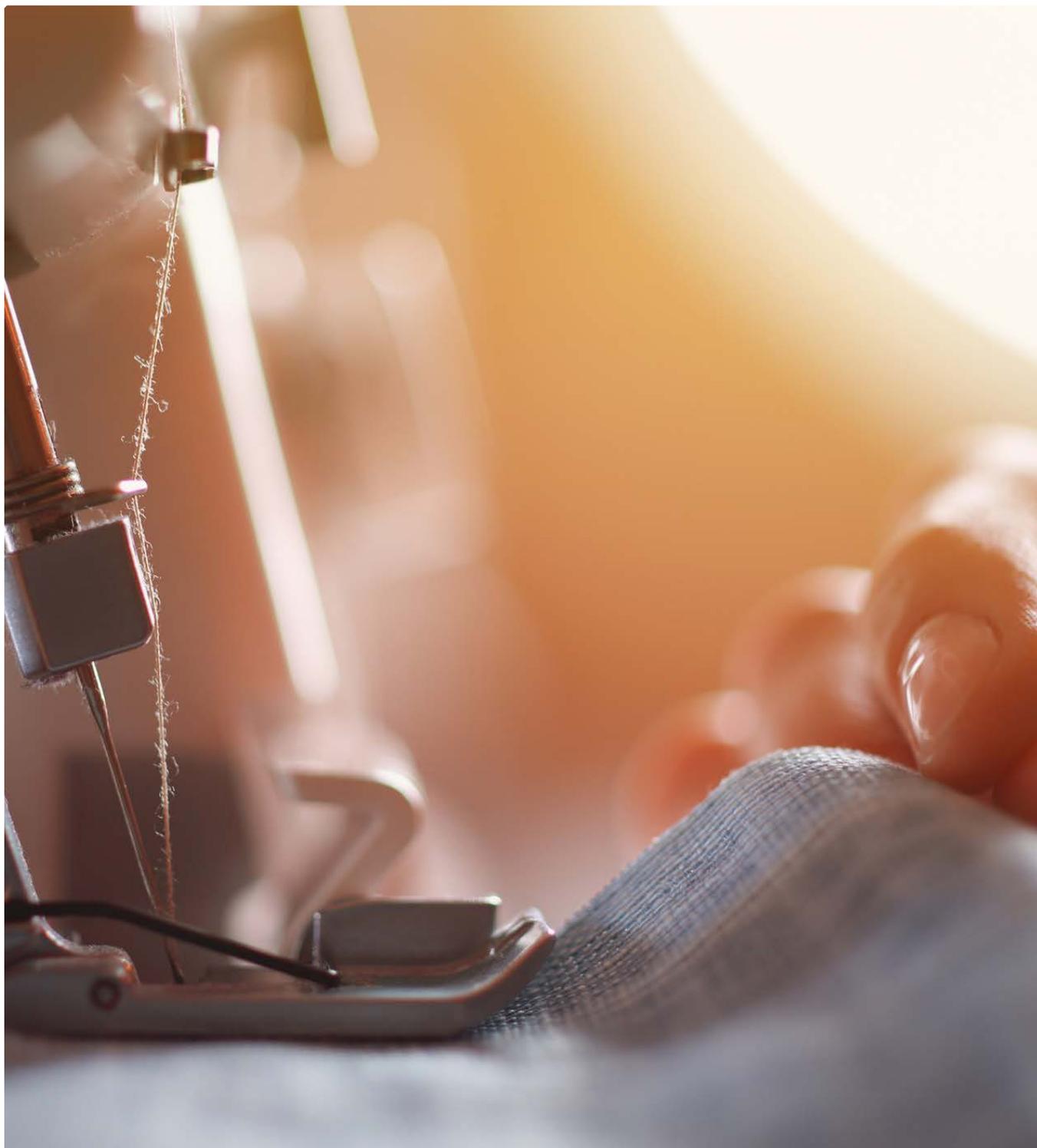


Modern Slavery Statement Financial Year 2023



Simba Global



Our purpose

Making Better, Together

We work to contribute to a better world – for every person, every relationship, and every community. In all that we do, in every country that we touch, we will be better tomorrow than we are today.

Acknowledgement

Simba acknowledges the Traditional Custodians of all lands on which we operate. We recognise their continuing connection to land, sea and community; and we pay our respects to their Elders - past, present and emerging.

Registered Office
289-311 Baywater Road
Baywater North, VIC 3153

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Message from the Executive Chair

Our why emanates from acknowledging that the textile industry has a history of poor labour and environmental practices. This must change. We promise that in everything that we do, we will work to contribute to a better world – for every person, for every relationship and for every community in which we work. In all that we do, in every country that we touch, we will be better tomorrow than we are today.

This is why our tolerance for any kind of modern slavery or labour rights breaches in our operations or supply chain is zero. We are resolutely dedicated to the ongoing improvement of our operational frameworks, procedures, and interventions, all aimed at reducing the likelihood of modern slavery in both our operations and supply chain. Where instances or potential instances of modern slavery are discovered, we remain unwavering in our commitment to act in the best interests of the individuals potentially affected. Our key framework, Simba Conscious, is our strategy to deliver on our promise to contribute to a better world. It sets out tangible goals that are clear, relevant and challenging but will have a significant and positive impact.

Our first pillar, 'Building a sustainable supply chain', focuses our team on engaging, examining, improving and auditing every stage of our textile production supply chain for its environmental and social impacts, including beyond suppliers that we have direct contact with. It is within this pillar, in which our ethical sourcing and modern slavery program sits. The three remaining pillars – 'Product stewardship', 'Partnering for impact' and 'Empowering communities', complements the work we do with our suppliers to ensure an ethical and sustainable future.

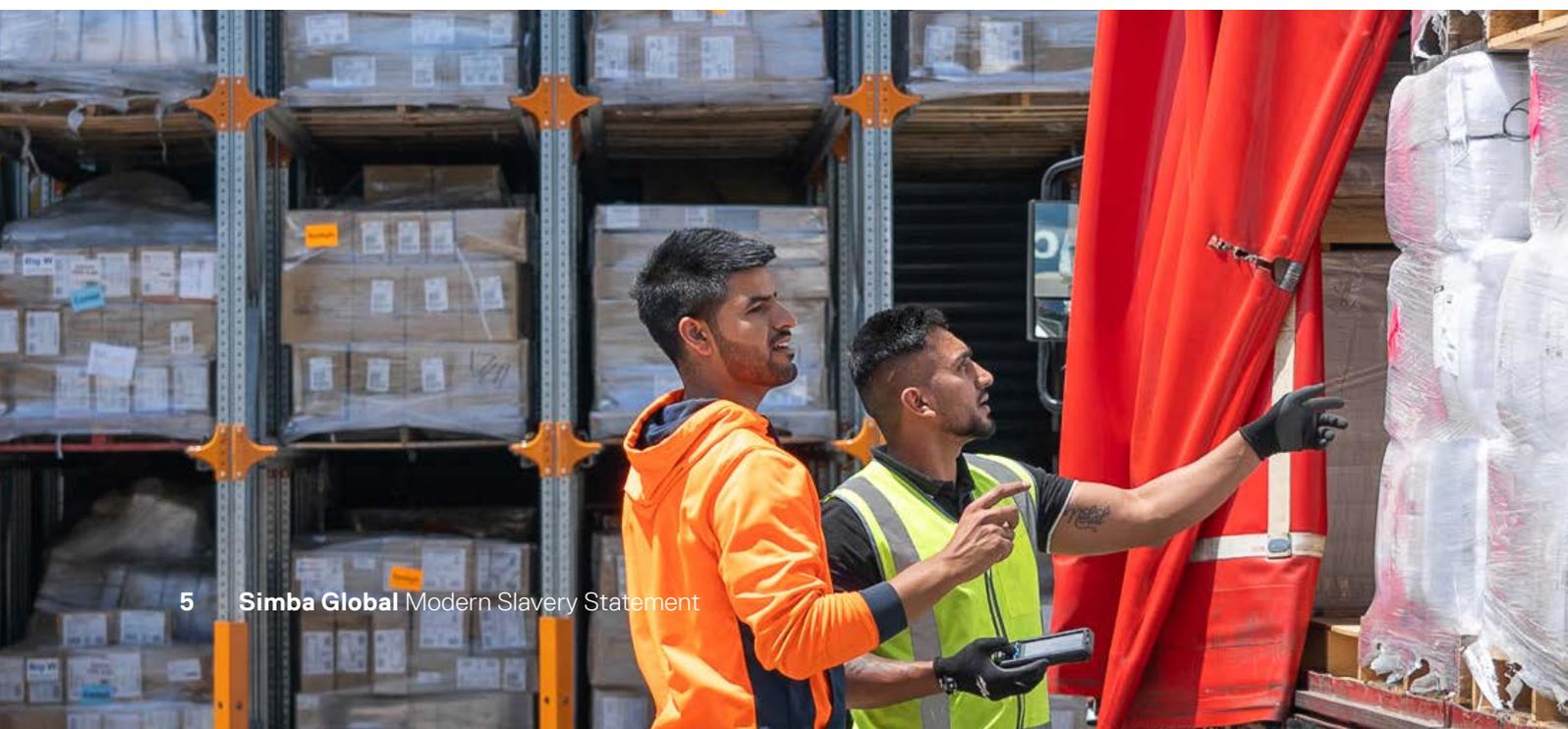
We have made good progress on our commitments to date including establishing a Simba Conscious committee who will oversee the delivery of the strategy, joined SEDEX and completed SEDEX auditors training, trained our quality team to undertake social audits and inspections with our Tier 1 factories and ensured our policies are up to date with best practices.

There is still much more to do and we are committed to ensuring we make progress on all the actions outlined in this statement as we know we have a responsibility to our planet and all the people in it. It is the least we can do. We invite our suppliers, partners, customers and others to join us, so we can make better, together.

Hiten Somaia
Executive Chair

Progressing our Modern Slavery Statement Commitments

Improvement area	Action Item	Actions taken
Governance	Appoint Sustainability Officer	<p>Sustainability committee has been established to deliver the Simba Conscious strategy. This ESG strategy includes actions to enhance labour and human rights. Recognising that addressing modern slavery is a whole-organisation responsibility, the committee provides oversight of the delivery of the strategy.</p> <p>Each pillar is managed and overseen by a senior executive who reports back to the committee on a quarterly basis on the progress against targets and KPIs set.</p>
Capacity building	Continue to educate our general managers and quality control staff on modern slavery risk factors and controls to manage these risks	<p>SEDEX Auditor training commenced in March 2023 and will be completed by April 2024.</p> <p>General Managers undertook ESG skills development with several workshops to support their contribution to the Simba Conscious strategy.</p>
Quality Control	Formalise process for Quality Control team to report labour right violations and modern slavery risk factors	<p>Trained the quality control team to undertake social audits.</p> <p>Whilst 3rd party auditing will continue, this team are responsible for ensuring corrective action plans are delivered.</p>
Mapping Supply Chain	<p>Ensure all Tier 1 factories have valid SMETA or SA8000 audits</p> <p>Begin mapping Tier 2 suppliers</p>	<p>Completed.</p> <p>This will commence in November 2023 and we will be able to report progress in next year's voluntary statement.</p>
Audits	Increase the use of audit reports to ensure we are collaborating directly with our suppliers to improve performance.	We continue to work with our suppliers to improve performance including discussions on any audit reports during quarterly supplier meetings and any site visits undertaken.



About us

Our Business



Simba Global Pty Ltd (ACN - 613 005 039), its subsidiaries and related entities, including Simba Textile Mills Pty Ltd (Simba Global or Simba) has been leading the Australian textile industry for more than 40 years with our unwavering commitment to quality and service delivery. We are headquartered in Melbourne and are the Australian subsidiary of Magnum Asia Pte Ltd.

Magnum Asia and its subsidiaries are a global textiles sourcing, warehousing and distribution group that services commercial, institutional, hospitality, retail, corporate, resort and promotional markets across Australia, New Zealand, much of Asia and the United States. We supply textiles including linen, towels, medical textiles, and corporate apparel to a diverse range of customers.

Simba Global has three business divisions which it owns and controls in Australia (the controlled entities):

Simba Global has three business divisions which it owns and controls in Australia (the controlled entities):

- Commercial Division
- Retail Division
- Promotional Business Division

Each division sources, and in some instances, undertakes minor manufacturing of textiles and associated products for the Australian market. Magnum Asia operates in eight countries with offices in the United States, Australia, New Zealand, Singapore, India, China, Pakistan and Bangladesh.

Our Team

Internationally, our operations employ approximately 125 individuals.

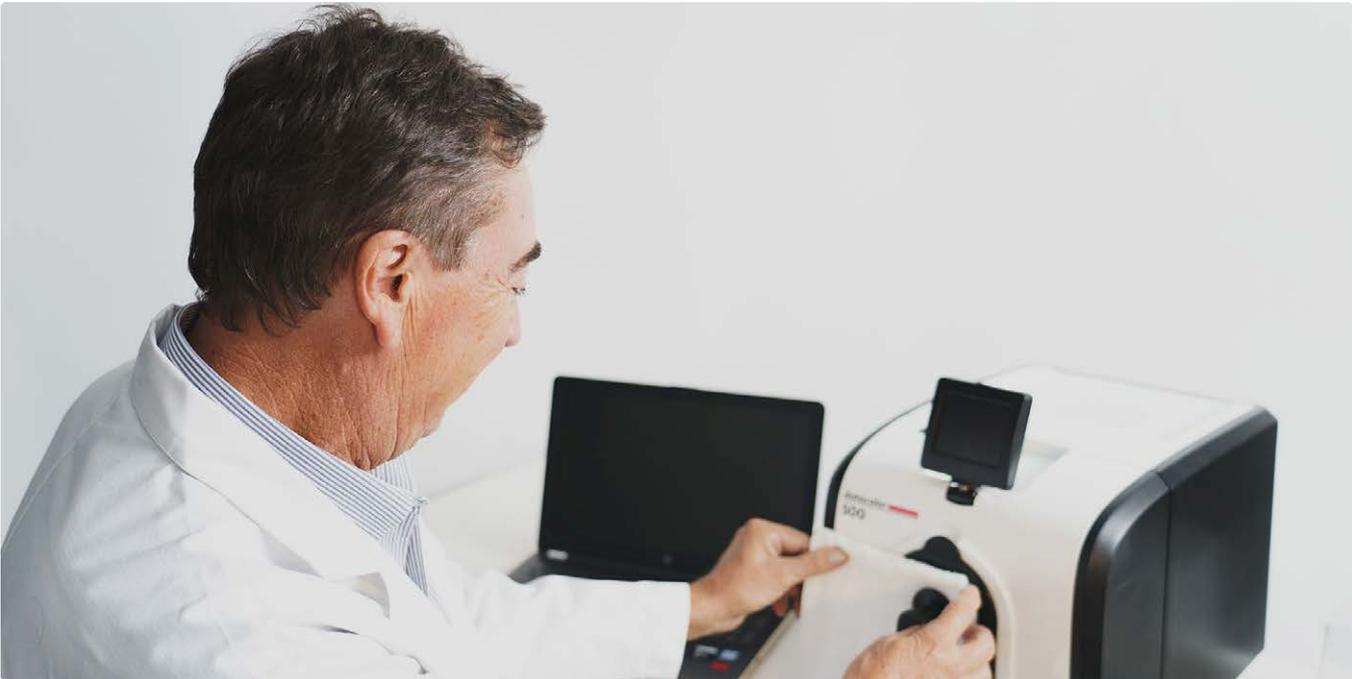
Our staff work across sales, procurement, management, logistics and warehousing, retail and customer service, finance, quality and development.

Headcount as of 30 June 2023:

Country	Australia	New Zealand	Singapore	India	China	Philippines	Bangladesh	Pakistan
Full time	46	5	4	8	5	7	1	5
Part time	12							
Casual	21	1						



The Simba Global Board



Governance

The Simba Global Board has accountability for the Simba Conscious strategy which outlines our commitment to sustainability, ethical sourcing and mitigating risks of modern slavery.

The strategy comprises of four pillars:

- Building sustainable supply chains
- Product stewardship
- Partnering for impact
- Empowering communities.

The CEO and the Board's Executive Chair are accountable for delivering the strategy, with the Simba Conscious committee responsible for delivering against each of the pillars. The Head of Procurement is the lead on implementing the 'Building sustainable supply chain' pillar which includes identifying and managing risks of modern slavery in the supply chain. The Head of People and Culture is responsible for ensuring compliance to labour laws for those we employ as well as across our supply chain.

The policies and processes that support Simba's operations require that universally recognised human rights are respected and safeguarded. Policies which support our modern slavery program include:

- Employee Code of Conduct – Sets out the standards of behaviour expected of our employees
- Employee Grievance Policy - Outlines the process for employees to lodge a grievance and how the company will investigate and address that grievance
- Ethical Sourcing Policy- Outlines our ethical procurement commitment and states our minimum expectations on business ethics, labour rights, child labour, anti-discrimination, harassment, working conditions and working hours
- Supplier Manual- provides the guidance document for suppliers to do business with Simba including compliance to the ethical sourcing policy and principles.

Simba is committed to complying with the laws and regulations of the countries in which our business operates. Our policies prohibit any activities involving modern slavery and are committed to safe and healthy working conditions, including the right to freedom of association and collective bargaining.

Our Supply Chain

Our supply chain is global, working with more than 331 direct suppliers across both product and non-product goods and services.

	Tier 1	Tier 2	Tier 3	Tier 4
 Product	Finished Product	Fabric	Yarn	Fibre
 Who	Manufacturers	Fabric Mills	Spinning Mills	Ginners
 Processes completed	Cutting, sewing, finishing, packing, shipping	Milling, dyeing, printing and embroidery	Spinning and knitting	Cotton processing
 Geography	<div style="display: flex; justify-content: space-between; align-items: center;"> India 30% </div>	Vertically integrated		
	<div style="display: flex; justify-content: space-between; align-items: center;"> Pakistan 26% </div>	Mostly vertically integrated		
	<div style="display: flex; justify-content: space-between; align-items: center;"> China 40% </div>	Currently mapping	To be mapped by 2026	
	<div style="display: flex; justify-content: space-between; align-items: center;"> 4% Bangladesh </div>	Currently mapping	To be mapped by 2026	

Our Supply Chain

Product suppliers

Our Tier 1 manufacturing suppliers are split into two classes. Class 1 suppliers are manufacturers who are either publicly listed companies and / or have sales in excess of \$100 million, producing high volume, high quality products which we purchase. These suppliers provide 80% of our volume. Class 2 suppliers are manufacturers who produce lower volume products and are typically smaller family owned and operated manufacturers. These suppliers provide 20% of our volume.

The relationship with our Tier 1 manufacturing suppliers varies by geography. For example, our Class 1 Tier 1 suppliers in India are vertically integrated meaning that they source the raw material, are responsible for spinning, milling, dyeing and manufacturing the products they supply to us. This provides us with increased visibility and transparency across the textile process. In other markets, such as China, our Tier 1 suppliers manage the manufacturing process only, with Tier 2 and Tier 3 suppliers undertaking the other processes.

To ensure transparency, we undertake stringent measures to develop our relationships with our Tier 1 suppliers. Each quarter we do an internal Supplier Performance Review to track the suppliers progress against a range of metrics including ESG standards. Our quality team undertake weekly site visits to our Class 1 suppliers to inspect finished goods and are trained to identify and report concerns of modern slavery or poor labour practices to our head of procurement. This year we have rolled out our 3rd party social audit program with 37 audits completed.

We do not knowingly work with factories that we believe do not meet the requirements of our [Ethical Sourcing Policy](#). One of the current industry challenges is the correct identification of the origin of cotton fibre. Whilst we require spinners and knitters not to source raw materials from areas widely identified as modern slavery hotspots, at this stage, in the evolution of both fibre identification technology and Simba's sustainability initiatives, we cannot guarantee it.

Non-product suppliers

Our business relies on suppliers who provide a range of goods and services. In FY23, there were 294 non-product suppliers which account for 20% of our total annual spend. The largest spending categories of our non-product supplier spend was as follows:

- Warehousing and logistics 45%
- Financial services 10%
- IT and telecommunications 3.5%



Risks of Modern Slavery in our Operations and Supply Chain

Our Approach

Central to our approach in managing the risk of modern slavery is our dedication to enforcing policies that emphasise ethical behaviours, including honesty and respect. Our goal is to perform comprehensive due diligence, systematically and consistently, integrating it into our day-to-day business activities.

We view due diligence as a continuous and dynamic process, involving the identification of potential risks and their impacts on individuals. We take proactive steps to tackle these risks including actions to prevent, mitigate and remediate. Furthermore, our approach to managing the risk of modern slavery includes an ongoing evaluation of potential risks and the effectiveness of actions to address them. We are accountable, through voluntary disclosure, to our customers, people and partners.

Identify and assess risks

- Supplier risk assessments
- Due diligence of potential suppliers
- New supplier onboarding program

Take action

- Policies and procedures
- Contractual obligations
- Site visits
- Third party audits

Monitor and respond

- Corrective action plans
- Annual assessment of risks and the effectiveness of actions taken
- Respond to questions raised by stakeholders

Communicate and educate

- Voluntarily report against Australia's Modern Slavery Act
- Ethical Sourcing Policy
- Internal training and capacity building
- Supplier training

Assessment of modern slavery risk

Our 2023 analysis considers various factors, including:

- **Country risk indicators:** We rely on sources like the Global Slavery Index and SMETA risk profiling to assess the risk of modern slavery in different countries.
- **Type of risk:** including Forced labour, migrant labour exploitation, bonded labour, harsh or inhumane treatment, excessive overtime, poor working conditions.
- **Vulnerable groups:** We pay attention to the presence of vulnerable groups within specific countries or regions to better understand the potential risks they face including women and migrant workers.
- **Visibility:** We consider the level of supply chain visibility that we have as part of our assessment of the potential risk of modern slavery.



Risk in our operations

Business area	Risk profile
Operations	Low: Predominantly Australian workers directly engaged

Simba Global has identified the risk of modern slavery in our operation as low. This is because:

- We employ all of our team directly on full time, permanent or casual contracts. Individual agreements confer minimum pay, hours of work, break entitlements, deductions and leave entitlements, health and safety, termination of employment and grievances. We request proof of the right to work in Australia and undertake a VIVO check as well as conduct reference checks for all employees.
- Simba’s Employee Code of Conduct outlines the expectations of employees and contractors including zero tolerance for workplace harassment, bullying, bribery, corruption discrimination and serious misconduct. All team members are required to undertake induction training which includes the organisation’s expectations outlined within the Employee Code of Conduct and Modern Slavery awareness training.
- We conduct regular internal audits of our systems and processes with any findings promptly rectified, as part of our ongoing due diligence processes.



Risks within our product supply chain



Based on our risk assessment, our regular interactions and oversight of our suppliers, and our review of this year’s supplier social audit reports, Simba is not aware of any instances of modern slavery caused by, contributed to or linked to our supply chain. Whilst we have a zero tolerance for any manifestation of modern slavery including child labour, forced labour, or bonded labour, we do recognise that there is a potential risk of modern slavery in the supply chain and have strategies in place to prevent, mitigate and manage this risk.

Our Tier 1 supplier base is deliberately kept small. This allows us to have a direct relationship with the supplier and actively manage any risks. Our relationships are long term, lasting partnerships with most suppliers working with us for more than a decade. Our procurement team ensures fair pricing and realistic production volumes and delivery expectations.

We do not allow subcontracting unless approved by the Head of Procurement. Although unauthorised subcontracting remains a risk. If unauthorised subcontracting is discovered, we engage factory management to understand why subcontracting was necessary and if there is anything in our processes or the supplier’s processes which needs addressing. If the reasons

provided are not reasonable or if we believe the subcontracting poses a significant risk, we required the outsourcing to be ceased immediately. Non-compliance with this requirement results in entering mediation with the manufacturer. Should the risk remain, we begin a process of divesting from the factory.

The highest risk of modern slavery lies further down the supply chain. In India and in Pakistan, this risk is greatly reduced as our products are produced by vertically integrated Tier 1 manufacturers who own the process from spinning the yarns; warping and weaving the fabric; dyeing and finishing the fabric; and then finally cutting, sewing, inspecting, packing, warehousing, containerising and shipping the piece goods that we sell.

In our other locations, we have less visibility into workers' conditions in these Tier 2, 3 and 4 factories due to an absence of a direct relationship. To address this risk, work to map our supply chain beyond Tier 1 suppliers has begun. Our SEDEX audit regime will continue with our Tier 1 suppliers and expand into our Tier 2 and beyond. This work is due for completion by the end of calendar year 2026.

Risks within our product supply chain

Risk profile

Horizontally integrated suppliers



Total number of suppliers



Percentage of total volume of product produced



Bangladesh, China

Tier 1 Manufacturers	Tier 2 Fabric Mills	Tier 3 Spinning Mills	Tier 4 Ginners
Medium	High		
We work with a number of large suppliers who are vertically integrated which provides an increase in visibility across the production supply chain. These suppliers are routinely audited and this helps to minimise and manage the risk. They are, however, located in higher risk countries.	These suppliers are based in high risk countries with Simba having less visibility and control over each supplier. The further into the supply chain, the higher the risk.		



Risks within our Non Product supply chain

Business area	Risk profile
Warehousing and logistics	Low
Labour Hire	
IT and Telecommunications	
Computer hardware	

For our non-product supply chain we have only assessed modern slavery risk for tier 1 suppliers. This is because the biggest impact and influence we have is with our product supply chain. Overall, our exposure to modern slavery risks through these categories is considered to be low.

Our Tier 1 non-product suppliers are mainly based in Australia and have lower risk due to compliance with local laws and regular engagement with Simba. We do recognise, however, that some of the more vulnerable groups, such as migrant workers, are at a higher risk of labour rights issues including excessive hours but given the risk profile, our current focus is on our product supply chain.



Actions taken to mitigate modern slavery risks

Further to the activities undertaken as part of our ongoing Sustainable Supply Chain initiatives, and as reported in our [previous statements](#), this financial year has seen a strengthening of existing programs and the introduction of several new initiatives to further prevent and mitigate the risks of modern slavery.

Modern slavery training

This year we developed Modern Slavery Awareness training for all new and existing employees. The course covers topics including:

- Why and how modern slavery occurs in supply chains and operations
- Define modern slavery
- The importance of being aware of modern slavery and human rights violations as a global citizen
- How to comply with the requirements of the Australian modern slavery legislation.
- Actions taken to ensure transparency in supply chains and operations to investors and consumers.

We will continue to build awareness, knowledge and understanding on the role Simba has to ensure risks of modern slavery are addressed.

Site visits and third party supplier audit program

Our quality team undertake weekly site visits to our class 1 tier 1 suppliers to inspect finished goods and are trained to identify and report concerns of modern slavery or poor labour practices to our head of procurement. This year we have also rolled out our 3rd party social audit program with 37 audits completed.

Systems and reviews

Each quarter undertake an internal Supplier Performance Review to track progress of all Tier 1 suppliers against a range of metrics including our ESG standards. This year, we have also implemented an auto-check within our CRM system to ensure we are alerted to any audits which are due to expire within a month. This allows the Country General Manager and the Head of Procurement to follow up with any suppliers who may have any outstanding Corrective Action Plans as well as ensure the next audit to be undertaken is conducted in a timely manner.

Supplier engagement

We engage informally with our Tier 1 product suppliers on a regular basis. This year we have been able to re-introduce our in-country meetings with our Tier 1 suppliers following the global COVID-19 pandemic. This allows us to have personalised discussions on any audit results, changes to any Simba policies and procedures and best practice modern slavery risk mitigation.

Communicating actions

Our commitment to ethical sourcing outlined on our website and our actions taken to mitigate risks in these areas is outlined within this voluntary statement.

How we assess the effectiveness of actions taken

We continue to assess and have introduced a number of new effectiveness measures to ensure regular and ongoing review of the actions we take to address modern slavery. These measures include:

	Activity	Measure
Governance	Board oversight	Quarterly presentations to the Board will commence in 2024
	Policy reviews	Twice Yearly Operational Strategy Sessions
	Team Member training	Ongoing policy review Number of training sessions held and number of participants
Risk Management	Regular risk assessments	Will be conducted annually from 2024
	Supplier onboarding	All new stock suppliers
	Regular review of risk matrix	Quarterly
Monitoring	Third-party audits	Audits conducted per tier; quantum of non-compliance
	Supplier Corrective Action plans	No. of CAPs in place and time to implement
	Worker engagement	Number of worker engagements
	Site visits	Number of site visits



Consultation Process

We actively engage in ongoing consultation across the business to determine the necessary actions for addressing the risks associated with modern slavery.

Staff consultation takes place through the Simba Conscious Committee, which includes representation from across the organisation and is chaired by the Executive Chair. We also undertake regular consultation with the procurement team to ensure fair negotiated pricing, with the intent to get the best outcome without compromising our Ethical Sourcing policy.

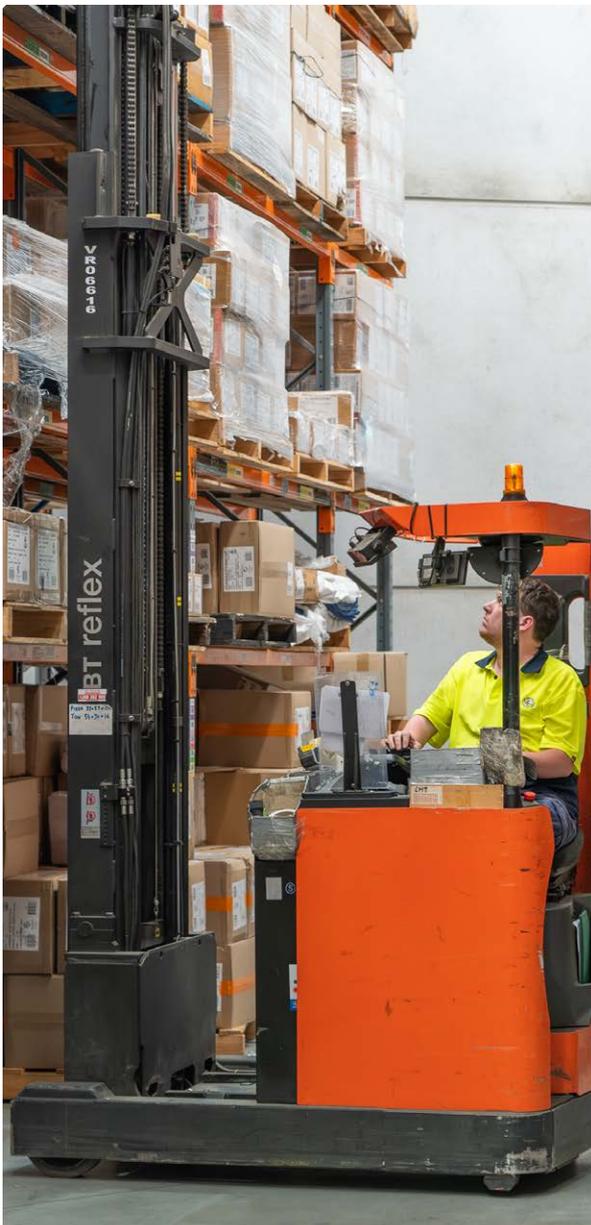
Board consultation is carried out through the Audit and Risk Committee, which receives regular updates on the Ethical Sourcing Strategy and its implementation.

Focus areas for 2024

At Simba, continual review and improvement is the foundation to our approach to combatting modern slavery.

We strive to uphold high standards and create a responsible and ethical supply chain. In 2024 we aim to:

- Undertake to map Tier 2 product suppliers to provide the necessary visibility to assess risk appropriately.
- Review current audit program and ensure it is in line with the current Supplier Manual and Ethical Sourcing Policy.
- Undertake a review of wages against the Anker Living wage methodology for our manufacturers in China, India and Pakistan.
- Commence work to establish grievance and remediation process for suppliers.
- Continue to enhance the buying, sourcing and quality team's capabilities to identify and manage modern slavery risks. Certify our local officers to undertake first-party sustainability and labour audits.
- Undertake contract review to ensure compliance with the Ethical Sourcing Policy and Supplier Manual.
- Develop supplier engagement and training program on relevant components of our Simba Conscious strategy.



Approval of statement

Simba is committed to the spirit and intent of the Modern Slavery Act.

On 11 December 2023, based on the recommendations of the CEO of Simba and its controlled entities, in consultation with the senior leadership and management teams, including the general managers of Commercial, Retail and Business divisions, the Board of Directors of Simba – the principle governing body of the Australian reporting entity, unanimously resolved and approved the Simba 2023 Modern Slavery Statement pursuant to the Modern Slavery Act 2019 (Cth).

The Board authorised Ahmed Ebeid, a Director and the Chief Executive Officer, as the responsible member of Simba and its controlled entities, to sign this Statement in accordance with the Act.



Ahmed Ebeid

Director and CEO, Simba Global Pty Ltd
ACN 613 005 039

Date: 11 December 2023

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Modern Slavery Act (2018) Requirement			Page	
1.0	Identify reporting entity	Name of reporting entity	6	
2.0	Describe structure, operations and supply chain	Describe Structure - legal and organisational form	Legal Classification and ACN/ ABN	6
			Provide the details of the reporting entity's registered office.	3
			Indicate the approximate number of workers employed by the entity and any entities it owns or controls.	7
			Explain the general structure of the entity.	6
			If the entity is part of a larger group, explain the general structure of the overall group (both upstream and downstream from the entity).	6
			Whether it owns or controls other entities.	NA
			If the entity does own or control other entities, explain what these entities do and where they are located.	NA
			Identify any trading names or brand names associated with the reporting entity and entities it owns or controls.	6
		Describe Operations	Explain the nature and types of activities undertaken by the entity.	6
			If the entity's activities involve investments or financial lending, explain the type and nature of the entity's investments or lending.	NA
			Identify the countries or regions where the entity's operations are located or take place.	6
			Provide facts and figures about the entity's operations, such as the total number of employees, factories, and/or stores.	6,7
			Explain in general terms the type of arrangements the entity has with its suppliers and the way these are structured (are they often short-term and changeable or stable longer-term relationships).	10,11
			Explain the types of business relationships the entity has in addition to suppliers, such as joint venture partners.	NA
	Describe supply chain	Identify the countries or regions where the entity's suppliers are located.	10	
		Explain the main types of goods and services the entity procures.	10	
		To the extent possible, identify the source countries for these goods and services.	10	
		Link to any disclosures by the entity about the identity of their suppliers (such as a public supplier list).	NA	

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Modern Slavery Act (2018) Requirement			Page	
3.0	Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls	Caused, contributed or directly linked to	Describe risks that the entity, and entities it owns or controls, causes, contributes to and/or is directly linked to modern slavery	14,15, 16,17
			Should identify the general types of modern slavery risks that may be present in the operations and supply chains	13
			Include sector/ industry risks; product and services risks; geographic risks; entity risks	14,15, 16,17
			Must include sufficient detail to clearly show the types of products and services in the entity's operations and supply chains that may involve risks of modern slavery	14,15, 16,17
4.0	Describe what actions over the past 12 months, the reporting entity, and entities it owns or controls, is taking to assess and address the risks of modern slavery	Due diligence	How the entity has identified and assessed actual and potential human rights impacts : eg <ul style="list-style-type: none"> • Reviewed existing information such as Human Rights Impact Assessments; WH&S inspections, Social Impact Assessments • Mapped key parts of your operations and supply chains • Assessed the risk through risk matrix 	12
			What tools, systems, policies and personnel does the entity have in place to monitor high risk suppliers and mitigate associated risks eg supplier and employee codes of conduct, Human Rights policy, complaints mechanism available.	12
			Are these tools, systems, policies available publicly, if so where	NA
			How is the entity taking appropriate action to address impacts eg staff and supplier training, incident reporting, working directly with high risk suppliers	18
			How is the entity is tracking performance eg credible audits, using existing traceability processes	18
			How the entity is publicly communicating what you are doing	21
			Remediation processes	What is in place for the entity to respond to complaints of modern slavery
		What is the process for remediation	21	

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Modern Slavery Act (2018) Requirement			Page		
5.0	Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks		Explain what the reporting entity is doing to check whether its actions to assess its modern slavery risks are working. How will it know whether it is appropriately identifying and evaluating its modern slavery risks?	19	
			<p>Explain what the reporting entity is doing to check whether its actions to address modern slavery risks are working. How will it know if its actions are making a difference?</p> <p>Could include</p> <ul style="list-style-type: none"> • Establishing a regular review process • Regularly checking your risk assessment processes • Setting up a process to provide for regular engagement and feedback between key departments • Conducting internal and external audits • Tracking actions you have taken and measuring impact • Working with suppliers to check their progress • Looking at trends reported through the complaint's mechanism • Partnering with an industry group, or trusted NGO to undertake an independent review 	19	
6.0	Describe the process of consultation with any entities the reporting entity owns or controls	Not needed if no other entities owned or controlled	The level of consultation you undertake should reflect your relationship with the other entity and the risk profile of that entity. Your consultation should be sufficient to ensure that the modern slavery risks relating to the other entity have been appropriately identified, assessed and addressed and that other entity is aware of what actions they need to take.	20	
7.0	Any other relevant information	Only if relevant	<p>May include</p> <ul style="list-style-type: none"> • How the reporting entity has supported the development of legislation on modern slavery in another country • Whether the reporting entity has participated in external forums on modern slavery to help improve awareness • How the reporting entity has partnered with a civil society organisation or industry body • How the reporting entity has contributed to addressing the root causes or structural factors that contribute to modern slavery, such as poverty, forced migration, and education • If you reported on a situation of modern slavery in a previous statement, any updates on how the situation has been addressed. 	NA	
			Approved by principal governing body	The statement must say that it has been approved by the principal governing body for the reporting entity; name that governing body; and specify the date that governing body approved the statement	22
			Signed by a responsible member of the reporting body	Usually a Director or the Board	22