

Reporting Period:	1 July 2024 – 30 June 2025
Entity Name:	Key Assets The Children’s Services Provider (Australia) Limited
ABN:	47140180169
Statement Owner:	Clive Robson - Director of Finance
Approval Authority:	Key Assets Australia Board
Submission Deadline:	31 December 2025

1. Introduction

Key Assets The Children’s Services Provider (Australia) Limited (KAA) is committed to ethical practice and does not support or condone modern slavery in any form. We recognise our responsibility under the Modern Slavery Act 2018 (Cth) to assess and address risks of modern slavery in our operations and supply chains.

This is KAA’s inaugural Modern Slavery Statement. It outlines the organisation’s structure, procurement profile, initial risk assessment as well as the foundational actions underway to build a fit-for-purpose compliance response. The statement will be reviewed annually and updated as controls mature.

2. About Key Assets Australia

KAA is a national provider of child and family services, including foster care, disability support, and therapeutic programs. The organisation operates across multiple jurisdictions and partner with carers, families, and communities to deliver safe and inclusive services.

KAA is a not-for-profit organisation, limited by guarantee, and registered with the ACNC. Its operations are based in each Australian State, ACT and Norfolk Island and supported by a centralised corporate structure, with national oversight of Finance, People & Culture, Technology, Practice and Governance functions.

KAA’s supply chain is relatively lean and domestic, with most goods and services sourced from Australian-based suppliers. Major categories of spend include:

- Insurance and financial services
- Property leasing and maintenance
- Fleet leasing and fuel
- ICT hardware and software
- Professional services (legal, audit, HR)

3. Risks of Modern Slavery Practices

No elevated risks of Modern Slavery Practices have been identified in current procurement relationships. However, indirect risks may exist in:

- IT hardware or office equipment sourced offshore
- Subcontracted services
- Suppliers with limited transparency or unknown sourcing practices

These risks are consistent with sector-wide exposure and will be assessed further as part of KAA’s broader procurement uplift. The absence of onboarding tools, contract clauses, and supplier risk assessments currently limits visibility into sourcing practices.

4. Supply Chain Profile

The majority of goods and services are currently sourced through Australian distributors and utilised or delivered within Australia with the exception of insurance and use of intellectual property licencing.

KAA does not currently have a dedicated procurement function. While the national Finance team provides oversight and support, procurement is primarily managed at a functional level and across all jurisdictions, in line with State based contracts, as required.

Supplier relationships are managed directly by Finance, operational and jurisdictional teams.

All employees, casuals and contractors are based in Australia working under the Social, Community, Home Care and Disability Services (SCHADS) Award or individual employment contracts, in line with Australian workplace laws and standards as outlined by Fair Work Australia.

In FY 2024/25, KAA's spend budget is approximately \$110 million, with:

- **Staff Costs:** \$69.7m (63.4%)
- **Carer Allowances:** \$9.8m (8.9%)
- **Child Related Costs (brokerage):** \$5.7m (5.2%)
- **Property Costs:** \$4.6m (4.2%)
- **IT Costs:** \$2.4m (2.2%)
- **Fleet Costs:** \$2.1m (1.9%)
- **Insurance:** \$1.2m (1.1%)
- **Other Costs:** \$14.5m (13.2%)

5. Actions Taken

As this is KAA's inaugural reporting year, no formal controls are currently in place. Foundational actions underway include:

- Development of a Modern Slavery Policy
- Preparing this Statement template with executive oversight and board approval
- Drafting and consulting with stakeholders to establish supplier onboarding and due diligence tools
- Drafting and consulting with relevant stakeholders to consider standard contract clause template inclusions
- Developing modular staff training for rollout

Controls will be developed and implemented by the relevant business areas, including Finance, Human Resources, Project Management and operational leadership. The Governance, Risk and Compliance function will continue to support through policy drafting, templates, and guidance.

6. Assessing Effectiveness

Effectiveness will be assessed in future reporting periods through:

- Supplier engagement and onboarding metrics
- Staff training completion rates
- Contract clause adoption
- Feedback from operational teams

Annual review of the policy and statement will be embedded into the compliance calendar. Effectiveness indicators will be refined as controls mature.

7. Consultation

This statement was prepared in consultation with Executive leadership, Finance, People & Culture, and Governance Risk and Compliance teams.

The Finance Department have confirmed there have been no anti-slavery controls, elevated risks, or actions taking place during the financial year ending 2025. In line with the FYE2026 action plan, further input is required to complete supplier profiling, sourcing categories, and assessment of any existing safeguards.

8. Next Steps

KAA has developed a Modern Slavery Action Plan to guide its actions in complying with requirements under the Modern Slavery Act 2018. The plan assigns ownership to key functions and jurisdictions to initiate supplier engagement, training and reporting.

Priority will be given to areas of indirect risk exposure.

9. Approval

This statement was approved by the Board on 23 December 2025 and submitted to the Modern Slavery Statements Register via Attorney General Modern Slavery Reporting portal.

Signature: 

Name: Craig Lawn

Chair

Key Assets Australia Board