



Modern Slavery Statement

Period Ending

31 December 2025

Bluechip Infotech Pty Ltd

ACN 076 483 808

ABN 32 076 483 808

Introduction

This Modern Slavery Statement is made by Bluechip Infotech Pty Ltd (ACN 076 483 808) ("**Bluechip Infotech**", "**we**", "**us**" or "**our**") pursuant to section 13 of the *Modern Slavery Act 2018* (Cth) ("**the Act**").

This statement covers the Reporting Period from **1 January 2025 to 31 December 2025** ("**Reporting Period**") for Bluechip Infotech and entities it owns or controls. This Statement was approved by the Board of Directors of Bluechip Infotech Pty Ltd as the principal governing body in accordance with section 13 of the Modern Slavery Act 2018 (Cth).

Who We Are

Bluechip Infotech Pty Ltd is a privately owned Australian technology distributor established in 2000, delivering innovative IT solutions across Australia and New Zealand.

We partner with more than 100 leading global technology vendors and support a network of over 5,000 reseller partners, managed service providers (MSPs), systems integrators and consultants.

Our broad portfolio spans cybersecurity, cloud, networking, infrastructure, unified communications, physical security, retail technology, software and hardware solutions, enabling organisations across the commercial, education and government sectors to achieve their digital transformation objectives.

During the 2025 reporting period, Bluechip expanded its capabilities through the acquisition of a controlling interest in Goodson Imports Pty Ltd, further strengthening our retail technology offering.

We are committed to helping our partners grow, backed by strong, long-term relationships with over 5,000 reseller partners and more than 100 major technology vendors. Bluechip continues to evolve, strengthening our traditional distribution business while expanding into new markets and partnerships.

Company Structure

Bluechip Infotech is the parent entity of a corporate group comprising IT distribution businesses operating in Australia and overseas. Bluechip does not own or control any entities required to report separately under the Act.

During the Reporting Period, Bluechip acquired a controlling interest in Goodson Imports Pty Ltd (a specialist distributor of retail point-of-sale (POS) systems, data capture, mobility, and kiosk/OEM technology). Goodson continues to operate independently as “Goodson – A Bluechip Company”, retaining its leadership team and brand while benefiting from Bluechip’s broader network.

We employ approximately 140 staff across offices in Sydney (headquarters), Melbourne, Brisbane, Perth, Adelaide, and New Zealand.

Operations

We specialise in the procurement, distribution, consulting, training, and deployment of IT hardware, software, unified communications, networking, security, storage, and electronic security solutions, with a focus on value-added resellers, managed service providers, integrators, consultants, and key sectors such as SMB and Education. The acquisition of Goodson strengthens our retail technology offerings, adding specialised POS, data capture, and related solutions.

Supply Chains

Our supply chain involves sourcing from more than 100 major global technology vendors for hardware, software, peripherals, components, logistics, and services. Software licensing and cloud services represent approximately 50% of sales and generally present lower inherent modern slavery risks than hardware manufacturing, although risks remain within supporting service supply chains. Hardware and POS-related products carry higher inherent risks due to global electronics manufacturing.

We have comprehensively mapped Tier 1 suppliers for Bluechip operations. Goodson's supplier data is being progressively incorporated. Our major suppliers are located in US, China, Taiwan and England. Manufacturing and assembly for many products occur in China, Taiwan and other jurisdictions. We also engage local providers in Australia and New Zealand for logistics, facilities, and professional services.

Risks of Modern Slavery Practices

Risks in our direct operations remain low. We operate in Australia and New Zealand under robust labour laws, employ skilled workforces, and maintain strong HR policies, including

- Fair Work compliance
- WHS
- Equal Opportunity
- Anti-discrimination
- Whistleblower policy

We are committed to preventing, identifying and responding to any form of modern slavery or exploitation. Risks in our supply chains are primarily in hardware/electronics and POS-related manufacturing. Key factors include sourcing from higher-risk geographies and labour-intensive assembly processes. Goodson's POS/electronics products align with similar sector risks. No confirmed incidents of modern slavery were identified in our operations or supply chains during the Reporting Period. We reference resources such as the Global Slavery Index for sector and geographic insights.

Bluechip's direct supplier relationships are primarily with Tier 1 suppliers. We do not currently map Tier 2 suppliers and rely on our direct suppliers' Modern Slavery Statements, policies and due diligence processes to identify and manage modern slavery risks within their own supply chains. We recognise that improving visibility beyond Tier 1 suppliers is an area for ongoing development and will continue to strengthen our supplier engagement and due diligence processes.

Assessment of Risk

We maintain a proactive approach to due diligence and risk mitigation, aligned with international standards. Key actions during the Reporting Period include:

Policies and Governance

Continued policy reviews, including the Environmental, Social and Governance (ESG) Policy, Whistleblower Policy, Code of Conduct and Anti-Bribery Policy. Post-acquisition governance alignment for Goodson is progressing.

Due Diligence

Supplier questionnaires and Modern Slavery Statements/Policies requested from Tier 1 suppliers. Focus on hardware/POS supply chains and manufacturing locations.

Training and Awareness

Continued Product Management training on risk identification and mitigation.

Supplier Engagement and Remediation

Collaboration with suppliers where necessary in the form of Questionnaires. Grievance mechanisms (including whistleblower channels) are available.

Acquisition Integration

Post-acquisition due diligence on Goodson's operations and suppliers has commenced.

We continue developing KPIs, e.g., supplier questionnaire completion rates and modern slavery awareness training completion, and extending reviews to operational suppliers.

Effectiveness Of Actions

Bluechip assesses the effectiveness of its modern slavery risk management framework through supplier due diligence, review of supplier Modern Slavery Statements and policies, supplier questionnaires, employee training, risk assessments and monitoring of grievance mechanisms.

During the Reporting Period

- Modern slavery risk assessments were completed as part of the onboarding and review process for suppliers considered higher risk.
- Supplier Modern Slavery Statements and relevant policies were reviewed where available to understand suppliers' governance arrangements and risk management practices. If no Statement was available, Supplier questionnaires and supporting documentation were requested to assess modern slavery risks and the adequacy of their controls.
- Product Managers and relevant employees received training on identifying and managing modern slavery risks within the supply chain.

No instances of modern slavery or related human rights concerns were identified through Bluechip's supplier due diligence processes or reported through internal grievance mechanisms during the Reporting Period.

The acquisition of the Goodson business during the Reporting Period means supplier information and due diligence processes are currently being integrated into Bluechip's governance framework. As integration progresses during 2026, Bluechip will implement more formal performance measures and reporting metrics to better assess the effectiveness of its modern slavery program across the Group.

Bluechip recognises that measuring effectiveness is an evolving process and is committed to strengthening its reporting by establishing key performance indicators, enhancing supplier engagement and implementing more consistent group-wide monitoring and reporting processes.

Consultation Process

Consultation occurred internally with relevant stakeholders across Bluechip (product management, legal, operations, and HR teams) and Bluechip consulted with the directors and senior management of Goodson Imports Pty Ltd throughout the preparation of this Statement to identify modern slavery risks, assess existing controls, and align governance processes across the group.

Other Relevant Information

We remain committed to ethical sourcing, human rights due diligence, and sustainable business practices. Priorities for the next Reporting Period include completing systems integration with Goodson during 2026, achieving improved supply chain visibility across the group, and continuing collaborative efforts with vendors.

Challenges such as multi-tier supply chain opacity in electronics and POS products, combined with post-acquisition integration, are managed through prioritisation, progressive enhancement, and transparent continuous improvement.

Board Approval and Adoption

This Statement has been reviewed and approved by the Board of Directors of Bluechip Infotech Pty Ltd.

Signed:



Chiang-Sheng Hsiung

Managing Director

29th June 2026