



From the heart of  
many for many



## Modern Slavery Statement



Focused on high quality care giving for all, *Mun* is the global platform for premium healthcare consumer brands and products across many markets.

We come empowered with knowledge, expertise and experience, gained from developing some of the best, most forward-thinking products in the healthcare industry.

Founded by *Hartalega*, *Mun* was birthed from a company with a vision to produce the best and most innovative gloves. Since *Hartalega's* inception in 1988, it has been supplying to some of the world's most famous brands.

Extending the foundation of the best manufacturer and learning from our experience, *Mun* continues to grow with our passion to innovate and serve high quality products for global consumption.

*Mun's* values are driven by quality and passion, based on our integrity and dedication to high standards of innovation and reliability.

## Our Values



### Quality

We believe in creating excellent products that deliver high value care



### Passion

The driving engine of our work is that we care and think about others



### Integrity

We are honest, open and dependable in the brands we create



### Dedication

We are committed to deliver products that anticipate real needs



### Innovation

Original thinking is key to developing world-class healthcare brands



### Reliable

Being trustworthy and dependable are key to our longevity and continued success

## MODERN SLAVERY STATEMENT 2020

### OUR STRUCTURE, OPERATIONS AND SUPPLY CHAIN

The Mun Global Group operates as the sales subsidiary of its parent company Hartalega Holdings Berhad, a publicly listed company in Malaysia responsible for the manufacture of nitrile, latex and polyisoprene gloves. The Group comprises of entities that operate in Australia, China, India, Malaysia and New Zealand, with headquarters located in Kuala Lumpur, Malaysia. The Group's main business is the supply of medical consumables with a product portfolio including examination and surgical gloves under the GloveOn brand, and personal protective equipment and other infection control consumables under the PrimeOn brand. Sectors that Mun Global supplies medical consumables to include healthcare, food production and life science.

Operating functions at Mun include product development, supply chain management, marketing, sales, customer support and administrative operations. All functions exist within each operating location and are coordinated between each office where necessary.

Mun Global's international workforce engages with a vast worldwide network of suppliers and partners, primarily located in Asia Pacific, to provide goods and services that support its operations. Trade suppliers provide the goods Mun sells to its customers under the GloveOn and PrimeOn brands, while non-trade suppliers assist our supply chain, marketing, sales and administrative departments. Our long-standing direct relationships with our suppliers and partners enable us to continually improve and innovate our processes to provide a better end-product and service to our customers.

### IDENTIFYING RISKS

Mun Global monitors the risk of modern slavery within its operations and supply chain as part of the company's vision to 'optimise life globally'. Mun Global's parent company Hartalega Holdings Bhd is listed as a SEDEX member and has consist engagement with third-party human rights bodies such as the International Organisation for Migration (IOM) which works under the United Nations.

We recognise that modern slavery risks may occur in both our local and overseas supply chains in the form of actions such as forced labour, debt bondage, deceptive recruiting for labour and child labour. As modern slavery risks are ever-present, dynamic and complex we constantly review risks and aim to focus on areas where the greatest

impact in our operations and supply chain can be made. The following points show where past experience and industry information indicates an elevated risk of modern slavery may be present:

- In our operations, non-manufacturing suppliers supporting the Group's offices such as catering, janitorial, facilities, and security.
- In our supply chain, manufacturing suppliers operating in countries with a high volume of foreign migrant labour, lack of legal protections and enforcement of laws. Specific risks associated with migrant labour includes the payment of recruitment fees, withholding passports and unregulated working hours.
- In our customer base, companies that use our products may contain slave labour within their operations and/or supply chain.

## MITIGATION AND REMEDIATION POLICIES

As part of our comprehensive set of policies and procedures that express our values and mission statement, we ensure that our staff and suppliers clearly understand our expectations in conducting business for and with us. As part of our due diligence all customers and suppliers are asked to provide documentation to Mun which outlines their internal practices including, but not limited to, workplace conditions, recruitment procedures and compliance to local labour laws and international standards. Our expectation is that all suppliers impose similar standards to their own supply chain.

To improve on mitigating our modern slavery risk we are creating a framework to categorise the potential risk that suppliers may be exposed to into a tiered system. Surveys and communication with those suppliers deemed as a potential for high risk will be carried out to better identify concerns that need addressing. Improved escalation pathways for grievances will also be pursued to ensure accountability and transparency of remediation policies.

Mun Global is also committed to creating awareness on this issue to the broader community with education and information available through its communication channels including corporate websites, social media and print material. Employees are also given internal training on modern slavery as part of Mun's ambition for employees to embody the company's values and identify practices within Mun's customer and supplier base which may present a risk.

## ASSESSING EFFECTIVENESS

As the issue of modern slavery is challenging and complex, no fundamental measures or metrics are currently in place to assess the overall effectiveness of our policies and procedures across the entire business. However, certain structures do allow the Mun Global Group to track progress in some of its main dealings. Our relationship with Hartalega Holdings provides us with regular and transparent engagement, monitoring and review of actions with regard to labour practices. Third-party assessment reports are readily available, and as the largest manufacturer of nitrile gloves in the world, Hartalega are able to use their market power to influence trends in the industry.

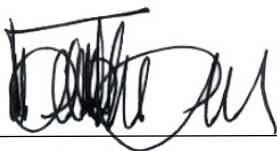
We are continuing to explore new ways to assess the effectiveness of our actions against modern slavery with other suppliers and partners. Dialogue with all parties on improving and strengthening processes that provide regular reports and better outcomes for workers is ongoing.

Mun Global is committed to the continuum of improvement and building on experience to tackle offenders that use coercion, threats or deception to exploit victims and undermine their freedoms.

## APPROVAL

We are proud of the efforts that have been made across the Group to tackle modern slavery, which is consistent with our core values, but acknowledge more work is needed to ensure its eradication. Our success in doing so will be determined by the future actions we take and the standards we uphold.

This statement was approved by the Board of the Mun Global Group.



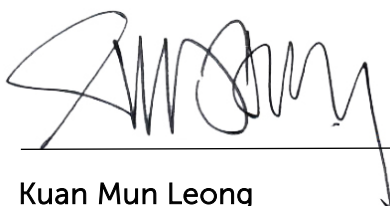
**Kuan Kam Hon**

Executive Chairman



**David Teng**

Director



**Kuan Mun Leong**

Director



Distributed by :

**Mun Australia Pty Ltd**  
Suite 305, 51 Rawson Street  
Epping, NSW 2121, Australia

T : +612 9868 7708  
: 1 800 456 837  
E : [info.au@munglobal.com](mailto:info.au@munglobal.com)  
W : [munglobal.com.au](http://munglobal.com.au)

Proud Supporter of

