



SUZUKI AUSTRALIA PTY. LIMITED

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MODERN SLAVERY STATEMENT 2025

This statement relates to the twelve month period 1st April 2024 to 31st March 2025 and is made pursuant to the Commonwealth Modern Slavery Act 2018. The purpose of this statement is to confirm Suzuki Australia's objective of minimising the risks of modern slavery in our business operations and our supply chain. Suzuki Australia acknowledges that slavery can occur in a variety of forms as detailed in the Act including human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, child labour and deceptive recruiting. Suzuki Australia will strive to act responsibly and adhere to the highest ethical standards with a goal of identifying and working with its supply chain to eradicate the various forms of slavery.

ABOUT SUZUKI AUSTRALIA PTY LIMITED

Suzuki Australia Pty Limited, ACN: 001.828.164 (SAPL) is an Australian private company, first registered in NSW in January 1980 and is a wholly owned subsidiary of the Suzuki Motor Corporation Japan (SMC). SAPL has no subsidiary companies of its own, has no financial interest or investment in any other organisation and controls no other entity. Having less than 100 employees SAPL's purpose and mission is to distribute Suzuki brand cars, motorcycles, marine outboard motors and associated spare parts and accessories to independent dealers around Australia (other than car dealers in Queensland). SAPL imports Suzuki brand cars, motorcycles, marine outboard motors, associated parts and accessories into Australia and provides marketing, technical and aftersales support to an independent dealer network. SAPL's office and central parts distribution centre is based in Laverton North in Victoria.

RISKS OF MODERN SLAVERY

SAPL's main supplier is its parent company, SMC who manufactures and supplies Suzuki brand cars, motorcycles and marine outboard motors and also supplies associated genuine spare parts and accessories to SAPL from Suzuki factories and warehouse facilities in Japan, Hungary, India, Indonesia, Thailand and the USA.

There are risks of modern slavery in relation to manufacturing however these risks are very low in Suzuki's case as all manufacturing is carried out in Suzuki owned and operated facilities over which SMC has full visibility and control.

There may be further risks in relation to the sourcing of parts and sub-assemblies by SMC, used in the manufacturing process, both mechanical and electronic in relation to the countries of manufacture listed as well as other jurisdictions that may form earlier parts of the supply chain back to the sources of raw materials used in the manufacture of some components.

In addition to SAPL's main suppliers being SMC owned and controlled offshore entities, there are a number of key local suppliers that provide services to SAPL including Customs Clearance Agents, Logistics and Storage Providers, Advertising Agencies, Insurance Broker, Media Buyer, Transport, Digital Media, Audit and Taxation Advice, Accessory Development and Programming & Technical Support. SAPL's involvement with these organisations is largely in relation to professional services focused in

Australian over which SAPL has a high degree of visibility and therefore the associated risks of Modern Slavery are very low.

There are other local suppliers to SAPL of minor services such as cleaning, stationery supply, kitchen supplies etc. as well as the supply of telephones and IT equipment where there may be some risks of Modern Slavery in the supply chain that SAPL will seek to identify in future reporting periods.

ACTIONS AND COUNTERMEASURES

Suzuki factories follow corporate guidelines in regard to the Suzuki Code of Conduct which seeks to ensure a culture of compliance, ethical behaviour and a high regard for human rights throughout its organisation worldwide. SMC has published a statement on Corporate Social Responsibility and has a policy on the ethical supply of goods that must be adopted by all of its suppliers. SAPL will seek cooperation from SMC's factories in tracing and examining the various sources of supply used in Suzuki's manufacturing processes to better identify and address all potential risks.

SAPL strongly adheres to SMC's position in regard to Human Rights and also seeks to ensure that it follows a culture of compliance and ethical behaviour and is itself committed to the protection of human rights. In future reporting periods SAPL will seek to reinforce this in its contractual arrangements with its dealer network as well as its local suppliers.

SAPL also carries out Code of Conduct training for its staff on a regular basis and has in place policies in relation to Ethical Behaviour, Compliance and Whistleblowing.

SAPL will ensure that should an instance of Modern Slavery be detected in the SAPL or SMC supply chain, it will carry out all necessary action to ensure that the situation is properly rectified and cannot be repeated in the future.

ONGOING RISK ASSESSMENT AND FUTURE MEASURES

SAPL'S longer term objective is to examine all links in our supply chain and work collaboratively with external stakeholders to ensure that the risks of Modern Slavery are minimised as much as possible. SAPL has worked to increase awareness of these risks with our staff and will work to increase awareness of these risks together with business partners and suppliers to ensure that a strong commitment to the eradication of Modern Slavery is pursued and maintained.

ASSESSING EFFECTIVENESS

The effectiveness of the actions taken by SAPL to address Modern Slavery risks is considered as part of SAPL's general compliance program. SAPL monitors the effectiveness of the processes and procedures to address the modern slavery risks that our business may cause, contribute to, or be directly linked to. We will continually assess the effectiveness of our actions in identifying and managing modern slavery risks by tracking our actions and outcomes, partnering with suppliers and other external partners and undertaking regular internal governance and external assurance processes. Based on the results of these processes we will adapt and strengthen our actions to continually improve our response to modern slavery over subsequent reporting periods.¹ More targeted measures will be put in place in the next reporting periods.

¹ The revised wording in this paragraph was added on 24 December 2025 in response to an email from the Modern Slavery Business and Government Engagement Section dated 16 December 2025 in which it was confirmed that SAPL's modern slavery statement submitted to the Modern Slavery Register on 9 October 2025 did not comply with section 16(1)(e) of the *Modern Slavery Act 2018* (Cth).

APPROVAL BY SAPL'S BOARD OF DIRECTORS

I, Shuzo Hoshikura, in my capacity as a director and Board Member of SAPL (and, therefore, a responsible member of SAPL), hereby certify that the information contained in the above FY 2024/25 Modern Slavery Statement is factual, that the Modern Slavery Statement was approved by SAPL's Board of Directors and minuted in accordance with our constitution on 8 January 2026, and that I am authorised by the SAPL Board to sign this Statement. ²

Shuzo Hoshikura

Shuzo Hoshikura
Managing Director Suzuki Australia Pty Limited

² The revised wording in this paragraph was added on 24 December 2025 in response to an email from the Modern Slavery Business and Government Engagement Section dated 16 December 2025 and to clarify that Mr Shuzo Hoshikura is a responsible member of SAPL, the relevant reporting entity.