



Modern Slavery Statement

Alkane Resources Ltd (ABN 35 000 689 216) (**Alkane**)

1. Introduction

This statement has been prepared by Alkane Resources Ltd (**Alkane**) and its wholly owned subsidiaries in compliance with the **Modern Slavery Act 2018** (Cth), for the financial year ending 30 June 2022.

In this statement a reference to Alkane or the Alkane Group means Alkane Resources Ltd and its subsidiaries.

2. Alkane Resources Ltd

Alkane Resources Ltd (**Alkane**) is a gold exploration, development and production company with projects and operations primarily located in the Central West region of New South Wales. The company is listed on the Australian Securities Exchange (**ASX: ALK**) and headquartered in Perth, Western Australia.

Alkane Resources Ltd is the parent entity of the Alkane Group, which comprises the following wholly owned entities:

- *Alkane Resources Ltd*
- *Tomingley Holdings Pty Ltd*
- *Tomingley Gold Operations Pty Ltd*
- *Mitchell Creek Mining Holdings Pty Ltd*
- *Mitchell Creek Mining Pty Ltd*

Tomingley Gold Operations Pty Ltd (**TGO**) is an open pit and underground gold mining development, located 50km southwest of Dubbo. Alkane is currently awaiting regulatory approvals to extend these operations to a new underground and open cut mine near Tomingley village.

Alkane also conducts exploration activities in Central West New South Wales, and aims to develop its prospective Northern Molong Porphyry Project via its subsidiary Mitchell Creek Mining Pty Ltd (**MCM**). Alkane's exploration team is based in Orange.

Currently, Alkane's supply chain predominantly supports gold production operations at TGO with a minor supply chain supporting corporate and exploration activities.

The group's companies share common directors, corporate management, company secretaries and operate in the same industry in the same region (gold exploration and mining in New South Wales), sharing common suppliers. Full assessment and consultation has thereby been conducted throughout the Alkane Group.

Further details of the Alkane Group's subsidiaries and activities are included in Alkane's annual report, accessible at www.alkane.com.au.

3. Supply Chain

Alkane's operations are conducted entirely within New South Wales, Australia. The group's diverse supply chain comprises goods and services to support exploration and gold mining operations, including:

- explosives
- fuel
- processing reagents and consumables
- machinery and parts
- labour hire
- heavy plant and light vehicle hire
- construction materials
- clothing, apparel and personal protective equipment
- electronic equipment – computers, phones, laptops and other IT equipment.

Alkane predominantly sources goods and services from Australia, where the prevalence of modern slavery is considered low¹. However, Alkane acknowledges it may currently have limited visibility of the supply chains of its Australian suppliers, who may on-sell goods from at-risk locations.

Industries and locations within Alkane's supply chain that have a high prevalence of modern slavery, according to the *Global Slavery Index 2018 (GSI)*, are:

- Apparel – clothing and clothing accessories
- Electronics – laptops, computers and mobile phones.

Clothing, apparel and accessories: Alkane procures clothing, boots and other personal protective equipment from locations known to be exposed to modern slavery risks for these items (China and Bangladesh)². The actual existence of modern slavery amongst Alkane's suppliers of clothing and apparel is at this stage unknown.

Electronics: Alkane procures computers, phones and laptops that are likely to be built in China and Malaysia, which are industries in countries identified as at-risk to modern slavery³. The actual existence of modern slavery amongst Alkane's suppliers of electronics is also at this stage unknown.

4. Actions

Alkane acknowledges it does not have full visibility of its supply chain and the place of origin of many of the goods procured from Australian suppliers. To address this, the group will update its invitation to tender, requests for proposals and supplier application forms to require that suppliers identify the location of manufacture of any goods supplied. In cases where at-risk locations and industries are identified, Alkane will then conduct further investigations with suppliers to confirm compliance with modern slavery obligations.

Alkane has also incorporated clauses into its goods and services agreements requiring all suppliers to:

- Comply with all modern slavery and human rights laws;
- Ensure adequate procedures to prevent, detect, assess, manage and remedy (as appropriate) modern slavery impacts or breaches are maintained;
- Permit Alkane to audit and request data, records and any relevant information from the supplier to confirm compliance with modern slavery laws and applicable modern slavery policies and procedures.

Noting its present exposure to at-risk industries identified by the Global Slavery Index, Alkane will as a priority make inquiries into its electronics, clothing and apparel suppliers to assess their compliance with modern slavery obligations. Alkane will request documentary evidence and data to support compliance.

¹Global Slavery Index 2018 <https://www.globalslaveryindex.org/> p181

²Global Slavery Index 2018 p. 224

³Global Slavery Index 2018 p. 224

5. Assessing Effectiveness

Oversight of 'environment, social and governance' (ESG) considerations, including modern slavery, is undertaken by Alkane's Risk Management Committee. This committee comprises members of the Board, including the Managing Director, plus key senior managers responsible for operations, finance and administration.

The risk committee conducts quarterly meetings involving risk assessments extending to operational, corporate risks and legislative compliance for the group. A risk register has been developed and is reviewed at quarterly risk meetings. Actions to address identified risks are delegated to the Managing Director and relevant executive employees, who then report progress at subsequent risk committee meetings.

Alkane's risk committee, along with day-to-day management of newly established procurement procedures, will ensure modern slavery obligations and undertakings are met, and the effectiveness of the company's actions are regularly assessed and reported.

Since all Alkane subsidiaries share the same board, company secretaries and executive employees, the process of consultation is consistent throughout the group.

6. Summary

Alkane is a small to mid-sized gold explorer and producer with operations within the Central West region of New South Wales, Australia. The risk of substantial exposure to modern slavery is considered low, with minor components of its supply chain exposed to at-risk industries and locations.

Alkane is taking steps to:

- Investigate the actual existence of modern slavery in its clothing and apparel and electronics supply chain;
- Investigate other components of its supply chain that may source goods from at-risk locations;
- Ensure suppliers comply with Alkane's procurement and modern slavery policies and all obligations under the law.

Alkane will continue to assess the risk of modern slavery in its supply chain and the effectiveness of the measures it has implemented on an ongoing basis. Additional actions may be adopted by Alkane following this assessment and Alkane will report outcomes in future statements.

This statement has been approved by Alkane's principal governing body (Board of Directors) on 17 October 2022.



N P Earner
Managing Director
Alkane Resources Ltd