

Modern Slavery Statement

1 July 2024 to 30 June 2025

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1 Introduction

This Modern Slavery Statement (“Statement”) is submitted by The Smith Family pursuant to the *Modern Slavery Act 2018* (Cth) (“Act”). This Statement covers the reporting period from 1 July 2024 to 30 June 2025 (“Reporting Period”).

The purpose of this Statement is to report on the steps that The Smith Family has taken in the Reporting Period to assess and address the risk of Modern Slavery practices in our operations and supply chains.

The Smith Family is committed to continuously improving our practices and processes to assess and address Modern Slavery risk in our operations and supply chains. Throughout the Reporting Period, we continued to implement our Modern Slavery work program by progressing key actions to strengthen risk identification, due diligence and supplier engagement processes, and enhance awareness and accountability across our operations and supply chains.

Our Statement details progress on our Modern Slavery work program for the Reporting Period. The work program combined the continuation and improvement of the activities established in previous years with progressing the actions that were identified in our FY24 Modern Slavery Statement.

The updated work program for the Reporting Period builds on the previously established foundation allowing for continued refinement and improvement when assessing Modern Slavery risk in future reporting periods.

A summary of all actions taken in the Reporting Period is outlined in [Section 6](#). Highlights of the key areas of progress in the Reporting Period are included in the following table:

Action taken	Progress made
Ongoing engagement of the Modern Slavery Working Group (“MSWG”)	The MSWG facilitated wider team awareness and engagement through coordination of the Modern Slavery work program and providing guidance and support
Established a new Commercial Manager role to lead oversight of Procurement	The new role (starting in FY26) will have oversight of all suppliers, procurement governance, commercial arrangements and is inclusive of management of Modern Slavery risks
Implemented an automated Contract Management System	Supported improved governance and oversight of the onboarding and execution of supply and funding contracts
Continued monitoring of Modern Slavery Risks in our Investment Portfolio, enhanced by undertaking specific asset class reviews such as Credit products	Continued visibility and adjustment to portfolio based on emerging risks as identified through independent monitoring
Ongoing supply chain mapping/due diligence	A list of additional suppliers for review was identified and shared with the MSWG.

	<p>Specific review of these additional suppliers will be undertaken in FY26.</p> <p>The appointment of a Commercial Manager, commencing in FY26 will also support improved procurement governance and supplier consolidation, which together will enhance focus and mitigate risks in the supplier cohort.</p>
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2 Our structure

The Smith Family is an independent charity, registered with the Australian Charities and Not-for-Profits Commission (“ACNC”), that works with children and young people to overcome educational inequality caused by poverty – so they can thrive now and into their futures.

The Smith Family is an Australian public company limited by guarantee, incorporated under the Corporations Act 2001 (Cth) (ABN: 28 000 030 179) with its registered office at Level 17, 2 Market Street, Sydney NSW 2000. It does not own or control any other entities.

The Smith Family is primarily funded by donations from its generous supporters, supplemented by Government funding and income from investments (see [Figure 1: Our funding sources in Section 3](#)).

The Board of Directors (“Board”) is the principal governing body of The Smith Family. It has responsibility for the overall governance of The Smith Family and is the ultimate decision-making authority. The Board delegates day-to-day operational management, governance and decision-making to the Executive team, whilst maintaining its oversight role.

The Finance, Audit and Risk Committee is the Board Committee that has oversight of The Smith Family’s risk and compliance obligations, including the Modern Slavery work program and reporting.

The Chief Financial Officer (“CFO”) has operational responsibility for managing Modern Slavery risk and compliance obligations including the functioning of the Modern Slavery Working Group (“MSWG”), delivery of the annual Modern Slavery Action Plan and reporting to the Finance, Audit and Risk Committee on how The Smith Family is meeting its Modern Slavery related obligations. The appointment of a Commercial Manager, reporting to the CFO and commencing in FY26 will enhance focus on oversight and work program delivery.

3 Our operations

The Smith Family's operations are wholly located and delivered in Australia. In the FY2025 reporting period, there were no changes to The Smith Family's core operations, services and programs.

The Smith Family partners with children, young people, families, schools and communities to provide long-term educational support to young Australians experiencing disadvantage. Our core operations are the delivery of education-related scholarships, programs and supports nationally to help students overcome educational inequality caused by poverty. At every stage of their education, The Smith Family provides support to help improve student educational outcomes, in turn helping students to unlock better futures for themselves.

Research and evidence-based practice underpins our work. Measuring our outcomes and using data to improve our effectiveness helps us to drive continuous improvement in our support and programs.

The Smith Family takes a broad view of what constitutes its "operations" for the purposes of Modern Slavery reporting. The Smith Family considers that its "operations" comprises both:

- Service delivery of our programs, and the associated support functions and research that underpins this work; and
- Funding sources that facilitate the delivery of our programs.

Further details of both aspects of our operations are set out below.

Service Delivery

As at 30 June 2025, The Smith Family had 919 team members and 5,478 volunteers nationally, and was supporting 186,499 children and young people experiencing disadvantage across Australia.

Predominantly, our team members (employees and volunteers) deliver our programs directly, and provide associated support functions which include Finance, Fundraising, Human Resources, Information Technology ("I.T."), Marketing and Communications, Research and other administrative supports. From time to time, we also partner with other organisations, such as other charities and community-based organisations, to deliver programs that will benefit the educational outcomes of the students we support.

As set out in [Section 5](#), during the Reporting Period we identified that the level of Modern Slavery risk associated with our workforce is low.

The products and services that contribute to the delivery of programs and the associated support functions are outlined in [Section 4](#).

Funding sources

The Smith Family's operations are underpinned and facilitated by the generous support we receive from individuals who sponsor children and donate to our work, and partners from Australia's corporate sector, trusts and foundations, universities, and governments.

The Smith Family conducts significant fundraising activities to generate the funds that allow us to deliver our work in support of young people experiencing disadvantage. Funding source categories and examples of inclusions in each category are described in *Figure 1*.

Figure 1: Our funding sources:

Funding Sources	Category	Examples
	Individual supporters	Funds donated by individual sponsors, donors and bequestors
	Philanthropy	Funds from major donors, trusts and foundations, corporate partners, events and community fundraising
	VIEW clubs	Our network of VIEW clubs (270) and members (12,948) who support and promote our work nationally
Government	Commonwealth and State/Territory Government funding to deliver our programs	

Over 90% of our funding sources are from individual donors and supporters, Government funding, or philanthropy sources that we have assessed as having very low Modern Slavery risk.

However, as discussed in [Section 5](#), the funding sources that have been identified as having a higher potential of Modern Slavery risk are:

- corporate partners (specifically, the supply chains that underpin those corporations); and
- investments in local and foreign businesses managed through our investment portfolio.

4 Our supply chains

Our supply chains include:

- the products and services that contribute to our operations, including the support functions of the national delivery of our education programs; and
- the advertising and marketing activities that underpin our fundraising.

The Smith Family is an Australian-based services organisation with the vast majority of its goods and services purchased from suppliers located in Australia. Our remaining suppliers located outside of Australia are US based, with one small supplier based in the UK. We have assessed this as an indicator of having a lower risk of Modern Slavery in our supply chains, having regard to the robust Australian employment and industrial laws.

During the Reporting Period we engaged 1,296 suppliers, comprising:

- 269 (21%) suppliers with an annual expenditure above \$25,000;
- 563 (43%) suppliers with an annual expenditure of between \$1,000 and \$25,000; and
- 464 (36%) suppliers with an annual expenditure of less than \$1,000.

Our procurement policy applies to team members who are responsible for the procurement of goods and services. Our policy requires suppliers to comply with our Supplier Code of Conduct, which is published on The Smith Family's website.

We are also continuing to improve our procurement processes, particularly for suppliers where annual expenditure exceeds \$25,000.

Supply chain categories and examples of each category are outlined in *Figure 2*.

Figure 2: Our supply chains:

	Category	Examples
Products and services	Program supplies	Gift card purchases and program resources.
	Advertising and marketing	Advertising, fundraising and marketing activities, media and digital communications, printing and collateral.
	Facilities, utilities and communications	Landlord suppliers, cleaning services, repairs and maintenance, internet/data costs, phones, electricity, storage.
	I.T. systems and services	Cloud services and hosting, software and licences, hardware including maintenance and support services.
	Professional and consulting services	Audit and accounting support, payroll services, legal services and specialist consultancies.

Products and services	Travel	Travel and accommodation supplies to support the delivery of programs in locations throughout urban, regional and rural Australia.
	Other supplies	Postage, venue hire, research activities.

As discussed in [Section 5](#), the supply chains that we have identified as having a higher potential to introduce the risk of Modern Slavery are:

- Advertising and marketing suppliers;
- I.T. systems and services suppliers; and
- Landlord suppliers and cleaning services contractors.

Establishment of Commercial Manager role

During the Reporting Period, The Smith Family was actively engaged in strengthening supplier governance through the establishment of a new role of 'Commercial Manager'. The role was formally announced in June 2025 and will be operative in FY2026.

The role will lead an initiative to consolidate supplier numbers across our supply chain. This will be implemented over time, and is expected to further reduce Modern Slavery risk in our operations.

5 Identifying the risks of Modern Slavery practices

During the Reporting Period, The Smith Family undertook a review of the key Modern Slavery risks in our operations and supply chain (**Review**). The Review considered the current maturity of our practices and operations, the external environment plus progress made to date, and was conducted in consultation with the Modern Slavery Working Group.

The Review identified that our established Modern Slavery work program (discussed in detail at [Section 6](#)) is well targeted and should continue to form the core of our Modern Slavery response for the Reporting Period.

Risk assessments for the Reporting Period continued to be conducted by the functional teams responsible for the identified areas of potential Modern Slavery risk (primarily our Philanthropy, Fundraising, Property and I.T. teams). These risk assessments are overseen by the Modern Slavery Working Group.

Operations – risk assessment

During the Reporting Period, we did not identify any new or emerging areas of Modern Slavery risk in our operations.

The Smith Family's service delivery of our programs and associated support functions and research are predominantly provided by our team members operating in Australia. Those team members are engaged to work in accordance with Australian laws.

We have assessed there to be a low risk of Modern Slavery in our workforce given our team members are covered by our Enterprise Agreement or a modern award and by the National Employment Standards which specify the minimum standards of employment.

The Smith Family also has a number of policies and processes in place to govern and support our team members, including:

- An employee Code of Conduct
- A comprehensive suite of organisation-wide Frameworks, Policies and Procedures, including all HR matters
- Formal grievance reporting channel to address issues or concerns with treatment at work
- Regular anonymous Employee Engagement Survey
- Access to an Employee Assistance Program
- A Whistleblowing Policy accessible to employees, suppliers and contractors.

Our operations are also defined to include our funding sources as explained in [Section 3](#). The risk assessment confirmed that over 90% of our funding sources were Australian-based individuals, philanthropy or Government entities assessed as having very low Modern Slavery risk.

However, as described in [Figure 3](#), our Corporate partners and Investments were identified as having a higher potential Modern Slavery risk and are therefore subject to more rigorous risk assessment processes.

The steps taken to address the risks identified in our operations, specifically in relation to the funding sources included in [Figure 3](#), are described in [Section 6](#) below.

Figure 3: Funding source categories with risk of Modern Slavery practices:

	Category	Potential Modern Slavery risk
Funding sources	Corporate partners	<ul style="list-style-type: none"> • Lack of visibility into the operations and supply chains of our Corporate partners
	Investments	<ul style="list-style-type: none"> • Lack of visibility into the operations and supply chains of the local and foreign businesses managed through our investment portfolio

Supply chains – risk assessment

The supply chain risk assessments that were completed during the Reporting Period confirmed that there is a potential for Modern Slavery risk in a subset of our supply chains; namely advertising and marketing suppliers, I.T. suppliers, landlord suppliers and cleaning services contractors.

The Modern Slavery risk assessments of our supply chains focused on suppliers with an annual expenditure over \$25,000 (21% of our suppliers have an annual expenditure over \$25,000, and this represents 94% of our total supplier expenditure), unless there were enhanced Modern Slavery risks due to geographic, industry sector or product and services risk, in which case those suppliers were also reviewed.

Figure 4 illustrates the supply chain categories where potential Modern Slavery risks were identified.

Figure 4: Supply chain categories with risk of Modern Slavery practices:

	Category	Potential Modern Slavery risk
Supply chains	Advertising and marketing	<ul style="list-style-type: none"> • Higher-risk product and service category (branded goods) • Higher-risk sector (print and promotional) • Higher-risk geography
	Landlord suppliers and cleaning services contractors	<ul style="list-style-type: none"> • Higher-risk product and service category • Vulnerable populations (base skilled, migrants)
	IT systems and services	<ul style="list-style-type: none"> • Higher-risk sector (IT procurement) • Higher-risk geography

The Review confirmed that our established work program was well targeted and accordingly our Modern Slavery risk assessments and the due diligence work we have undertaken in the Reporting Period was focused on:

- New and renewing Corporate partners in accordance with our Donations Acceptance and Refusal Policy
- Our Investments, led by our external investment manager under the direction of our CFO.
- All suppliers with an annual expenditure over \$25,000 follow our procurement governance process which includes review by our legal and finance teams and consideration of modern slavery risks
- New Landlord and property service suppliers with annual expenditure over \$25,000 follow our procurement governance process which includes review by our legal and finance teams and consideration of modern slavery risks.

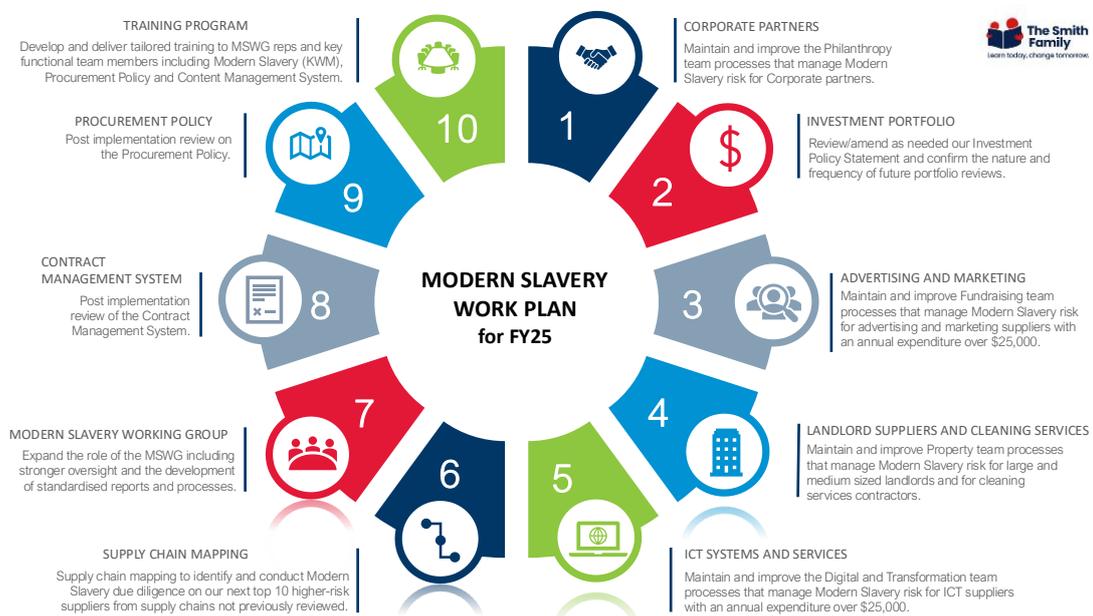
A new initiative was added to the work program for the Reporting period, namely to develop and deliver tailored training to key functional team members, identify and conduct Modern Slavery due diligence on the top 10 higher-risk suppliers from supply chains not previously reviewed.

6 Actions taken and assessing the effectiveness of those actions

Our Modern Slavery work plan for the Reporting Period was informed by the work program established in previous years.

Our Modern Slavery work plan comprised ten actions to be progressed and reviewed throughout the Reporting Period. The ten actions included in our work plan are summarised in *Figure 5*.

Figure 5: Our Modern Slavery work plan for the Reporting period:



The actions progressed in our Modern Slavery work program and how we measured the effectiveness of those actions, are summarised in *Figure 6*.

Figure 6: Our Modern Slavery work program for the Reporting Period:

Action Item	Action and Effectiveness
<p>Corporate partners</p> <p>(Established work program)</p>	<p>Action: <i>Maintain and improve the Philanthropy team processes that manage Modern Slavery risk for Corporate partners.</i></p> <p>The Modern Slavery risk assessment and remediation processes outlined in our previous Modern Slavery statements continue to be rigorously applied.</p> <p>In the Reporting Period, the Philanthropy team maintained the Compliance Register for each of our 54 Corporate partners. The Compliance Register tracks:</p> <ul style="list-style-type: none"> • donations acceptance and refusal reviews (26 of these reviews were conducted for new partners in the Reporting Period); • other information gathered about our corporate partners relevant to these assessments (with 52 Modern Slavery statements prepared by our corporate partners retained on file); and • Modern Slavery undertakings included in standard partner trader agreements supporting their cause related marketing activities (there were 5 new trader agreements in FY25). <p>Our 54 Corporate partners are presently assessed as low risk.</p> <p>Effectiveness: <i>We measure effectiveness for this action by confirming that:</i></p> <ul style="list-style-type: none"> • the team has maintained the level of information it records in the Compliance Register; • due diligence has been completed on new and renewing corporate partners; and • the Modern Slavery Working Group has oversight of the work done. <p>This work was completed in the Reporting Period.</p>

<p>Investment portfolio</p> <p>(Established work program)</p>	<p>Action: <i>Review/amend as needed our Investment Policy Statement and confirm the nature and frequency of future portfolio reviews.</i></p> <p>Our external investment manager continues to monitor and review our investment portfolio and take appropriate action where Modern Slavery risk is identified.</p> <p>Where there are companies identified that pose an inherent Modern Slavery Risk, companies will be reviewed and may be removed from the investment portfolio.</p> <hr/> <p>Effectiveness: We measure effectiveness by reference to the actions taken by our external investment manager in responding to our requirements.</p> <p>Quarterly performance reporting is in place, and the investment manager delivered an Impact Comparison Report across many categories, including relevance to Modern Slavery.</p> <p>As outlined above, the investment manager continues to review our investment portfolio to remove companies identified as posing an unacceptable Modern Slavery risk.</p> <p>In FY26 we expect to determine whether our Investment Policy Statement requires further amendment to reflect our priorities regarding child safeguarding and modern slavery, and the nature and frequency of future investment portfolio reviews.</p>
<p>Advertising and marketing</p> <p>(Established work program)</p>	<p>Action: <i>Maintain and improve Fundraising team processes that manage Modern Slavery risk for advertising and marketing suppliers with an annual expenditure over \$25,000.</i></p> <p>The risk assessment for advertising and marketing suppliers over \$25,000 is embedded within the Procurement Policy and the implementation of the Contract Management System.</p> <hr/> <p>Effectiveness: We measure effectiveness for this action by confirming that:</p> <ul style="list-style-type: none"> • New suppliers over \$25,000 follow our procurement governance process which includes review by our legal and finance teams and consideration of modern slavery risks. This is brought to the attention of managers via questions in the Contract Management System • New suppliers with contracts over \$5,000 are also required to be entered into the Contract Management System. There is a

	<p>reduced set of procurement governance questions for these contracts.</p>
<p>Landlord suppliers and cleaning services contractors</p> <p>(Established work program)</p>	<p>Action: <i>Maintain and improve the Property team processes that manage the Modern Slavery risk for large and medium sized landlords and for cleaning services contractors.</i></p> <p>Landlord suppliers and cleaning services contractors have remained consistent from prior years where they were assessed as low risk. Where new suppliers are appointed, they follow the procurement policy.</p> <p>Effectiveness: We measure effectiveness for this action by confirming that:</p> <ul style="list-style-type: none"> • The Property team maintains its established risk assessment and remediation processes, including maintenance of their tracking register; • Due diligence is completed on large and medium-sized landlords and on our direct cleaning contractors; and • The Modern Slavery Working Group has oversight of the work done.
<p>I.T. systems and services</p> <p>(Established work program)</p>	<p>Action: <i>Maintain and improve the Digital and Transformation team processes that manage the Modern Slavery risk for IT suppliers with an annual expenditure over \$25,000.</i></p> <p>All new suppliers over \$25,000 follow our procurement governance process which includes review by our legal and finance teams and consideration of modern slavery risks.</p> <p>The Digital & Transformation team reviewed the Australian Government’s Modern Slavery Register to confirm that the supplier, being the ultimate supplier of our laptop hardware, had lodged a compliant and up-to-date Modern Slavery Statement. As this verification confirmed the supplier’s ongoing compliance and membership of the Responsible Business Alliance, no further monitoring action was required. The supplier relationship is now managed as part of standard business-as-usual procurement controls, with any future changes or risks to be reviewed as part of our regular supplier due diligence cycle.</p>

	<p>Effectiveness: We measure effectiveness for this action by confirming that:</p> <ul style="list-style-type: none"> • Suppliers with an annual expenditure over \$25,000 follow our procurement governance process, which includes review by our legal and finance teams and consideration of modern slavery risks. • The Digital & Transformation team continues to assess new technology suppliers through its Technology Adoption Process (TAP) and Supplier Governance Process. These processes focus on identifying and mitigating technology-related risks such as cybersecurity, privacy, and data protection. Broader financial, commercial, and modern slavery or governance risks are addressed through The Smith Family’s enterprise procurement and governance frameworks.
<p>Supply chain mapping (Established work program)</p>	<p>Action: <i>Supply chain mapping to identify and conduct Modern Slavery due diligence on the next top 10 higher-risk suppliers from supply chains not previously reviewed.</i></p> <p>Review of new suppliers over \$25,000 follow our procurement governance process which includes review by our legal and finance teams and consideration of modern slavery risks.</p> <p>Additional due diligence, beyond existing risk assessments was not specifically progressed in FY25 and will be replaced by a program of supplier consolidation in future periods. This consolidation process will also include a focus on reducing modern slavery risks as appropriate for the spend category.</p> <p>Effectiveness: We measure effectiveness for this action by confirming that:</p> <p>All new suppliers over \$25,000 follow our procurement governance process, which includes review by our legal and finance teams and consideration of modern slavery risks.</p> <p>This process is facilitated by governance software and reporting metrics.</p>
<p>Modern Slavery Working Group</p>	<p>Action: <i>Expand the role of the MSWG, including stronger oversight and the development of standardised reports and processes.</i></p> <p>The Modern Slavery Working Group (“MSWG”) operates as a cross-functional team. Membership comprises representatives from</p>

<p>(Established work program)</p>	<p>the functional areas that carry the highest risk of Modern Slavery practices.</p> <p>The MSWG oversees the execution of the work program and maintains organisational focus on risk minimisation with regards Modern Slavery.</p>
	<p>Effectiveness:</p> <p>We measure effectiveness for this action by confirming that during the Reporting Period, the MSWG is in place and meeting regularly, that representatives are engaging with their functional teams to support understanding of team obligations and delivery of the allocated work, and that our Modern Slavery work program is reviewed and successfully delivered.</p> <p>In FY26, the MSWG expects to continue engagement within each functional area, to provide training for representatives and their key team members, and implement better tools and processes to support their contribution to our Modern Slavery work program.</p>
<p>Contract management system</p> <p>(Established work program)</p>	<p>Action:</p> <p><i>Post Implementation Review of the Contract Management System.</i></p> <p>An automated Contract Management System was implemented in March 2024 to improve governance and oversight of onboarding processes for all new supply and funding contracts over \$5,000.</p> <p>In the last 12 months, the system showed strong take-up, with the review and approval of 51 supplier contracts and 24 funding agreements.</p> <p>Effectiveness:</p> <p>We measure effectiveness for this action through team uptake and compliance with the system requirements and review as part of the overall Risk Framework.</p> <p>The Post Implementation Review found that the Contract Management System is fully operational, and all teams across the business are aware of the requirement to enter new contracts and funding agreements into the Contract Management System.</p> <p>This involves the capture of supplier information forms and Modern Slavery checklists as applicable.</p> <p>This supports the ongoing oversight of key supplier and funder relationships and ongoing due diligence of these relationships into the future.</p>

<p>Procurement policy</p> <p>(Established work program)</p>	<p>Action: <i>Post Implementation Review of the Procurement Policy.</i></p> <p>The Procurement Policy embeds a consistent approach to procurement, including supplier onboarding and Modern Slavery risk assessment.</p> <p>It links with the Contract Management System to deliver enhanced risk assessment for procurements over \$25,000, and has been operational throughout the Reporting Period.</p> <p>Further review is expected in FY26.</p> <p>Effectiveness: We measure effectiveness for this action through monitoring adherence to the Procurement Policy, including team compliance with the recently introduced Contract Management System.</p> <p>In accordance with the Policy, there are monthly reporting requirements to the CFO and CEO of contract volumes through the Contract Management System. This reporting also provides an overview of significant or complex contracts reviewed by the legal function.</p> <p>The Contract Management System is a key control to operationalise the Procurement Policy. All contracts over \$5,000 must be entered into the system and a basic checklist completed. Contracts over \$25,000 require completion of a more detailed checklist and require Finance and Legal review.</p>
<p>Training program</p> <p>(New initiative)</p>	<p>Action: <i>Develop and deliver tailored training to MSWG reps and key functional team members including Modern Slavery (KWM), Procurement Policy and Content Management System.</i></p> <p>The training will be made available to all employees and is intended to be mandatory for employees with a significant role in procurement of services.</p> <p>Effectiveness: The implementation of the Modern Slavery training program has been deferred to FY26. However, the introduction of the Contract Management System has resulted in substantial on-the-job training opportunities for team members involved in procurement, as the review of all new suppliers with contracts over \$5,000 has been enhanced.</p>

7 Looking forward

The Smith Family is pleased with the progress in our Modern Slavery work program during the Reporting Period. This is an ongoing process, and we acknowledge the need for continual review and refinement as we work to better understand and to more effectively identify and address Modern Slavery risk in our operations and supply chains.

Our focus in the next reporting period will be to consolidate and embed the gains from this Reporting Period, to continuously improve our work program, and to leverage greater team engagement to identify further opportunities for improvement.

Key actions we anticipate will be included in our work program for the next reporting period are:

- Continue to improve due diligence on new suppliers
- Develop and deliver Modern Slavery training for both Modern Slavery Working Group representatives and key team members from the functional areas with the highest Modern Slavery risk
- Complete post implementation reviews on our Procurement Policy and Contract Management System
- Begin the process of supplier consolidation, including review of Modern Slavery risks with a view to reducing as appropriate depending on the expenditure category
- Continuing to actively review and monitor Modern Slavery Risks in investments

This statement was approved by the Board of The Smith Family on November 27, 2025.



Nicholas Moore AO
Chairman

8 Annexure – Mandatory criteria:

The following table sets out the page numbers of the statement that address each of the mandatory criteria under section 16 of the *Modern Slavery Act 2018* (Cth).

Mandatory criteria	Page number/s
(a) Identify the reporting entity.	4
(b) Describe the reporting entity's structure, operations and supply chains.	4-8
(c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entity that it owns or controls.	8-10
(d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	11-17
(e) Describe how the reporting entity assesses the effectiveness of these actions.	11-17
(f) Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).	Do not own or control any other entities.
(g) Any other information that the reporting entity, or the entity giving the statement, considers relevant.	18