

ASSA ABLOY Australia

**ASSA ABLOY**  
Opening Solutions

# Modern Slavery Statement 2022

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and more open world



# Introduction

This modern slavery statement is made to comply with the requirements of the Modern Slavery Act 2018 (Cth) ('the Act').

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## Reporting Entities

This modern slavery statement is made by ASSA ABLOY Australia Pacific Pty Ltd ('AAP') on behalf of the ASSA ABLOY Australia group companies, which are listed in the Schedule to this statement.

AAP is the parent company of all companies in the Schedule (together 'ASSA ABLOY Australia Group'), which is in turn owned by a Swedish parent company, ASSA ABLOY AB, which is traded on the Swedish Stock Exchange.

This statement is a joint statement made by AAP on behalf of all the ASSA ABLOY Australia Group in accordance with section 14 of the Act.

# ASSA ABLOY Australia Group Structure and Operations

ASSA ABLOY has been operating in Australia in one form or another for over 23 years.

The ASSA ABLOY Australia Group ('AAAG') operates several manufacturing facilities in Melbourne, Victoria, and operates sales, service and administration offices in each State of Australia. AAAG also operates a research and development department.

AAAG is part of a group which represent the global leader in access solutions. ASSA ABLOY globally leads the development within door openings and products for access solutions in homes, businesses and institutions. Our offering includes doors, door and window hardware, mechanical and smart locks, access control and service.

AAAG currently employees

**1,257**

EMPLOYEES IN THE GROUP

The largest employers are  
ASSA ABLOY Australia Pty Limited

**383**

EMPLOYEES

Placard Pty Limited

**196**

EMPLOYEES



# Modern Slavery



ASSA ABLOY Australia Group recognises the risk that modern slavery represents in society and condemns any use of modern slavery, as defined in the Act, by any AAAG company or any company in our supply chain.

AAAG complies with all laws and standards that we are required to adhere to in Australia, and expect that all AAAG suppliers also comply with the laws and standards in the countries in which they operate.

AAAG has recently updated its Modern Slavery Policy to emphasise the expectations we have in relation to modern slavery of our group companies and suppliers.

# ASSA ABLOY Australia Group Supply Chain

AAAG currently has

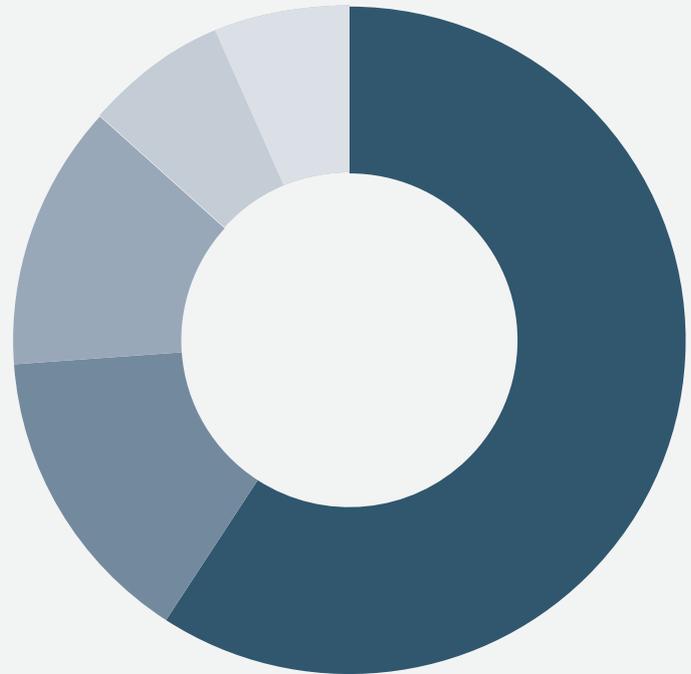
**4,339**

suppliers within its supply  
chain with whom AAAG spent

**\$295**  
MILLION

with a total import  
spent of just over

**\$127**  
MILLION



The largest supplying  
countries, based on dollars  
spent in those countries are:

- 1. China – \$60m
- 2. Hong Kong – \$14m
- 3. Finland – \$10m
- 4. Taiwan – \$7m
- 5. France – \$6m

The categories supplied from these  
countries include raw materials,  
finished goods and services.

# ASSA ABLOY Australia Group Supply Chain

To ensure that our suppliers meet our requirements in relation to the abolition of modern slavery, as well as other ethical and social behaviours, we require all suppliers to read our Modern Slavery Statement and Business Partner Code of Conduct prior to accepting any orders from AAAG.

Additionally, all suppliers are required to complete a Modern Slavery Questionnaire prior to supplying AAAG, and AAAG reserves its right to audit suppliers for as and when AAAG chooses.

In circumstances that AAAG finds a supplier that does not comply with our modern slavery requirement or any ethical, environmental, or other supplier policy, we decline trading with them and advise them of the reason behind our decision.



# Risks of Modern Slavery Practices in our Operations and Supply Chains

In 2018, the Global Slavery Index was released, which identified countries where individuals were most at risk of being subject to modern slavery.

Upon review of our top five import suppliers we confirm that none are contained within the 10 countries where modern slavery is most prevalent.

The supplies from China (our largest import country) are primarily imported from a by a company that is owned by ASSA ABLOY AB, the ultimate parent company of AAAG. Therefore, ASSA ABLOY AB has full oversight of its operations.

Upon review of our current process, AAAG is confident that its current process and is sufficient to address the risk of any modern slavery being located within our supply chain.



# Actions Taken to Assess and Address those Risks, Including Due Diligence and Remediation Processes

As the world re-opens after COVID-19 AAAG looks forward to recommencing visits to our key suppliers' factories to ensure that the information provided by them in our Modern Slavery Questionnaire aligns with their practices.

In circumstances that the evidence does not match up with the responses provided by the supplier to the Modern Slavery Questionnaire, AAAG will audit the supplier's operations and determine whether it is appropriate for AAAG to continue to use that supplier.

If the supplier fails the audit, that is, they do not comply with our modern slavery requirement or any ethical, environmental, or other supplier policy, we decline trading with them and advise them of the reason behind our decision.

Suppliers have the opportunity to reapply as a supplier to AAAG once they can show they have remedied all outstanding issues.

The first preference is to always conduct an audit at the supplier location, however where this is not possible (due to Visa requirements, border closures etc) an audit may be undertaken by video conference.



# Effectiveness of AAAG's actions

AAAG has not, to date, found any supplier to be in breach of any modern slavery legislation or in breach of other environmental, or other supplier policies held by AAAG.

From this we can surmise that the processes entered into by AAAG are effective in removing modern slavery from our supply chain.

## Consultation with Entities owned or controlled by AAAP

AAAP, as the parent Australian entity, has ultimate oversight of all AAAG entities.

AAAP is responsible for its group members and their employees. AAAP is currently investigating introducing this training into its employee's ongoing training requirements for all AAAG employees.

This will ensure that all AAAG entities and their employees are aware of modern slavery and the effects that it has on our supply chain.





# Moving Forward

ASSA ABLOY Australia Pacific Pty Ltd and its group entities remain committed to abolishing modern slavery.

AAAG will continually review its suppliers for any increased risk, and update all relevant supplier agreements and employee manuals as the modern slavery laws evolve.



# Approval



This statement was approved by the Board of ASSA ABLOY Australia Pacific Pty Ltd on 3<sup>rd</sup> August 2022 and is signed by Simon Ellis who is Executive Vice President and Head of ASSA ABLOY Opening solutions Pacific/North East Asia

This modern slavery statement has been adopted across the ASSA ABLOY Australia Group.

## Schedule 1 – Group Companies

Entity	ACN
ASSA ABLOY Australia Pty Limited	086 451 907
ASSA ABLOY Entrance Systems Australia Pty Limited	095 443 486
ASSA ABLOY Global Solutions Australia Pty Limited	088 022 548
ActivIdentity (Australia) Pty Limited	062 955 060
Secure Edge Technologies Pty Limited	103 561 075
The Denmore Group Pty Limited	071 823 651
Placard Pty Limited	008 935 215
Austral Monsoon Building Products Pty Limited	083 857 452
Lietzke Australia Pty Limited	076 172 051
Monsoon Industries Pty Limited	001 028 691
Ansa Doors (Aust) Pty Limited	617 127 278
Mirage Doors (Aust) Pty Limited	601 182 629
ASSA ABLOY Door Group Australia Pty Limited	004 519 331
Record Automatic Doors Pty Ltd	601 122 874



RECEPTION



The ASSA ABLOY Group is the global leader in access solutions. Every day, we help billions of people experience a more open world.

ASSA ABLOY Opening Solutions leads the development within door openings and products for access solutions in homes, businesses and institutions. Our offering includes doors, door and window hardware, mechanical and smart locks, access control and service.

**ASSA ABLOY**  
Opening Solutions

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