

MODERN SLAVERY STATEMENT

FY2025



INTRODUCTION FROM Interim Chief Executive Officer

Coronado Global Resources Inc. (**Coronado**) is a leading producer and supplier of metallurgical coal to the global steel industry with a portfolio of operating mines and development projects in Queensland, Australia as well as Pennsylvania, Virginia and West Virginia in the United States. Metallurgical coal is an essential ingredient in the production of steel, which is a crucial material underpinning social and economic growth globally. Steel's strength and durability make it critical in the construction of major infrastructure projects (including renewable energy infrastructure), transportation, electrical equipment, electric vehicles, and everyday household goods. As the world's population continues to grow and urbanise, steelmakers and their suppliers are expected to increasingly play a vital role in providing quality products that support a wide variety of uses well into the future.

Coronado recognises that modern slavery can occur in many different forms and includes human trafficking, slavery, servitude, forced labour, debt bondage, forced marriage and child labour. Coronado further recognises the criticality of respecting the protection of internationally proclaimed human rights and maintaining an appropriate, proportionate corporate governance response over our operations to ensure that the risks of modern slavery are minimised both in our own operations and the operations of our suppliers. To that end, Coronado is committed to appropriately assessing the relevant modern slavery risks associated with its operations and addressing those risks in a proportionate manner.

Our core values of collaboration, accountability, respect and excellence (**CARE**) drive all of the decisions that we make in conducting our business. Modern slavery is incompatible with these core values and any forms of modern slavery within our operations and supply chains are fundamentally unacceptable. Combatting it is built into our overall approach to business and human rights. Since our first Modern Slavery Statement was published in 2021, we have worked to better assess and develop a response to any risks of modern slavery that is proportionate to our business environment, given Coronado's operations are based entirely in Australia and the United States. That proportionate response has necessarily been influenced by Coronado's financial position each year and the ability to dedicate relevant resources. To that end, Coronado faced a challenging year in FY2025, with results impacted by softer metallurgical coal pricing. Coal revenues were US\$1,920.4 million for the year ended December 31, 2025, a decrease of US\$524.4 million compared to the prior year.

During FY2025, Coronado was required to execute significant structural cost reductions, taking decisive actions to enhance liquidity, including securing incremental funding, materially reducing operating and capital costs and completing material financial support arrangements. Our capacity to focus on initiatives and improvements in our response to modern slavery risks across our operations was directly impacted by these challenges. Our cost reduction initiatives included the idling of certain higher cost surface operations at our Logan Mining Complex in the United States, with all operations idled in March 2026. In May 2026, Coronado entered into an agreement to divest its ownership of the Logan mine. As a result, the scale of our United States operations has decreased substantially since we published our last Modern Slavery Statement.

Nonetheless, during FY2025, we continued to engage with and use the services of a third-party provider to assist us in investigating modern slavery risks in our supply chains, and continued efforts to accumulate information and data relating to our suppliers to our operations. However, due to capacity and significant structural changes brought about by the FY2025 financial challenges, the outcome and impact of our efforts has been limited.

The start of FY2026 has also seen our former Managing Director & Chief Executive Officer resign and the Coronado Board appointed me as Interim Chief Executive Officer since April of this year. I continue to serve on the Coronado Board as a Director but not as Chair. During FY2026, we are focusing on right sizing our efforts in proportion to the risks of modern slavery relevant to Coronado's operations. Our supply team continues to implement the Company's standard form contracts to reflect the Company's required compliance with all applicable laws relating to anti-bribery, improper payments, anti-slavery and human trafficking laws, including

when engaging consultants or contracting for the supply of goods or services. During FY2026, work also has commenced to reduce the number of contractors engaged in both Australia and the U.S.

Our aim during FY2026 will be to continue to determine how best to identify and minimise any modern slavery risks in our supply chains and operations and demonstrate our core values in the actions we undertake. While somewhat constrained by financial and liquidity challenges during FY2025, we are striving for improvement in FY2026 in our approach to modern slavery and commit to continue to take necessary and proportionate steps in an attempt to reduce any relevant risks.



Gerry Spindler
Interim Chief Executive Officer

This Statement was approved by the Board of Directors of Coronado Global Resources Inc. on 29 June 2026

ABOUT CORONADO GLOBAL RESOURCES INC.

This Modern Slavery Statement (**Statement**) is made pursuant to section 14 of the Modern Slavery Act 2018 (Cth) (the **Act**) by Coronado Global Resources Inc. (**Coronado**, **CGRI** or the **Company**), a registered foreign company publicly listed on the Australian Securities Exchange (**ASX: CRN**), conducting business in accordance with section 21 of the Commonwealth Corporations Act 2021 (**Corporations Act**) both in its own capacity as a reporting entity; and on behalf of three of its subsidiaries, Coronado Australia Holdings Pty Ltd (**CAH**); Coronado Curragh Pty Ltd (**CCPL**); and Curragh Queensland Mining Pty Ltd (**CQMPL**). Coronado files annual and quarterly consolidated financial statements not only with the ASX but also the Securities Exchange Commission (**SEC**) in the United States (**U.S.**). This is the first year that Coronado has determined that CAH should be a reporting entity.

The principal activity of CAH and its subsidiaries (**the CAH group**) is to operate the Curragh coal mining complex (**Curragh**) in Queensland's Bowen Basin for the purpose of supplying coal to export and domestic coal markets. On a day to day basis these operations are primarily undertaken through CCPL and CQMPL, which entities have the key obligations under relevant Queensland legislation. However, during the fiscal year ended 31 December 2025 (**FY2025**), Coronado reassessed its' and its' controlled entities' reporting obligations under the Act and determined that CAH is a reporting entity.

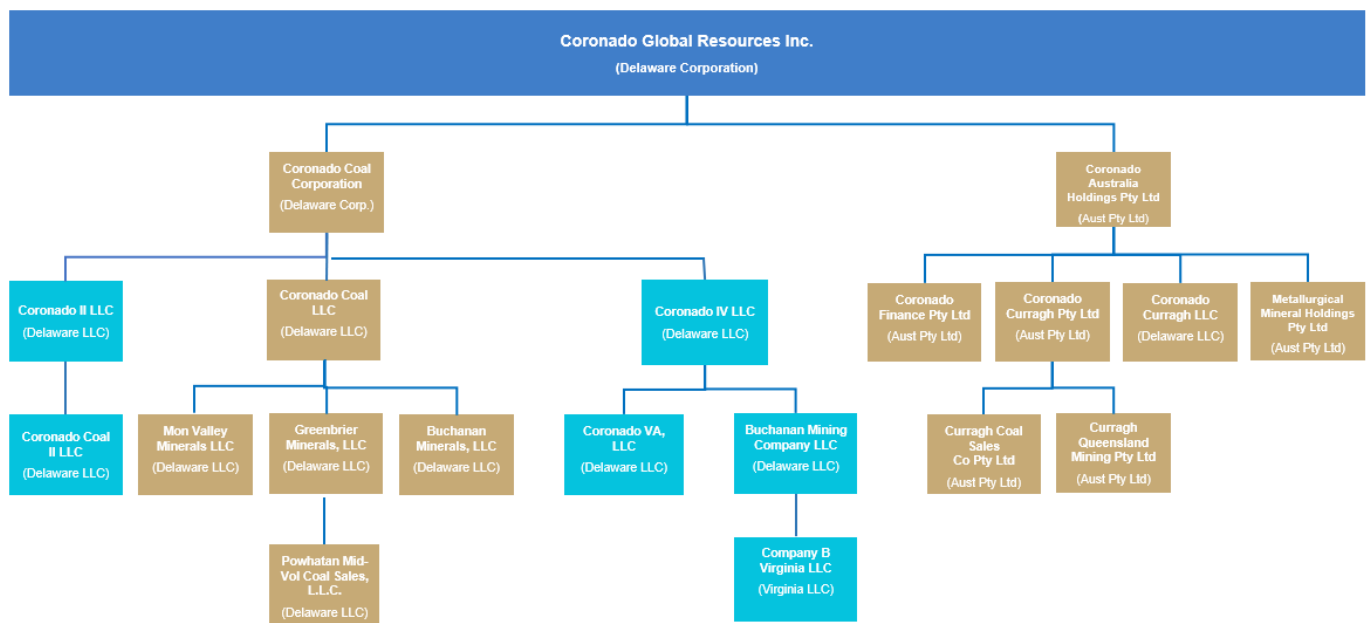
Since the first reporting period ended 31 December 2020 (**FY2020**) under the Act, Coronado has prepared a modern slavery statement jointly with CCPL and CQMPL as one of CCPL's controlled entities in the CCPL consolidated group (**CCPL group**). While CQMPL generates no revenue and is not a reporting entity for the purposes of the Act, it is the primary employing entity in the CCPL group and provides labour services to CCPL at no margin. Coronado has determined that because the operations of CCPL cannot be considered independently of CQMPL, it will continue to include CQMPL for the purposes of reporting under the Act.

Accordingly, this Statement reports on the risks of modern slavery practices in Coronado's operations and supply chains and the actions taken by Coronado to assess and address those risks in accordance with its obligations under the Act for and on behalf of itself, CAH, CCPL, and CQMPL for FY2025.

OUR STRUCTURE, OPERATIONS AND SUPPLY CHAIN

STRUCTURE

The Coronado Group structure as at the date of this Statement is set out below. During FY2025, Coronado completed the sale of its non-core and idled Greenbrier property and its non-core Russell County property, formerly part of its U.S. operations. In addition, as noted above, in March 2026, the Company idled operations at its Logan mining complex (**Logan**) in response to sustained weakness in the U.S. domestic coal markets, and in May 2026, agreed to sell 100% of its interest in Coronado Coal II LLC, which holds the assets and liabilities related to Logan. Completion of the sale is subject to customary closing conditions and is expected to occur in July 2026. However, our Group structure as at the date of this Statement has not changed from that disclosed in our FY2024 Statement:



OPERATIONS

Coronado's operations are focused on safely producing high-quality metallurgical coal (**Met coal**) for steel customers around the globe. Met coal is an essential component in the production of steel. Steel is used in a variety of applications in everyday life, including building and infrastructure construction, transportation, energy generation and industrial manufacturing. As steel has been an essential part of the expanding global economy, demand for Met coal has historically been closely tied to steel production in the world's growing economies, including China, India, Japan and Europe.

Coronado does produce thermal coal, predominantly as a byproduct of the production of Met coal. The thermal coal we produce is sold, directly or indirectly, to power stations as an energy source in the generation of electricity. Most of our thermal coal is sold to Stanwell Corporation Limited, a Queensland government-owned entity and the operator of the Stanwell Power Station located near Rockhampton, Queensland, which generates approximately 10% of Queensland's electricity. Our operations encompass the full life cycle of mining, from exploration and mine design, to construction, production and eventually rehabilitation, as detailed further in the following paragraphs.

Exploration

Exploration represents the commencement of the mining process. Exploration activities include surveys, drilling, permits, mine technical analysis and planning, legal and financial consultation. The exploration process reflects a company's first economic investment in a project and neighbouring community. Coronado maintains a coal resource base of approximately 1.8 billion tonnes¹.

Mine Design

During the mine design phase, mine planning and analysis, site design, mining methods and infrastructure requirements are assessed. The outcome of these assessments determine the infrastructure required at a specific mine site to allow commencement of operations, ultimately contributing to employment and the economy. All safety and environmental factors are considered and permitted before the next phase.

Mine Construction

Construction is a significant undertaking which, dependent on the project, can involve significant financial investment and provide employment and contributions to local and international communities for decades. Construction is a continuous process through the mine lifecycle. Coronado continually evaluates the strategic plans for its mines and in FY2025 completed expansion projects at Curragh in Queensland and at the Buchanan Mining Complex (**Buchanan**) in the United States, that have expanded its production capacity.

Production

The production phase provides Met coal to customers for use in the manufacturing of steel. In FY2025, Coronado sold 15.6 million tonnes of coal to customers, with 91.6% of total coal revenues generated from Met coal sales. The remaining 8.4% was from thermal coal sales in Australia and the United States, with the majority of thermal sales used by power plants for electricity generation in Australia. Coronado has a reserve and resource base for its coal².

Rehabilitation

Rehabilitation is a key component of the mine life cycle. Coronado recognises the value of successful rehabilitation to its local environment and the surrounding communities. In FY2025, Coronado recognised asset retirement obligations of US\$154.3 million for future mine life closures and rehabilitation efforts. Coronado progressively rehabilitates disturbed areas as mining progresses and is compliant with legislative requirements in both Australia and the U.S.

Our operations are situated in two of the largest and most productive Met coal basins in the world, the Bowen Basin in Queensland, Australia, and the Central Appalachian region of the U.S. Our products are sold to customers throughout the Asia-Pacific, India, the Americas and Europe. As of 31 December 2025, we had 1,799 employees. In addition, as of December 31, 2025, there were 1,859 contractors supplementing the permanent workforce, primarily at Curragh.

¹ See Annual Statement of FY2025 Coal Resources and Coal Reserves prepared by Coronado Global Resources Inc. in accordance with the Australasian Code for Reporting of Exploration Results, Mineral Resources and Mineral Reserves, 2012 (the "JORC Code") and the ASX Listing Rules; and released to the ASX on 24 February 2026 (AEST). Coronado is not aware of any information or data that materially affects the information included in this Annual Statement.

² See JORC Code referred to in FN 2 above

An overview of our operations and status as at 31 December 2025 is as follows:

OPERATIONAL OVERVIEW

	Curragh Complex	Buchanan Complex	Logan Complex ³	Mon Valley
Location	Bowen Basin in Central Queensland. Covers approximately 256 km ²	Near the town of Oakwood in Buchanan County, Virginia, within the Central Appalachian (CAPP) geological province. Covers approximately 357 km ²	Boone, Logan and Wyoming Counties in southern West Virginia, within the CAPP geological province. Covers a 104 km ² area	Coronado continues to pursue plans and strategies to develop a new underground met coal mine in southwest Pennsylvania in the U.S. Coronado expects that Met coal from the proposed Mon Valley mine will ultimately be produced from the Upper Freeport coal seam in the safest, lowest-cost, and most environmentally responsible manner. Mon Valley includes 197Mt of coal reserves. It is envisaged the project will create a significant number of new permanent jobs in the region, have a minimal footprint of surface facilities, and supply high-quality met coal to U.S. customers for the manufacture of steel. Coronado has commenced community engagement processes with the Forward Township Planning Commission to discuss the proposed Mon Valley Minerals project and permitting process. Coal is not expected to be mined from Mon Valley until the early 2030s.
Year opened	1983	1983	2005	
Year acquired	2018	2016	2014	
Reserves	267 Mt	161 Mt	94 Mt	
Resources	919 Mt	180 Mt	220 Mt	
2025 Saleable production	10.6 Mt	3.5 Mt	2.1 Mt	
Number of active mines	Two open cut mines, Curragh North Open Cut Mine and Curragh South Open Cut Mine, utilising draglines and truck/shovel. One underground mine, Mammoth Underground Mine with two continuous miners ⁴ .	One underground mine with two longwall mining systems	Four underground mines – Lower War Eagle, Powellton, Eagle #1, and Muddy Bridge – and one surface mine, all currently idle	
Types of coal products	High-quality low-vol HCC ⁵ , SCC ⁶ , PCI ⁷ , and thermal coal ⁸	Low-vol HCC and premium low-vol PCI coal	High quality high-vol HCC and SCC met coals, PCI coal and thermal coal	
Key customers/markets	Met coal exported to international steel mills throughout Asia, Europe, and South America. Thermal coal primarily for use by Australian domestic government owned power station	North American customers and export destinations, including Asia, Europe and South America	North American steelmakers and export destinations, including Europe, South America and India	
Expansion projects	Feasibility studies for potential further development of Mammoth Underground.	Surface works to increase the raw coal storage area and the installation of a second set of skips to increase hoisting capacity, optimising longwall production rates and reducing logistics bottlenecks completed in FY2025	3.2 Mt mineable reserves adjacent to existing Logan operations	

SUPPLY CHAIN OVERVIEW

Coronado's supply chain is essential to support its operations in Australia and the U.S. and as such we have many well-established, strategic relationships with our key suppliers in both jurisdictions.

Our supply chains are highly localised and supported by the skilled labour, products and services of the regions in which we operate.

To achieve sustainability, building constructive relationships with suppliers and customers is essential. Our partners' values and sustainability principles need to align with our own, and we need to work collaboratively and effectively to maintain positive affiliations.

OUR SUPPLIERS

Coronado's suppliers are important to our business and play a critical role in our operations globally. These include contractors, subcontractors and consultants, as well as suppliers of equipment and consumables. Our suppliers cover a broad range of products and services across our operations and corporate business units. The principal goods we purchase in support of our mining activities are mining equipment, replacement parts, diesel fuel, natural

³ As we have noted earlier, in March 2026, the Company idled operations at Logan in response to sustained weakness in the U.S. domestic coal markets; and in late May 2026, Coronado entered into an agreement to sell Logan. Completion of the sale is subject to customary closing conditions and is expected to occur in July 2026.

⁴ Mammoth Underground Mine, is operated by a non-related party of Coronado, Mammoth Underground Mine Management Pty Ltd.

⁵ Hard Coking Coal

⁶ Semi hard and/or Semi soft Coking Coals

⁷ Pulverised Coal for Injection

⁸ Thermal coal supply to Stanwell Corporation, a Queensland Government Owned Corporation (see key customers)

gas, ammonium nitrate and emulsion-based explosives, off road tyres, steel-related products (including roof control materials), lubricants and electricity.

Coronado's procurement activities align with our sustainability principles, company policies and standards. We continue to integrate sustainability considerations into our business strategy, risk management, and operational processes and planning with a focus on safety, environmental management, community engagement and responsible corporate governance. We trust suppliers to uphold our business requirements to provide safe, timely and efficient service.

During FY2025, we engaged approximately 680 suppliers through our Australian operations and 424 suppliers through our U.S. operations. In total, we supported over U.S.\$1,690 million in payments to our global suppliers in FY2025. We are committed to delivering a fair evaluation and selection process to all prospective suppliers and providing all such suppliers with access to a range of tools, information and support, which are in place to ensure that consistently high standards are achieved throughout their engagement with us. We strive to use local business and services wherever possible.

In Australia, 4% of our supply partners were local to Curragh, 68% were local to Queensland, and 95 % of our suppliers based domestically, and then of the remaining small percentage, 2% from the U.S., and the 4% balance distributed across Asia. Similarly, 99 % of suppliers to our U.S operations are sourced domestically, 34 % of which are from within Virginia and West Virginia, with the balance coming from Canada and Australia. In Australia we are focused on integrating Aboriginal and Torres Strait Islander businesses into our Australian operations, reflecting our comprehensive approach to procurement, which includes sustainability criteria and assessments to guide our supplier partnerships.

Supply Chain Category Analysis

For our first Modern Slavery Statement for FY2020, we identified discrete supply chain categories relevant to Coronado's operations over a 12-month period. This work provided the foundation for how we assessed, analysed and responded to our modern slavery risks through FY2024.

During FY2025, as part of our proposed actions to reduce modern slavery risks, given the roll out of our new Enterprise Resource Planning (**ERP**), we took the opportunity to review the supplier naming taxonomy used across our Australian and U.S. supply chains in order to determine whether we could establish and maintain a common aligned categorisation for both our Australian and U.S. supply chains. The aim of this being that such global alignment would enable a truly global analysis of supplier spend, which may in turn not only assist in assessing modern slavery risks at a global level but also provide a global picture of supplier spend that would provide commercial insight/benefits for the Group.

During the ERP migration process, the former ERP (Oracle) categories for the Australian operations were mapped to existing U.S. ERP (SAP) material groups where possible, and additional material groups were created where Australian specific requirements existed.

Unfortunately, it became apparent following the ERP migration process that as the operating models between the two regions of Australia and the U.S. differ significantly, it would not be possible to maintain a truly global taxonomy. The U.S. operations are largely employee-based, while our Australian operations rely more heavily on contractors. As a result, some U.S. material groups derive general ledger accounts that were not appropriate for Australian transactions, creating a misalignment between material group classification and the correct general ledger accounts for Australian procurement activities. Therefore, a new material group sequence has been created for Australian operations, with some material groups aligned with the U.S. structure while others have been developed specifically to meet Australian operational requirements.

While we were disappointed that the work during FY2025 to update and align our U.S. and Australian categorization did not give us the outcome we had hoped, we have determined that we must continue to work with a mixture of taxonomies across the Company. Accordingly, this hybrid approach will inform our efforts to understand modern slavery risks in our supplier base. In the table below we have identified our supplier spend for FY2025, by highest to lowest, for each of Australia and the U.S., highlighting the hybrid approach:

Australia Operations	United States Operations
Contractor Mining Services	Contractor Services
Engineering-Technical-Consulting	Engineering-Technical -Consulting
Overburden-Removal-Services	ME-Maintenance-Services-Fixed
Regulatory-Rail-Freight	Equipment Lease-Continuous Miner
Mining-Ancillary-Services	Replacement Parts-Miscellaneous
Fuel-Diesel-Bulk	Port-Charges (Handling)
Fuel-Oil-Lubricant	Roof Control Bolt/Plate
Port-Charges (Handling)	Coal Haulage - Truck
Labour-Hire	Degas Well Drilling
Mobile Equipment-Maintenance-Services-Fixed	Contractors-Other

Building on our extensive initial work in FY2020, it is apparent that our suppliers are largely located within the country of our relevant mining operations, with the exception of specialist overseas suppliers (e.g. software services).

THE RISKS OF MODERN SLAVERY TO CORONADO

The risks of modern slavery are specific and unique to each organisation's operations or supply chain. While Coronado experienced significant financial challenges during FY2025, we are committed to ensuring our operations and supply chains are safe and uncompromised.

Our ongoing review of our operations and supply chain, leveraging insights from our people, processes and policies, supply chain data and external sources of information, help us to better understand how to appropriately manage Coronado's exposure to modern slavery risks.

OUR OPERATIONS

Coronado's operations are supported with policies, processes and established grievance mechanisms to effectively manage risk and comply with all laws and regulatory requirements of the region in which we operate. Our people are trained in these policies, processes and established grievance mechanisms and we create an environment where employees feel safe, comfortable and supported to speak up on matters relevant to modern slavery risks, both formally and through informal mechanisms.

GRIEVANCE MECHANISMS

Under the company's code of business conduct and ethics, all workers are obliged to conduct the company's operations in a professional, ethical and legal manner. Any potential or actual negative impact on stakeholders, or critical concerns, may be raised through grievance mechanisms but also other processes. For example, if an employee has a concern related to modern slavery that they need to raise, there are various operational level grievance mechanisms they can use to report that issue so that it is addressed, such as:

- ✓ raising informally or formally with their supervisor or any of their leadership team;
- ✓ contacting a member of the executive team;
- ✓ raising directly to a legal team member; the head of assurance and risk; the chair of the Board of Directors of Coronado; or the chair of the Audit, Governance and Risk committee.

In addition, as set out in our whistleblowing policy, an independent reporting service known as the Coronado Global Resources Reporting Line (**reporting line**) is available to all employees and all of our business partners.

The service, operated by a reputable third party, is contactable by telephone, email, post and through a secure website. A report may be made anonymously if a person does not want to reveal their identity. The existence and availability of the reporting line is also promoted to employees and business partners on posters across all work areas. Any reports received by the reporting line are assessed and, where necessary and appropriate, an investigation may be undertaken in accordance with the whistleblowing policy.

During FY2025, no concerns related to modern slavery were raised through these grievance mechanisms. This is not an unexpected outcome. Our mining operations require highly skilled and remunerated employees and contractors. As such, our operations are considered to have lower risks of modern slavery.

OUR SUPPLY CHAIN

The operational and business activities required for us to produce high-quality coal require us to engage with specific industries, some of which, through our supply chain assessment processes, have been identified as having potentially higher inherent modern slavery risks than others.

Based on our supply chain category analysis, Australia and the United States remain our primary sourcing countries to assess potential 'country risk'. Country risk is based on the Walk Free Foundation 2018 Global Slavery Index (**GSI**). Using the GSI, Australia and the United States present low country risk.

Our assessment to date has focused predominantly on our Australian suppliers. As reported in our FY2024 Statement, we were able to initially gain an understanding of the modern slavery risk profile of our suppliers to our Australian operations using Informed 365's Slavery Risk Index (**ISRI**), which covers both the industry and country risk of suppliers, resulting in an initial profile of inherent risk in our supplier database. The industry taxonomy identified by ISRI as high risk align to many of our largest suppliers by spend, such as construction machinery and heavy trucks; communications equipment; construction and engineering; electrical components and equipment; human resource and employment services; industrials; information technology; machinery; metals and mining; oil, gas & consumable fuels; and chemicals.

In reviewing our suppliers, we also recognise certain categories across many industries as being potentially at risk, due to higher risks for use of forced labour, the high use of migrant labour and complex supply chains, such as electronic equipment and cleaning and maintenance services.

We are therefore alert to areas in our operations where modern slavery risks may be higher, such as ancillary services at Curragh provided by contractors at our accommodation camps in Blackwater. However, in addition to having measures in place to comply with applicable local laws relating to employment, we have in place measures to manage labour and workforce-related risks, including a requirement to undertake screening and background checks to ensure our employees meet the legal minimum working age and have appropriate rights to work, as well as controls to ensure employees of those contractors receive appropriate remuneration.

While our tier 1 supply chain profile is highly localised within our operational regions, we understand that in the identification of risk, we must improve our efforts to look beyond our tier 1 suppliers in these high risk areas. However, such efforts must be proportionate or 'right sized' to the Company's relevant financial, operational and structural circumstances.

CONTEXT REGARDING OUR 2025 ACTIONS AND OUR 2026 PROPOSED ACTIONS TO REDUCE MODERN SLAVERY RISKS

Our desire to improve our understanding of potential modern slavery risk in our operations and supply chain is driven by our CARE values. Our CARE values also guide our decision-making. We continue to maintain appropriate governance processes over our operations to ensure that we minimize the risk of any form of modern slavery, both in our own operations and the operations of our suppliers. Nonetheless, FY2025 was a challenging year for Coronado and in advance of reporting specifically against our FY2025 actions and sharing our proposed FY2026 actions we provide the following context:

Actions completed, outcomes limited	In our FY2024 Statement, we committed to undertake certain actions in FY2025. As in previous years, we established Key Performance Indicators (KPIs) and undertook to measure our performance against them. While we did undertake the relevant actions, due to capacity and significant structural changes brought about by the FY2025 financial challenges facing the Company, and the significant organizational changes arising due to the divestment of a number of our operations in the United States during FY2025 and moving into FY2026, the outcome of our actions means that progress in addressing modern slavery risks has been limited.
Capacity required to be 'right sized'	Our Modern Slavery Working Group (MSWG) was formally created in FY2021 and charged with the responsibility to assess effectiveness of initiatives to address potential risks of modern slavery for all Coronado operations in Australia and the United States. It has comprised of representatives from time to time from Supply, Internal Audit, HR, Legal and Sustainability divisions who meet with a mandate to assess the status and effectiveness of modern slavery initiatives. With organizational challenges during FY2025, the members of the Legal and Supply teams had to bear the key responsibilities of the MSWG. Accordingly, we propose to build capacity during FY2026 with a focus on re-setting and right sizing not only the efforts of the MSWG but of the Coronado Group in proportion to the risks of modern slavery relevant to Coronado's current operations.
Efforts continue even if incremental	Despite what we consider to be limited progress in FY2025, our Supply team continues to implement the Company's updated standard form contracts to reflect the Company's required compliance with all applicable laws relating to anti-bribery, improper payments, anti-slavery and human trafficking laws, including when engaging consultants or contracting for the supply of goods or services. Our publicly available <i>Business Partner Responsible Procurement Code</i> , setting out the Company's expectations of its' business partners to our Australian operations, reflects these requirements. During FY2026, work has commenced in our Australian operations to reduce the number of contractors engaged.
Coronado has had impact	We believe that our efforts since our first published Statement for FY2020 have had impact within Coronado and our key stakeholders. In addition to the matters noted above, a lot has been achieved as reported in our Statements to date: ✓ In FY2023, the MSWG selected a third party assessment provider, Informed 365, to help us understand our modern slavery risks in our supply chains and in particular to assist in that analysis beyond Tier 1 suppliers. It is noted that FY2023 was a year of sustained high Met coal prices. Accordingly, Coronado achieved improved production performance and ultimately the business delivered its second-highest annual group revenue result in the history of Coronado, and the MSWG had appropriate resourcing and support to progress the implementation of the Informed 365 platform into FY2024. ✓ During FY2024, the Company experienced declining Met coal prices, falling below long-term averages, and Coronado was challenged by sustained inflation, taxes and royalties, unscheduled asset stoppages, and some unforeseen geotechnical events in both Australia and U.S. Nonetheless, in FY2024, despite fewer resources, the MSWG commenced the task to share comprehensive details of our then Tier 1 suppliers (FY2024 Suppliers) with Informed 365 with view to developing a proportionate approach in line with the Company's circumstances to conduct our analysis of modern slavery risks. ✓ On further analysis in FY2025, we confirmed the ISRI assessment undertaken by Informed 365 covered 62% of our FY2024 Suppliers. Of note, nearly 53% of suppliers were classified as medium risk and 49% as low risk; just one supplier was identified as high being an information technology provider providing commercial services based in China; and no suppliers were identified as 'very high'. This provided very useful insight, confirming our prior internal analysis of the very localised nature of our supplier database and overall low modern slavery risk. The graphic below illustrates this outcome:

	The dashboard displays a horizontal bar chart at the top showing risk levels: Uncategorised (340), Very Low (0), Low (254), Medium (287), High (1), and Very High (0). Below this is a circular gauge chart for 'Average Supplier Risk' with a needle pointing to 14% in the 'Low' section. To the right is a world map with red markers indicating risk locations. At the bottom left is a pie chart showing the distribution of risk levels: Very Low (0.00%), Low (46.86%), Medium (52.95%), High (0.18%), and Very High (0.00%).
A proportionate approach to due diligence is key	As we explained in our FY2024 Statement, to further enhance Coronado's efforts to understand any modern slavery risks, the MSWG also developed a customised self-assessment questionnaire (SAQ) around key impact areas of concern to Coronado, including governance, current approach to modern slavery and the extent and type of our suppliers' third party engagement. This was our attempt at developing a proportionate approach to due diligence that we believe is key. This SAQ was issued to all suppliers to our Australian operations using Informed 365's modern slavery risk platform. This SAQ as developed by the MSWG is shared in this Statement and its' use to date is discussed further below.

BACKGROUND TO OUR SAQ

This SAQ as developed by the MSWG is as follows:

Area of Risk	Question
About Your Organisation	<i>Industry Category (Drop-down list of 61 industry categories provided)</i>
	<i>How many staff work for your organisation, including employees, contractors and sub-contractors?</i>
	<i>Does your organisation have operational sites outside of Australia?</i>
	<i>List all of the countries that you operate in which are outside Australia (Drop-down list of countries provided)</i>
	<i>Is your organisation a resident of Australia?</i>
	<i>Do you use sub-contracting or third-party recruitment organisations?</i>
	<i>Does your organisation make products outside Australia, or source products and services from outside Australia, that contribute to the delivery of your products and services in Australia?</i>
	<i>Is your organisation currently the subject of criminal proceedings or has been the subject of criminal proceedings during the last 10 years?</i>
Current Approach	<i>Is your organisation a reportable entity under either the Commonwealth or NSW Modern Slavery legislation or that of another jurisdiction?</i>
	<i>Has your organisation assessed the risks relating to modern slavery in its operations and supply chains?</i>
	<i>Does your risk assessment go beyond your direct (first-level) suppliers or business partners?</i>
Worker Dialogue	<i>Does your organisation have a grievance mechanism or process in place that provides an opportunity for your employees to speak up about human rights and modern slavery issues ('the voice of the worker')?</i>
	<i>Do employees of your organisation have the right to join or form trade unions of their own choosing, and to bargain collectively, without prior authorisation from your management according to national law?</i>
Performance and Remediation	<i>Has your organisation ever been identified by your own staff or a third party as having modern slavery in your operations or supply chains?</i>

Sub-contracting and Third-Party Recruitment	<i>Does your organisation outsource some or all of your recruitment and labour hire, or do you conduct all of your recruiting directly?</i>
Employees or Workers from Overseas	<i>Does your organisation or your labour hire provider recruit any employees or workers from overseas, such as temporary or casual migrant workers?</i>

Notably the questions were carefully thought through – firstly, to ensure we were targeting concerns that were proportionate to our then considered modern slavery risks; and secondly, to encourage effective and timely engagement by our suppliers. We also allocated a score to each question to assist us in determining where to focus our efforts, with responses, in particular, related to the ‘Current Approach’ of our suppliers being of key importance, so that we could start to understand the nature of our tier 2 suppliers.

Unfortunately, the engagement rate by our FY2024 Suppliers in response to the SAQ was only 27%, although responses came from suppliers we have identified earlier in this Statement as reflective of inherent industry risk under ISRI, such as: construction machinery and heavy trucks; communications equipment; construction and engineering; electrical components and equipment; human resource and employment services; industrials; information technology; machinery; metals and mining; oil, gas & consumable fuels; and chemicals.

Accordingly, during FY2026, as we explain in the next section, the Company intends to further review how best to assess the risks of modern slavery in the context of the operations the Company is currently engaged in, with a focus on identifying a more appropriate and proportionate assessment process to determine how high-risk suppliers, if any, should be assessed and managed going forward. That may include implementation of the SAQ in these processes.

OUR 2025 ACTIONS AND OUR 2026 PROPOSED ACTIONS TO REDUCE MODERN SLAVERY RISKS

OUR 2025 ACTIONS TO REDUCE MODERN SLAVERY RISKS

With the above context in mind, the status of our performance against our FY2025 commitments is set out in the table below:

Action: Align supply chain categories <i>We determined that our categories for our suppliers can vary over time. However, building on the work undertaken in FY2024 for our new ERP roll out in FY2025, we will continue to revise the taxonomy to align across the Australian and U.S. supply chain, in order to determine if there are commercial benefits for the Group with such alignment.</i>	
<i>Our KPIs (How did we measure our impact)</i>	We completed the internal analysis of existing supplier spend against aligned taxonomy/categorisation for both Australia and U.S. supply chains – while our understanding of the various taxonomies has been enhanced it can only be aligned for a limited number of material groups. Ultimately the operating models between Australia and the U.S. differ significantly and accordingly a globally aligned perspective for Coronado will not be appropriate for Coronado so any commercial benefit is moot.
<i>How did we assess effectiveness</i>	- During the ERP migration process, the former ERP (Oracle) categories for the Australian operations were mapped to existing U.S ERP (SAP) material groups where possible, and additional material groups were created where Australia-specific requirements existed. However, issues emerged because the U.S material groups were linked to general ledger accounts designed for U.S operations. - The analysis has enhanced our understanding of the some of the common areas of supplier spend across Coronado and has been incorporated into this Statement in our Supply Chain Category Analysis. However, ultimately, we have concluded that a globally aligned taxonomy/categorisation will not be appropriate for Coronado.
<i>Status</i>	While not the outcome we had hoped, the action has now confirmed that Coronado must proceed with its supply chain analysis across the Australian and U.S. operations with two different approaches.
Action: High Risk Supplier engagement <i>Investigate responses to our customised SAQ from suppliers to our Australian operations provided to us using Informed 365's modern slavery risk platform.</i>	
<i>Our KPIs (How did we measure our impact)</i>	- The one high risk supplier to our Australian operations was initially identified due to the ISRI inherent risk rating as a consequence of the relevant industry in which the supplier was operating in (construction machinery and heavy trucks). - This supplier was issued with an SAQ, and despite numerous follow ups, no responses were received. The Company has not traded with this supplier since May FY2025 and has instead used an Australian supplier to provide those services.

How did we assess effectiveness	Given the passage of time, the Company does not propose to develop an approach for two way communication to improve modern slavery performance of the one high risk supplier to our Australian operations based on the risk analysis results obtained using Informed 365's modern slavery risk platform.
Status	- The Informed 365's modern slavery risk platform is an effective tool but its implementation is not right sized for Coronado's business. With a significantly low engagement rate, the effort and resources to follow up and analyse responses to the Company's SAQs are disproportionate to the Company's current circumstances and the already assessed inherent risk profile of the Company's suppliers. - Due to the lapse of time, and our difficulty and experience of our supplier engagement through the Informed 365 platform, the Company does not intend to continue with using the platform as currently provided but is exploring options to potentially right size its use in the business. - In FY2025, it became evident that there continue to be delays in finalising supplier modern slavery due diligence, whether due to suppliers providing incomplete information, internal delay or shortfalls in capacity, and reaping the full benefits of the Informed 365 tool required further review of our ongoing commitment to use this tool as currently implemented by our business. - As noted below, during FY2026 the Company will be focused on identifying a more appropriate assessment process to determine how suppliers should be assessed and managed for any modern slavery risks with the aim that such assessment processes are right sized to the Company's circumstances.
Action: U.S. Supplier engagement Investigate further implementation of Informed 365's modern slavery risk platform to assess suppliers to our U.S. operations.	
Our KPIs (How did we measure our impact)	- The Company intended to conduct an analysis of suppliers to our U.S. operations using the ISRI rating system; and then depending on outcome of responses to the Company's SAQ from its Australian operations, also issue the Company's SAQs to suppliers to our U.S. operations using Informed 365's modern slavery risk platform. - Given the issues around limited engagement for the Australian operation, and the FY2025 financial challenges facing the Company, it was determined not to proceed with further implementation of Informed 365's modern slavery risk platform to assess suppliers to our U.S. operations
How did we assess effectiveness	As noted above, the operating models between Australia and the U.S. differ significantly – the U.S. operations are largely employee-based, while AU operations rely more heavily on contractors. Given that context, it has been determined that a more proportionate assessment process needs to be developed to determine how suppliers to our U.S. operations should be assessed for modern slavery risks.
Status	Given the financial challenges during FY2025 (which are continuing into 2026), we put a lot of this work on hold during FY2025.

OUR PROPOSED 2026 ACTIONS TO REDUCE MODERN SLAVERY RISKS

Some of our planned actions for FY2026, including how we will assess effectiveness, are set out below:

Actions	Our KPIs (How we will measure our impact)	How we will assess effectiveness
Modern Slavery Working Group (MSWG) Re-set and right size members and ensure meeting cadence proportionate to Company's circumstances	- Formally created in FY2021 and charged with the responsibility to assess effectiveness of initiatives to address potential risks of modern slavery for all Coronado operations in Australia and the U.S, the MSWG has comprised of representatives from time to time from Supply, Internal Audit, HR, Legal and Sustainability teams, with a view to those functional areas having the ability to make the most impact on the business. The MSWG meet with a mandate to assess the status and effectiveness of modern slavery initiatives for the business. - With organizational challenges during FY2025, the members of the Legal and Supply teams had to bear the responsibilities of the MSWG; and the impact of the MSWG efforts was limited. Accordingly, we propose to build capacity of the MSWG during FY2026 with a focus on re-setting and right sizing not only its composition, but the efforts of the MSWG, to ensure its mandate and recommendations are in proportion to the risks of modern slavery relevant to Coronado's current operations and can be effectively implemented.	- An appropriate number of relevant meetings are held in accordance with Company circumstances - Recommended actions for this Statement are tracked and monitored - Effective support to Coronado that can be shown to have improved Coronado's capability to address modern slavery risk that is appropriate and proportionate in light of Coronado's circumstances - While the composition of the MSWG has been impacted by organizational structural changes since its inception, the MSWG is committed to undertaking efforts to build on the work undertaken during FY2025 to understand how best to improve engagement by suppliers.
Build capacity and raise awareness Our experience in implementing Informed 365 has resulted in us concluding, after much deliberation, that the solution as currently provided is not right sized for our organization; which we consider is in part because across Australia and the U.S. the organization has had limited capacity to deal with, and awareness of, modern slavery risk. Accordingly, we	Prior to investigating a more appropriate tool/platform for the current circumstances of the Company, some potential education and capacity-building initiatives to be considered during FY2026 include mapping our modern slavery learning requirements, potentially developing standard modern slavery training materials for internal supply team audiences, or facilitating attendance at in-person events to raise awareness on modern slavery risks in global supply chains	The MSWG plans to facilitate such capacity building and awareness – some metrics to consider will be the number of awareness initiatives whether on an ad hoc basis (e.g., business-initiated requests for support and formal and informal knowledge sharing events and engagements) or by a routine, process-driven

propose to see how we can build internal awareness of, and capacity to manage, modern slavery risk and opportunities across the organization before we proceed to implement any other tools/system/processes.	- Encouraging members of the Supply teams who conduct third-party screening and due diligence to share these proposed initiatives with our suppliers to ensure they are aware of our commitments. - To support identifying the risks within our supply chain our Supply team developed a quarterly survey in FY2022 for our contracting partners to facilitate the identification of both internal (i.e., within a supplier's control) and external (either upstream or downstream in the supply chain) supply chain risks, which was planned to include a question regarding modern slavery risk. The MSWG will work with Supply to determine if this is a potential effective tool to further help raise awareness.	basis (e.g., formal approval routes). - Issue survey to Supply teams at end of FY2026 to determine if capacity and awareness has improved. - Potential benchmarking/engagement with similar sized organizations in the resources industry.
Right size the Company's due diligence Review of new purchases involving the Company's current understanding of high-risk supply categories We will consider tailoring our supplier due diligence processes and incorporate our SAQ to identify modern slavery risks or areas of non-compliance.	- We have determined that, given our suppliers in particular industries, such as construction machinery and heavy trucks, contribute a significant proportion of our supplier spend, further inquiry and potential engagement is warranted across that particular industry supply chain. - To that end, with the Company's focus on reducing the number of contractors at Curragh during FY2026, the MSWG has recommended that the business ensure there is an enhanced due diligence process as part of any new onboarding processes and that the SAQ is adopted as part of the process.	- Depending on outcome, consider sharing approaches across Australia and the U.S. for streamlining and consistency of approach - The process of modern slavery risk assessment of new suppliers is consistent and factored into the determination of preferred supplier status as part of the Company's proposed focus on reducing the number of contractors at Curragh during FY2026 - Potential benchmarking/engagement with similar sized organizations in the resources industry to determine if there are any collaborative opportunities to share due diligence strategies.

ASSESSING EFFECTIVENESS

Coronado recognises the importance in assessing the effectiveness of initiatives to address modern slavery risks in our operations and supply chain. Our ongoing supply chain category analysis, which builds on the baseline assessment undertaken in FY2020, is fundamental to our ongoing assessment of modern slavery risks, and our MSWG continues to assess the effectiveness of initiatives.

Specifically, in FY2025 we attempted to build on our increased engagement with specialist support and advisory services, such as Informed 365, which services have provided helpful insight over the years regarding our ongoing responses to modern slavery and reporting under the Act. Unfortunately, across Australia and the U.S. our organization has had limited capacity to manage the relevant Informed 365 solution in the way that it should be managed. Accordingly, Coronado has determined that the relevant Informed 365 solution as currently provided is not right sized for our organization and its effectiveness has been limited. During FY2025, our standard form contracts, that reflect the Company's required compliance with all applicable laws relating to anti-bribery, improper payments, anti-slavery and human trafficking laws, continued to be implemented by the Company, including when engaging consultants or contracting for the supply of goods or services.

Our progress against our FY2025 commitments has been reviewed by members of our MSWG and at relevant times by Coronado's Executive; and ultimately to the Board of Directors through the Health, Safety, Environment and Community (**HSEC**) Committee. These reviews help promote the continuous assessment and improvement of Coronado's efforts and assist the Company to ensure our actions and roadmap accurately account for identified risks, along with developing appropriate and proportionate actions to respond to any risks.

While not a specific action every year, our aim is to continually monitor and, where necessary, improve any policies, procedures and systems that we have already implemented. We periodically review the effectiveness of the steps we are taking to ensure the risks of modern slavery in our business, operations or our supply chains are addressed.

CONSULTATION WITH SUBSIDIARIES AND ENTITIES

As the principal governing body, Coronado Global Resources Inc. developed this joint statement for the relevant Australian reporting entities in consultation with each entity covered by the Statement, in accordance with section 14(2)(c) of the Act. The sole Director of the Australian incorporated entities covered by the Statement is the Chief Financial Officer who is also an executive officer of the principal governing body.

Prior to being tabled for the Coronado Board to review and approve, this Statement was reviewed by the Group Company Secretary and Vice President Corporate Compliance who is also the Company Secretary of each entity listed in this Statement, as well as the Interim Chief Executive Officer, the Chief Legal Officer, the Chief People & Sustainability Officer and the Chief Financial Officer of Coronado.

As noted above, Coronado's MSWG has the responsibility to address potential risks of modern slavery and is charged with assessing effectiveness of initiatives for all Coronado operations in Australia and the United States. The group has consulted with a number of functional areas across the Group including Supply, Operations, Human Resources, Commercial, Assurance & Risk, and Legal teams in the development of this Statement. The Statement developed by the MSWG is a group-wide response to the risks of modern slavery in the operations and supply chains of Coronado.