

Board Report October 2022



Modern Slavery Statement Approval

We hereby certify that the Modern Slavery Statement for T.J. & R.F. Fordham Pty Ltd for the Financial Year ended 30th June 2022 was tabled and approved at the Board Meeting on 25th November 2022.

Signed by the Directors of T.J. & R.F. Fordham Pty Ltd, dated 25th November 2022.

A handwritten signature in black ink, appearing to read 'T. Fordham', written over a horizontal line.

Terence Fordham

A handwritten signature in black ink, appearing to read 'Glenn', written over a horizontal line.

Glenn Fordham

A handwritten signature in black ink, appearing to read 'David Fordham', written over a horizontal line.

David Fordham

Meeting Date:
Friday 25th Nov. 2022



Modern Slavery Statement



Modern Slavery Statement
For the Financial Year Ended
30 June 2022

Modern Slavery Statement

INTRODUCTION

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is approved by T.J & R.F Fordham Pty Ltd (Trading as TRN Group) as to ensure compliance to Modern Slavery Act 2018. The principal governing body T J & R F Fordham Pty Ltd approves this statement as of 25th November 2022 and constitutes TRN Group's slavery and human trafficking statement.

ORGANISATIONAL BACKGROUND

T.J. & R.F. Fordham Pty Ltd trading as TRN Group ("TRN") is a family-owned company which has been operating in NSW for over 50 years and has grown to incorporate quarrying, civil engineering, bulk earthworks, haulage and plant hire.

TRN is well known and respected for our work on many residential and industrial subdivisions and quarry operations, and highly regarded for our rigorous commitment to delivering quality and reliable service.

This has made us a trusted provider of choice for leading development companies including DartWest Developments, A.V. Jennings, Crownland Developments, Risland Australia, Landcom, Mirvac and Greenfield Developments, to name a few.

Our company has a long tradition of personalised service and fields an extensive fleet of high-specification vehicles, made up of over 400 items of plant and equipment.

These are expertly serviced and maintained by our highly trained and experienced team of mechanics, with the additional resource of an in-house rapid response team available to service onsite plant and equipment in the event of breakdowns.

Staffed by a diverse team of skilled and experienced personnel and offering integrated civil, haulage, quarrying and plant hire businesses, TRN has the capabilities to satisfy the most comprehensive requirements on any project and is a member of the Civil Contractors Federation, the peak body representing Australia's civil construction industry.

OUR SUPPLY CHAINS

We source and procure the majority of our products locally from respected brands and are committed to ensuring our supply chain maintains ethical processes. Overseas items such as steel grates & pits from China and plant equipment from USA are purchased through suppliers based in Australia, who are committed to maintaining ethical processes. Review of our initial risk assessment in 2022 has not revealed any additional risks associated with modern slavery and our supply chains.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. TRN has commenced roll out of our compliance programme to ensure all those in our supply chain and contractors comply with our values. A Modern Slavery statutory declaration is the baseline of our compliance programme which will be complemented with a digitised platform in 2023 to assist with monitoring for compliance.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, TRN intend to provide additional training in 2023 to address new staff. We also require our business partners to provide training to their staff and suppliers and providers.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Following a review of the effectiveness of the steps to ensure that there is no slavery or human trafficking in our supply chains we intend to regularly monitor our supply chain to ensure the ongoing effectiveness.



Glenn Fordham
Director

Dated: 25th November 2022