

MODERN SLAVERY ACT 2018 (CTH) – STATEMENT ANNEXURE

Principal Governing Body Approval

This modern slavery statement was approved by the *principal governing body* of

Moffat Pty Limited

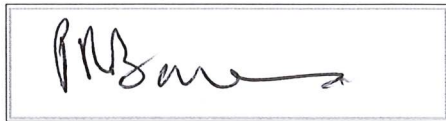
as defined by the *Modern Slavery Act 2018* (Cth)¹ (“the Act”) on

Signature of Responsible Member

This modern slavery statement is signed by a *responsible member* of

Moffat Pty Limited

as defined by the Act²:



Mandatory criteria

Please indicate the page number/s of your statement that addresses each of the mandatory criteria in section 16 of the Act:

Mandatory criteria	Page number/s
a) Identify the reporting entity.	1
b) Describe the reporting entity’s structure, operations and supply chains.	1
c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	2
d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	2
e) Describe how the reporting entity assesses the effectiveness of these actions.	2
f) Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).*	2
g) Any other information that the reporting entity, or the entity giving the statement, considers relevant.**	2

* If your entity does not own or control any other entities and you are not submitting a joint statement, please include the statement ‘Do not own or control any other entities’ instead of a page number.

** You are not required to include information for this criterion if you consider your responses to the other six criteria are sufficient.

- Section 4 of the Act defines a principal governing body as: (a) the body, or group of members of the entity, with primary responsibility for the governance of the entity; or (b) if the entity is of a kind prescribed by rules made for the purposes of this paragraph—a prescribed body within the entity, or a prescribed member or members of the entity.
- Section 4 of the Act defines a responsible member as: (a) an individual member of the entity’s principal governing body who is authorised to sign modern slavery statements for the purposes of this Act; or (b) if the entity is a trust administered by a sole trustee—that trustee; or (c) if the entity is a corporation sole—the individual constituting the corporation; or (d) if the entity is under administration within the meaning of the *Corporations Act 2001*—the administrator; or (e) if the entity is of a kind prescribed by rules made for the purposes of this paragraph—a prescribed member of the entity.



Modern Slavery Statement – Moffat Pty Limited

For the year ended 31 August 2024

Introduction

This Modern Slavery Statement is for Moffat Pty Limited ABN 90 070 810 721 (Moffat) which is a wholly owned subsidiary of Moffat Group Pty Limited. Moffat Group Pty Limited is part of Ali Group SrL, a company incorporated in Milano Italy.

Moffat designs, develops, manufactures, markets and services a comprehensive range of commercial cooking, bakery and meal distribution equipment. We supply equipment to the food service, hospitality, bakery and healthcare meal distribution markets.

Moffat employs over 180 employees. Our head office is located in Melbourne, Australia.

Moffat does not tolerate modern slavery or other human rights abuses but recognises there are risks of modern slavery in a business that has a global supply chain.

This is Moffat's second published Modern Slavery Statement, although it has made a Modern Slavery Statement available on its website for several years. This Statement sets out what our current practices are in relation to identifying modern slavery risks and what steps we plan to take in the next reporting period.

Our Purpose

Moffat is dedicated to supplying high quality products and a range of value-added services and is committed to the needs and wellbeing of our customers and employees. We seek to promote honest and ethical conduct throughout our operations, and we encourage our employees, contractors, suppliers and customers to report any instances of unethical or illegal behaviour.

Our Operations, Structure and Supply Chain

The designs of all Moffat products are done by a related Moffat entity in New Zealand. All our manufacturing is carried out in Moffat's own manufacturing facility in New Zealand, and we also import products from Italy, Germany, Finland, France, the UK, China and the USA.

We have sales and services offices in Melbourne, Sydney, Brisbane, Perth and Adelaide in Australia, Christchurch and Auckland in New Zealand as well as in the United Kingdom and the USA.

The main raw materials in our products are stainless steel which is mainly sourced from China and Taiwan. Componentry, electrical componentry and heating elements are manufactured in the USA, Asia and Europe.

Most of our service technicians are Moffat employees, however we use contractors to service our customers where demand requires in the major cities, and those customers located in remote areas. We use labour hire companies on a limited basis to provide some of our warehouse and office staff.

We outsource services such as cleaning, security, facility management and provision of uniforms.

Risks of Modern Slavery

The commercial cooking, bakery and meal distribution equipment market is not one which is viewed as being at high risk of modern slavery and nearly all of the manufacturing of our products occurs in geographic regions where protections for workers are generally well developed and robust. Where our suppliers are located in China, we have been careful to use reputable suppliers and undertake thorough screening.

However, we do not have complete visibility of the supply chain of our suppliers, especially in relation to the production of stainless steel which is the key raw material in our products.

Due diligence and Remediation

Our approach to reducing the risks of modern slavery in our supply chain is to build and maintain strong supplier relationships with reputable suppliers across our operations and all geographic locations. We are assisted in this in our affiliation through our parent company with the Ali Group, a global company, with a strong tradition of innovation and excellence. In developing our supplier relationships, we consult with other members of the Ali Group and Ali Group's Procurement division.

Where practicable, we formally screen our product suppliers to ensure that employees are paid according to the local laws and that working conditions are reasonable and safe. We aim to conduct site visits and audits of our suppliers' premises at least once every two years, and have conducted two visits to our bakery equipment suppliers in China in the past year. If we find any issues with our suppliers, our approach is to change suppliers.

In this reporting period, Moffat's focus has been to identify the risks of modern slavery in our supply chain and operations, although we have not yet developed measures to evaluate the adequacy of our current supplier screening processes. We intend to develop these measures in the coming reporting periods.

Moffat's key initiative in this past year has been to appoint external consultants to conduct a comprehensive review of its practices in relation to sustainability, which will include Moffat's obligations in relation to modern slavery and whistle blowing and a review of its key suppliers (**External Review**).

Due to the focus on the External Review, Moffat did not complete its planned actions from the previous reporting period.

Consultation

Moffat does not own or control any other entities so there were no other entities with which Moffat consulted in drafting this Modern Slavery Statement.

Planned Actions in Next Reporting Period

These are the actions Moffat intends to take to address the risks of modern slavery in its supply chain and operations:

- Provide on-going training to senior Moffat staff in relation to its modern slavery obligations; and
- Work with its appointed external consultants to implement the recommendations of the External Review, the first phase of which is expected to be completed by March 2025.

Signed by:

A handwritten signature in black ink, appearing to read "Gregory J O'Connell". The signature is fluid and cursive, with a long horizontal stroke at the end.

Gregory J O'Connell
Group Managing Director
Date: 30 October 2024