

MODERN SLAVERY ACT STATEMENT

The Geofabrics Group of Companies (“Geofabrics Group”) has a corporate responsibility to take an active role to address and mitigate potential risks arising from modern slavery in accordance with the Modern Slavery Act 2018 (Cth).

Modern slavery describes situations where offenders use coercion, threats or deception to exploit victims and undermine their freedom.

Practices that constitute modern slavery can include:

- human trafficking
- slavery
- servitude
- forced labour
- debt bondage
- forced marriage, and
- child labour

ABOUT THE GEOFABRICS GROUP

The Geofabrics Group is a group of Australian and New Zealand private companies that manufactures and distributes a range of civil and industrial products used in infrastructure, civil engineering and commercial and residential development. The legal entities this policy is applicable includes Geofabrics Australasia Pty Ltd, Plascorp Holdings Pty Ltd, Plascorp Pty Ltd and Bayset Pty Ltd

- **Operations:** Five manufacturing sites in Australia supported by sales branches across Australia and New Zealand.
- **Subsidiaries:** The wholly owned subsidiary companies of Geofabrics Australasia Pty Ltd include Plascorp Holdings Pty Ltd and controlled entities in New Zealand (Geofabrics NZ Ltd and Plascorp NZ Ltd) as well as Bayset Pty Ltd
- **Supply Chain:**
 - Domestic: office supplies, utilities, cleaning, property services, logistics, travel, recruitment, training, IT, legal, and promotional services
 - International: raw materials and finished goods sourced from Asia, Europe, UK, South Africa, and USA.

RISKS OF MODERN SLAVERY IN OUR OPERATIONS

As a manufacturer and distributor of a range of products used in infrastructure, civil engineering and commercial and residential development and with a professional workforce, the Geofabrics Group considers the risk of modern slavery within our direct business operations to be low. However, we recognize that through our international supply chain and customers, the Geofabrics Group may be indirectly exposed to the risk of modern slavery.

ACTIONS TO MANAGE MODERN SLAVERY RISKS

- The Geofabrics Group is committed to operating our business lawfully and ethically and only working with suppliers that are aligned to our values. We manage modern slavery risk by:
- Maintaining open, transparent relationships with suppliers and encouraging disclosure of challenges.
- Conducting site visits (where applicable) to strengthen engagement and monitor practices.
- Communicating clear expectations that suppliers must operate in compliance with modern slavery laws and company values including corporate social responsibility, environmental and workplace safety protection, staff inclusion and diversity
- Providing suppliers with our Modern Slavery Statement annually and continuing to educate and remind them of our commitment and expectation of compliance with the act.
- Embedding risk management processes through relevant policies (e.g. Anti-Bribery & Corruption Policy, Whistleblower Process).
- Delivering training for employees to identify and respond to risks associated with Modern Slavery

If Modern slavery risks or practices are identified, the Geofabrics Group will:

1. Engage the supplier to understand the issue and require corrective action.
2. Support remediation by working with the supplier to address root causes, including capacity-building or referral to specialist organisations.
3. Escalate or terminate relationships where remediation is not possible or supplier non-compliance persists.
4. Report internally to the Executive Leadership Team and Board, with oversight by the CEO and Managing Director.

The business recognises the importance of developing a deeper and ongoing understanding of the risks present within our supply chain. We will continue to adapt and implement improved methods of measuring effectiveness, while regularly reviewing and strengthening our framework to ensure a transparent process for identifying, assessing, and addressing modern slavery risks across all operations and supply chain activities.

The principles guiding the Geofabrics Group's obligations and commitments under the Modern Slavery Act 2018 (Cth) are consistently applied across both our Australian and New Zealand operations. Accordingly, we consulted with these controlled entities in the development of this statement.

COMMITMENT FROM OUR CEO & MANAGING DIRECTOR – GEOFABRICS GROUP OF COMPANIES

The Geofabrics Group remain committed to preventing and addressing the risks associated with modern slavery. We are committed to meeting and indeed exceeding our obligations under the Australian Modern Day Slavery Act 2018 and therefore ensuring our strong corporate and social responsibility is discharged openly and in good faith.



Dennis Grech

CEO & Managing Director

Geofabrics Group of Companies

Monday 22nd September 2025