

## Modern Slavery Statement

### 1. Purpose of Statement

This Modern Slavery Statement is made on behalf of Capital International, Inc. (“CIInc”) for the purposes of addressing the requirements of section 16 of the Australian Modern Slavery Act 2018 (Cth).

### 2. Corporate Structure & Operations

CIInc is a wholly owned subsidiary of Capital Group International Inc., which in turn is a wholly owned subsidiary of The Capital Group Companies, Inc. (“Capital Group”). The Capital Group is an international investment research and management group providing services to institutional and private investors via investment professionals and support staff. Capital Group has been privately held since 1931 and is headquartered in the United States with over 7000 employees across 27 locations around the world as of 30 June 2022.

### 3. Supply Chains

As an international investment research and management company, Capital Group employs various types of vendors and suppliers which include, but are not limited to:

- a. Financial institutions including global custodians, distributors, and brokers
- b. Market data and research providers;
- c. External outsourcings including pay-roll and IT development;
- d. Professional services including accounting, tax and legal;
- e. IT hardware, software, maintenance and support services;
- f. Landlord and office servicing providers including cleaning, catering, print management and maintenance; and
- g. Suppliers of goods including stationery, food and beverages.

### 4. Risks of Modern Slavery in operations & supply chains

Capital Group takes pride in encouraging excellent professional relationships, good working conditions and competitive salaries that are compatible with sound and sensible business practices.

Capital Group considers that the investment services that it provides are highly unlikely to be affected by modern slavery and human trafficking as are the supply chains of those used for the purchase of goods and services.

### 5. Actions Taken to address the risk of Modern Slavery

Capital Group performs background checks of all associates who participate in a global procurement process. Relevant associates also carry out due diligence on the high-risk supply chain partners identified via a risk-based approach.

#### **Risk-based approach to identify high-risk supply chain partners**

Capital Group employs a risk-based approach to identify high-risk supply chain partners by reviewing the amount of transaction (more than \$50,000 AUD), the nature of industry, and the country where the supply

chain partners carry out their operations.

The identified high-risk countries and industries documented in Annex A was based on the risk assessment methodology published by the Financial Services Council.

Exceptions to the identified high-risk supply chain partners includes:

- a. single-use supply chain partners where Capital Group would not envisage procuring their service and/or product in the same financial year; and
- b. supply chain partners who have confirmed to Capital Group that they have already reported their actions taken to address Modern Slavery Act requirements in the UK and/or Australia.

CIInc will work with the identified high-risk supply chain partners to assess compliance risks in relation to the Modern Slavery Act 2018 by:

- a. Seeking confirmation of suppliers' compliance with all applicable laws and regulations including employment laws and, where applicable, the Modern Slavery Act 2018 via a self-assessment questionnaire;
- b. Seeking to update contracts with suppliers to include clauses that require them to observe the Modern Slavery Act 2018, where appropriate; and
- c. Communicating with suppliers to make them aware that they should be compliant with the Modern Slavery Act 2018.

#### **Role of Capital Group in addressing the risk of Modern Slavery**

Capital Group is an organisation which operates globally through its affiliated companies and will confirm the effectiveness of its Modern Slavery mitigation action via engagement with, and confirmation by, associates who are responsible for managing supply chain partners.

#### **6. Consultation with Controlled Entities**

Capital Group Investment Management Limited ("CGIML") is a wholly owned subsidiary of CIInc. CGIML provides responsible entity services to the managed investment schemes of which CII is investment manager in Australia. CGIML will employ the same approach to supplier due diligence and supply chain management as CIInc.

#### **7. Future Tasks**

CIInc will to enhance its modern slavery mitigation practices by:

- a. Increasing associates' awareness of modern slavery risks by providing communication and training to those involved in selecting and managing supply chain partners;
- b. Further analysing and understanding its supply chain to ensure its risk mitigation approach is appropriate; and
- c. Reviewing requirements of any regulatory updates to the Modern Slavery Act 2018 to ensure our approach remains compliant.

**Approved by the Board of Capital International, Inc.**

As at 23 December 2022

*Chua Ai Chun*

Chua Ai Chun

Director of Capital International, Inc.

## Annex A

### a. Top 50 countries identified in the Global Slavery Index 2018:

1. Afghanistan
2. Albania
3. Angola
4. Belarus
5. Brunei Darussalam
6. Burundi
7. Cambodia
8. Cameroon
9. Central African Republic
10. Chad
11. Congo
12. Congo, Democratic Republic of the
13. Djibouti
14. Equatorial Guinea
15. Eritrea
16. Greece
17. Guinea
18. Guinea-Bissau
19. Iran, Islamic Republic of
20. Kenya
21. Korea, Democratic People's Republic of (North Korea)
22. Lao People's Democratic Republic
23. Liberia
24. Libya
25. Macedonia, the former Yugoslav Republic of
26. Madagascar
27. Malawi
28. Malaysia
29. Mauritania
30. Mongolia
31. Myanmar
32. Niger
33. Nigeria
34. Pakistan
35. Papua New Guinea
36. Philippines
37. Rwanda
38. Somalia
39. South Sudan
40. Sudan
41. Swaziland
42. Syrian Arab Republic
43. Thailand
44. Timor-Leste
45. Togo
46. Turkey
47. Turkmenistan
48. Uganda
49. Ukraine
50. Zimbabwe

**b. Sectors identified using the RIAA Investor Toolkit and the ACSI Modern Slavery Risks, Rights, and Responsibilities: A guide for companies and investors and the Responsible Sourcing Tool**

1. Agricultural and fishing industries
2. Apparel industry
3. Construction and building materials industry
4. Mining Industry
5. Electronics manufacturing and electronics recycling industry
6. Food and Beverage industries
7. Health care
8. Forestry
9. Hospitality
10. Housekeeping/Facilities
11. Transport and Warehousing
12. Financial Services

If you report under and would prefer to use GIC sectors:

1. Information Technology
2. Healthcare
3. Consumer Discretionary
4. Consumer staples
5. Financials
6. Energy
7. Materials
8. Utilities
9. Real Estate
10. Communication Services
11. Industrials