



Modern slavery statement

LNW Gaming Australia Holding I Pty Ltd. ACN 169 042 013

Introduction

- 1 LNW Gaming Australia Holding I Pty Ltd. ("**LNW**") and its controlled entities are committed to addressing all forms of potential harms including "modern slavery" as defined in the *Modern Slavery Act 2018* (Cth).
- 2 LNW is committed to ensuring there is transparency in our business and in our approach to tackling modern slavery throughout our supply chains.
- 3 This statement, which is intended to meet the requirements of the *Modern Slavery Act 2018* (Cth), describes:
 - (a) LNW's structure, operations, and supply chain; and
 - (b) the steps taken by LNW, and its controlled entities, during the financial year ending 31 December 2022 to minimize the risk of modern slavery practices occurring within LNW's operations and supply chain.

Business overview

Our structure

- 4 LNW is a company limited by shares, incorporated and domiciled in Australia. Its registered office and principal place of business is:

LNW Gaming Australia Holdings I Pty Ltd (ACN 169 042 013)
4 Newington Road
Silverwater NSW 2128
- 5 LNW and the entities it controls form a group (the "**Group**") for consolidated accounting and tax purposes comprised by:
 - (a) LNW;
 - (b) LNW Gaming Australia Holdings II Pty Ltd Australia (ACN 169 053 712);
 - (c) SHFL entertainment (Australasia) Holdings Pty Ltd (ACN 117 054 609);
 - (d) Stargames Pty Ltd (ACN 003 190 501);
 - (e) LNW Gaming ANZ Pty Ltd (ACN 001 660 537, previously known as SG Gaming ANZ Pty Ltd);
 - (f) LNW Gaming New Zealand Pty Limited (NZBN: 9429035976066, previously known as SG Gaming New Zealand Pty Ltd); and
 - (g) Light and Wonder Services Philippines, Inc. (previously known as SG Gaming Services Philippines, Inc.).
- 6 All the entities in the Group are 100% owned by LNW.

- 7 LNW is a wholly owned subsidiary of LNW Tables Inc. (previously known as Shuffle Master International, Inc.). LNW Tables Inc. is wholly owned by LNW Gaming Inc. The ultimate controlling entity is Light & Wonder Inc.
- 8 LNW Tables Inc., LNW Gaming Inc. and Light & Wonder Inc. are incorporated in United States of America.

Our operations

- 9 As of 31 December 2022, the Group employed 244 employees.
- 10 LNW's line of business includes the manufacture and supply of electronic gaming machines, systems and related parts to authorized gaming venues in Australia, New Zealand and the Asia Pacific region.
- 11 Through its affiliates around the world, Light & Wonder Inc., engages in the same activity and also supplies its game software to licensed online casinos. More information detailing the range of activities carried out by Light & Wonder Inc. and its subsidiaries is available at: <https://www.lnw.com/about>.
- 12 To support its operations, LNW has offices in Sydney, Melbourne and Brisbane. LNW (as well as Light & Wonder Inc.) has the following core global functions:
- (a) Sales and Marketing;
 - (b) Manufacturing;
 - (c) Software and Platforms Research and Development;
 - (d) Game Development;
 - (e) Online/Interactive;
 - (f) Business Services and Information Technology;
 - (g) Finance;
 - (h) Legal; and
 - (i) Compliance.
- 13 All of the above functions report to the Light & Wonder Inc. Chief Executive Officer, who in turn reports to the Board of Directors.
- 14 For more information on LNW's structure, business, operations and financial performance please go to the 'Investor' section of LNW's website at <https://explore.lnw.com/investors/annual-reports/> and access a copy of our Annual Report.

Our supply chains

- 15 Externally purchased materials, services and equipment represent a dominant share of LNW's supply chain.
- 16 LNW's supply chain is both direct and indirect.
- 17 The direct supply chain is associated with:

- (a) materials purchased through suppliers, including other affiliates of Light & Wonder Inc. to use in its own product manufacturing such as casino chip sorting machines and card shuffling devices manufactured under license; and
 - (b) developers of game concepts and related software.
- 18 The indirect supply chain consists of purchases of third-party off the-shelf products that are generally manufactured for the industry, not specifically for LNW and specific contracted supply of gaming equipment and cabinets such as the gaming console, operating systems, currency note stackers, related computer peripherals and displays. These products are used for the manufacturing of LNW products as well as for internal business infrastructure.
- 19 Major suppliers are located in the USA, Asia Pacific (Taiwan, Korea, Singapore, China), Europe (Austria) and Mexico.

Modern slavery risk assessment and management

Modern slavery risk assessment

- 20 LNW has undertaken risk analysis of its operations and supply chains to identify modern slavery risks.
- 21 During the assessment we identified areas with the lowest risks of modern slavery practices, such as local operations handled by staff directly employed by LNW and subject to contemporary human resources practices.
- 22 The risk assessment also identified certain suppliers, which contributed to approximately 95% of the Group's purchasing activity, as being suppliers whose parts, components, or materials might give rise to modern slavery risks and where those parts, components or materials may contribute to our operations.
- 23 The risk assessment also identified modern slavery risks based on geographical location. In particular, in labour employed by contracted entities operating throughout the world and raw material risks associated with the technology used within our products are notable areas of modern slavery risks.

Modern slavery risk management

- 24 Our approach to managing the risk of modern slavery is set out as follows.
- 25 LNW has in place a compliance program that is endorsed by the Light & Wonder, Inc. Board of Directors and overseen by the Chief Compliance Officer which mandates that due diligence investigations are undertaken of every new supplier and ongoing monitoring is conducted for existing suppliers.
- 26 During the reporting year we collected information on new suppliers prior to any engagement and conducted an analysis of risk factors to evaluate the extent of due diligence required.
- 27 Those risk factors include: the nature of the business relationship, the dollar value in terms of cost/revenue, and the location of the business, including if it operates in a high-risk jurisdiction.
- 28 Based on the risk analysis, due diligence can involve public database searches, litigation, industry source, regulatory, credit, law enforcement, and Embassy checks. Noting that third-party consultants, sales agents and vendors who externally represent LNW, as well as joint venture, distributor, and fee sharing relationships, are subject to more vigorous due diligence than a one-time supplier who is merely providing a product.

- 29 LNW is committed to doing business ethically and responsibly and has in place a Code of Business Conduct which outlines the conduct and behaviours in compliance with applicable governmental laws, rules and regulations. Anyone conducting business for Light & Wonder, Inc., and its subsidiaries (including LNW), including employees, officers, directors and consultants, to the extent required in their consulting agreement, and suppliers, to the extent required in their supply agreement, is expected to read, understand and adhere to this Code, and comply with all applicable policies and procedures. LNW also has an Ethics Line (Independent Whistleblower hotline) available for reports of breaches.
- 30 LNW has in place Master Service Agreements (MSA) with all our top vendors which sets out a prohibition on forced labour and human slavery. This includes clauses on freely chosen employment, young workers, working hours, wages and benefits, humane treatment, non-discrimination and freedom of association.
- 31 During the reporting year LNW conducted supplier surveys which included questions on modern slavery practices, the Conflict Minerals Declaration under EU law (which encourages the responsible sourcing of minerals) and conducted site visits of key suppliers to review performance and expectations of their supply operations.

Assessing our effectiveness in combating modern slavery

- 32 LNW monitors the effectiveness of the processes and procedures to address the modern slavery risks that our business causes, contributes to, or is directly linked to, in line with the UN Guiding Principles on Business and Human Rights.
- 33 We continually and regularly assess the effectiveness of our actions in identifying and managing modern slavery risks by tracking our actions and outcomes, partnering with suppliers and other external partners, and undertaking regular internal governance and external assurance processes.
- 34 Based on the results of these processes we will adapt and strengthen our actions to continually improve our response to modern slavery.

Consultation

- 35 During the reporting period this statement covers, we actively engaged and consulted with all companies we own or control in the development of this statement, including those in the Group. We discussed details of the *Modern Slavery Act 2018* (Cth) reporting requirements, information regarding the actions we intend to take to address these requirements and provided them with relevant materials and updates.
- 36 We also consulted with our upstream shareholder companies, including Light & Wonder Inc., to ensure that we were consistent with our global approach to minimising Modern Slavery risks.

This statement was approved by Benjamin P. Frederiksen as the Sole Director and principal governing body of LNW Gaming Australia Holding I Pty Ltd. ACN 169 042 013.



Signature of Benjamin P. Frederiksen



Date