



Galvins Plumbing Supplies

ABN: 85 008 719 406
Registered Business Name of Roy Galvin & Co Pty Ltd

3-5 Sundercombe Street
Osborne Park WA 6017
Ph: (08) 9441 8544

www.galvins.com.au
acc.receivable@galvins.com.au
sales@galvins.com.au

Modern Slavery Statement Roy Galvin & Co Pty Ltd

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (Cth) and sets out the steps Roy Galvin & Co Pty Ltd ("Roy Galvin & Co", "we", "our", or "the Company") has taken to assess and address modern slavery risks in our operations and supply chains during the above reporting period.

About Roy Galvin & Co Pty Ltd

Roy Galvin & Co Pty Ltd is an Australian-owned family company that was established in 1933. Our company specialises in the supply and distribution of plumbing, pipeline, and water management products. We also trade under the names Galvins Plumbing Supplies, Galvins Marine & Industrial, and Galvins HVAC. Our business services a wide range of clients across the commercial, industrial, civil, mining, defence, and marine sectors in Australia. We are committed to operating responsibly and ethically, respecting human rights, and ensuring our operations and supply chains are free from modern slavery practices.

Our Structure, Operations and Supply Chains

- **Structure:** Roy Galvin & Co is a proprietary limited company headquartered in Osborne Park, Perth Western Australia. We have 25 branches across WA and the NT. The company is governed by our board who endorse our Modern Slavery Policy.
- **Operations:** We operate primarily within Australia and our activities include product procurement, warehousing and distribution.
- **Supply Chains:** Most of our suppliers are located in Australia and are made up of manufacturers and distributors. They source their products from both local and international markets. We also deal with several international suppliers directly in both Europe and Asia.

Risks of Modern Slavery in Our Operations and Supply Chains

We've identified the potential for modern slavery risks in areas such as:

- **Overseas manufacturing of goods and components:** To mitigate this risk, we ask all our suppliers to submit their modern slavery policies during our onboarding process. For the international suppliers that we deal directly with we do annual visits so that we can physically inspect their operations and factories.
- **Use of low-skilled or migrant labour in logistics and distribution:** We see this as a low risk in our business, as all our staff are employed locally. We contract external lawyers to do annual compliance checks to ensure our employment contracts meet or exceed the relevant awards. We also offer extra benefits such as our employee assistance program and advocate a culture of work life balance.



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Measuring Effectiveness

To measure the effectiveness of our actions, we will:

- Monitor supplier compliance and assess modern slavery risk on an ongoing basis;
- Investigate any complaints or reports of unethical practices

Approval

This statement was approved by the Board of Directors of Roy Galvin & Co Pty Ltd on 30/06/2026

Signed: 

Benjamin Jones

Director, Roy Galvin & Co Pty Ltd
30/06/2026



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