

MODERN SLAVERY STATEMENT



“ Modern slavery has no place in our business and our efforts to identify, manage and mitigate risks of modern slavery in our operations and supply chain will never stop.”

Ning Chen,
Chief Executive Officer,
Goldwind Australia

Message from the CEO

Goldwind holds a deep respect for the foundation of human rights and to demonstrate this important commitment in action, our fifth Modern Slavery Statement reports on our efforts in 2024 and focus for 2025.

There has been no identified occurrences of modern slavery in our business and our efforts in this important area will not cease.

We continue to make progress identifying, managing and mitigating specific risks around modern slavery in our operations and supply chain and this effort has been possible with the continued and appreciated effort of our employees, suppliers and key partners, customers and industry who support and work with us towards eliminating modern slavery from the world we live in.

FY24 saw us delivering on most of our commitments made in our FY23 report, including new initiatives that, through the year, we prioritised and implemented to help improve our program of work that takes a risk-based approach to modern slavery.

Initiatives included extensive effort in our Service business to undertake advanced training for site service managers in conjunction with improved coordination around supplier identification and risk assessment. We also re-engaged the leading independent human rights and social impact services specialist we previously worked with to identify key areas of inherent modern slavery risk across our operations and supply chain to train us on their modern slavery risk identification tool – which now gives us the capability to self-identify these areas of risk in our business.

A number of other core initiatives are continuing and now embedded in our business such as our independent social audits on our key wind turbine component suppliers – more about these initiatives are in this report.

There is still much to learn and do to continue maturing our modern slavery program and our mission of innovating for a brighter tomorrow challenges us to continue looking at new and innovative ways to improve the way we manage modern slavery risks in our business.



Ning Chen
Chief Executive Officer
Goldwind Australia

Introduction

Goldwind upholds a deep respect for human rights - this will never change.

Modern slavery has no place in our business, and we strictly prohibit the use of any form of child labour, forced labour, bonded labour, or the trafficking of persons throughout our company operations and within our global supply chain.

This is our fifth Modern Slavery Statement (the **Statement**) under the Modern Slavery Act 2018 (Cth) (the **Act**) that covers the progress Goldwind Australia has made in our approach towards managing modern slavery risks within our business in FY24 (the **Reporting Period**) and includes the mandatory reporting criteria and focus for FY25.

This Modern Slavery Statement for the Reporting Period covers the following mandatory reporting entities that meet the financial threshold under the Act;

- Goldwind Australia Pty Ltd ACN 140 108 390, and
- Goldwind Queensland Constructions Pty Ltd ACN 647 057 903.

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Our organisation

Mandatory reporting criteria

Reporting entity

This document is a Modern Slavery Statement pursuant to section 13 of the Act for the following reporting entities:

- Goldwind Australia Pty Ltd ACN 140 108 390, and
- Goldwind Queensland Constructions Pty Ltd ACN 647 057 903.

The Reporting Entities are Australian proprietary limited companies incorporated under the Corporations Act 2001 (Cth) and registered with ASIC.

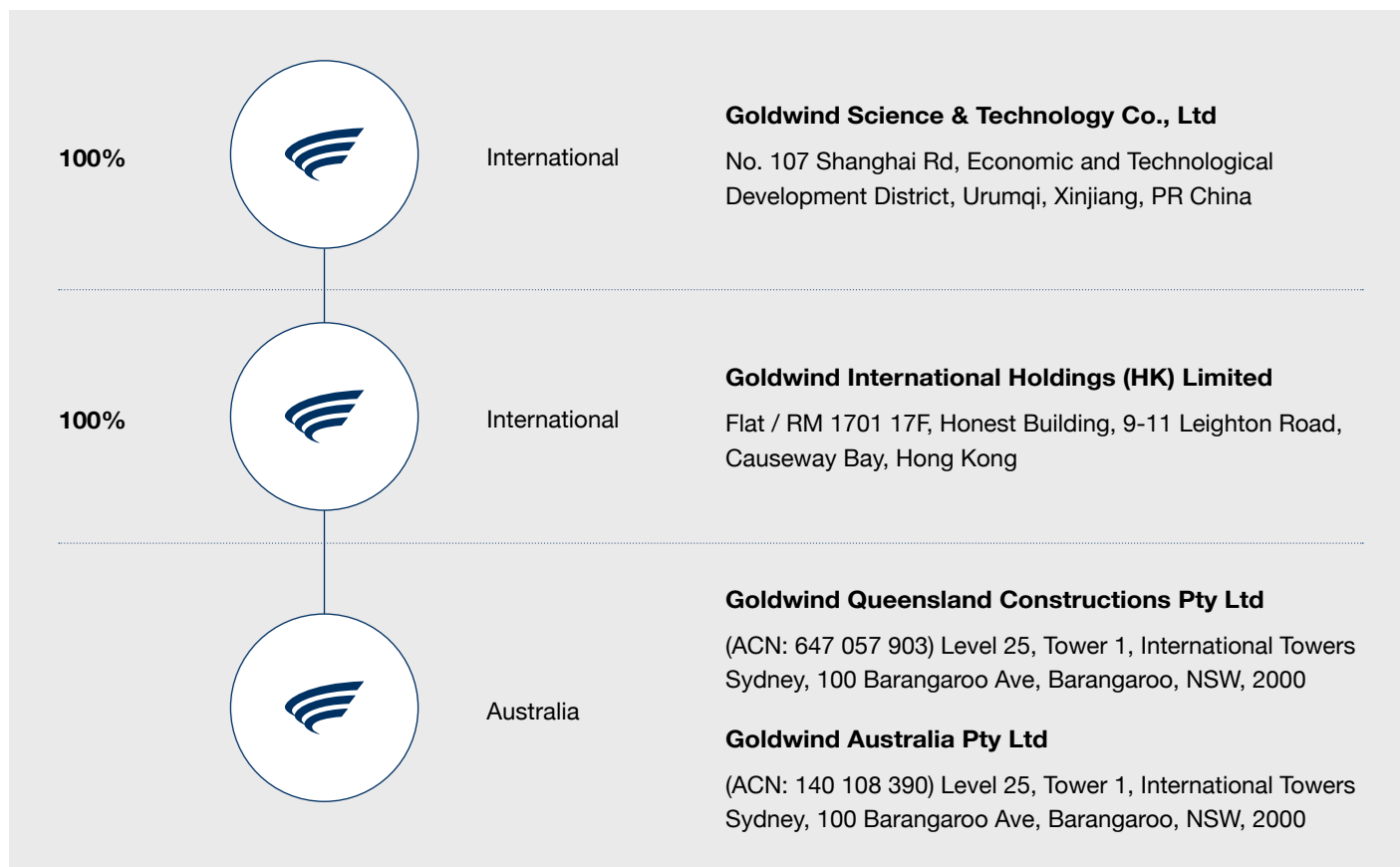
Goldwind Australia Pty Ltd is Goldwind's main operating entity in Australia for all projects across Australia except Queensland and Tasmania. Goldwind Queensland Constructions Pty Ltd is Goldwind's main contracting entity for projects in Queensland.

Company structure

The Reporting Entities are wholly owned subsidiaries of Goldwind International Holdings (HK) Limited, a company incorporated in Hong Kong, which is itself a wholly owned subsidiary of Goldwind Science & Technology Co., Ltd, a company publicly listed on two stock exchanges — the Shenzhen Stock Exchange (SZSE: 002202) and the Stock Exchange of Hong Kong Limited (HK: 2208).

The global Goldwind business covers 47 countries across six continents and is supported by over 10,000 employees worldwide. Since its founding more than 25 years ago, the company has over 54,000 wind turbines worldwide, with a global cumulative installed capacity exceeding 135GW.

For more about Goldwind Science & Technology, including its growth strategy, corporate sustainability and human rights commitment, annual sustainability reports, and company reports, please visit our corporate website at www.goldwind.com.



Corporate structure chart for the Reporting Entities including registered addresses for each entity.

Operational structure

The Reporting Entities carries out the following types of business within the renewable energy sector in Australia:

- **Development business**

Investment, acquisition, and development of renewable energy projects.

- **OEM (original equipment manufacturer) business**

The sale and supply of wind turbine and battery energy storage system (BESS) components and the construction and installation of renewable energy projects.

- **Services business**

The servicing, maintenance, and asset management of renewable energy projects.

- **Energy management business**

The management of wholesale trading relating to renewable energy projects.

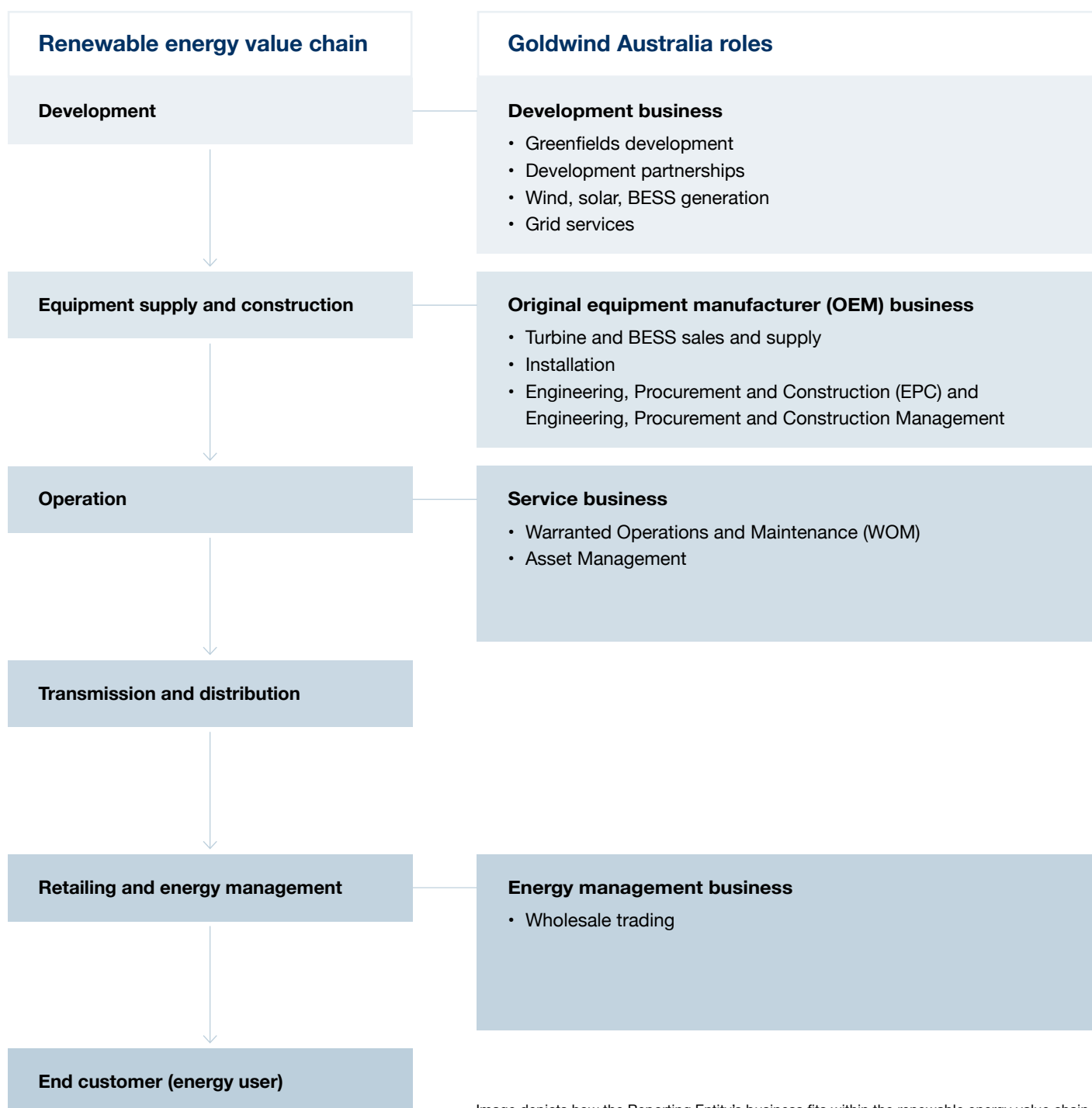


Image depicts how the Reporting Entity's business fits within the renewable energy value chain.

The operational structure of the Reporting Entities consists of the following departments:

- Development and Investment
- Sales and Marketing
- Program Delivery
- Service
- Grid
- Finance
- Technical Services
- Health, Safety, Environment and Quality (HSEQ)
- Corporate Services*

*comprising People and Culture, Cybersecurity and Digital Transformation, ESG and Government Engagement and Critical Infrastructure Risk and Resilience, Commercial, Process Improvement and Legal.

As at 31 December 2024, the Reporting Entities directly employed 289 employees.

The Reporting Entities operates from three corporate offices in Sydney, Melbourne, Perth, and project sites across Australia within the following States:

- New South Wales,
- Victoria,
- Tasmania,
- Queensland, and
- Western Australia.

The Reporting Entities are the main contracting entity for all projects in Australia outside of Tasmania but, in practice, the Reporting Entity and its related entities operate as a single business across Australia.

During the Reporting Period, projects were in various phases of development, construction, and operations. Some of these projects are wholly or partially owned by companies within the Reporting Entities' corporate group, and other projects are wholly owned by third parties.

Supply chains

The main direct supply chains of the Reporting Entities can be divided into the following categories:

Procurement of goods

Including wind turbine, battery storage energy system (BESS) and renewable energy components (e.g. generators, hubs, nacelles, blades, towers, etc.) and other major electrical plant and equipment required to construct renewable energy projects (e.g. cranes, powerlines, substations, synchronous condensers, etc.), personal protective equipment and clothing, technology software and hardware, and office stationery.

Construction, installation, and logistics subcontracts

Including subcontracts entered into for the construction, installation and logistics of renewable energy projects covering all necessary civil and electrical work on site and the delivery and installation of major components to site. Throughout the on-site works there is typically a significant number of personnel on-site, across a range of subcontractors to undertake the necessary works. Where workers are not residents of the local area to the project, they are accommodated in a range of options such as project camps or long term residential rental properties, or other accommodation arrangements such as local hotels if extended stays are required.

Asset management services

Engineers and technicians performing onsite servicing and maintenance work for renewable energy projects.

Professional consultancy services

Including professional services, engineering, environmental, planning, legal, accounting, financial, energy trading and recruitment performing office-based and on-site consultancy services to support its activities both at a corporate level and at a project level throughout the life cycle of its renewable energy projects. Where overnight travel to project sites is required, they are usually accommodated in local hotels or motels.

Outsourced services

Including for information technology (I.T.) technical support, contract and claims management and staff payroll.

Support services

Services ancillary to its operations such as fleet, labour-hire, equipment-hire, software, cleaning, and security.

The Reporting Entities procure the majority of the major wind turbine components described above from its parent companies in China and wherever possible, some of the wind turbine tower components from local Australian manufacturers. The Reporting Entities procure the remainder of the above goods and services locally in Australia from suppliers predominantly based in Australia.

From time to time, the Reporting Entities may use specialist technical expertise from overseas suppliers where required to undertake some of the above services (e.g. for technical engineering or commissioning services).

The Reporting Entities aim to utilise local suppliers and service providers within the local area or State of its project sites wherever possible (e.g. for civil and electrical construction work, met mast installation, off-site road works, procurement of transformers, etc.). This is delivered through a number of strategies including local employment workshops and participation in local industry networks such as the ICN Gateway that has helped the Reporting Entities see high levels of local industry participation in its projects.

In addition, the Reporting Entities aim to employ locals to operate and maintain its projects post-construction over their lifetime. The Reporting Entities also engage closely with key subcontractors to ensure local employment is encouraged.

Understanding our modern slavery risk areas

Mandatory reporting criteria

Our approach

We see modern slavery as including:

- Human trafficking,
- Slavery,
- Servitude,
- Forced labour,
- Debt bondage,
- Deceptive recruiting for labour or services,
- Forced marriage, and
- Any form of child labour.

Modern slavery risk describes the potential adverse harm to people that a business can have across their operations and supply chain.

We acknowledge that there are inherent modern slavery risks within our business that need to be continually identified, assessed, mitigated, and addressed as part of our responsibility to respect human rights.

In our FY22 Reporting Period, we appointed a leading independent human rights and social impact services specialist (**MS Specialist**) to identify key areas of inherent modern slavery risk across our operations and supply chain, which we have disclosed in our previous Statements.

As part of the inherent risk identification process, the MS Specialist also identified four inherent risk indicators as part of the inherent risk identification process that are listed on the right of this page.

These four inherent risk indicators are reviewed yearly, including again in this Reporting Period and continues to be relevant to our business.

Presence of vulnerable populations

People and communities that are inherently more vulnerable than others to experiencing modern slavery and its impacts. Examples include base-skilled labour, migrant labour, and non-native language speakers.

High risk business models

Certain businesses and supply-chain structures that limit visibility of workers and their working conditions are associated with modern slavery. Examples include outsourcing and labour-hire, aggressive pricing strategies, long and complex supply chains and seasonal labour demand.

High risk sectors and categories

Certain sectors and categories are more likely to contribute to modern slavery due to prevalent labour rights issues throughout the value chain. Examples include cleaning and security services, logistics and transport, mining, and processing of conflict minerals.

High risk geographies

Modern slavery is more likely to occur in geographic areas where there is a weak rule of law, conflict, corruption, displacement, and poor adherence to labour laws.

Identified areas of inherent modern slavery risk

Our identified areas of heightened risk based remain the same this Reporting Period and continue to be areas that require a dedicated focus to manage inherent modern slavery risk.

It is important to note that these areas represent inherent modern slavery risks only.

In the Reporting Period, we re-engaged the MS Specialist to train us on their modern slavery risk identification tool – which now gives us the capability to self-identify these areas of heightened risk ourselves.

At the end of the Reporting Period, a review of all our direct suppliers (close to 700) commenced and at the time of drafting this FY24 Statement, will form part of the inputs that will be considered for the modern slavery risk identification tool to comprehensively review our inherent modern slavery risks.

In the next reporting period (FY25), we expect the below areas to be updated and will continue to assess these areas yearly to ensure they are kept updated to reflect our global landscape and evolving risk areas.

Area	Description	Description of identified inherent risk indicators
Wind turbine components	<p>Includes all components that make up a wind turbine, including the wind turbine tower sections, blades, and generators.</p> <p>These components are sourced from Goldwind Australia's parent companies Goldwind Science & Technology Co., Ltd and Goldwind International. Goldwind's parent companies manufactures and sources the majority of its wind turbine components in China, through various manufacturers that specialise in heavy steel fabrication, fibreglass and other material processing and manufacturing.</p>	<ul style="list-style-type: none"> • Our parent companies and suppliers have manufacturing centres throughout China. • Raw materials and minerals that are used for wind turbines, may be mined from areas that have significant human rights issues with low labour rights protections. • Wind turbines have a relatively deep supply chain - from raw materials, processing, manufacturing, logistics - this makes it harder to monitor and verify labour standards across the entire supply chain.
Third-party arrangements and labour hire	<p>Includes all third-party labour arrangements engaged by Goldwind Australia such as the following:</p> <ul style="list-style-type: none"> • Electrical and mechanical trade roles are often outsourced via contract and subcontracting arrangements, • Labour hire is used in both office and regional asset/construction settings, • Sub-contracting of land transportation, • Labour hire agencies are engaged to fill roles including construction workers, project-based work including document controllers and project managers and other office-based roles. 	<ul style="list-style-type: none"> • Third-party arrangements, sub-contracting and the use of labour hire agencies are all considered to be high risk business models as they potentially create multiple layers between Goldwind Australia and the project workforce, therefore limiting visibility over recruitment and labour practices. • The use of contractors and subcontractors overlaps with vulnerable populations including base-skill, migrant, low socioeconomic, or culturally and linguistically diverse backgrounds workers that are vulnerable to systemic issues such as underpayment, withholding of wages, and excessive working hours.

Area	Description	Description of identified inherent risk indicators
Shipping	<p>Refers to the transportation by sea of wind turbine components and parts.</p> <p>Wind turbine components are extremely large and heavy, requiring specialised project cargo ships for transportation.</p>	<ul style="list-style-type: none"> • The shipping industry is a high risk sector due to the limited oversight and monitoring of working conditions when vessels are in transit. • There are vulnerable populations working in this sector, including base-skill, migrant, low socioeconomic, and culturally and linguistically diverse workers who are vulnerable to issues such as debt bondage and excessive working hours.
On land logistics	<p>Includes the storage and transport of the wind turbine components on land in Australia. This includes the removal of the components onto land, the storage of these components onshore and the transportation by road transport of the wind blades, generator, and tower. There are a limited number of companies who can provide these services due to the size of the components involved.</p>	<ul style="list-style-type: none"> • Warehousing and transport services are considered high risk for modern slavery as this sector has a high prevalence of vulnerable workers. • Sub-contracting and short-term contracts are also common in the logistics business model, which may limit Goldwind Australia's visibility over working conditions.
Facilities management	<p>Includes cleaning, security, catering, waste, and maintenance services engaged by Goldwind Australia across corporate offices, wind farm assets and on-site accommodation.</p>	<ul style="list-style-type: none"> • Facilities management services commonly have low barriers to entry. A high proportion of employees are on temporary visas and are not native English speakers, which make these workforces particularly vulnerable to exploitation and modern slavery practices. • Cleaning services are considered to be a high-risk industry in Australia due to prevalence of breaches of workplace laws, proliferation of fraudulent contracting arrangements, below minimum wage payments and poor job security, occupational health and safety issues and poor ethical treatment of workers.

Area	Description	Description of identified inherent risk indicators
Facilities management Continued	Includes cleaning, security, catering, waste, and maintenance services engaged by Goldwind Australia across corporate offices, wind farm assets and on-site accommodation.	<ul style="list-style-type: none"> • Security services are also considered a high-risk sector in Australia due to high levels of sub-contracting, fraudulent contracting and poor working conditions and pay. • Facilities management services also use labour-hire agencies to fill labour shortages, which further decreases the visibility of the supply chain.
Personal protective equipment (PPE)	<p>Comprises of all the standard equipment used to protect Goldwind Australia employees and those entering Goldwind Australia sites, such as hard hats, safety glasses, high visibility workwear and jumpsuits.</p> <p>PPE is sourced from multiple suppliers based in Australia who have supply chains both in Australia and overseas.</p>	<ul style="list-style-type: none"> • The PPE and related garments and textiles industries are considered be a high risk sector due to widely reported issues with poor working conditions and exploitative labour practices. • PPE is primarily manufactured in Asia – where there are many high risk countries in relation to poor labour practices and protections, increasing the likelihood of modern slavery practices.
ICT hardware	Includes mobile phones, laptops, tablets, monitors, and e-waste.	<ul style="list-style-type: none"> • Global ICT hardware supply chains are long, opaque, and complex involving many tiers, limiting Goldwind Australia's visibility of working conditions throughout the supply chain. • These products are commonly manufactured utilising base-skilled workers in high risk countries/regions such as Asia and South East Asia. • There are known allegations of poor labour conditions in the ICT hardware supply chain including extremely low wages, long working hours, child labour and restrictions on freedom of association and right to collective bargaining.

Area	Description	Description of identified inherent risk indicators
Chemicals	Includes the range of chemicals, particularly oils and lubricants used by Goldwind Australia in the installation and maintenance of wind turbines.	<ul style="list-style-type: none"> As much as Goldwind Australia predominantly uses Australian-based suppliers, these products are commonly mined and processed from areas that have significant human rights issues with low labour rights protections.
Balance of plant materials	<p>Refers to the various supporting and auxiliary components of a power plant system required to produce energy.</p> <p>This plant includes electrical items like inverters, transformers, switchgear, and circuit breakers. Goldwind Australia subcontracts the building of balance of plants including the procurement of all components to electrical engineering consultancies.</p>	<ul style="list-style-type: none"> The uncertain origin of the materials used in the manufacturing of balance of plant components and the location of manufacturers heightens the risk of exposure to modern slavery, particularly in relation to high risk sectors and geographies.
Solar modules	<p>This category includes all components of a solar panel modules, importantly this includes polysilicon used in solar photovoltaic (PV) technology. Goldwind Australia is not currently actively procuring solar products, and it has not procured any solar modules in FY24, however it currently services one solar farm in New South Wales and which is 100% owned by another corporate entity within the Goldwind corporate group.</p> <p>This area has been identified on the basis that the current solar farm, or potential future commercial ventures may require solar modules to be procured directly or indirectly for Goldwind Australia. As such, the modern slavery risks associated with this product will need to be considered.</p>	<ul style="list-style-type: none"> In recent years, media and non-government organisations have published allegations of forced labour within the global solar supply chain. There is a heightened inherent risk of modern slavery in relation to high risk sectors and geographies for solar cell manufacturing or solar products or modules incorporating solar-grade polysilicon.

Our actions to assess and address modern slavery risks

Mandatory reporting criteria

The FY24 Reporting period has seen us focus on operationalising and continuing to develop our approach to Modern Slavery in our business.



Modern Slavery Policy and Supplier Social Responsibility Code of Conduct

Goldwind Australia's Modern Slavery Policy forms the basis of our commitment and approach to addressing modern slavery in our operations and supply chains and applies to all persons working for Goldwind Australia or on its behalf in any capacity, including agency workers, seconded workers, agents, contractors, external consultants, third-party representatives, and business partners.

Our Supplier Social Responsibility Code of Conduct outlines our requirements for our suppliers around labour rights, human rights, health and safety, environment, business ethics and management systems. The Supplier Social Responsibility Code of Conduct promotes the implementation of corporate social responsibility including modern slavery and is applicable to all suppliers who conduct business with Goldwind Australia or participate in any activity related to Goldwind Australia.

Both these documents are reviewed regularly to reflect Goldwind Australia's maturing modern slavery management and governance approaches.



Modern Slavery Risk Management Framework

Since its implementation a few years ago in collaboration with the MS Specialist, continual improvements have been to our Modern Slavery Risk Management Framework that helps us take a risk-based approach to effectively assess our inherent modern slavery inherent risk areas (see section above) that, along with a financial marker, sees us apply a higher level of due diligence and risk assessment to suppliers from which controls are implemented such as contractual clauses and/or other actions to address and manage any modern slavery risk identified.



Modern Slavery Risk Management Plans for all our construction projects and those under operations

Refresher training is also conducted on this Framework with key groups of stakeholders internally who undertake procurement or engage with suppliers. For example, in August during the Reporting Period, 24 Executive nominated colleagues from across the business attended one of these training sessions.

At the end of the Reporting Period, in line with our previous reporting commitments, each project under construction has a Modern Slavery Risk Management Plan to ensure that all modern slavery risks are identified and captured including local suppliers who may fall within our inherent risk areas.

What is also pleasing to see in the Reporting Period is our Service business further improving their approach on how Modern Slavery Risk Management Plans for our operational projects are managed.

In the Reporting Period, suppliers used by our operating projects have been reviewed for modern slavery risks, and the management and governance of modern slavery risks across our Service business are now part of a structured, centrally managed and governed effort that captures local risks per operational project. Our site service managers are trained yearly and updated on any developments to ensure that their local modern slavery risks are captured and managed as part of this central process.



Capability building

Building our capability to understand, identify and eliminate modern slavery from our business will continue to remain a priority and our people are key to enabling this.

We are pleased to report that at the end of the Reporting Period, 100% of all Goldwind Australia employees have completed their compulsory modern slavery training including new starters in the business. This training, available online, was launched at the end of FY2022 and was delivered by the MS Specialist in partnership with Goldwind Australia's Head of Environmental, Social and Governance (ESG) to provide employees with a well-grounded understanding of what modern slavery is and how they can identify modern slavery risks.

Our initial intention for the Reporting Period was to update this compulsory training and relaunch it to all employees by the end of 2024. This did not occur as we re-engaged the MS Specialist to train us on their modern slavery risk identification tool – which now gives us the capability to self-identify key areas of inherent modern slavery risk across our operations and supply chain.

At the end of the Reporting Period, all our direct suppliers (close to 700) were reviewed, categorised and at the time of drafting this FY24 Statement, Goldwind Australia is utilising the modern slavery risk identification tool to comprehensively review our heightened risk areas.

In the next reporting period (FY25), we expect these areas to be updated to reflect our global landscape and evolving risk areas, and this will be reflected in the compulsory modern slavery training that will now be intending to roll out in the next reporting period.

Further to training key stakeholders on the Modern Slavery Risk Management Framework and Modern Slavery Risk Management Plans and compulsory training for all staff, close engagement and briefings with the Goldwind Australia's Executive Management Team has and will continue regularly, along with organisation-wide communications including the promotion of Goldwind Australia's Modern Slavery Statement that will be communicated and made available to all employees, customers and key stakeholders.



Independent audits

In addition to our Tier 1 key wind turbine supplier manufacturing facility yearly CSR audits that our parent company conducts through external providers, for the third year running, the Reporting Entities again directly appointed a globally-recognised leader in Testing, Inspection and Certification (TIC) to conduct on-site ESG audits on the identified manufacturing facilities of the suppliers for our main turbine components in China, and in the Reporting Period, these audits were expanded to include identified key suppliers for Battery and Energy Storage Systems (BESS) a new business area we are intending to establish in Australia.

These audits followed a customised audit checklist that covered topics such as Social and Labour, Business Ethics, Health and Safety and Responsible Procurement. Within these topics, questions were asked related to modern slavery but also dived deeper to understand the broader working conditions, labour practices and their visibility of tier 2 suppliers.

The questions asked within the checklist have been developed in line with industry standards such as the International Organisation for Standardisation (ISO); Business Social Compliance Initiative (BSCI); Supplier Ethical Data Exchange (SEDEX) and Social Accountability International (SA 8000), European Bank of Reconstruction and Development (EBRD), and International Finance Corporation (IFC) to name a few.

Each audit was conducted on-site by two experienced, local auditors. Using local auditors contributes to the success of a social audit as they have knowledge on relevant legislation, the language and cultural sensitivities. These audits consisted of an opening meeting, site walkthrough, documentation review, worker interviews and a closing meeting. All initial and follow-up audits were completed in the Reporting Period to verify the closure non-compliances. It should be noted that the audits found no evidence of any modern slavery.



Grievance mechanism

Our Whistleblower Policy and Complaints Policy continue to be in place at Goldwind Australia where both internal employees and suppliers and their workers can raise a grievance.

Our employees have also been encouraged in ongoing communication as well as through the modern slavery training to report any suspected unethical, illegal or improper behavior or suspected incidents of modern slavery through a number of channels including their manager, line of business Executive, the Head of ESG or the General Manager of Legal and Corporate Services.

During the Reporting Period, we were pleased to see use of our 24/7 third-party confidential external disclosure service that provides an independent avenue for employees, contractors, and suppliers to report complaints or a breach of our code of conduct that includes the ability to raise concerns around modern slavery in our supply chains and operations.

As much as no reports were raised around modern slavery this independent and confidential grievance mechanism will continue to be made available to key stakeholders in the upcoming Reporting Period.



Accountabilities and governance

The Goldwind Australia Chief Executive Officer has overall responsibility for ensuring that Goldwind Australia complies with its modern slavery commitments and obligations including those outlined in the Modern Slavery Policy and the Act.

The General Manager of Legal and Corporate Services is responsible for the overall monitoring and tracking of modern slavery risks across Goldwind Australia's operations with the Head of ESG role to provide support with dedicated oversight and governance into this important area for our business.

Over the Reporting Period, the Head of ESG has also worked closely and in consultation with stakeholders including internal stakeholders, customers and external consultants to progress the delivery of initiatives highlighted in this Report.

Progress around the work we do in Modern Slavery is reported back regularly to Goldwind Australia's Executive Management Team as well as more broadly to employees such as through all-staff company communication business updates and other avenues.

Assessing the effectiveness of our actions

Mandatory reporting criteria

The Head of ESG has key performance indicators (KPIs) that include the effective implementation of modern slavery actions as well as the review and continued improvement of current processes and approaches highlighted in the above sections.

Active participation in related bodies such as the Clean Energy Council's Modern Slavery Working Group allows the ability to benchmark, assess, and continue improving on our efforts and actions.

The Reporting Entities have and will continue to engage with all its key stakeholders including its employees, Executive Management Team, parent company, suppliers and other stakeholders including its customers to assess and gather feedback on the effectiveness of its management and monitoring of modern slavery risks within its operations and supply chain.

Over the reporting period active engagement was also conducted with a number of international and local funders such as Banks and financial organisations, and it is pleasing to note feedback gathered from our external stakeholders from these engagements, including feedback from customers has been positive around Goldwind's effort around modern slavery – providing us confidence that we are on the right path.

Consultation with associated entities

Mandatory reporting criteria

For this Reporting Period, the mandatory reporting entities, Goldwind Australia Pty Ltd (ACN 140 108 390) and Goldwind Queensland Constructions Pty Ltd (ACN 647 057 903) do not have any wholly or partly owned subsidiaries or control any other entities, however they operate in alignment with all related Goldwind International subsidiaries (including project-specific entities) operating in Australia.

All our Australian entities effectively operate as a single business in Australia under the management of one Executive Management Team led by the CEO and so adhere to the same modern slavery policies and processes that apply to the Reporting Entities.

The Goldwind Australia Executive Management Team have been made aware of, support and approve the contents of this Statement.

Planned next steps - commitments for our next (FY2024) reporting period

There is more to do to embed, operationalise and continue improving our approach.

This Reporting Period has seen a number of actions and initiatives delivered and there is more to do around our approach to modern slavery in Goldwind Australia. Actions we will commit and undertake in the next Reporting Period (FY24) include:

Modern Slavery Risk Management Framework and key areas of inherent modern slavery risk

- Goldwind Australia commits to reviewing and improving our management of modern slavery risks through our Modern Slavery Risk Management Framework.
- Following the training provided by the MS Specialist on their modern slavery risk identification tool, we commit to completing our supplier categorisation which will then form a key part of the process to review and update our key areas of inherent modern slavery risk across our operations and supply chain to reflect our global landscape and evolving risk areas.

Modern Slavery Policy and Supplier Social Responsibility Code of Conduct

- Continuing the ongoing revision and updates where needed to our Modern Slavery Policy and Supplier Social Responsibility Code of Conduct to reflect our maturing approach to modern slavery.

Risk assessment

- We commit to continuing to conduct due diligence on suppliers that are related to or involved in our identified areas of inherent modern slavery risk.
- Having a modern slavery risk management plan for any new construction project as well as coverage of risk management planning across any site in operation – with checks done on how these plans are progressing.
- Reviewing and improving the efficiency and effectiveness of our current modern slavery assessment diligence through our procurement and contract approvals for suppliers.
- Continuing to conduct an independent second-party audit on our, and our key suppliers' manufacturing facilities that we share a high level review on in our annual Statement (as per this Report) – with more detailed audit reports made available to our customers and other key stakeholders on request.
- Working with our international business parent company colleagues to improve and expand on the current Tier 1 turbine supplier and manufacturing facility audits and other value-added activities to improve modern slavery governance and risk reduction.

Capability building

- Following on from a comprehensive review of our inherent risk areas with the modern slavery risk identification tool (highlighted in this Report), we commit to refreshing and relaunching our compulsory modern slavery training to all employees in the next reporting period.
- Training will also be offered to any new or existing service or construction project managers for their sites.
- General Managers across all businesses and functional areas will be requested to identify any new or existing employees within their business who may require training in the next reporting period.
- Engagement and briefings with the Goldwind Australia's Executive Management Team will continue regularly.
- Organisation-wide communications including the promotion of Goldwind Australia's Modern Slavery Statement that will be communicated and made available to all employees, customers and key stakeholders.

Stakeholder engagement

- We will be continuing the ongoing promotion of our independent and confidential third-party grievance reporting mechanism available to employees, contractors and suppliers.
- We will be continuing to engage with key industry stakeholders and business partners to strengthen our approach to preventing and managing modern slavery risks. This includes ongoing engagement with our employees, suppliers, customers and key stakeholder and the Clean Energy Council Working Groups to advance industry approaches to manage modern slavery risks within the renewable energy supply chain.

Board, CEO and Executive approval

Goldwind Australia's Executive Management Team have reviewed and approved the contents of this Statement.

Board of directors approval from each Reporting Entity was obtained for this Statement in accordance with the requirement under the Act.

This statement is signed by the CEO of Goldwind Australia Pty Ltd for the Reporting Period 1 January 2024 to 31 December 2024.

Signature:



Ning Chen

Chief Executive Officer
Goldwind Australia

Effective date: 19 June 2025