



## MODERN SLAVERY STATEMENT

### Auslan Services

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#### 1. Reporting Entity

This Modern Slavery Statement is made on behalf of **Auslan Services** (ABN: [Insert ABN]) in accordance with the requirements of the **Modern Slavery Act 2018 (Cth)**. It covers the activities of Auslan Services for the 2023–24 reporting period.

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#### 2. Structure, Operations and Supply Chains

Auslan Services is an Australian-based organisation that provides Auslan (Australian Sign Language) interpreting and captioning services nationwide. Our operations involve coordinating a large network of freelance and contract interpreters to deliver services to Deaf clients, NDIS participants, educational institutions, government agencies, and private sector clients.

Our supply chains primarily consist of:

- Freelance Auslan interpreters and casual employees
- Administrative software providers
- Office equipment and technology suppliers
- Contracted service providers (e.g., captioners, trainers)

Auslan Services operates only within Australia and engages predominantly with Australian-based suppliers.



### 3. Modern Slavery Risks in Operations and Supply Chains

Based on our risk assessment, **Auslan Services has not identified any modern slavery risks in our operations or supply chains.** Our direct workforce is comprised of NAATI-certified interpreters and administrative professionals, and we only engage suppliers and contractors who align with Australian labour and workplace standards.

Nonetheless, we remain vigilant about risks in areas such as:

- Technology procurement (e.g., computer hardware)
- Third-party contractor arrangements in support roles

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### 4. Actions Taken to Assess and Address Risks

While we have identified no modern slavery risks, Auslan Services has proactively taken the following steps to ensure ethical practice across all areas of operation:

- Rigorous recruitment and onboarding policies to ensure interpreters and staff meet skill, qualification, and suitability standards
  - Supplier and contractor vetting procedures, with preference given to local and reputable providers
  - Clear contractual arrangements with interpreters and service providers that include expectations around compliance with workplace laws and ethical conduct
  - Internal policies including a Code of Conduct, Procurement Guidelines, and Workforce Engagement Standards
  - Education and awareness initiatives within our management team regarding modern slavery obligations
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## **5. Assessing the Effectiveness of Our Actions**

We evaluate the effectiveness of our risk management through:

- Ongoing review of internal policies
- Regular consultation with managers and suppliers
- Monitoring feedback and reports from interpreters or clients regarding any concerns

We are committed to continuous improvement and will adjust our practices as required in line with industry best practice and government guidance.

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## **6. Consultation with Controlled Entities**

Auslan Services does not own or control any other entities. As such, this criterion does not apply.

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## **7. Other Relevant Information**

As a service provider working closely with vulnerable communities, we are acutely aware of ethical responsibilities. We support strong governance, transparency, and advocate for fair and safe working conditions across the Auslan interpreting industry.

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## Approval

This statement was approved by the Board of Directors of **Auslan Services** on **20 June 2025**.

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**Signed,**

Ryan Gook

Chief Executive Officer

Auslan Services

Date: 20 June 2025

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