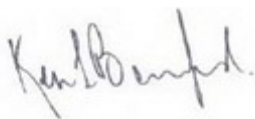


Labelmakers Group Annual Declaration Statement of Compliance to Modern Slavery and Social Responsibility

We declare that the following statement (report) is accurate and prepared in good faith and approved by the Board of Directors on March 12th, 2026, for Labelmakers Group Pty Ltd. 2025 Statement of Compliance to “Prevention of Modern Slavery and Social Workplace Accountability” as per the “Modern Slavery Act 2018”.



Kevin Bamford

Chairman of the Board



Adam Bamford

Managing Director

Labelmakers Group Pty Ltd. - ABN / ACN: 45 639 339 793 / 612 983 329

Introduction

Labelmakers Group of Companies continued compliance with prevention of Modern Slavery through its supply chain processes in 2025. The Company's Managing Director, with senior operational management team, convened quarterly to consult and review business policies, performance, and to monitor and implement required measures for reporting and taking corrective action measures if there be any breaches of its processes.

The Company believes that sustainability starts with our value system and a principles-based approach to doing business. By incorporating the Principles of the UN Global Compact and the Commonwealth of Australia Modern Slavery Act 2018 into our strategies, policies, and procedures, we are committed to ensure preventing servitude, forced labour, human trafficking, and other slavery-like practices. The Company remains in compliance with the local and international labour rights standards, legislations and statutory requirements in our supply chain processes and to act ethically, upholding our basic responsibilities to people and planet – and having established the following:

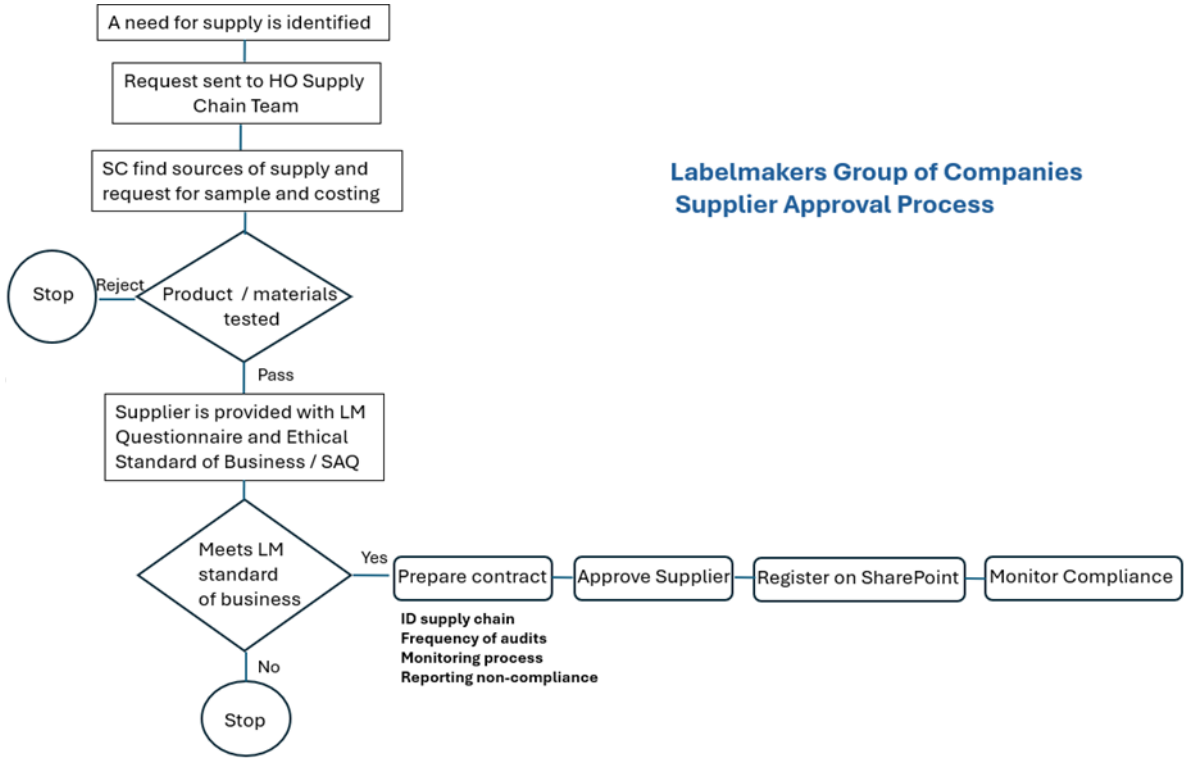
- Modern slavery prevention governance & policies, in compliance with all applicable Australian laws,
- Mapping our operations and supply chains, identifying high-risk suppliers, country of origins, suppliers' sub-contractors and their labour practices,
- Evaluate the likelihood of modern slavery risks through supplier questionnaires, our risk databases, third-party assessments, Sedex membership and SMETA audit reports, specific country and industry risk categories,
- Embedding communication, training and awareness tools for our people and key stakeholders,
- Enforcing modern slavery risk assessments and control processes within our operations, and
- Delivering this public report under the Australian Modern Slavery Act 2018.

Company Supply Chain Structure

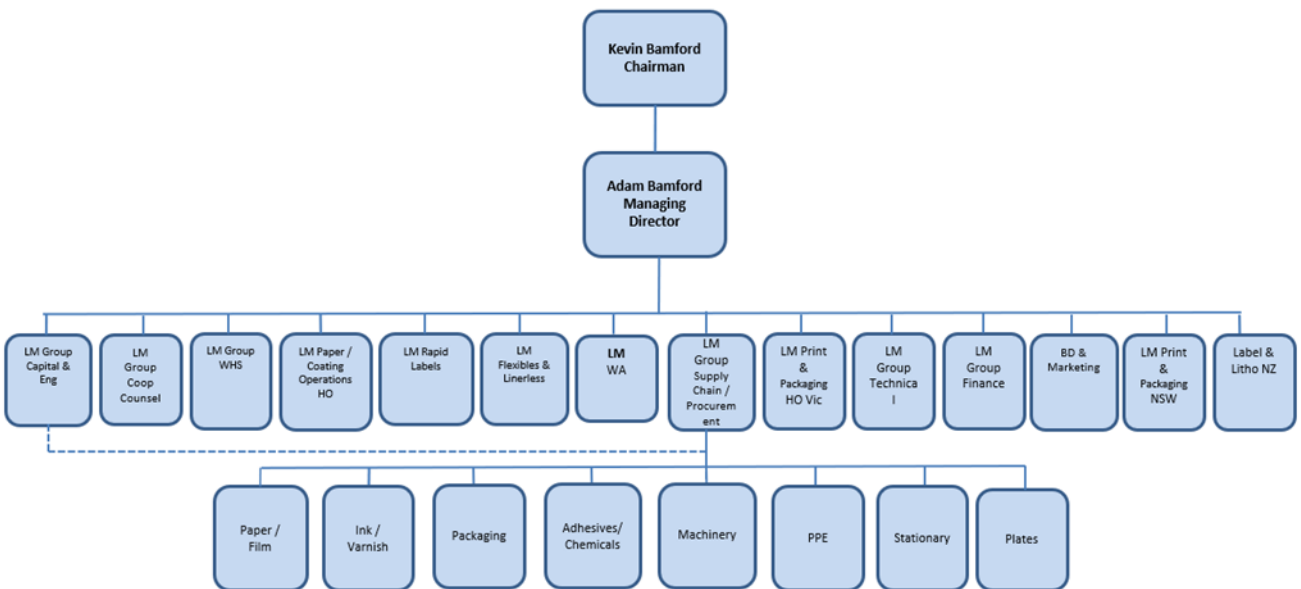
Labelmakers Group of Companies suppliers' approval process for procurement of direct goods and materials is controlled through Head Office located at 55 Austrak Drive Somerton Victoria. These include supplies for Paper, Films, Inks, Varnishes, Adhesives, and Chemicals. The direct goods and materials' specifications and suppliers are approved by the HO technical department and sourced upon quality / process feasibility trials.

The requirement for indirect materials like printing plated, dies, etc., are also coordinated through the HO technical and pre-press departments, where suppliers identified and approved. All suppliers are provided with Labelmakers' Ethical Standard of Business and Responsible Sourcing policy as part of the tendering and contractual approval process - where a copy of the policy was provided to ABF in our last 3 years' statements.

Labelmakers Group of Companies Supplier Approval Process



Labelmakers Group Supply Chain Organisation Chart



In the absence of individuals at work, the delegation of responsibilities and authorities for all functions are upward

Performance for 2025 Annual Report

In 2025, Labelmakers continued to source its specialised materials and services from reputable international and local businesses where they in turn have their own monitoring and compliance practices to international labour laws. The Group have achieved the following in accordance with its Prevention of Modern Slavery policy:

- Suppliers were monitored completing their Self-Assessment Questionnaire (SAQ) and meeting our specified policy requirements. The reports are registered on the data storage system.
- Maintained its supplier's electronic file register / digital data storage system on the company's SharePoint system and up to date.
- The supplier status report is automatically generated every Monday morning to ensure that the program is constantly visible and up to date.
- Where supplier did not comply with LM ethical standard of business, the supplier was notified to implement the required control measures.
- After the first notice, if the supplier was unable to comply, the business was deregistered as a preferred supplier, until implementing the required corrective action.

Throughout 2025, all our suppliers were monitored and requested to maintain their reporting structure to remain as an Approved Supplier and were either audited, or asked to submit their SAQ, or identify if being a member to SEDEX and having completed their SMETA audit, and / or as a minimum provide their Modern Slavery Declaration Statement.

A small percentage of suppliers (less than 2%) who did not complete our "Approval Program Requirements" in due date but either done at a later date, we risk assessed their level of based on their previous years' performance, until their annual report was submitted. Suppliers are made aware of their contractual obligations to keep up to date with on-timely submission of their reports and otherwise repeated offenders will be deregister.

The Group has continued to maintain membership with Sedex, the world's leading ethical trade membership organisation, supporting its ongoing commitment to anti-slavery practices. The Group successfully completed the bi-annual SMETA audits in October 2025 and met all standard compliance requirements.

During this reporting period, the company's OHS, environmental, and ethical practices were also audited as part of the British Retail Consortium (BRC) accreditation process and other certification standards.

Labelmakers Companies Mandatory Reporting and Declaration

During the reporting period of this statement, we have actively engaged, consulted with, and monitored the entities we own and control in the development of this statement, including:

- Labelmakers Group Pty Ltd – Head Office 55 Austrak Drive Somerton Victoria 3062 - Australia
- Labelmakers Group Pty Ltd – VIP Division 64 Freight Drive Somerton Victoria 3062 – Australia
- Labelmakers Flexibles and Linerless Pty Ltd – 33 Railway Road North Mulgrave NSW 2756 – Australia
- Labelmakers WA Pty Ltd - 71 Paramount Drive Wangara WA 6065 - Australia

- Labelmakers Group Pty Ltd – NSW Division at 8 Contaplas Street, Arndell Park, NSW 2148,
- Rapid Labels Pty Ltd – 120 – 140 Merrindale Drive Kilsyth Vic 3137

Labelmakers Group of Companies are in full compliance to the Australian Federal Industrial legislations, "Australian Industrial Relation Act" or "the Fair Work Act 2009", which set the primary terms and conditions of employment.

The Company's Head of People and Culture has the responsibility to assess and monitor the risks of modern slavery practices within the LM operations, and all entities that are owned or controlled by the entity.

Risk Assessments and Supplier Rating

The company continued with its Supply Chain Risk Assessments as per the format reported in previous years, including a two-part risk assessment to determine a Supplier's potential to social and environmental risks, and then assigned as Low, Medium, or High-risk category.

Low Risk: Suppliers in this category will not likely be required to complete a Responsible Sourcing audit on a consistent schedule – rather to complete a compliance declaration statement

Medium Risk: Suppliers with this designation were required to either complete a desktop audit or a site-based audit based on the results of the Supplier Self-Assessment Questionnaire.

High Risk: Suppliers who are designated as higher risk were required to complete a 2nd or 3rd party Responsible Sourcing audit. Suppliers in this group may be asked to join SEDEX (being the world's leading ethical trade membership organisation working with businesses to improve working conditions in global supply chains) and be audited as per ETI (Ethical Trading Initiative Code - founded on the conventions of the International Labour Organisation (ILO) being an internationally recognised code of labour practice), Social Accountability (SA8000), ISO14001 and industry specific codes of conduct.