

Modern Slavery Statement – 2021-2022

Reporting Entity:	voestalpine High Performance Metals (Australia) Pty Ltd
Address of Entity:	17 Distribution Drive, Orchard Hills, NSW 2748 Australia

STRUCTURE

voestalpine High Performance Metals (Australia) Pty Ltd (voestalpine HPM) is owned by voestalpine, an Austrian steel producer. voestalpine High Performance Metals (Australia) does not own or control any other entities.

voestalpine HPM currently employs 154 employees within our nine (9) Australian locations. Our head office is based at Orchard Hills, New South Wales.

The core business of voestalpine HPM is the wholesale supply of various metal bars to predominantly Australian businesses.

SUPPLY CHAIN

voestalpine HPM expects all its suppliers, both national & international, to have a clear understanding of our requirements in relation to our business operations and corporate responsibility, inclusive of modern slavery eradication.

Compliance with human rights is a non-negotiable condition of our activities in all countries in which we do business. All suppliers are expected to read and comply with both our Code of Conduct for voestalpine Business Partners and Corporate Social Responsibility Policy as a condition of doing business with our Company.

RISKS and ACTIONS

As the majority of the metal bars are sourced from overseas, voestalpine HPM assesses the possible supply chain risks, by requesting our suppliers complete an annual questionnaire.

This completed questionnaire reveals their company's commitment and actions, with consideration to the abolishment of human trafficking, modern slavery, child and forced labour.

Responses to questionnaires are evaluated and if required, applicable action is taken.

This year voestalpine HPM has requested more information from its suppliers, by asking them in which countries they have dealings / operations, based upon the countries at risk.

TRAINING

All voestalpine HPM employees are provided training on our Code of Conduct and Corporate Social Responsibility Policy. Both of these documents explicitly mention and expressly prohibit, human trafficking and modern slavery.

EFFECTIVENESS OF ACTIONS

We will continue to monitor our supplier responses and consult with our business partners. These reviews will assist in determining if we are making a difference.

We also believe, by providing regular staff training and discussions on this subject, we will raise awareness of these human atrocities.

OTHER INFORMATION

Currently we are developing training modules in relation to human rights. Our aim is to thoroughly educate our employees on all aspects of Human Rights and the possible impacts on individuals. This includes their quality of life.

VALUES

At voestalpine HPM, we believe;

- Everyone is entitled to protection under human rights;
- Everyone is entitled to human rights from birth, regardless of their origin, place of residence, sex, sexual orientation, age, colour, religion language, disability, or any other characteristic.
- Observance of human rights is ensured by the establishing of international standards;
- The voestalpine Code of Conduct makes reference to these standards;
- Companies should ensure that no human rights are violated within their sphere of influence.

As per the voestalpine 2021 Corporate Responsibility Report:-

CHILD LABOUR AND FORCED LABOUR

voestalpine strictly prohibits child, forced, and bonded labour. So far, no case of any such practices has been recorded anywhere in the Group. Nor does voestalpine tolerate any form of child, forced, and bonded labour at its suppliers and business partners. As part of the company's investigation of the supply chain (Sustainable Supply Chain Management (SSCM)), suppliers are evaluated in targeted fashion as to compliance with human rights

and, specifically, the prohibition of child, forced, and bonded labour. voestalpine High Performance Metals is committed to making ongoing improvements in our society and operations by showing our respect of all individuals.

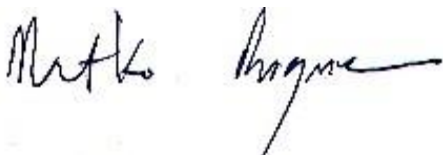
HUMAN TRAFFICKING AND MODERN SLAVERY

Companies of the voestalpine Group that are subject to the UK Modern Slavery Act fulfil the Act's prescribed requirements by publishing a statement to that effect. Both the Code of Conduct and the Code of Conduct for Business Partners explicitly mention and expressly prohibit human trafficking and modern slavery.

RESPONSIBLE MEMBER

This statement was approved by the board of voestalpine High Performance Metals (Australia) in their capacity as principal governing body of voestalpine High Performance Metals (Australia).

This statement is signed by Matko Bozanic in his role as Managing Director and a member of the aforementioned board of voestalpine High Performance Metals (Australia).



Matko Bozanic
Managing Director
voestalpine High Performance Metals (Australia)
5th May 2022