



Policy & Statement – Modern Slavery

Real Dairy Australia (RDA) is committed to implementing policies and procedures that meet its moral and ethical obligation to end Modern Slavery. Slavery, servitude, forced and compulsory labour and human trafficking (Modern Slavery) represent grave human rights abuses.

RDA is an Australian owned business with locations and manufacturing facilities throughout Australia (Queensland, NSW, Victoria). RDA is a world class supplier of dairy based products, services and solutions to the retail, foodservice and food ingredients markets and has contractual arrangements with a number of suppliers of materials and product both in Australia, in the Pacific and the USA. Our company prides itself on ensuring all products are produced with utmost quality while maintaining the highest standards. As a dynamic business, we thrive on continuous improvement of our production methods and look to ensure our operations are at the forefront of innovation within the industry.

RDA recognises the inherent dignity of our staff and the people working in our supply chains and each person's equal and inalienable rights to freedom, justice and fair work conditions. RDA does not tolerate any form of Modern Slavery in any part of our business or supply chain. RDA acts ethically and with integrity in all our business relationships and ensures that its procurement practices are transparent, fair and responsible. RDA requires each supplier to adhere to its supplier requirements, agreements and policies.

Under our range of company policies and procedures RDA is committed to building and fostering a culture in which diversity is valued and to providing a workplace that is safe and respectful. This means that RDA will treat employees, customers and suppliers and other people with trust, dignity, respect, fairness and equity.

RDA is committed to developing and improving codes of practice, procedures, requirements, risk assessment and monitoring frameworks that address issues of Modern Slavery. We will continue to evolve our supply chain assurance framework to ensure our suppliers comply with our requirements.

This policy and statement was approved at the July 2020 board meeting.



Paul Lederer
RDA Board Chairman

Reference: Modern Slavery Act 2018 (No.153, 2018)
Guidance for Reporting Entities

Corporate/HR 025	Policy & Statement – Modern Slavery	APPROVED BY	P.Lederer
EFFECTIVE DATE	1 June 2020	REVIEW DATE	1-1-23