

BMRK Group Modern Slavery Statement 2024

BMRK Group is steadfast in its commitment to ethical business practices and the protection of human rights. We believe that modern slavery, in any form, is unacceptable and are dedicated to taking proactive steps to identify, prevent, and mitigate the risk of modern slavery within our operations and supply chains. This Modern Slavery Statement complies with Sections 13, 14, and 16 of the Modern Slavery Act 2018 and outlines our approach to addressing these issues.

Reporting Entity

BMRK Group
80 Dorcas Street, South Melbourne, VIC 3006
ABN: 14 671 442 881

Structure, Operations, and Supply Chains

BMRK Group operates exclusively in the recruitment sector, focusing on the business and education sectors. Our services include recruitment for various roles within these sectors. Our supply chains primarily involve contractors and service providers related to recruitment and operational support.

Risks of Modern Slavery

We recognize that modern slavery risks may arise in labour-intensive sectors or within the services provided by our suppliers. Our risk assessment identifies potential vulnerabilities in these areas, helping us address and mitigate risks effectively.

Actions Taken

- **Policies and Procedures:** We have implemented a Code of Conduct and Supplier Code of Conduct to ensure ethical standards and respect for human rights.
- **Due Diligence:** We conduct thorough due diligence and risk assessments on our suppliers and service providers.
- **Training:** We provide training to our employees and stakeholders to recognize and address modern slavery issues.
- **Reporting Mechanisms:** We offer confidential channels for reporting any concerns related to modern slavery.

Effectiveness of Actions

We assess the effectiveness of our actions through regular reviews and audits of our policies and procedures. Stakeholder feedback and performance metrics are used to refine and improve our approach.

Consultation Process

- **Entities Owned or Controlled:** We consult with entities we own or control to ensure they adhere to our modern slavery policies and practices.
- **Principal Governing Body:** This statement has been approved by the Directors of BMRK Group.

Additional Information

We are committed to transparency and continuous improvement in our efforts to combat modern slavery. Our practices are updated regularly to reflect best practices and comply with legal requirements.

Approval

This statement is made under Section 13 of the Modern Slavery Act 2018 and complies with Sections 14 and 16. It has been approved by the Directors of BMRK Group.

Signed,



Ben Kelly
Managing Director, BMRK Group
03/01/2024

THE
BMRK
GROUP