

Modern Slavery Statement FY 2025–2026

Signature Accessories Australia Pty Ltd

ABN: 13 633 387 014

This statement is made voluntarily under the Australian [Modern Slavery Act 2018](#) [1]. It outlines the steps taken by **Signature Accessories Australia Pty Ltd** to identify, assess, and mitigate modern slavery risks within our operations and supply chains.

As a business with an annual revenue of approximately \$2 million, we are committed to ethical business practices and ensuring our operations do not contribute to human exploitation.

1. About Our Business and Supply Chains

- **Operations:** Signature Accessories Australia Pty Ltd is a handbag fashion accessories wholesale and e-commerce business based in Tanunda, South Australia.
- We employ 3 staff members locally who manage design, product development, marketing, digital operations, warehousing, dispatch & customer service.
- **Supply Chains:** Our primary supply chain consists of a dedicated manufacturing partner located in Southern China. We design and develop all of our products in-house in Australia, and this partner handles the physical production, assembly, and material sourcing of our handbags.
- **Logistics & Fulfilment:** Finished products are shipped to Australia, where they are distributed to wholesale stockists or directly to e-commerce consumers via local courier networks.

2. Modern Slavery Risks

We recognise that the global fashion, textile, and accessories manufacturing industries carry a **higher risk** of modern slavery. Specifically, we have identified the following potential risk areas:

- **Tier 1 Manufacturing:** Forced labor, excessive working hours, or underpayment at our primary manufacturing facility in Southern China.
- **Tier 2 Material Sourcing:** Exploitation further down the chain, including the production and processing of raw materials (such as fabrics, hardware, and synthetic leathers) sourced by our manufacturer.
- **Logistics & Freight:** Labor risks associated with global shipping and local Australian fulfillment networks.

3. Actions Taken to Address Risks

To protect the integrity of our brand and ensure ethical production, we have implemented the following targeted measures:

- **Direct Partner Engagement:** We maintain a close, transparent relationship with our primary manufacturing partner in Southern China, who I have conducted business with for 15 years. We communicate frequently regarding fair wages, safe working environments, and the strict prohibition of forced or underage labor.

- **Independent On-Ground Oversight:** We engage a professional sourcing merchandise manager and Quality Control (QC) agent based in Hong Kong. This independent personell acts as our local representative, conducting regular in-person visits to our Southern China manufacturing facility to audit production quality and monitor working conditions.
 - **Direct Partner Engagement & Auditing:** Through our Hong Kong agent, we ensure our manufacturer maintains fair wages, safe working environments, and strictly prohibits forced labor. These regular factory visits provide us with direct visibility into the daily operations and treatment of workers, mitigating risks that are difficult to manage from Australia.
 - **Supplier Code of Conduct:** We require our manufacturing partner to adhere to our ethical standards, emphasizing legal working hours, safe factory conditions, and fair employee treatment.
 - **Sourcing Transparency:** We actively collaborate with our manufacturer to understand where they source raw materials, preferring component suppliers who hold recognized ethical certifications.
 - **Frequent :** We actively collaborate with our manufacturer to understand where they source raw materials, preferring component suppliers who hold recognized ethical certifications.
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4. Assessing Our Effectiveness

We monitor the effectiveness of our actions through continuous engagement. Because we work directly with a specific partner rather than using third-party brokers, we perform regular internal reviews of our production timelines to ensure we are not placing unrealistic delivery pressures on the factory that could lead to labor exploitation.

Formal Approval and Sign-off

This statement was approved by the Director of **Signature Accessories Australia Pty Ltd** on **25th June 2026**.

Signed: 

Name: Kylie Fiebiger

Position: Sole Director / Owner, Signature Accessories Australia Pty Ltd