

# Human Rights Statement

## Treating all persons with respect

Unisys Corporation, including all of its worldwide subsidiaries (“Unisys”), is pleased to present our Modern Slavery and Human Trafficking Statement for the financial year January 1, 2020, to December 31, 2020. Unisys strongly opposes slavery and human trafficking and will not knowingly support or conduct business with any organization involved in such activities.

This statement covers the actions Unisys has taken to ensure a zero-tolerance position towards modern slavery and human trafficking within any part of Unisys business or in any part of the Unisys supply chain.

Headquartered in Blue Bell, Pennsylvania, Unisys is a global information technology company that specializes in providing industry-focused solutions integrated with leading-edge security to clients in the government, financial services, and commercial markets. Unisys offerings include security solutions, advanced data analytics, cloud and infrastructure services, and application server software. Founded in 1816, Unisys has a proud history of innovation enhancing people’s lives. Unisys is a publicly-traded company and is listed on the New York Stock Exchange under the trading symbol UIS.

### Unisys Modern Slavery and Human Trafficking Statement

Unisys respects individual human rights and requires that our business partners do the same. We recognize our responsibility to protect human rights globally and to provide a fair and ethical workplace for our associates.

Unisys does not engage in or permit, condone or otherwise accept the use of child labor or any form of slavery and/or human trafficking by its associates, business partners, agents, or other entities with whom Unisys does business.

Therefore, all forms of slavery, human trafficking, forced labor, and child labor as defined by applicable law are prohibited within the Company’s operations, including in our supply chain.

### Unisys Commitment

The Unisys commitment to treating all persons with respect and preventing modern slavery and human trafficking is reinforced by these actions:

1. Statements against human trafficking, forced labor, and child labor consistent with this statement in the Unisys [Code of Ethics and Business Conduct](#) and our [Business](#)

[Partner Code of Conduct](#). Compliance with our Business Partner Code of Conduct is a requirement of our standard agreement with suppliers, including subcontractors.

2. Compliance with all local and international labor laws where we do business and operate.
3. Due diligence on its existing and future potential third-party business partners to screen for existing or potential human trafficking violations.
4. A [Unisys Compliance Helpline](#) for our associates, business partners, and third parties to obtain guidance on potential ethics issues or to report any ethics violations. Reports are handled by the Compliance & Ethics Office in confidence and with a commitment to protect reporting parties from retaliation.
5. Associates complete mandatory annual training and certification of compliance with our Code of Ethics and Business Conduct.
6. Targeted training on human trafficking risks, and awareness communications to all associates annually.

In our limited manufacturing operations, Unisys is committed to obtaining parts and supplies from businesses that share our values regarding human rights and ethical practices. We evaluate suppliers of Conflict Minerals and report on our evaluations in our [Conflict Minerals report](#).

The Slavery and Human Trafficking policies and the statement of Unisys Corporation will be reviewed each financial year.

## **The Modern Slavery Act 2018 (Cth)**

### *Reporting entity*

For the purposes of the *Modern Slavery Act 2018* (Cth) the reporting entity is Unisys Australia Pty Limited (ACN: 105 642 902) ("Unisys Australia").

### *Structure, operations and supply chains*

The information set out earlier in this statement in relation to Unisys' stance on modern slavery and its operations applies to Unisys Australia for financial year 1 January 2020 to 31 December 2020 ("Statement Period"). Some additional information is set out below.

Unisys Australia is a wholly owned subsidiary of Unisys Corporation. Unisys Australia has two subsidiaries - Unisys Technical Services Australia Pty Ltd (which conducted no business over the

reporting period covered by this statement) and Unisys Mortgage Processing (No. 1) Pty Ltd (which conducts mortgage processing operations).

Unisys Australia has approximately 600 employees and has offices in Canberra and Sydney (where its head office is located).

Unisys Australia delivers secure digital solutions to businesses and governments. In order to develop and deliver our solutions, Unisys Australia partners with, and sources from a large number and broad type of suppliers, ranging from those who provide office supplies, or skilled labour, as well as high-end physical and cloud delivered technologies.

Technical, Professional and other Labour services represent the largest segments of our expenditure in Australia, with just under half of Unisys annual spend of approximately A\$102M disbursed in the Statement Period belonging to these. IT & Telecommunications supply is the next largest grouping, covering about a third of our annual spend, and then Corporate & Workplace services (including our property leases and costs of facility operations) holds the remainder.

The table below shows the proportional breakdown of supplier expenditures by spend group for the Statement Period:

[Spend] Category Group	% Total	
06 LABOR SERVICES	33.80%	} <b>47%</b>
05 PROF. SERVICES	13.21%	
04 SOFTWARE	17.85%	} <b>34%</b>
02 IT HARDWARE	13.87%	
08 TELECOMMUNICATIONS	1.94%	} <b>19%</b>
07 WORKPLACE SERVICES	13.16%	
03 CORP SERVICES	5.62%	
00 NON PURCHASING	0.54%	
Grand Total	100.00%	

Close to 93% of Unisys Australia spend in the Statement Period, and the clear majority of our first-tier spend was paid to business partner entities who are also based in Australia. The remaining 7% of the spend tapers off with disbursements to the U.S. (5%), U.K. (1%), Singapore (0.5%), Canada (0.4%) and a relatively small number of others.

More detail is shown in the figures below:

Vendor Country	% Total
Australia	92.70%
United States	4.96%

United Kingdom	0.99%
Singapore	0.54%
Canada	0.36%
Netherlands	0.20%
Hong Kong	0.11%
Germany	0.10%
India	0.03%
Ireland	0.01%
Lithuania	0.00%
<b>Grand Total</b>	<b>100.00%</b>

*Risks of modern slavery practices in our operations and supply chains (and in the operations and supply chains of any entities we own or control)*

Unisys Australia and its subsidiaries are not involved with the manufacture of products, and do not have particularly long or complex supply chains or distribution channels. The nature of our business and the advanced solutions we provide to customers means we are typically employing and sourcing highly skilled labour and professional services from the local marketplace. We do also source products and technologies and some risks of modern slavery may be present in the manufacturing or distribution of these products. However, these products and technologies are sourced only from reputable and established business partners and suppliers which complement our skills, and finish our solutions, and we do this only after a full and multi-faceted due diligence process is carried out on new and renewed sources of supply to our operations. In this due diligence we carefully review the legitimacy, stability and reputation of our potential business partners, including the examination of any potential red flags on the conduct of these businesses, their shareholders and management team. We consider the risk of modern slavery practices being present in our limited supply chains to be very low.

*Actions taken by us and any entities we own or control to address risks, including due diligence and remediation processes*

The information set out earlier in this statement relating to Unisys' commitments and actions taken to assess and address instances of modern slavery (including in relation to the due diligence of third party business partners) applies to Unisys Australia. In line with Unisys' commitments we confirm that we would take all appropriate steps to rectify any confirmed incidences of modern slavery in our operations or supply chains. Unisys Australia would work collaboratively with its suppliers and, if necessary, their suppliers, to achieve these goals.

*Assessing the effectiveness of actions taken*

Unisys Australia periodically reviews all its processes, procedures and policies to ensure they remain up to date, effective and as close to best practice as we are able to achieve.

As referenced above, our associates complete mandatory annual training and certification of compliance with our Code of Ethics and Business Conduct. A Unisys Compliance Helpline is made available and is promoted to our associates, business partners, and third parties as a means for obtaining guidance on potential ethics issues, or to report any ethics violations. For the Statement Period, no modern slavery complaint has been reported to the Unisys Compliance Helpline.

### *Consultation*

Unisys Australia is a well-integrated business. The same practices and procedures regarding responsible business, ethics and compliance apply to the affiliates in our group at a global and local level. We have communicated with the entities which we own and control regarding this statement and our approach to modern slavery noting they are subject to the same codes and processes as set out in this statement.

### *Approval*

This statement is made in accordance with section 13 of the *Modern Slavery Act 2018* (Cth).

This statement was approved by the Board of Directors of Unisys Australia Pty Limited on 29 June 2021.



.....  
Signed for and on behalf of Unisys Australia Pty Limited

Richard Mayhew

Director, Unisys Australia Pty Limited