

Modern Slavery Statement by Wonderest Ltd

Year Ending 31 March 2023

This Statement has been prepared to meet the mandatory reporting criteria in the Modern Slavery Act 2018 (Cth) and outlines the steps taken by The Comfort Group during the financial year ending 31 March 2023 to minimise the risk of modern slavery occurring in our business. It addresses the following criteria:

- 1 - Identify the reporting entity (page 1)
- 2 - The reporting entity's structure, operations and supply chains (page 1)
- 3 - The risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls (page 2)
- 4 - The actions taken by the reporting entity and any entity it owns or controls to assess and address those risks, including due diligence and remediation processes (page 2)
- 5 - How the reporting entity assesses the effectiveness of these actions (page 3)
- 6 - The process of consultation with any entities that the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement) (page 4)
- 7 - Other information the reporting entity, or the entity giving the statement, considers relevant (page 5)

The reporting entity

This Statement is filed on behalf of Wonderest Ltd (ARBN 078 848 987), Australian Comfort Group Holdings Pty Ltd (ACN 143 785 522), and Australian Comfort Group Pty Ltd (ACN 098 742 584) (together "The Comfort Group").

The reporting entity's structure, operations and supply chains

The Comfort Group's main business activities in Australia are carried out by Australian Comfort Group Pty Ltd.

The Comfort Group is a manufacturer and distributor of beds, mattresses, bedding products, foam, and foam products. It supplies products to distributors and retailers throughout Australia.

The Comfort Group's head office is at Deer Park, Victoria. It operates 5 manufacturing sites (Queensland, New South Wales, Victoria, Tasmania and Western Australia) with over 500 employees in Australia.

The majority of products are manufactured in Australia. Some smaller finished products are imported.

In order to manufacture products in Australia The Comfort Group directly imports raw materials, components and packaging sourced from a number of countries including China, India, Thailand, Indonesia, Malaysia, South Korea, Taiwan, UK and USA. It also purchases materials from local wholesale importers and resellers who themselves may have imported these items.

The Comfort Group's local supply chain also includes the purchase of products and services required for the day-to-day operations such as office supplies, utilities, cleaning, property services, logistics, professional services, IT, travel, marketing, and promotional goods and services.

Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls

The Comfort Group's assessments support the conclusion that the risk of modern slavery within its local business operations and procurement within Australia is low. However it continues to be alert to such risk particularly in outsourced support services such as maintenance and cleaning.

The Comfort Group recognises that there is a higher risk through its international supply chain because it purchases raw materials for the manufacturing operations, including fabrics such as mattress ticking and fibre and finished bedding products such as sheets, pillowcases. Suppliers of these textile-type products are therefore of particular interest when conducting our procurement functions and carrying out Modern Slavery assessments.

The actions taken by the reporting entity and any entity it owns or controls to assess and address those risks, including due diligence and remediation processes.

In light of assessment that the local business is very low risk, The Comfort Group has focused its efforts on suppliers who may fall within the higher-risk category, with a key area of focus being the suppliers who directly supply products to the Group who are located in Asia or in the fabrics and textile fields.

When working with suppliers The Comfort Group is clear that it is committed to operating its business lawfully and ethically with suppliers who will be aligned to its values.

In addition to the specific Modern Slavery policy The Comfort Group has a suite of policies to allow the Group to adopt a broad range of controls and influence organisational and employee behaviours.

The Modern Slavery Policy sits alongside and supports the broader Ethical Standards (Sourcing) Policy which aims to ensure that the group is:

- sourcing its products in a responsible manner,
- working with its suppliers to improve their social and environmental practices,
- providing clear guidance to its buying staff, and
- protecting its corporate reputation and the reputation of its individual businesses & brands.

The Comfort Group suite of policies also include other relevant policies such as:

- Whistleblower
- Discrimination Harassment and Bullying
- Workplace Equal Opportunity

How the reporting entity assesses the effectiveness of these actions.

We manage our modern slavery risk by:

- working directly and closely with suppliers to ensure they understand the expectations we have on them to operate in accordance with all applicable modern slavery laws;
- maintaining positive and open relationships with suppliers so we can monitor the relationship, and suppliers will have a reasonable expectation that we will require the opportunity to ask questions in relation to their operations, also that the suppliers feel able to disclose to us challenges they may be facing in complying;
- working in preference with suppliers who can demonstrate inspection by, or accreditation or membership with, respected international ethical standards audit entities.
- where practicable we aim to visit suppliers to further enhance working relationships and conduct audits.

We are working on developing and improving our procurement practices to identify modern slavery risks, ensure we can actively manage modern slavery risk assessments in our processes and build sound practices into our supply chain, both prior to contracting and by monitoring and managing during the contract relationship to enable identification and management of supply chain concerns on an ongoing basis.

Consultation with any entities that the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement).

This statement has been prepared in consultation senior management and the directors of the three entities (Wonderest Ltd, Australian Comfort Group Holdings Pty Ltd and Australian Comfort Group Pty Ltd).

Other information that the reporting entity, or the entity giving the statement, considers relevant.

The Comfort Group does not engage in any aspect of modern slavery and will not condone such behaviour in our supply chain. We acknowledge our role and responsibility in seeking to safeguard human rights through ethical and sustainable business practices and are committed to taking all reasonable and practicable steps to ensure that there is no modern slavery in our business or supply chain.

We continue to take steps to develop and enhance our processes to ensure that all of our suppliers, both local and offshore, meet the required standards for ethical practices in our supply chain.

Approval

This statement was approved by resolution of the Board of Directors (being the relevant principal governing body) of each of Wonderest Ltd, Australian Comfort Group Holdings Pty Ltd and Australian Comfort Group Pty Ltd on 22 JUNE 2023

This Statement is signed by a responsible member of Wonderest Ltd

A handwritten signature in black ink, appearing to be 'LCT', written over a horizontal line.

Signature of Director

LYNN CRAIG TURNER

Name of Director