to enhance and improve the effectiveness of our actions in addressing modern slavery risks through multiple avenues that promote awareness, transparency and advocacy.

Governance



1. Scentre Group is a stapled entity comprising Scentre Group Limited, Scentre Group Trust 1, Scentre Group Trust 2 and Scentre Group Trust 3. The Boards of Scentre Group Limited, Scentre Management Limited (as responsible entity of Scentre Group Trust 1), RE1 Limited (as responsible entity of Scentre Group Trust 2) and RE2 Limited (as responsible entity of Scentre Group Trust 3) are identical. Each Board has adopted a common Board Charter that sets out the objectives and responsibilities of the Scentre Group Board. Each Board Committee operates as one "Scentre Group" Committee.

Governance continued

Our policies and practices

Governance, ethical business practices and high standards of behaviour are fundamental to our culture and the way we operate as a responsible and sustainable business. Our governance framework supports our business in delivering Our Purpose – creating extraordinary places and experiences that connect, enrich and are essential to our communities – and implements appropriate oversight and accountabilities to achieve our commitment to be a responsible and sustainable business.

Our governance framework is outlined on the previous page.

Our responsible business governance framework involves an integrated, cross-functional approach. This includes leaders of relevant functions making up our key management committees, the executive leadership team and the Executive Risk Management Committee.

Our Code of Conduct sets out the standards we require of everyone who works for Scentre Group and requires our people to treat everyone they deal with fairly, courteously and with respect, and to comply with all applicable laws and regulations. Our people are required to recommit to our Code of Conduct annually.

Our Supplier Code of Conduct is the tool through which we encourage and, where appropriate, mandate requirements to help us and our suppliers to conduct business in a safe, accountable and equitable manner. Our suppliers are required to observe this code in delivering products or services to us. For example, our suppliers are expected to ensure there are no instances of modern slavery in their operations and supply chain, and to comply with all applicable laws and regulations relating to modern slavery as well as human rights, employment conditions, working hours, wages, benefits and entitlements.

We have incorporated an obligation to comply with our Supplier Code of Conduct in our standard form contracts and key higher-risk supplier agreements. We operate under the Shopping Centre Council of Australia Code of Conduct for Fair Service Provisions and are a signatory to the Australian Supplier Payment Code.

Our Anti-Fraud, Bribery and Corruption Policy is part of our risk management framework and supports our Code of Conduct and our Whistleblower Protection Policy. The policy requires appropriate checks be made when selecting and engaging new business partners, and that business partners must not be engaged, or business conducted with them, if there is a material risk they will violate any of our codes or policies.

Our Whistleblower Protection Policy encourages reporting of instances of unethical, unlawful or improper conduct and assists in identifying behaviour which is inconsistent with our values, culture or policies. It is available for our suppliers and their people, as well as Scentre Group directors, officers and people. In addition to our Whistleblower Protection Officers, we have Scentre Whistleblower, a secure online portal provided by Whispli (an external provider), which enables reports to be made confidentially, anonymously and at any time.

Our Whistleblower Protection Policy is publicly available and has been promoted to our people, as well as our on-site suppliers and their team members. Our Supplier Grievance Management Policy sits alongside our Whistleblower Protection Policy to provide guidance for resolving concerns raised by our suppliers' employees which do not fall within the scope of the Whistleblower Protection Policy.

Material matters that arise under these policies are considered by the Executive Risk Management Committee and/or the executive leadership team and, where appropriate, are reported to the Board through the Audit and Finance Committee, Human Resources Committee or Risk and Sustainability Committee.

Collaboration

We collaborate with our peers, partners and members of our supply chain to learn more about our operating environment, including the risk of modern slavery, and how we can impact and influence change. In 2025, Scentre Group was a member of the Property Council of Australia's Human Rights and Modern Slavery Working Group, working with our peers on initiatives to enhance the property industry's approach to human rights and modern slavery matters. Additionally, Scentre Group is represented as an industry member on the Code Administration Committee for the Shopping Centre Council of Australia's Code of Conduct for Fair Service Provision in Shopping Centres. The Code of Conduct for Fair Service Provision in Shopping Centres establishes an industry framework to promote compliant, best-practice cleaning services and fair employment standards, including safe working conditions and lawful, respectful treatment of workers across the shopping centre sector.

Governance continued

How Scentre Group addresses the mandatory reporting criteria under the *Modern Slavery Act 2018* (Cth) is set out below.

Reporting criteria	Where we do this	More information can be found in
Identify the reporting entity	About this statement, page 1	→ Scentre Group 2025 Annual Report
Describe the reporting entity's structure, operations and supply chains	- Our operations, pages 1–4 - Our suppliers and supply chain, pages 5–8	→ Scentre Group 2025 Annual Report → Scentre Group 2025 Data Pack
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entity it owns or controls	- Our operations, pages 2–4 - Our suppliers and supply chain, pages 5–8 - Risk management, pages 9–10	
Describe the actions taken by the reporting entity and any entity it owns or controls to assess and address those risks, including due diligence and remediation processes	- Our actions, page 1 - Our operations, pages 2–4 - Our suppliers and supply chain, pages 5–8 - Risk management, pages 9–10 - Governance, pages 11–12	
Describe how the reporting entity assesses the effectiveness of these actions	- Our ongoing engagement with our suppliers and their staff, page 7 - Spot checks and audits, page 7 - Risk management, pages 9–10	
Describe the process of consultation with any entities that the reporting entity owns or controls	- About this statement, page 1 - Our approach to remediation, page 10	
Provide any other relevant information		→ Scentre Group 2025 Annual Report → Scentre Group 2025 Data Pack

Disclaimer

This document has been prepared by Scentre Group, which comprises Scentre Group Limited, Scentre Management Limited as responsible entity for Scentre Group Trust 1, RE1 Limited as responsible entity for Scentre Group Trust 2 and RE2 Limited as responsible entity for Scentre Group Trust 3 (collectively Scentre Group).

This document is for information purposes only. While every effort is made to provide accurate and complete information, Scentre Group does not make any warranty, express or implied, as to the currency, accuracy, reliability or completeness of the information in this document (which may change without notice) or that the information is suitable for your intended use, and to the maximum extent permitted by law disclaims all responsibility and liability for the information (including, without limitation, liability for fault or negligence).

Except as required by law or regulation (including the ASX Listing Rules) we undertake no obligation to update this document. This document is not financial advice and has been prepared without taking into account the objectives, financial situation or needs of any person. It is not an offer or an invitation to acquire Scentre Group securities or any other financial products in any jurisdictions, or a prospectus, product disclosure statements or other offering document under Australian law or any other law.

Directory

Scentre Group

Scentre Group Limited

ABN 66 001 671 496

Scentre Group Trust 1

ARSN 090 849 746

(responsible entity Scentre Management Limited

ABN 41 001 670 579, AFS Licence No 230329)

Scentre Group Trust 2

ARSN 146 934 536

(responsible entity RE1 Limited

ABN 80 145 743 862, AFS Licence No 380202)

Scentre Group Trust 3

ARSN 146 934 652

(responsible entity RE2 Limited

ABN 41 145 744 065, AFS Licence No 380203)

Registered Office

Level 30

85 Castlereagh Street

Sydney NSW 2000

GPO Box 4004

Sydney NSW 2001

Australia