

AUSTRALIAN HOMEWARE ENTERPRISES GROUP

FY24

MODERN SLAVERY STATEMENT

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MESSAGE FROM THE MANAGING DIRECTOR

Australian Homeware Enterprises Group's supply chains are international and extensive, as a result of our Group's multinational structure. As such, the Australian Homeware Enterprises Group remains strongly committed to ethical sourcing and mitigating modern slavery risks in the Group's operations and supply chains.

As published by the Global Slavery Index, an estimated 50 million people were living in modern slavery in 2021, a discouraging increase of 10 million from the statistic included on our last statement (40.3 million as of 2016).

Australian Homeware Enterprises Group strives to uphold the highest standards of ethical conduct and transparency within our extensive network of global supply chains. We maintain the expectation that all parties in our supply chains operate with integrity and in compliance not only with local and international laws relating to human rights and labour practices, but also our core policies and practices as required in our ongoing supply arrangements.

Over the last financial year, we have continued to strengthen our due diligence processes, improve our risk assessment frameworks, and

they align with our expectations for managing Modern Slavery risks in supply chains.

Throughout FY24 we have continued to work on improving the Group's management systems and governance frameworks to reduce sustainability and human rights risks. We continue to invest in services to increase oversight and visibility over our supply chain and due diligence capabilities.

We believe FY24 has been a year of significant improvement in our supply chain visibility and the processes we have spent previous years finetuning are now being actively implemented and enforced in our supply chains. Combatting modern slavery and maintaining supply chain transparency require continuous work and improvement, but we are proud of the progress made in FY24 and look forward to FY25 to make more progress for our business and its entities.



DAVID JIANG, MANAGING DIRECTOR
AUSTRALIAN HOMEWARE ENTERPRISES GROUP

OUR COMMITMENT

This Statement sets out the commitment of Australian Homeware Enterprises Group ("AHE Group") to prevent modern slavery in all business activities and within our supply chains.

It outlines the steps we have taken to ensure compliance with the *Modern Slavery Act 2018* (Cth) ("MSA").

This Joint Statement covers the activities of the reporting entities of AHE Group and each of its related entities, including Australian Homeware Enterprises Pty Ltd ACN 613 201 899 ("AHE"), Australian Brushware Corporation Pty Ltd ACN 068 706 829 ("ABC"), and DIY Resolutions Pty Ltd ACN 103 688 679 ("DIY") for the financial year commencing 1 July 2023 and ending 30 June 2024 (FY24 Statement Period).

AHE Group companies provide services including procurement, finance, legal and the like to other legal entities. The procurement and due diligence procedures of these legal entities have also been

included in the scope of this Statement.

- DIY NZ Pty Ltd Company Number 217 8571 (NZ) ("DIY NZ");
- Hardware Lane Distributors Limited Company Number 10258026 (UK) ("Hardware Lane");

Each reporting entity has been consulted in relation to the preparation of this statement by virtue of the Executive Management Committee. The Executive Management Committee has approved the content on behalf of each subsidiary. AHE Group controls the related entities identified here.

Ultimately, the principal governing body and overarching authority for each reporting entity is the Managing Director of the Group, being the sole company director and secretary for each entity covered by the Statement.

This Statement is signed by the Managing Director of the Group, being the responsible member for all entities covered by the Statement.

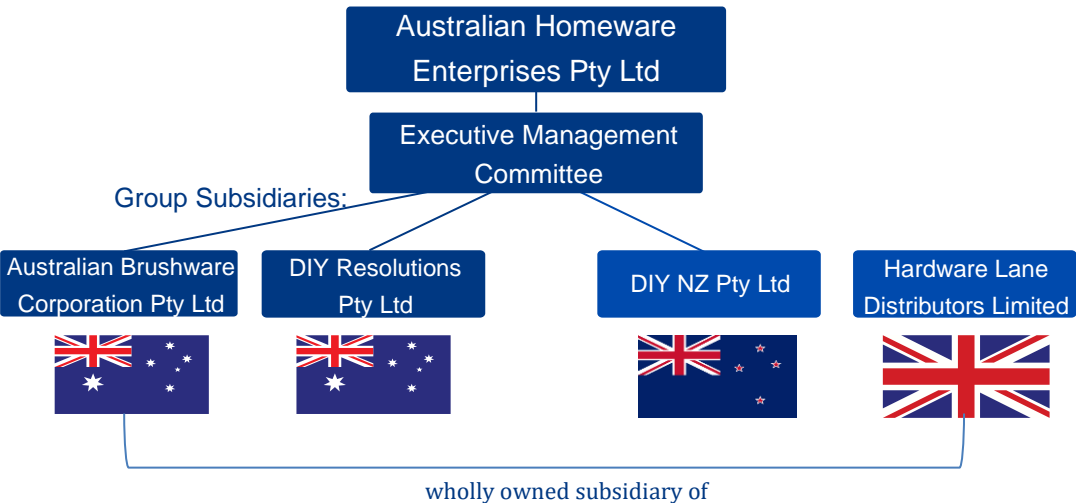
OUR STRUCTURE, OPERATIONS AND SUPPLY CHAINS

Established in 2016, AHE Group is a diverse organisation supplying home improvement and storage products to retail trading partners across Australia. In Australia during the FY24 Statement Period, AHE Group operated a head office and warehouses in across 6 locations Australia wide but principally distributes to Australian retailers.

AHE Group also provides services to other legal entities which are not reporting entities. DIY NZ operates principally from one location in New Zealand and principally distributes to NZ Retailers.

Hardware Lane operates from one location in the United Kingdom and is centrally administered from the AHE Group head office in Hawthorn, Victoria and distributes to UK based retailers and their customers directly and via imbedded online channels.

Our head office is located in Victoria, Australia. During the FY24 Statement Period, the AHE Group employed approximately 300 people across our business. Our main business function is to purchase and manufacture products and distribute them to retail customers.



For the purposes of this Statement, our key reporting group operating entities, operations and associated supply chains during the FY24 Statement Period were as follows:

Australian Homeware Enterprises Pty Ltd Proprietary Limited Company	
Australian Brushware Corporation Pty Ltd	DIY Resolutions Pty Ltd
Wholesaler and distributor of painting products and accessories, including brushes, rollers, mini rollers, kits, protection, preparation, applicators, tools, trays, buckets, poles, frames, sealants, adhesives and fillers.	Supplier of custom flat pack kitchens and cabinetry, indoor furniture and homeware items.

Our Brands

The branded products within the scope of this Statement are:



Trade supply chain

Our trade supply chain consists of the following categories of products:

- Flatpack furniture for use in cabinetry for kitchens, offices, wardrobes, laundries and the like;
- Benchtops made from timber;
- Items utilised for decorative purposes and painting such as brushes, painting trays and associated items;
- Bamboo products, including containers, brushes and handles;
- Furniture; and
- Items made predominantly from plastic used for storage.

Structure of supply chain arrangements

As a result of the AHE spend analysis conducted during FY23, AHE supply chain efforts were mostly directed towards our timber products based on its high latent risk designation. During FY23 and F24, 83% and 84% of our direct spend covered products that were bought and then sold emanating from two factories in China. These factories are owned by the Managing Director's family, the Jiang family. Due to the close working relationships between the AHE Group companies and these factories, AHE Group has a unique opportunity to influence and monitor supply chains without the usual commercial tensions being present.

AHE Group has in the FY24 reporting period finished mapping the supply chain back to the source of timber materials entering the supply chains via these factories and has conducted an in-country audit on the operations of these two factories.

AHE Group's procurement processes focus on developing longer term relationships with suppliers. A Supplier onboarding process is in place, including an agreement to follow the Modern Slavery and Ethical Sourcing Policy and contractual provisions requiring diligence on the part of the supplier in their supply chain.

Supply chain mapping

More broadly and outside of the timber supply chain, the AHE Group has completed the supply chain mapping of its Tier 1 suppliers who supply goods and services directly to the group.

The top three countries of origin for the Tier 1 supply chain are:

- China;
- Australia; and
- New Zealand.



Non-trade supply chain

Our non-trade supply chain consists of service providers and contractors across a range of industries including:

- Import procurement & quality assurance
- Landed costs clearing
- Warehouse distribution
- Legal and professional fees
- Printing
- Software and computer consumables
- Manufacturing and machinery
- Warehouse waste disposal
- Electricity and gas
- Vehicles
- Agencies – casual wages
- Manufacturing expenses
- Motor vehicle operating expenses

Governance for Modern Slavery

As a business we are continuously reviewing and improving our governance to proactively mitigate risk and increase our organisational accountability. During the FY24 Statement Period we have contracted a sustainability consultancy to conduct in country supply chain auditing and mapping as part of our Modern Slavery due diligence process. This supply chain mapping was utilised to build off and supplement the latent risk assessment undertaken in the previous reporting period.

The previously determined Supplier latent risk scoring is modified by the certification status of the products they sell – for example if the Supplier sells products that are FSC or PEFC Certified, the risk profile of the Supplier is altered by virtue of the core ILO Conventions required to be adhered to under these schemes, which map closely to the definitions of Modern Slavery in the Modern Slavery Act 2018. Every step in the supply chain is required to be audited by a third-party before a product can be sold as certified, which provides a level of assurance.

Whilst certification offers an element of oversight and assurance not present in uncertified products and supply chains, it does not guarantee the complete absence of modern slavery risk in these supply chains. Instead, it assists in reprioritising supply chains of heightened concern, ensuring that focus is placed on mitigating the modern slavery risk in the highest risk areas.

The combination of the following has informed our ratings of residual risk which have been used in this reporting period to categorise our further mitigation actions:

1. The latent risk assessment; and
2. The impact of FSC and/or PEFC Certification on timber products' latent risk; and
3. The completed supply chain mapping of our two major factory supplier's inputs

AHE Group has also implemented its "*Modern Slavery and Ethical Sourcing Policy*", in which we make a commitment to address modern slavery and ethical sourcing risks. With this purpose, we incorporate terms in our supplier contracts requiring suppliers to comply with a set of requirements outlined as the *Minimum Standards*. We also encourage suppliers to exceed these standards, and we promote ongoing improvement and best practices.

Further, we continued to work towards implementing our new procurement policy which requires that all timber-based products be transitioned to FSC or PEFC certified supply, which has been mostly achieved in FY24.

POTENTIAL RISKS OF MODERN SLAVERY IN OUR OPERATIONS AND SUPPLY CHAIN

We understand that modern slavery is a risk that every business is exposed to due to extended global supply chains. It is this risk to the workers engaged in the supply chains that we seek to understand, minimise, and mitigate wherever possible.

In 2023 we reviewed the potential risks of modern slavery practices across our operations and supply chains by assessing our top 450 suppliers across 80 procurement categories. We took into consideration the risk that we are causing, contributing to, or directly linked to modern slavery practices. We also took into consideration other risk factors such as the sector, industry, types of products and services and geographic locations.



By converting this data into standardised, well-accepted social risk metrics, a heatmap was generated showing where the relevant issues and impact sources are, providing a baseline of our ongoing category latent risk allocation and strategy.

STOCK - FURNITURE/BENCHTOP	VERY HIGH	LANDED COSTS CLEARING	HIGH	MOTOR VEHICLE - OPERATING LEASE/FUEL/TOLLS	MEDIUM	LEGAL & PROFESSIONAL FEES	LOW
STOCK - BRUSH/TOOL	VERY HIGH	WAREHOUSE DISTRIBUTION EXPENSES	HIGH	PRINTING	MEDIUM	RENTAL - WAREHOUSE	LOW
STOCK/MATERIALS	VERY HIGH	WAREHOUSE PACKAGING EXPENSES	HIGH	SECURITY	MEDIUM	WAREHOUSE WASTE DISPOSAL	LOW
IMPORT PROCUREMENT & QA	VERY HIGH	RACKING	HIGH	FIXED ASSET - MACHINERY	MEDIUM	MANUFACTURING EXPENSE - GLUE PURCHASES	LOW
FIXED ASSET - BUILDING	VERY HIGH	SOFTWARE & COMPUTER CONSUMABLES	HIGH	ELECTRICITY & GAS	MEDIUM	FIXED ASSET - SOLAR PANELS	LOW
STOCK - FURNITURE/BENCHTOP-CUT	VERY HIGH	CONTAINER UNLOADING	HIGH	FIXED ASSET - VEHICLES	MEDIUM	LEASE	LOW
MANUFACTURING	VERY HIGH	TRADE EXPO	HIGH	AGENCIES CASUAL WAGES	MEDIUM	WAREHOUSE FORKLIFT EXPENSES	LOW
STOCK - BAMBOO PRODUCT	VERY HIGH	TELEPHONE	HIGH	EQUIPMENT OPERATING LEASE	MEDIUM	CONSULTING FEES	LOW
REPAIRS & MAINTENANCE - EQUIPMENT	VERY HIGH	UNIFORMS	HIGH	FIXED ASSET - EQUIPMENT	MEDIUM	WASTE DISPOSAL	LOW
STOCK - FURNITURE	VERY HIGH	WAREHOUSE PALLET PURCHASE	HIGH	FIXED ASSET - SECURITY SYSTEMS	MEDIUM	STAFF RECRUITMENT	LOW
REPAIRS & MAINTENANCE - BUILDING	VERY HIGH	SERVER CABINET	HIGH	TELEPHONE & INTERNET	MEDIUM	ELECTRICITY	LOW
STORAGE	VERY HIGH	OUTSOURCED MERCHANDISING SERVICES	HIGH	ADVERTISING PROMOTION	MEDIUM	FIXED ASSET - SOFTWARE	LOW
FIXED ASSET - COMPUTERS	VERY HIGH	FIXED ASSET - WINDOWS	HIGH	FIXED ASSET - PROJECTOR	MEDIUM	RENTAL	LOW
FIXED ASSET - FURNITURE	VERY HIGH	FIXED ASSET - FRIDGE	HIGH	FIXED ASSET - WAREHOUSE EQUIPMENT	MEDIUM	OCCUPATIONAL HEALTH & SAFETY	LOW
CONSUMABLES	VERY HIGH	CONTAINER RENTAL	HIGH	TOOLING	MEDIUM	COURIER	LOW
FIXED ASSET - SIGNAGE	VERY HIGH	FIXED ASSET - SCANNER	HIGH	CLEANING	MEDIUM	WATER	LOW
PAINTING ACCESSORIES	VERY HIGH	FIXED ASSET - FIRST AID	HIGH	CATALOGUE	MEDIUM	STAFF TRAINING	LOW
MANUFACTURING EXPENSE - REPAIRS	VERY HIGH	STAFF AMENITIES	HIGH	RENTAL - EQUIPMENT	MEDIUM	TRADE SHOW STAND	LOW
WARRANTY CLAIMS	VERY HIGH	GENERAL OFFICE SUPPLIES	HIGH	FIXED ASSET - VIDEO EQUIPMENT	MEDIUM	SUBSCRIPTION & MEMBERSHIPS	LOW
MEALS B STAFF	VERY HIGH	PETROL	HIGH	STORE SUPPLIES/SAMPLES	MEDIUM	GAS	LOW

OPERATIONAL RISKS

AHE Group has robust recruitment and onboarding processes which ensure we comply with all relevant legislation and maps to the requirements in the Modern Slavery Act. We maintain a high level of diligence throughout our recruiting and onboarding process. Our recruitment process demands absolute compliance with the Equal Opportunity and Anti-Discrimination policies. Our onboarding is managed by the hiring manager who utilises our "Onboarding Checklist" to ensure consistency throughout the onboarding and recruitment process.

We strive to promote from within as much as is possible by following the above recruitment process. When internal promotion isn't possible, we rely on a mix of consistently used external recruiting partners for more specialised roles. Beyond this scope we also utilise online platforms such as Seek to recruit suitable candidates in areas such as Field Sales. Our warehouses employ a mix of full time and casual staff. The casual staff are engaged through specialist agency providers. We maintain current versions of our Code of Conduct, Equal Opportunity and Anti – discrimination policies with each of our external recruiting and labour hire partners.

While the risk in our directly controlled operations is low, we understand that there is a risk of human rights issues in our operations due to the use of subcontracting of services including the harvest of timber, manufacturing of further and fabricated products, logistics outsourcing and labour subcontracting. These issues may include underpayment, indentured workers and exploitation of migrants in contracted and subcontracted services such as transport and logistics.

We are able to mitigate this risk for our operations by ensuring compliance with the recruitment process and policies and through regular consultation across the organisation's partners from executive management to approved external agencies.

SUPPLY CHAIN RISKS

Based on a risk assessment of our top suppliers by procurement spend, we identified the potential risks of modern slavery in our supply chain as ranging from low, medium, to high and very high.

The modern slavery risks identified as being associated with the goods and services we purchase included:

- forced labour: risks in the working conditions and debt bondage (threats, violence, working conditions/ excessive unpaid overtime, restricted freedom movement);
- child labour: risks in harvesting working in pesticide in cutting and processing wood;
- underpayment, indentured workers and exploitation of migrants in contracted and subcontracted services such as transport & logistics overseas;
- labour rights in business-related services and professional services that may be offshored; and
- labour rights and health & safety in overseas supply chains of timber harvesting, processing and manufacturing.

The results of the Modern Slavery Risk Assessment show the highest-risk categories by spend are related to stock-furniture/benchtap and stock-brush/tool and stock materials (mining of raw materials and manufacture of metal products, cultivation and manufacture of timber for timber products). Among other categories high risk is driven by risk associated with the manufacture of container products, painting accessories, building materials for repair and maintenance and logistics and maritime shipping supply chains.

The table below shows the categories of risk associated with the very high-risk categories in the industry, as specific to AHE Group's supply chain:

Category	Key Risk Area
Stock-Furniture/Benchtap, Stock-Furniture/Benchtap – Cut, Manufacturing, Warranty Claims	Harvest of timber, manufacturing of furniture and fabricated products
Stock- Brush/Tool Storage Stock/Materials Painting Accessories	Harvest and manufacture of timber, plastic based products.
Import Procurement and QA	Logistic outsourcing and labour subcontracting

Fixed Asset- Building Repair and Maintenance – Building Manufacturing Expense – Repairs	Extraction and manufacture of building materials
Stock – Bamboo Product	Growing, harvest and manufacture of materials.
Repairs and Maintenance – Equipment	Manufacture electrical machinery and equipment, metal products, copper and plastic material
Stock – Furniture Fixed Asset – Furniture	Manufacture furniture, metal, textiles
Fixed asset – computers	Mining of raw material, material processing, and componentry manufacturer and assembly
Consumables	Manufacture of chemical, rubber and plastic products
Fixed Asset – Signage	Manufacture of fabricated metal, plastic and paint products
Meals B Staff	Cultivation, processing and manufacture of food and beverage products, and hospitality labour services

Examples of high supply chain risk in our industry

Around 85% of AHE Group's overall spend and associated risk categories have generated a very high latent risk rating resulting from the sourcing of timber and forestry materials based on the latent risk assessment, and without any further information obtained. AHE has undertaken due diligence with existing and new suppliers to particularly identify risks where materials and/or products are sourced directly from overseas suppliers, or local distributors sourcing product from overseas.

ACTIONS WE HAVE TAKEN TO ASSESS AND ADDRESS MODERN SLAVERY RISKS IN OUR OPERATIONS AND SUPPLY CHAIN

The AHE Group takes its responsibility to understand and reduce the environmental and social impacts of its business operation and supply chain very seriously. Over this reporting period, we have made significant progress in implementing policies and initiatives to help assess and address modern slavery risks in our operations and supply chain.

Illegal Logging and FSC

The AHE Group understands its timber and forestry supply chain to be the highest risk category in its supply chain. The illegal logging industry remains a global contributor to violations of international human rights and one of the largest contributors to modern slavery. With timber at the heart of its supply chains, AHE understands the importance of illegal logging due diligence as crucial to also addressing modern slavery risks in its supply chain. AHE has taken steps since the legislation was introduced in Australia in 2012 to complete illegal logging due diligence with the overall aim to ensure it has effective controls in place to minimise this risk.

The AHE Group has further completely mapped the supply chains to the source of all of the composite materials in its two largest spend categories from its two closely aligned factories in China. It also clearly understands the FSC Certification Status of each of the actors in each supply chain. All suppliers in these supply chains hold FSC Certification. This means that the latent risk is reduced by the requirements of those standards which are the subject of third-party independent audit. In conjunction with this mapping, AHE Group actively participated in the certification process for both factories to achieve certification.

The AHE Group is in the process of ensuring that all suppliers are providing FSC Certified materials both within and to the reporting entities in this Statement and to the wider serviced group of companies that are not related entities in accordance with the Australian Accounting Standards but for whom procurement oversight is provided.

Non-Timber Supply Chains

Over the last reporting period, AHE Group has worked hard to address the identified highest risk supply chains based on its latent risk assessment outcomes. However, as AHE Group moves close to successfully implementing its new procurement policy and requirements for timber-based products (e.g. FSC Certification, supply chain mapping etc.), it is now beginning to turn its intensive focus to supply chains for non-timber products that were next in the priority established. AHE has extensive product ranges that involve products that are based in other materials like plastics, fabric and metals.

AHE Group has in the past reporting period begun to assemble an action plan to fully review and mitigate supply chain risk in these remaining trade supply chains. The key items that have been identified from this planning phase have been to gain further supply chain visibility and review and consider what frameworks may be put in place that provide a greater degree of independent assurance over the supply chains' potential exposure to modern slavery practices.

AHE Group is currently investigating and completing a review process on technology and third-party based solutions which may be employed to provide traceability and ongoing monitoring. AHE Group has identified a supplier which offers such a service, and as a part of its commitments in FY2025, it is reviewing the ability of this supplier to integrate with its existing systems, and provide services that achieve AHE Group's goals in order to engage this service. With this information AHE Group will be able to elaborate an action plan that will have a direct impact in fighting modern slavery in its non-timber supply chains. Otherwise, AHE Group will be continuing to search for independent and technology-based solutions that provide it with the relevant supply chain visibility.

Key risk prioritisation and mitigation

In line with its FY 24 commitment to review purchasing practices around high-risk categories and suppliers, AHE Group's implementation of its procurement policy and supplier policies, including its mandatory requirement for certified supply and supply chain transition, has resulted in some mitigation action.

AHE Group has identified:

- 9 suppliers that were not certified and, in response, after discussions with AHE Group, the relevant suppliers have commenced the certification process as a result of AHE Group's procurement policy.
- 1 supplier was not certified and would not engage with AHE Group and its procurement policy/requirements. In response, this supplier has been discontinued until such time as it will agree to meet AHE Group's procurement requirements and commence the process to become certified.

ASSESSING THE EFFECTIVENESS OF OUR ACTIONS

The Procurement and Legal teams meet monthly to discuss updates and progress on compliance broadly, of which the updates and progress on the MSA framework is a facet. These track progress on implementing our policies, incorporating human rights and modern slavery due diligence within AHE Group's procurement and supplier onboarding processes.

As a part of developing our ongoing monitoring and evaluation framework, we are tracking the following metrics:

- % of supply chains mapped – it is noted that AHE does not have the goal of mapping every single supply chain as this is not a practical goal nor is it meaningful when considering frequently shifting supply chains. However, this is used to understand how mitigation may be applied to the latent risks identified in both suppliers and products. It is also a measure of supply chain transparency.
- % of certified suppliers
- % of certified products
- % of staff trained on the Modern Slavery Act
- Risk mitigation progress - Percentage of high-risk suppliers that have implemented corrective actions.

Our monitoring and evaluation framework is being modified and improved over the next reporting period to better track and account for non-timber supply chains, considering these are lower spend in our business and so have not previously ranked highly in our prioritisation of action.

We will conduct an annual evaluation of the actions undertaken in risk mitigation to assess their effectiveness and, based on the learnings, will incorporate this into the following years actions, to ensure that we are continuously improving and that our actions have a demonstrated impact.

In evaluating this reporting period within this framework:

- We made the decision to purchase only certified timber products
- During the transition, when certified products weren't available, their supply chain was completely mapped
- 87% of timber suppliers are now certified
- 45% of our direct spend was spent in certified products
- 58% of our remaining direct spend came from products sourced from certified suppliers
- Mitigation progress – 9 suppliers were engaged to encourage or assist with their certification. 1 supplier was discontinued due to its inability to satisfy AHE Group's supplier onboarding and procurement policy requirements.

As shown in the above progress, AHE Group continues to improve on its modern slavery risk assessment and mitigation measures implemented within its supply chains. AHE Group has also, in accordance with its commitments in the prior period, worked on a training plan related to Modern Slavery and the Australian legislative requirements. These materials will be included in the Group's *Employee Handbook*. This is planned to be implemented in the FY25 reporting period.

OUR FY25 COMMITMENTS

Over the next year, our key focus areas will be:

- An updated review of latent supply chain risk – AHE Group has elected not to complete annual updates on latent risk assessments as it understands that databases and information available are not all uniformly updated annually. Instead, latent risk is planned to be re-assessed every second year.
- Considering the above, AHE is investigating external tools that may be employed that will help AHE Group gather information about its suppliers' employment practices, allowing AHE direct visibility into their supply chain modern slavery risk, which will provide further in-depth information about supply chain risk with the goal of implementing such a tool in the next calendar year.
- Risk prioritisation: consider how purchasing category and supplier criteria and prioritisation may be developed and implemented to focus due diligence and risk mitigation efforts in greatest areas of risk and impact. This is to further our efforts in non-timber supply chains.
- Implement new training modules on the Modern Slavery Act and AHE Groups processes and policies in relation to this framework.
- Risk management: developing a due diligence and supplier engagement program.

Noting the prevalence of modern slavery risk to the timber and forestry industry, AHE Group will also maintain a focus on continuing its efforts on risk mitigation strategy for timber related products. The following commitments remain ongoing from our previous statement, including:

- continuing to build upon its efforts to require and obtain FSC or PEFC Chain of Custody Certification for timber and forestry products that provides independent verified assurance that certified forest base material originates from sustainably managed forests;
- for supply chains that remain high or very high risk and to which FSC or PEFC Chain of Custody Certification does not apply, implementing a responsible sourcing policy and enhanced due diligence approach that requires suppliers to achieve certification when possible and share full site risk information.

AHE Group acknowledges that its Responsible Sourcing Framework is still being implemented and thanks our suppliers for engaging with us to assess and address modern slavery risk in our supply chain.

PROCESS OF CONSULTATION AND APPROVAL

In order to prepare this joint statement, we engaged with each of the reporting entities covered by this statement and consulted the entities we own or control via the Executive Management Committee.

This statement was resolved as approved by the Director of Australian Homeware Enterprises Pty Ltd on 26 December 2024.



DAVID JIANG, MANAGING DIRECTOR
AUSTRALIAN HOMEWARE ENTERPRISES GROUP

Appendix A: Mandatory Criteria Mapping

The following table summarises how this statement meets the reporting obligations under the Commonwealth *Modern Slavery Act 2018*.

Modern Slavery Act reporting requirement	Addressed in Section
1. Identify the reporting entity	Section 2: Our Structure, Operations and Supply Chains Page 4
2. Describe the reporting entity's structure, operations and supply chains	Section 2: Our Structure, Operations and Supply Chains Pages 4 – 7
3. Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	Section 3: Potential Risks of Modern Slavery in our Operations and Supply Chain Pages 8 - 10
4. Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes.	Section 4: Actions We Have Taken To Assess and Address Modern Slavery Risks in our Operations and Supply Chain Page 11 - 12
5. Describe how the reporting entity assesses the effectiveness of such actions.	Section 5: Assessing the Effectiveness of our Actions Page 12
6. Describe the process of consultation with (i) any entities the reporting entity owns or controls; and (ii) for a reporting entity covered by a joint statement, the entity giving the statement	Section 6: Process of Consultation and Approval Page 13

