

Modern Slavery Statement 2023

Alkane Resources Ltd (**Alkane**) ABN 35 000 689 216

1. Introduction

This statement has been prepared by Alkane Resources Ltd (**Alkane**) and its wholly owned subsidiaries, in compliance with the *Modern Slavery Act 2018* (Cth), for the financial year ending 30 June 2023.

In this statement, a reference to Alkane or the Alkane Group means Alkane Resources Ltd and its subsidiaries.

2. Alkane Resources Ltd

Alkane Resources Ltd (**Alkane**) is an Australian exploration, development and gold production company, with tenements, projects and operations in Central West New South Wales. The company is listed on the Australian Securities Exchange (**ASX: ALK**) and headquartered in Perth, Western Australia.

Alkane Resources Ltd is the parent entity of the Alkane Group, which comprises the following wholly owned entities:

- Alkane Resources Ltd
- Tomingley Holdings Pty Ltd
- Tomingley Gold Operations Pty Ltd
- Mitchell Creek Mining Holdings Pty Ltd
- Mitchell Creek Mining Pty Ltd

Tomingley Gold Operations Pty Ltd (**TGO**) is an open pit and underground gold mining development, 50km southwest of Dubbo in New South Wales. Alkane is currently developing an extension project comprising a new underground and open cut mine, along with related infrastructure, in the Tomingley region.

Alkane also conducts exploration activities at several tenements in Central West New South Wales. The company aims to develop its prospective Northern Molong Porphyry Project via Mitchell Creek Mining Pty Ltd (**MCM**) and become a multi-mine gold and copper producer.

Currently, Alkane's supply chain predominantly supports gold production operations at TGO with a minor supply chain to support corporate and exploration activities.

The group's companies share common directors, corporate management, and company secretaries. Operating in the same industry and region (gold exploration and mining in New South Wales), Alkane's subsidiaries also share common suppliers. Full assessment and consultation has thereby been conducted throughout the Alkane Group.

Further details of the Alkane Group's subsidiaries and activities are included in Alkane's annual report, accessible at www.alkane.com.au.

3. Supply Chain

The Alkane Group's supply chain is diverse, consisting of procurement of goods and services to support exploration and gold mining operations, including:

- explosives
- fuel
- processing reagents and consumables
- machinery and parts
- labour hire
- heavy plant and light vehicle hire
- construction materials
- clothing, apparel, and personal protective equipment
- electronic equipment – computers, phones, laptops, and other IT equipment.

Alkane's operations are conducted entirely within New South Wales, Australia, with goods and services predominantly sourced from Australia. The prevalence of modern slavery within Australia is low¹. However, Alkane acknowledges it may currently have limited visibility of its Australian suppliers' supply chains, who may on-sell goods from at-risk locations.

Alkane has identified industries within its supply chain where modern slavery has been observed, according to the *Global Slavery Index 2018 (GSI)*, as being:

- Apparel – clothing and clothing accessories
- Electronics – laptops, computers and mobile phones.

Clothing, apparel and accessories: Alkane procures clothing, boots and other personal protective equipment from locations known to be exposed to modern slavery risks for these items (China and Bangladesh)².

Electronics: Alkane procures computers, phones and laptops that are likely to be built in China and Malaysia, which are industries in countries identified as at-risk to modern slavery³.

4. Actions undertaken in FY23

During 2023, Alkane updated its invitation to tender, requests for proposals, and supplier application forms to require that suppliers identify the location of manufacture of any goods supplied. In cases where at-risk locations and industries were identified, Alkane conducted further investigations to confirm suppliers' compliance with modern slavery obligations.

Alkane has also incorporated clauses into its goods and services agreements, which require all suppliers to:

- Comply with all modern slavery and human rights laws.
- Ensure adequate procedures to prevent, detect, assess, manage and remedy (as appropriate) modern slavery impacts or breaches are maintained.
- Permit Alkane to audit and request data, records and any relevant information from the supplier to confirm compliance with modern slavery laws and applicable modern slavery policies and procedures.

Noting its present exposure to at-risk industries identified by the Global Slavery Index, Alkane has made inquiries into its **clothing and apparel suppliers** to assess their compliance with modern slavery obligations. Responses from these suppliers have been comprehensive in substantiating compliance with modern slavery laws and demonstrating that procedures and policies ensure their supply chains do not involve modern slavery.

Early investigations of **electronics suppliers** have been made; however, the existence of modern slavery among Alkane's electronics suppliers remains unknown. Given that Alkane procures generically branded electronic goods from recognised suppliers and manufacturers, the company has confidence its suppliers are compliant with modern slavery laws. However, further specific inquiries will be made to further establish compliance amongst its electronics suppliers.

¹Global Slavery Index 2018 <https://www.globalslaveryindex.org/> p181

²Global Slavery Index 2018 p. 224

³Global Slavery Index 2018 p. 224

5. Assessing Effectiveness

The Alkane Group has an established Risk Management Committee comprising Alkane Board members and senior executive staff. The risk committee conducts quarterly meetings involving risk assessments extending to operational, corporate risks and legislative compliance for the group. Environment, sustainability and governance (ESG) also lies within the Alkane Group risk committee's purview. An Alkane Group risk register has been developed and is reviewed at quarterly risk meetings.

Actions to address identified risks are delegated to the Managing Director and relevant executive employees, who then report progress at subsequent risk committee meetings. Alkane's risk committee, and day-to-day management of newly established procurement procedures, ensure modern slavery obligations and undertakings are met, and the effectiveness of the company's actions are regularly assessed and reported.

Since all entities within the Alkane Group share the same Board, company secretaries and executive employees, the process of consultation is consistent throughout the group.

6. Summary

Alkane is a small to mid-sized explorer and gold producer, with operations within Central West New South Wales, Australia. The risk of substantial exposure to modern slavery is considered low, with minor components of its supply chain exposed to at-risk industries and locations.

Alkane is taking steps to:

- Continue monitoring and investigate the actual existence of modern slavery in its clothing and apparel and electronics supply chain.
- Investigate other components of its supply chain that may source goods from at-risk locations.
- Ensure suppliers comply with Alkane's procurement and modern slavery policies, and all applicable obligations under the law.

Alkane will continue to assess the risk of modern slavery in its supply chain and the effectiveness of the measures it has implemented on an ongoing basis. Additional actions may be adopted by Alkane following this assessment, and Alkane will report outcomes in future statements.

This statement has been approved by Alkane's principal governing body (Board of Directors) on 18 January 2024.



N P Earner
Managing Director
Alkane Resources Ltd