

Modern Slavery Statement – Syd International Services Pty Ltd

Introduction

This statement is made in accordance with the Modern Slavery Act 2018 (Cth) and outlines the actions taken by Syd International Services Pty Ltd during the financial year ending 2025 to identify and address risks of modern slavery in our operations and supply chains.

Our Business

Syd International Services Pty Ltd is a small Australian business that supplies clinical products and equipment to hearing care professionals, including audiologists, ENT clinics, and hearing aid providers. Our operations are based in NSW and we serve clients across Australia

Our Commitment

We are committed to ethical sourcing and the protection of human rights. We do not tolerate any form of modern slavery, including forced labor, human trafficking, or child labor, in our business or supply chains.

Supply Chain and Risk Areas

Our supply chain includes manufacturers and distributors of hearing care products such as diagnostic equipment, consumables, and accessories. While many of our suppliers are based in Australia, we also source goods from international partners, particularly in North America. We recognize that certain regions and product categories may carry elevated risks of labor exploitation.

Actions Taken

As a small business, our resources are limited, but we have taken the following steps to mitigate modern slavery risks:

- Reviewed supplier relationships and sourcing practices
- Prioritized working with suppliers who demonstrate compliance with labor laws and ethical standards
- Communicated our expectations regarding fair labor practices

Future Plans

We aim to:

- Continue monitoring our supply chain for potential risks
- Seek supplier declarations or certifications where feasible
- Raise awareness among staff and partners about modern slavery issues

Approval

This statement was approved by the director of Syd International Services Pty Ltd on 01/07/2025.



Francisca Lioe
Director
Syd International Services Pty Ltd