

Planlogic Australia Pty Ltd

Modern Slavery Statement

About this Statement

This Modern Slavery Statement (Statement) is prepared and issued by Planlogic Australia Pty Ltd (ABN 96 976 801 424), for the 1 July 2023 to 30 June 2024 financial year. For the purposes of this Statement, Planlogic Australia Pty Ltd is referred to as 'Planlogic', 'our' or 'we'. The Statement is made in accordance with the Australian Modern Slavery Act 2018 (Cth) and has been approved by Planlogic's Board of Directors.

Planlogic Australia was incorporated in New South Wales and the registered address for Planlogic Australia Pty Ltd is Suite 71, 20-40 Meagher Street, Chippendale NSW 2008. Planlogic operates out of offices in New South Wales, Colombo, and Bangalore. Planlogic is not part of a group of companies, nor does it own or control other entities for the purposes of the Act.

Planlogic is committed to combatting modern slavery and human trafficking in all its forms. We recognize that these crimes are a violation of basic human rights and have no place in our society or supply chains. We strive to ensure that all persons working for and with Planlogic, including employees, directors, officers, volunteers, interns, external consultants, third-party representatives, and business partners, uphold the principles outlined in this statement. This Modern Slavery Statement outlines our ongoing efforts to prevent and address modern slavery within our operations and business relationships.

Organizational Structure and Supply Chains

Planlogic is a financial solutions provider specializing in paraplanning and review solutions for advice businesses. We operate primarily within Australia but may engage with international suppliers. Our supply chains include procurement of goods and services, as well as engagement with contractors, consultants, and other business partners.

Policies and Commitments

We are committed to addressing the risks of modern slavery in our operations and supply chains and take a cautious approach to these areas. Our approach includes:

a. **Anti-Slavery Commitment:** We explicitly prohibit all forms of modern slavery, such as forced labor, child labor, human trafficking, and debt bondage. This commitment applies to all employees, contractors, and suppliers.

b. **Supplier and Business Partner Expectations:** We expect our suppliers and business partners to adhere to our Supplier Code of Conduct, which emphasizes labor rights, fair wages, working conditions, and human rights. We communicate these expectations clearly and assess compliance through regular due diligence processes.

c. **Employee Awareness and Training:** To enhance awareness, we conduct regular training programs for our employees, ensuring they understand the risks associated with modern slavery and their role in identifying, preventing, and reporting any potential instances.

Due Diligence Processes

We conduct thorough due diligence on our suppliers and business partners to assess the risk of modern slavery within our supply chains. This includes:

a. **Risk Assessment:** We identify and evaluate potential risks of modern slavery through a risk assessment process, considering factors such as country of origin, sector, and labor practices.

b. **Supplier Audits:** We perform audits of our high-risk suppliers to assess their compliance with our Supplier Code of Conduct. These audits may include on-site visits, document reviews, and interviews with workers.

c. **Supplier Engagement:** We actively engage with our suppliers to address any identified issues and promote improvements in labor practices. We collaborate with suppliers to develop corrective action plans when necessary.

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Reporting and Accountability

Planlogic encourages the reporting of any concerns related to modern slavery. We have established channels, such as confidential reporting mechanisms, to receive and address reports promptly. We investigate all allegations of modern slavery and take appropriate action, including terminating relationships with non-compliant suppliers or business partners.

Continuous Improvement

We are committed to continuously improving our practices to prevent and address modern slavery. We actively monitor developments in legislation, international standards, and industry best practices to ensure our approach remains effective and up to date.

Future Steps

In the coming years, Planlogic will continue to enhance its efforts to combat modern slavery. We will expand our engagement with suppliers and stakeholders, strengthen due diligence processes, and collaborate with industry partners, civil society organizations, and government agencies to collectively address this issue.

Signed,

Shehan Alwis

Managing Director

10 July 2023