



MITSUI E&P AUSTRALIA PTY LTD

MODERN SLAVERY STATEMENT 2021

1. Introduction – s 16(1)(a) of the Act

This Modern Slavery Statement describes the steps taken by Mitsui E&P Australia Pty Ltd (ACN 108 438 529) (**MEPAU**) during its financial year ending 31 December 2021 to address modern slavery risks in its operations and supply chains in accordance with the Modern Slavery Act 2018 (Cth) (Act). MEPAU is a reporting entity under the Act.

2. Our organisation – s 16(1)(b) of the Act

2.1. Corporate structure, Operation & Supply Chain

Mitsui - MEPAU is wholly owned by Mitsui & Co., Ltd. (**Mitsui**) which is a global conglomerate with multiple businesses operating across different industries under the one corporate group. With approximately 44,500 employees and 514 affiliated companies, Mitsui Tokyo operates business through 132 offices in 64 countries around the world.

MEPAU – MEPAU has approximately 180 employees in our Perth Office. Set out below are MEPAU's producing oil and gas assets which form the MEPAU core business.

1. The Enfield, Vincent and Greater Enfield Joint Venture is operated by Woodside Petroleum Ltd. MEPAU holds 40% in the joint venture. During the year, the Enfield field has commenced on preparation for the plug and abandonment campaign. The floating production storage and offloading vessel (FPSO) remained in cold lay-up ahead of a divestment consideration.

The production of the Vincent wells commenced in July 2019 and the Greater Enfield wells commenced in August 2019 via the Ngujima-Yin FPSO.
2. The Kipper field is operated by ExxonMobil. MEPAU holds a 35% interest. It is in the Gippsland Basin, 45km off the coast of Victoria, and is producing gas, condensate and LPG for sale in the domestic market. Kipper Field commenced production in Q1 2017.
3. The Greater Casino gas operations is operated by Cooper Energy and MEPAU holds 25% interest. It produces gas and gas liquids from the Casino field in VIC/L24, and the Henry and Netherby fields in VIC/L30. The fields are located 17km to 25km offshore Victorian in water ranging from 65 meters to 71 meters.
4. The Greater Meridian Project is operated by WestSide and MEPAU holds 49% interest. Located near Moura in Queensland's Bowen Basin, the project delivered first gas in 1996. Since 2010, the project has been operated by Westside (51% interest holder). The project owns gas compression and pipeline infrastructure that delivers gas to both the Gladstone Liquefied Natural Gas (GLNG) project and the domestic gas market.

Further, in contributing to the sustainability of the Australian community, MEPAU actively promotes social contribution in collaboration with our affiliated company Mitsui & Co. (Australia) Ltd (**MCA**).

We understand that we need to lead by example in the way we do business. We operate by a set of values which shapes the way we think, work and act to ensure we are helping people to achieve their ambitions – in the right way.

This also means we aim to act fairly, ethically and openly in everything we do. We are committed to combating the risk of modern slavery in our supply chains or in any part of our business.

3. Assessing risk – s 16(1)(c) of the Act

3.1. Assessment

MEPAU has a unique business portfolio and organisational structure. Our supply base is diverse, including small and medium-sized businesses, as well as multinational corporations. Many of our direct suppliers have their own extensive supply chains, connecting us with businesses worldwide. We have a robust process that aims to ensure we only work with appropriate suppliers who can meet the standards that we expect.

3.2. Human Rights Risk Mapping

Mitsui has assessed our global supply chains in 2020 by assessing 3,128 transactions conducted by the head office and 7,820 transactions conducted by its overseas office (which includes Mitsui Australia) from the human rights perspective broadly including modern slavery risks using human rights risk mapping, together with advice from and consultation with independent experts.

The assessment was based on leading international human rights risk indicators and other tools such as the [“List of Goods Produced by Child Labor or Forced Labor”](#) of Bureau of International Labor Affairs (**ILAB**) and [“Global Map of Environmental and Social Risks in Agro-Commodity Production”](#) of International Finance Corporation (**IFC**), placing emphasis on the core labour standards identified by the International Labour Organization (**ILO**)

Through this process, none of the existing suppliers of MEPAU have been identified in the high-risk combinations. MEPAU engages suppliers of gas processing services, insurance services, software services, and professional services (such as legal, accounting and consultancy firms). MEPAU has confirmed that these service providers have responsible supply chain policies and anti-modern slavery statements. We noted these professional firms in Australia are unlikely to have high-risk combinations in their supply chain due to the nature of their business.

4. Managing risk - s 16(1)(d) of the Act

4.1. Policies and monitoring framework

First of all, MEPAU maintains its Business Conduct Guidelines, which oblige the company and its people to conduct our business in a manner that respects human rights and does not involve any modern slavery practices. The Guidelines also prohibit discrimination on the

basis of any protected attribute under the law. The Guidelines are MEPAU's principal code of conduct for our employees and contractors, who are required to understand and adhere to the Guidelines throughout their employment or engagement.

We also have a Whistleblower Policy in place with the reporting route available for both internal and external reports in case of any complaint or concern regarding our modern slavery obligations.

4.2. Actions taken

For the financial year ending December 2021:

- **Sustainable Procurement Policy** – we have implemented this policy which sets out our expectations for our suppliers (and sub-suppliers) to prevent and eliminate modern slavery, as well as our intentions to audit, monitor and if necessary, terminate business transactions in case of continued non-compliance.
- **Internal Survey on the Sustainable Supply Chain Policy** – as part of the Mitsui's global activities, we have sent the Sustainable Supply Chain Policy to new suppliers involved in the process from procurement of raw materials to delivery to consumers. The policy focus on Respect for International Standards and Respect for Human Rights and where there is a violation of the policy that has caused adverse human rights impacts, Mitsui will work to remediate such impacts through appropriate processes.
- **Business Conduct Guidelines (e-learning)** – MEPAU's e-learning Mitsui Business Conduct Guidelines course include a module dedicated to modern slavery where we can learn modern slavery risks in the context of our trading and investment business model. This e-learning course is compulsory for all of our employees.

5. Assessing effectiveness and looking ahead - s 16(1)(e) of the Act

In the financial year ending December 2022, we intend to conduct the survey for our suppliers to assess the modern slavery risks, analyse the survey responses and engage our internal key divisions (e.g., Board of Directors, General Managers, Head of Supply Chain, Vice Presidents) to discuss what appropriate actions can be taken. The quality and quantity of the disclosures will provide some insight as to the effectiveness of our actions, and our approach to continuously improving our management of the identified risks.

We recognise that the risks of modern slavery are complex and evolving. We will continue to work to address these risks in our business and engage with a range of stakeholders to assess the effectiveness of our actions and enhance our approach.

6. Consultation in preparing this statement s 16(1)(f) of the Act

MEPAU controls MEPAU A Pty Ltd (ACN 45 609 192 074) which is set up for the Kipper field. It is operated by ExxonMobil. MEPAU holds a 35% interest. It is in the Gippsland Basin,

45km off the coast of Victoria, and is producing gas, condensate and LPG for sale in the domestic market. Kipper Field commenced production in Q1 2017.

MEPAU A has no dedicated employees or an independent office, all consultation in respect of companies was carried out by and among employees of MEPAU.

I, Ken Yamamura, hereby certify that this Modern Slavery Statement 2021 has been approved by the Board of Directors of MEPAU on 23 June 2022.



KEN YAMAMURA

Chief Executive Officer

Date: 23 June 2022