

GOODYEAR AUSTRALIA

Modern Slavery Statement

FOR THE REPORTING PERIOD 1 JANUARY 2025 TO 31 DECEMBER 2025

INTRODUCTION

This statement is made and published pursuant to section 14 of the Modern Slavery Act 2018 (Cth) (**Act**). This statement supersedes our prior statement relating to the period 1 January 2025 to 31 December 2025 (**reporting period**).

(a) Identification of reporting entities

It has been prepared on behalf of **Goodyear Australia Pty Ltd** ACN 000 017 489 and the entities it controlled throughout its financial year commencing 1 January 2025 and ending 31 December 2025, being:

- *Goodyear Tyres (Aust) Pty Ltd* ACN 004 098 346
(formerly known as Goodyear & Dunlop Tyres (Aust) Pty Ltd)
- *Total Tyres Australia Pty Ltd* ACN 086 070 671
- *Goodyear Tyres Pty Ltd* ACN 000 145 433

together the **Goodyear Australia Group**.

It is noted that the Goodyear Australia Group previously included the company entity Goodyear Earthmover Pty Limited ACN 008 581 351. This entity was sold and subsequently transferred to Yokohama TWS Australia Pty Ltd ACN 127 623 572 on 3 February 2025.

1. About the Goodyear group

The Goodyear Australian Group is part of the international Goodyear group of companies owned and led by the parent company, The Goodyear Tire & Rubber Company (**Goodyear Parent**). The Goodyear Parent and its subsidiaries form the Goodyear Group (**Goodyear Group, also referenced as 'we', 'us' and 'our'**).



The Goodyear Group is one of the largest tire companies in the world which was founded over 125 years ago in Akron, Ohio. The Goodyear Group was founded in 1898 with just 13 associates producing bicycle and carriage tires. Today, we are one of the world's largest tire companies, with an iconic brand and manufacturing operations in most regions of the world.

(a) Goodyear Group commitment

The Goodyear Group's commitment to acting with integrity, honesty and respect reflects how we work and serves as the foundation for our duty to protect and promote human rights across our value chain.

The Goodyear Group's focus on human and labor rights is essential to maintaining a safe and fair workplace and to upholding ethical practices that strengthen our corporate culture, support operations, enable sustainable cost structures through responsible labor governance and mitigate operational and reputational risks. In turn, this focus allows us to strengthen associate engagement, enhance our working relationships with third parties and build organizational resilience by strengthening our long-term competitiveness.

The Goodyear Group is committed to respecting, safeguarding and supporting fundamental human rights, in line with internationally recognised human rights standards including the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, and the International Labour Organization's Declaration of Fundamental Principles and Rights at Work and related conventions. The Goodyear Australia Group shares this commitment.

2. Goodyear Australia Group restructure

The Australian operations has reduced in scale since our last Modern Slavery Statement relating to the calendar year ending 31 December 2024. The Goodyear Australia Group restructuring has reduced our own supply chain operations thereby lowering the modern slavery risk factors identified previously.

(a) Purpose of statement

This statement is designed to increase transparency and accountability regarding the modern slavery risks within the Goodyear Australian Group and our supply chain. In this report, we will identify, assess and address modern slavery risks and the steps taken by the Goodyear Australia Group thereby contributing to the global effort to eliminate modern slavery.

(b) Australian commitment

The Goodyear Australian Group is committed to the prevention of modern slavery in all forms. The Goodyear Australia Group will not tolerate forced labour in its operations or in those of its supply chain.

(c) Changes to Australian structure and operations

It was previously reported that Goodyear reduced the scale of its Australian operations by:

- Closing its Beaurepaires tyre retail stores;
- Closing its tyre wholesale business operated by Total Tyres Australia Pty Ltd;
- Selling the assets of the Brooklyn tyre retreading business and ceasing all operations at both Brooklyn and Geebung retreading plants; and
- Changing its logistical operations by ceasing to operate warehousing, distribution and customer service centres across Australia that previously utilised both in-sourced and out-sourced personnel and replacing it with the appointment of two independent distributors who manage the supply chain from factory to customer.

In addition, the Goodyear Group has sold its:

- Off-the-road tyre business to The Yokohama Rubber Company, Limited on 3 February 2025 (this is the transaction that resulted in the divestment of the company entity Goodyear Earthmover Pty Limited, as referenced above); and
- The sale of the Goodyear Group's rights to the Dunlop brand in Europe, North America and Oceania for consumer, commercial and other specialty tires, together with certain intellectual property and other intangible assets to Sumitomo Rubber Industries, Ltd on 7 May 2025 resulting in the termination of its Dunlop distribution agreement and its Dunlop Super Dealer license agreements.

f These two actions further reduced the scale of The Goodyear Group's business, and in turn that of Goodyear Australia. These divestitures have therefore reduced the scope of risk as it relates to Goodyear Australia's business.

3. Goodyear Australia Group structure and operations

During the reporting period, it was only Goodyear Tyres (Aust) Pty Ltd, Goodyear Earthmover Pty Ltd and Goodyear Tyres Pty Ltd that employed staff. None of the Goodyear Australian Group companies manufacture tyres.

Goodyear Tyres (Aust) Pty Ltd, headquartered in Melbourne, is a tyre marketer. As previously reported, it has transitioned from operating under an importation, distribution and warehousing model to both retail and commercial customers, to a third-party distribution model.

It has transitioned nearly all its Goodyear Autocare franchised stores, a network of stores aiming to provide a 'One Stop Shop' for tyre and automotive services, to a trademark license model. This network became like our Dunlop Super Dealer store network, an independent network of licensed stores offering a range of tyre and battery services. Goodyear Tyres (Aust) Pty Ltd also previously closed all its Beaurepaires tyre retail stores, a mostly company-owned network of tyre retailers in metropolitan locations in Australia that also offered associated tyre fitment, battery and other like services, and also closed its retreading operations. These changes have led to a significant reduction in the scrapping of tyres reducing the environmental footprint of Goodyear Tyres (Aust) Pty Ltd.

As previously reported, the wholesaling arm of the Goodyear Australia Group, run under the company entity Total Tyres Australia Pty Ltd, was closed in 2024.

Total Tyres Australia Pty Ltd remains a tenant of certain premises but is seeking to exit them. It does not otherwise conduct any business. The headcount for Goodyear Tyres (Aust) Pty Ltd has continued to reduce during the Reporting Period given this restructure.

The restructuring that occurred during the Reporting Period and its impact on modern slavery risks are considered in more detail below.

(a) Goodyear Tyres (Aust) Pty Ltd

As part of Goodyear Tyres (Aust) Pty Ltd's operations, it has exclusive rights to import Goodyear-branded tyres into Australia. It was previously reported that Goodyear Tyres (Aust) Pty Ltd, after conducting due diligence, appointed Tyremax Pty Ltd as trustee for The On Track Tyres No. 2 Trust (**Tyremax**) as its distributor of such tyres for resale within Australia. It is confirmed that during this Reporting Period, Tyremax continued to distribute Goodyear-branded tyres in Australia. That distribution agreement requires Tyremax to conduct itself in accordance with the highest standard of business ethics, and to procure that any person that it sells the Products to, must do so as well.

Tyremax has completed its own [Modern Slavery Statement](#) and has confirmed in the statement its "...unwavering commitment to working against Modern Slavery in all its forms."

Goodyear Tyres (Aust) Pty Ltd has entered into Goodyear Autocare License Agreements enabling independent tyre retailers to utilise the Goodyear trademark. Licensees are contractually required to comply with all applicable laws and regulations in the conduct of their own independent businesses. The company has reduced its franchise numbers significantly and continued to grow its licence network. Goodyear Tyres (Aust) Pty Ltd does not source any parts and ancillary items connected with providing automotive services and repairs. The licensees and franchises directly order tyres from Tyremax and other tyre distributors. The owners of the Goodyear Autocare stores are independent and run their stores as separate businesses. Accordingly, each owner purchases their own tyres, parts and ancillary items.

The Goodyear Group has retained a license to market, sell and distribute motorbike tyres, including in Australia. Goodyear Tyres (Aust) Pty Ltd continues to import motorbike tyres for provision to one distributor in Australia for sale. This distributor is contractually bound to comply with the highest standards of business ethics in connection with the sale of the tyres and to comply with all applicable laws, rules and regulations. This arrangement will be considered below.

(b) Earthmoving – off-the road tyre business

As noted in our previous Modern Slavery Statement, Goodyear Australia Pty Ltd was supplying and distributing off-the-road tyres that are used in a wide variety of applications, including surface and underground mines, quarries, construction sites and ports. The sale of all of the shares in Goodyear Earthmover Pty Ltd, which ran the Australian off-the-road tire business concluded on 3 February 2025. Accordingly, Goodyear no longer has any off-the-road operations in Australia. This has reduced the scope and scale of the Australian supply chain operations.

(c) Dunlop brand

As a result of the sale involving the Dunlop brand described in the above, Goodyear Tyres (Aust) Pty Ltd terminated its exclusive Dunlop distribution agreement with National Tyre & Wheel Pty Ltd and terminated all its Dunlop Super Dealer License Agreements with independent retailers as at the completion of the sale being 7 May 2025. As a result of the transaction, several supply contracts (including those with Toyota and Wildan as noted above) were also assigned to subsidiaries of Sumitomo Rubber Industries, Ltd. Sumitomo Rubber Australia Pty Ltd has issued and published its own [Modern Slavery Statement](#).

This has significantly reduced the scale of the Australian supply chain operations.

(d) Dunlop motorbike tyres

It was previously reported that Goodyear supplies Ficeda Pty Ltd, a company in the Yamaha Motor Australia Group of Companies, with Dunlop-branded motorbike tyres manufactured by Sumitomo



Rubber Industries, Ltd, or its related bodies corporate in Indonesia, Japan and in the United States. The tyres are shipped directly by the Sumitomo manufacturing entity to Ficeda Pty Ltd. This arrangement continued in 2025. The Goodyear Group has a license from Sumitomo Rubber Industries, Ltd., to continue to market and sell Dunlop-branded motorbike tyres. Ficeda Pty Ltd has lodged its own [Modern Slavery Statement](#). There is also some manufacturing by us of Dunlop branded motorbike tyres in our European facilities.

(e) Aviation

Goodyear Tyres Pty Ltd supplies and distributes aviation tyres for a variety of aircrafts owned and leased by commercial airlines in Australia. Tyres are manufactured by Goodyear Group in Virginia in the United States and in Pathum Thani in Thailand and shipped directly to third party warehouses who manage storage, inventory management and direct supply to the commercial airlines.

4. Goodyear supply chains

(a) Group Overview

The Goodyear Group is one of the world's leading manufacturers of tyres, engaging in operations in most regions of the world. The Goodyear Group manufactures its products in 49 manufacturing facilities in 19 countries. It employs approximately 63,000 full-time and temporary associates worldwide. For more information about Goodyear and its products, go to www.goodyear.com/corporate.

The Goodyear Group's supply chain comprises a broad range of goods and services, and recognizing the potential for impacts within it, the Goodyear Group remains focused on the importance of responsible sourcing. As part of this focus, the Goodyear Group assesses a wide array of sustainability concerns, including human and labor rights, child labor, safety and environmental matters. The Goodyear Group actively addresses issues in these areas as they arise, and works to mitigate climate-, nature- and geopolitical-related risks in its supply chain.

The Goodyear Group seeks to do business with customers and suppliers that observe similar standards with their own employees and suppliers. We require suppliers to comply with the applicable legal requirements of anti-slavery, forced labour and human trafficking laws and expect suppliers to enact practices to ensure compliance with such laws.

(b) Supply chain relevant to Australia

The Goodyear Tyres (Aust) Pty Ltd and Goodyear Tyres Pty Ltd tyre businesses source tyres exclusively and directly from other Goodyear companies controlled by the Goodyear Parent with the exception of Dunlop tyres, which Goodyear Tyres (Aust) Pty Ltd procured from Sumitomo.

The majority of the Goodyear tyres that Goodyear Tyres (Aust) Pty Ltd supplies to Tyremax are manufactured in our facility in Bogor, Indonesia, Bangkok, Thailand and in Kunshan, Pulandian and Qingdao in China. Some of these facilities produce Goodyear consumer tyres and some produce Goodyear commercial tyres. There were also some Goodyear tyres manufactured by our facilities in Colmar-Berg in Luxembourg, Kranj in Slovenia, Debica in Poland and Adapazari and Izmit in Turkey and an even smaller volume made in Brazil, the United States and Mexico. The Goodyear aviation tyres, which Goodyear Tyres Pty Ltd supplies to commercial airlines, are manufactured in Bangkok, Thailand.

During the Reporting Period, the Goodyear off-the-road tyres sold by Goodyear Earthmover Pty Ltd were manufactured in Bogor, Indonesia.

Goodyear Tyres (Aust) Pty Ltd and Goodyear Tyres Pty Ltd no longer manage or operate any warehouse or distribution centres.

(c) Supply chain risks

Goodyear acknowledges that risks may present through third-party suppliers of raw materials to the Goodyear and Sumitomo facilities prior to the manufacturing process; however, it seeks to address and mitigate such risk through extensive due diligence and ensuring strict compliance with its sourcing policies and procedures.

(d) Goodyear operations

The Goodyear Group, through its [Global Human Rights Policy](#) is committed to compliance with all laws regulating minimum working age for each individual's position, including any laws pertaining to the employment, apprenticeships, and internships of you and students and the strict prohibition on the use of forced labour and exploitative working conditions in line with the definition of "forced labour" by the International Labour Organisation as "work or service which is extracted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily."

The Goodyear Group is committed to operating facilities in compliance with applicable safety and health requirements, and we work to ensure that Goodyear's facilities enhance quality of life in the workplace and in the communities in which we operate.



The Goodyear Group's facilities are assessed and audited by an independent third-party organization to evaluate Goodyear's internal processes and practices as a supplier to other Goodyear entities and third parties. The assessment requires document verification of policies, practices, and performance claims in the areas of environment, fair labour and human rights, business ethics, and sustainable procurement. The third party reviews our firm's documents against globally recognised standards and frameworks, including those for human rights.

This is an important part of our due diligence processes that help reduce the risk of modern slavery in our operations.

(e) Supply chain operations

The Goodyear Group and the manufacturing entities that it controls follow a risk-based approach and work with third parties to help identify, prevent, mitigate, account for, and where applicable, support remediation of adverse human rights impacts, including but not limited to, modern slavery, and identify and support opportunities for improvement.

Taking this approach, which includes conducting a risk analysis, allows us to understand, identify and evaluate the human rights risks within our supply chain, and to prioritize these risks for further processing. The results of this analysis aid in our decision-making processes regarding our supply base. We may also receive alerts through Goodyear's Integrity Hotline or through other channels.

As part of our supplier due diligence process in the reporting period, the standard templates for Request for Tender (RFT) and Request for Proposal (RFP) used by our sourcing team include questions to screen potential suppliers based on their practices and policies. These questions focus on areas such as human rights, including assessment of supplier policies and/ or processes that protect and promote human rights and prohibit modern slavery.

New suppliers go through an onboarding process that includes risk-based screening to confirm the supplier follows applicable laws and meets our standards. This process includes additional questions for suppliers with potentially higher human rights risk based on considerations such as spend level, country risk, and category risk.

During onboarding, suppliers are asked to agree to the **Goodyear Group's Supplier Code of Conduct**. The **Goodyear Group's Supplier Code of Conduct** requires suppliers to comply with the applicable legal requirements of anti-slavery, human trafficking, forced labour and child labour laws and expects suppliers to enact practices to ensure compliance with such laws. The **Goodyear Group's Supplier Code of Conduct** is embedded in our standard contract template. Once a supplier is onboarded, we conduct diligence checks to assess changes in suppliers' circumstances at intervals determined by the supplier's risk profile.

Goodyear uses a global cloud-based supplier risk assessment tool which integrates with SAP governance tools. It has automated workflow management meaning that Goodyear risk assessors

are immediately notified when necessary. A new supplier can only be set up in the system once the applicable risk assessments are completed in the tool. Goodyear uses this tool to help ensure compliance with, and detect any non-compliance with, the **Goodyear Group's Supplier Code of Conduct**.

Goodyear uses a third-party due diligence program that supports compliance with laws and ensures good governance. Each step in the due diligence process must be satisfied before a distributor is approved. This tool requires Goodyear to perform regular checks to ensure a supplier continues to be compliant. It is a useful tool in lowering the risks of modern slavery occurring in our supply chain.

(f) Risk assessment

The Goodyear Group's Business Continuity and Procurement teams annually conduct an all-category and commodity risk assessment that identifies top raw material supplier risks across our global supply chain. This annual survey considers a wide range of factors, including: climate risk; procurement spend and volume; supply or supplier alternatives; geographic spend; geopolitical concerns; and emerging laws and regulations.

The Goodyear Group reserves the right to request information or access to suppliers' facilities to confirm compliance, including and especially as it relates to human trafficking and modern slavery. In the event of violations, our Procurement team pursues appropriate responses, which may include working with suppliers to create corrective action plans. We include audit and corrective action results in our sourcing strategy discussions.

The Goodyear Group follows a risk-based approach and work with third parties to help identify risks and opportunities in our supply base. Taking this approach, which includes conducting a country, sector and commodity-specific risk analysis, allows us to understand, identify and evaluate the risks within our supply chain and to prioritize these risks for further processing. The results of this analysis aid in our decision-making processes regarding our supply base. We may also receive alerts through the Goodyear Group's Integrity Hotline and other channels.

As noted above, the Goodyear Group's Procurement team pursues appropriate responses, which may include working with suppliers to create and monitor corrective action plans to identify risks and mitigation.

In addition, based on the outcome of our risk analysis and the potential alerts, including those raised through our Integrity Hotline, our Compliance & Ethics team coordinates the review, response and investigation, in appropriate cases.

With a comprehensive approach to ethics and compliance measures, the Goodyear Group works to ensure our own sourcing operations do not allow or pose significant risk for either child or forced labor. In accordance with the California Transparency in Supply Chains Act of 2010,



Goodyear takes measures to prevent and uncover forced labor in our direct supply chain, such as the risk-based assessments, supplier audits and the procurement trainings discussed above. To develop the baseline for our human trafficking risk assessments, we used the U.S. Department of Labor's List of Goods Produced by Child or Forced Labor that categorizes goods by country.

Goodyear audits all our natural rubber suppliers every two years to ensure our operations are not supporting child or forced labor. In 2025, we conducted either onsite or virtual audits at those suppliers who were to be audited during this two-year cycle.

5. Human Rights policy framework

Our human rights policies and standards reflect our expectations across our value chain. All Goodyear stakeholders, including suppliers and other third parties, are expected to act with respect for human rights, consistent with our human rights policy and standards.

Goodyear's Global Human Rights Policy illustrates that we are fully committed to maintaining an inclusive workplace and value chain that is free of harassment based on a person's gender, race, age, religion, disability, ancestry, national origin, sexual orientation or other characteristics protected by applicable law. The policy — which was last updated in 2025 — also outlines Goodyear's commitment to the UN Guiding Principles on Business and Human Rights. This policy details our long-standing human rights commitments including:

- Prohibition of Forced and Child Labor
- Safe working conditions for associates and contractors
- Freedom of Association

We require our suppliers to comply with Goodyear's Supplier Code of Conduct or have their own comparable code of conduct and/or commitments, and we may deny or terminate a business relationship should a supplier not do so.

Using our Policy on Policy Governance process — which outlines the process by which we prepare, revise, review, approve and make available our company policies — as a guide, our Human Rights Policy has been incorporated into our Supplier Code of Conduct, as well as the following:

- Global Zero Tolerance Booklet
- Natural Rubber Procurement Policy
- Sustainable Soybean Oil Procurement Policy



Goodyear's Business Conduct Manual (BCM) is the company's main reference guide to Goodyear's core policies. The BCM was updated in 2024 to reflect new and updated policies, provide additional guidance regarding the most common associate and manager questions and address evolving risks.

Goodyear's key global policies are summarized in the BCM. To ensure our policies are comprehensive and current, Goodyear's Global Policy Committee — comprised of global leaders from Legal, C&E, Human Resources and Finance — oversees the policy development and management process, which includes managing policy owners' periodic review of company policies, reviewing and approving company policies, and facilitating the publication and centralization of policies to ensure access for Goodyear associates and others as appropriate.

The Goodyear Group prohibits all forms of forced or compulsory labour, including prison labour, indentured labour, slave labour and human trafficking and the use of any form of child labour. The Goodyear Group has a confidential Integrity Hotline that is available 24 hours a day, every day of the year for associates to report any concerns they may have. Each report is reviewed by the Goodyear Compliance & Ethics Department to determine the most appropriate action to be taken in response to the concern reported.

The Goodyear Group strives to do business with reputable suppliers committed to the Goodyear Group's ethical standards and business practices, including in relation to modern slavery and human trafficking. We require our suppliers to comply with Goodyear's Supplier Code of Conduct or have their own comparable code of conduct and/or commitments, and we may deny or terminate a business relationship should a supplier not do so. Topics covered in the Supplier Code of Conduct include child labor and other working condition regulations, safety, business ethics, environmental practices and anti-corruption as well as our requirements related to competition law compliance, conflicts of interest and privacy, among other topics.

Additionally, Goodyear has implemented several policies that underscore our commitment to sustainable sourcing. These include:

- **Natural Rubber Procurement Policy:** Aligned with the Global Platform for Sustainable Natural Rubber (GPSNR) Policy Framework, this policy outlines our commitment to completing projects that improve livelihoods or yields, and to encouraging broader efforts aimed at improving living conditions in the communities that support our supply chain.
- **Sustainable Soybean Oil Procurement Policy:** Helps guide processors, farmers and other members of the supply chain to establish practices and make sound environmental and social decisions related to growing, harvesting and processing soybeans. As we continue to replace petroleum-based oils in our products, we expect to continue to develop and assess supporting policies and reporting mechanisms, as needed, to help ensure responsible supply chain management.

In addition, our work aligns with our Global Policy on Human Rights, which is a key part of our

commitment to ethical and socially responsible business practices.

6. Modern Slavery risks

As with any Australian company sourcing products from overseas through a parent company and its subsidiaries, there are a variety of risks related to infringements of protection rights that may arise particularly with respect to third party suppliers. In this context, such risks are related to a potential negative impact on humans and the environment. The main aim of risk management is to eliminate or at least control such risks.

As noted above, the Goodyear Group has established a comprehensive risk management system within its management system that includes frequent and appropriate risk assessments to determine the human rights and environmental risks in its business operations with regard to direct suppliers. Risk analysis follows a systematic and standardized method to ensure comparability and take special organization features into account on an equal weighted basis. Business models, ability to step in, probability of occurrence, contributing factors and impact and its severity are all taken into account. All defined steps and relevant risks are identified, assessed, weighted and prioritised.

7. Actions taken and their effectiveness

(a) Mitigation measures

Goodyear's risk mitigation measures are periodically reviewed to ensure that they are focused on risks identified through its risk assessment and due diligence processes. In the Reporting Period, for example, Goodyear has taken steps to enhance its global policy framework in relation to human rights risks as well as its human rights due diligence processes for its direct operations and supply chains.

(b) Training and awareness

The Goodyear Group requires all salaried associates to review and affirm their knowledge of Goodyear's Business Conduct Manual annually. Available in 24 languages, the BCM is accessible via both the company's intranet and external website, with hard copies provided to those Goodyear associates without internet access. Global salaried associates, as well as hourly



associates in our North America retail and commercial tire & service centers, are required to certify their compliance with the BCM.

In addition, global salaried associates are required to take three online courses per year covering various compliance subjects. Our training cycle is reviewed and updated annually to ensure topics remain relevant and address the risks Goodyear faces.

All Procurement, Legal, Human Resources and Internal Audit associates globally are provided training at least every two years on human rights designed to help them identify human rights-associated risks, including forced labor, child labor and to report concerns.

In 2025, the Goodyear Group also required all salaried associates to complete an online training course focused on protecting human rights. Associates assigned this course learned how to detect and prevent modern slavery and gained the knowledge needed to understand the warning signs and how to look for them.

(c) Raising concerns

Compliance & Ethics (C&E) oversees the Goodyear Group's hotline reporting and investigation case management system. Available to all associates, business partners and other stakeholders 24 hours a day, every day of the year, the Integrity Hotline, operated by a third-party provider, allows associates and others to raise grievances and accepts questions, concerns and reports, including anonymous reports, by telephone or online report and then shares the reports with C&E.

Reports can be made in different languages either orally or in writing and supporting materials can be uploaded by the reporter. Associates are also encouraged to bring concerns to their managers or representatives in Human Resources, Legal, C&E and Internal Audit. Any non-minor compliance or ethics concern raised through any of these means and brought to the attention of C&E are reviewed by C&E and tracked in our Integrity Hotline case management system. Associates are regularly reminded of the Integrity Hotline and other Speak Up options during training sessions and via internal communications channels.

We take all reports seriously, as they are vital to addressing potentially harmful behavior, identifying risks and tailoring training, policies and governance to the actual situations our associates face.

(d) Measuring effectiveness

The Goodyear Group, including the Goodyear Australia Group, are firmly committed to continuous improvement across all our operations and within our supply chain. We have implemented a policy governance practice to review and reauthorise policies on an annual basis. We also evaluate the effectiveness of our processes through targeted assessments, reviews, and audits.

Additionally, the Goodyear Group uses a third-party platform to assess our raw materials suppliers, as well as targeted strategic indirect materials suppliers, around their sustainability commitments, focusing on four pillars — environment; ethics; human and labor rights; and sustainable procurement. Goodyear audits all our natural rubber suppliers every two years to ensure our operations are not supporting child or forced labor. In 2025, we conducted either onsite or virtual audits at those suppliers who were to be audited during this two-year cycle. To assess the effectiveness of the procedures we have in place to ensure that modern slavery is not being used in our operations and supply chain, we review:

- Our practices,
- Training completion rates,
- Results identified through third-party assessments,
- Remediation measures,
- The number of verified modern slavery incidents identified;
- The number and type of complaints received through Goodyear's Integrity Hotline, and other internal reporting mechanisms.

The Goodyear Group continually monitors for, assesses and manages potential compliance and ethics risks, including conducting internal and external assessments of the company's compliance program and organizational culture, preparing for the adoption of new technologies or regulations, and responding to changing legal and compliance landscapes.

(e) Remediation

The Goodyear Australia Group did not identify any instances of modern slavery in our own operations or supply chain, and so no remediation measures were required.

The Goodyear Australia Group has not identified any instances of loss of income in our own operations or supply chain due to measures we have taken to address the risk of modern slavery, and so no measures were required to remediate loss of income.

(f) Ongoing steps

To confirm our commitment to prohibiting modern slavery and human trafficking in our supply chains and in any part of our business, the Goodyear Australia Group will take the following further steps:

- Continue to measure the effectiveness of our policies and procedures;
- Invest in technology to assist us with identifying and mitigating risks;
- Continue to train our employees to enable them to identify risks of slavery internally and within our supply chains;
- Continue to train our employees on how to escalate any identified risks or concerns internally;
- Continue to audit our suppliers and have our facilities independently audited.

The Goodyear Group, including the Goodyear Australia Group, is committed to working with all relevant bodies to do what we can to reduce the risk of modern slavery and human trafficking in our business and within our supply chain.

8. Approval

This statement is for the report of the Goodyear Australia Group for its financial year ending 31 December 2025.

This statement has been approved by the Boards of Goodyear Tyres (Aust) Pty Ltd, Total Tyres Australia Pty Ltd and Goodyear Tyres Pty Ltd.

I, in the capacity of Director of Goodyear Australia Pty Ltd, the parent company of the Goodyear Australia Group, attest that I have reviewed the information contained in this statement on behalf of the board of directors of the entity listed below my signature. This statement has also been reviewed and approved by the board of directors of Goodyear Tyres (Aust) Pty Ltd, Total Tyres Australia Pty Ltd and Goodyear Tyres Pty Ltd.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Statement is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. I have the authority to bind the entity listed below my signature.



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