

## Osaka Gas Australia Pty Ltd

### Modern Slavery Statement 2021

This is the Modern Slavery Statement made by Osaka Gas Australia Pty Ltd (OGA) and its subsidiaries, published in accordance with the Modern Slavery Act 2018(MSA). The Statement sets out the steps we have taken to mitigate risks of modern slavery in our operations and supply chains during the financial year ended 31 Dec 2021.

#### Our organisations

OGA is a wholly owned subsidiary of Osaka Gas Co., Ltd (OG) and a member of Daigas Group (DGG), established in 2000 to expand DGG’s business in Australia, especially in the upstream oil and gas sector. OGA has invested in a number of upstream oil and gas projects, as a joint venture partner, with a view to securing long term stable LNG supply in support of DGG’s core business in Japan and underpinning global business growth of DGG.

OGA owns four upstream energy assets in Australia and Oman, which are Sunrise, Gorgon, Ichthys, and Qalhat LNG, and controls five subsidiaries to manage these assets.

Project	Type	Share	Owned by
Sunrise	Upstream (Gas)	10%	Osaka Gas Sunrise (PSC19) Pty Ltd Osaka Gas Sunrise (PSC20) Pty Ltd
Gorgon	Upstream (Gas)	1.25%	Osaka Gas Gorgon Pty Ltd
Ichthys	Upstream (Gas)	1.2%	Osaka Gas Ichthys Pty Ltd Osaka Gas Ichthys Development Pty Ltd
Qalhat LNG	Liquefaction & LNG sales	3%	Osaka Gas Australia Pty Ltd (OGA)

#### Risks of modern slavery practices

As set out above, OGA’s operation is involved only in non-managed joint venture interests, and OGA is not in a position to directly control the supply chains for those investments. Having said that, OGA reviews and confirms MSA statements and public communications of the project operators, where available, from a joint venture partner’s point of view. Therefore, OGA assesses that modern slavery risks in management of our assets are not high level at this point of time.

OGA also assesses that the risks by our suppliers, vendors, contractors and others with whom we conduct business are also low level, as OGA and its subsidiaries are in compliance with DGG policies, including the “Daigas Group Procurement Policy”. It ensures that its procurement will be in compliance with laws and ordinances, based on common sense corporate practices following sound ethical views, and in full consideration of occupational health and safety, respect for human rights including prohibition of discrimination, forced labour, child labour, and the elimination of misconduct.

When OGA identifies new market opportunities or business on behalf of DGG in Australia, the investment ideas are screened through DGG's rigorous due diligence process. In this process, key policies related to MSA are used to assess the proposals.

### **Actions taken and assessment of effectiveness**

All executives and employees of OGA have learned about MSA through in-house training programs. OGA has a Whistle-blower Policy, which encourages the reporting of any wrongdoing in relation to OGA, without fear of reprisal, victimisation or disadvantage and outlines the process that applies when a report of wrongdoing is made.

OGA's view on compliance is that it entails sensible corporate activities based on sound ethics with a particular focus on observing laws and regulations. Ensuring compliance requires that all executives and employees follow laws/regulations and their consciences, in line with the foundations for compliance set forth in the "Daigas Group Code of Business Conduct" and the "Osaka Gas Australia Pty Ltd Code of Conduct", and act in accordance with in-house regulations and rules.

In addition, DGG has a strict and strong risk assessment system, "G-RIMS" (Gas Group Risk Management System) to enhance risk management in each organisation and entity. In the G-RIMS, every year OGA managing director extracts and estimates all of the risks in its business and determines how to deal with them regarding the aspects below:

- Governance and management systems;
- Human rights and harassment;
- Personnel and labour affairs;
- Compliance with applicable laws;
- issues involving business partners with compliance including human rights, labour, environment, anti-corruption, ethics, etc

This self-assessments are reviewed by auditors so that OGA can ensure that the actions taken are effective. Based on the results of G-RIMS processes we OGA adapt and strengthen our actions to continually improve our response to modern slavery.

### **Looking ahead**

Moving ahead OGA is currently working on periodical on-going education for all of OGA members in order to minimize risks of modern slavery. We recognise that the risks of modern slavery are not simple. We will continue to work to address these risks, taking opportunities such as the annual G-RIMS activity.

I, Yo Otsuka, hereby certify that this statement has been approved by the Board of Directors of OGA on 28<sup>th</sup> June 2022.

大塚 洋

**YO OTSUKA**

Managing Director

28<sup>th</sup> June 2022