



Bradnam's Windows and Doors Pty Ltd

Modern Slavery Statement

7th December 2020

Made pursuant to the Australian Modern Slavery Act 2018

Reporting Entity

This statement relates to Bradnam's Windows and Doors ABN 78 010 409 819 and its controlled subsidiaries National Glass ABN 34 010 908 102 and Bradnam's Windows and Doors Newcastle ABN 71 159 727 241. Bradnam's Windows and Doors is a privately owned Australian company.

Business Overview

Bradnam's is a leading Australian manufacturer of aluminium windows and doors predominantly to service the residential building and construction industry in Australia. We have manufacturing and showroom sites located along the east coast of Australia and employ approximately 1,200 people.

Supply Chains

We procure raw materials such as aluminium extrusion, timber, plastic components, glass, locks and associated hardware from Australia and many other countries worldwide. These other countries include Belgium, China, Chile, Indonesia, New Zealand, Singapore, Thailand, and UAE.

We reject modern slavery in all its forms and always try to source from reputable suppliers via long term close working relationships.

Governance and Policy Framework

We are committed to compliance with all applicable laws and standards where we directly operate. We also expect our suppliers to do the same in the regions they operate in. We fully acknowledge that risks of modern slavery exist in any complex supply chain, particularly where raw materials are procured by our suppliers from one or more other companies that we have no direct interaction with, or knowledge of. In order to control this risk, we have implemented new policies into our procurement framework. These policies apply to all other controlled company entities.

Assessment of modern slavery risk in our supply chain

Sustainable Procurement Policy

- This policy outlines our commitment to ethical and sustainable procurement and details the expectations that our suppliers are required to agree with and abide by. These expectations include statements on human rights, modern slavery and compliance with the International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work. These expectations are also required to be flowed onto their own supply chains.
- All new suppliers are required to sign and return this policy before any supply is undertaken.
- All existing suppliers are being contacted to retrospectively sign and return the policy.

Assessment Survey

- Suppliers are also required to complete a survey to better measure their understanding of the Modern Slavery Act, their responsibilities, and any risks they might be aware of in their supply chains.

Training of procurement staff

- Staff responsible for procurement will receive training on what the Modern Slavery Act 2018 entails, along with their responsibilities to report any risks they become aware of as a result of their interactions with our suppliers.

We are not currently aware of any modern slavery practices occurring within our supply chain.

Continuous Improvement

We are committed to continuous improvement of our systems and processes in order to reduce the risks of modern slavery in our supply chain into the future. This will include;

- Continued training of our staff.
- Continue to implement our Sustainable Procurement Policy to existing suppliers.
- Establish a risk assessment of our supplier base. This is guided by our knowledge of the supplier and their industry as well as responses to our survey.
- Review closely any suppliers deemed to be high risk.

This statement has been approved by the board of management of Bradnams Windows and Doors Pty. Ltd.



Janice Bradnam
Director