



Makita (Australia) Pty Ltd
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Modern Slavery Statement

Purpose

Makita (Australia) Pty Ltd ("Makita Australia") is committed to limiting modern slavery practices within its operations and supply chains.

This statement has been prepared in accordance with the *Modern Slavery Act 2018* (Cth) and sets out the actions Makita Australia takes to identify, address and mitigate modern slavery risks in our supply chain and business.

Business Structure, Operations and Supply Chains

Makita Australia is a wholly owned company and a subsidiary of Makita Corporation ("the Makita Group"), a global manufacturer and supplier of a comprehensive range of power tools, outdoor power equipment and pneumatic tools. The Makita Group has operations in approximately 50 countries, employing over 17,000 people globally. During the reporting period, Makita Australia employed approximately 300 employees across Australia with physical locations in NSW, VIC, QLD, WA, SA and TAS.

Makita Australia does not own or control any other entities.

Makita Australia operations include the purchasing of a variety of tools, spare parts and accessories from the Makita Group's plants, primarily located in China, Japan, Romania, UK, USA, Brazil, Thailand and Germany, to market and sell within Australia and selected local overseas markets. Makita Australia is also committed to providing customers with strong after sales service capabilities including repairs and the sale of spare parts.

In addition to the procurement of finished products, parts and accessories, Makita Australia also engages suppliers that provide services supporting its operations, including freight and logistics, warehousing, facilities management, information technology, professional services and recruitment services.

Accordingly, Makita Australia's supply chain includes both direct and indirect suppliers involved in the manufacture, assembly, transportation and distribution of its products, as well as suppliers that provide goods and services necessary to support its business operations.

Potential Risks of Modern Slavery in Operations and Supply Chains

Makita Australia assesses the potential for its operations to cause, contribute to, or be directly linked to modern slavery on an ongoing basis.

As a wholesaler, Makita Australia considers the risk of modern slavery practices in its domestic operations to be low. During 2025-2026 financial year, Makita Australia did not identify any instances of modern slavery occurring within its domestic operations.

However, Makita Australia recognises that modern slavery risks may arise within its supply chains, particularly in relation to:

- Manufacturing operations located outside Australia;

- Suppliers operating in jurisdictions with increased risks of labour exploitation;
- extraction, processing and manufacture of raw materials and components used in power tools, batteries, electronic and other equipment;
- Labour-intensive manufacturing activities logistics, transport and warehousing services; and
- Outsourced service providers including cleaning and labour hire providers.

Actions Taken to Assess and Address the Risks of Modern Slavery

Risk Assessment and Management

The Makita Group is committed to doing business with suppliers that share similar values, ethics and business practices.

As modern slavery can be a risk within the Makita Group's supply chains, all potential suppliers may be subject to an assessment process that includes consideration of business integrity, compliance obligations and alignment with Makita Group standards. Where appropriate, suppliers may be required to provide information regarding labour standards, workplace practices and compliance with applicable laws.

In addition, we carry out appropriate pre-employment checks on all potential employees and appropriate checks with recruitment agencies, third parties and suppliers where required, so we are aware of who we are working with. We provide all employees with a written employment contract and ensure employees are paid fairly in accordance with legislation. To ensure the health and safety of all employees in relation to working hours, breaks and holidays, we comply with our legal obligations.

Over the 2025-2026 reporting period, Makita Australia did not receive any concerns of potential modern slavery or human trafficking practices occurring within its domestic operations. Should any such concerns be raised, Makita Australia will ensure an investigation is conducted and appropriate action is taken to address these concerns.

Policies and Controls

The Makita Group conducts its business in accordance with Makita's Code of Ethics, which promotes respect for human rights and the elimination of forced labour and child labour.

Makita Australia also has policies in place to ensure that all employees have a shared commitment to maintaining the highest levels of personal and professional ethics and observing and complying with all relevant laws, regulations and social codes.

These include our:

- Code of Conduct, which requires all employees, agents and contractors to comply with their professional and legal obligations, including maintaining a safe working environment;
- Whistleblower Policy, which encourages the disclosure of perceived wrongdoing including conduct that is potentially damaging to employees or third parties; and
- Grievance Handling Policy, which supports the confidential lodgement of grievances about unethical decisions or behaviour.

These policies assist in managing and protecting human rights, as well as supporting the identification and prevention of all forms of modern slavery within the business and our supply chains both domestically and internationally.

Relevant policies are communicated to employees through induction and policy acknowledgement processes and employees are required to acknowledge and sign off on all policies.

Due Diligence and Remediation

Makita Australia is committed to continuously strengthening its due diligence processes to identify, prevent, mitigate and address modern slavery risks.

Current due diligence measures include:

- review of supplier contractual obligations;
- employee and supplier reporting mechanisms;
- monitoring of identified higher-risk supplier relationships; and
- escalation of identified concerns to management.

Where Makita Australia identifies a potential instance of modern slavery in its operations or supply chain, the company may:

- investigate the circumstances;
- engage with the supplier or business partner involved;
- require corrective action plans;
- monitor remediation outcomes; and
- where appropriate, reassess or terminate the relevant commercial relationship.

Assessing the Effectiveness of our Actions

Makita Australia assesses the effectiveness of its actions through ongoing review of its modern slavery risk management framework.

We are prepared to adapt and strengthen all relevant policies and procedures to ensure Makita Australia is always best placed to address any modern slavery risks that may arise.

During future reporting periods, Makita Australia intends to monitor indicators including:

- reports received through grievance or whistleblower mechanisms; and
- implementation of corrective actions where issues are identified.

Consultation and Awareness

Makita Australia recognises the importance of consultation in identifying and addressing modern slavery risks

We aim to ensure that all employees, subcontractors and suppliers of Makita Australia appreciate and support our commitment to human rights. This includes by continuing to ensure that all new and existing staff are aware of and understand our policies and procedures which support the protection of human rights.

While the reporting entity (Makita Australia) is a subsidiary of the parent company (Makita Japan) and does not control or own the parent entity, engagement with the parent entity has occurred where appropriate to support alignment of information regarding operations and supply chain, policies and governance framework of Makita Australia.

This statement was approved by the board of Makita Australia on 31 August 2026.



Yoshi Kando
Managing Director
31 August 2026