

Modern Slavery Statement

This Statement is made pursuant to the *Australian Modern Slavery Act 2018 (C'th)* and sets out the actions taken by Bluechip Infotech Pty Ltd A.C.N 076 483 808 ("**Bluechip Infotech**") to address modern slavery and human trafficking risks in our business and supply chain for the financial year ending 30th June 2020.

This is our first statement. During this financial year we have prioritised identifying risks within our company with the aim of minimising and eliminating those risks in the future.

We are committed to conducting our business ethically and implementing policies to combat modern slavery within our operational and our business dealings.

Our Company Structure and Operations

Bluechip Infotech focuses on delivering the latest IT products to a wide customer base and providing ongoing IT training and support for our customers. We are a private company established in 2000. Bluechip Infotech started out in the distribution of PC components but have evolved over the years and now include computer systems, storage and networking. Our partners and IT consultant depend on us to provide them with the latest IT products, staff training and marketing. Our suppliers include multinational companies such as HP and Acer. We work closely with our supplies to deliver their products and services across our customer base. In addition to IT distribution we have 75 employees across offices in Sydney, Melbourne, Brisbane, Perth, and Adelaide which enables us to provide localized support.

The company does not control any other entities.

Supply Chain

We are committed to identifying and reducing the risk of modern slavery or human trafficking in our supply chains. We deal primarily with IT components where the risk of modern slavery is most likely to occur at a manufacturing stage.

We have required all manufacturing suppliers to abide by all applicable laws and regulations. For example, our main suppliers, Acer, is a member of the Responsible Business Alliance (RBA) formerly the Electronic Industry Citizenship Coalition, a not-for-profit coalition of electronics companies committed to supporting the rights and wellbeing of workers and communities. RBA Members are required to commit to the RBA Code of Conduct. Through the Code of Conduct Acer prohibits any form of forced labour throughout their supply chain.¹

The majority of our suppliers have adopted a modern slavery statement either in the UK or the US. The remaining suppliers source manufacturing components from the United States of America and Taiwan.

¹ Acer UK Limited, *Slavery and Human Trafficking Statement (2018)*, <https://www.modernslaveryregistry.org/companies/18225-acer-uk-ltd/statements/26537>

Assessment of Risk

One of our main suppliers, HP Inc source some of their components from China, which is considered high risk however as a company, they are committed to combating Modern slavery in several jurisdictions.

The 2018 Global Slavery Index² examined each G20 country and identified the top imported products at risk of modern slavery. Electronics imported from China to Australia was identified as being high risk.

HP Inc are a large multi-national company with significant influence over their manufacturers. They have committed to combating Modern slavery under the *California Transparency in Supply Chains Act of 2010*, the *United Kingdom Modern Slavery Act 2015* and the *Australian Modern Slavery Act 2018 (Cth)*. HP have implemented a supplier Code of Conduct that aligns with the RBA Code of Conduct. In 2019 HP completed a third-party led human rights impact assessment.³

Although HP source some components from China, Bluechip Infotech have assessed the operations of HP and determined that the risk of modern slavery is reduced by the various methods implemented by HP. While we cannot audit their operations, we are satisfied that they have implemented sufficient checks and balances.

Mitigation of risk and due diligence

Foreign migrant works are especially at risk of exploitative labour practises. All our employees have had their work entitlements and Visas verified prior to commencing work at our company. We are committed to ensuring that all employees are entitled to work and that working conditions and remuneration is according to Australian standards.

We have been able to mitigate our risk in our supply chain by using suppliers that have adopted modern slavery statements or companies that manufacture in countries that are considered low risk for modern slavery in the area of electronics such as the US and Taiwan.

The United States is a G20 country and at the forefront of eliminating modern slavery. In 2018 the estimated prevalence per 1000 population in Taiwan was 0.5 which was lower than Australia.⁴ Of that proportion of modern slavery in Taiwan, the risk was most prevalent in the fishing industry and was not prevalent in electronics.

In the last financial year, we enquired with each supplier to determine whether they had adopted a modern slavery statement and where their main source of manufacturing and suppliers came from.

² Walk Free Foundation, *The Global Slavery Index (2018)*, https://downloads.globalslaveryindex.org/ephemeral/GSI-2018_FNI_190828_CO_DIGITAL_P-1600741779.pdf, pg 133.

³ HP Inc, *Modern Slavery Transparency Statement (2019)*, <https://www8.hp.com/h20195/v2/GetPDF.aspx/c05388050.pdf>,

⁴ Walk Free Foundation, *The Global Slavery Index (2018)*, pg 181.

Reflection

Upon review of our company we can proudly state that there is no abuse of human rights or works rights within our company. We strictly adhere to *Fair Work Act 2009* rights and Work, Health and Safety regulations. We take a zero-tolerance approach towards any abuse of these rights within our company.

In this first statement, the aim is to look at our operations, identify areas of risk in our supply chain and our due diligence to combat modern slavery. We're unable to properly assess the effectiveness of these measures due to them being in their infancy.

in the next financial year, we will monitor the effectiveness of methods taken whether our due diligence has been effective. It is our aim that by next financial year all our suppliers will be adopt policies to combat modern slavery or make a commitment to address any concerns.

Board Approval and adoption

This statement has been approved and adopted by the board of directors at a meeting dated 4th December 2020.

Signed _____

A handwritten signature in black ink, appearing to read 'Johnson Hsiung', written over a horizontal line.

Johnson Hsiung

Managing Director/ CEO

Date 9/12/2020