

RIMEX

RIMEX Wheel Pty Ltd Modern Slavery Compliance Report

Reporting Period: 2024.

Introduction

RIMEX Supply, a Canadian-owned company specializing in the design, manufacturing, repair, and retail of wheels and rims, operates globally through a number of subsidiary companies including RIMEX Wheel in Australia. This report is prepared to meet compliance requirements of the Australian Modern Slavery Act 2018 and provides transparency regarding RIMEX's structure, operations, and supply chains.

Entity Structure, Operations, and Supply Chains

Organizational Structure

RIMEX Supply owns and operates four manufacturing plants in Canada and China where most of our products are manufactured which are then sent onto our distribution networks which are primarily based in countries associated with the mining industry such as Canada, USA and Australia.

Operations

RIMEX focuses on producing high-quality wheels and rims for industries such as mining, construction, and transportation. The company leverages advanced manufacturing techniques and strict quality control measures across all operations which plays a key role in manufacturing and distribution within the Asia-Pacific region.

Supply Chains

RIMEX's supply chains encompass raw material sourcing, manufacturing processes, and finished goods distribution. Key suppliers are concentrated in regions such as North America, Asia, Australia, and China, each selected based on ethical standards and compliance to modern slavery legislation.

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Modern Slavery Risks within Supply Chains

Risk assessments conducted by RIMEX and its subsidiaries to date indicate that risks of modern slavery practices are minimal due to its strict supplier engagement protocols and the legislative environments within its operational territories.

Actions Taken to Address Modern Slavery Risks

Supplier Engagement and Due Diligence

RIMEX has and will continue to engage suppliers through comprehensive questionnaires covering labor practices, risk mitigation strategies, and adherence to ethical standards.

Internal Consultation

Internal reviews were conducted, gathering data from departments such as procurement and human resources to identify and address risks.

Policy Implementation

RIMEX implemented a robust anti-modern slavery policy across its operations, ensuring compliance with Commonwealth of Australia legislative requirements.

Effectiveness of Actions

The company uses the following metrics to assess the effectiveness of its actions:

- Supplier compliance rates based on questionnaire results.
- Feedback mechanisms between subsidiaries and suppliers.
- Reduction in identified risks over time.

Approval and Attestation

This report has been reviewed and approved by the principal governing body of RIMEX Wheel. The attestation is signed by a responsible member of the governing body, ensuring the accuracy and completeness of the information provided.

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Conclusion

RIMEX Wheel as a subsidiary of RIMEX Supply reaffirms our commitment to transparency and accountability in eradicating modern slavery practices in our supply chain. By adhering to both Commonwealth of Australia and Canadian guidelines, this report demonstrates the organisations dedication to ethical business operations locally and globally.

RIMEX Wheel also emphasizes its commitment to continuous improvement in identifying and mitigating risks within its supply chains, ensuring the reduction of modern slavery practices over time and will continue to work closely with all our vendors in association with RIMEX Supply to strengthen our management practices.



Signed by:

Karl Krajewski

Position: Director and General Manager, RIMEX Wheel Pty Ltd.

Date: July 4, 2025