



# MODERN SLAVERY STATEMENT

# Modern Slavery Statement

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## Modern Slavery Statement

This statement is made pursuant to section 14 of the Modern Slavery Act 2018 (Cth) (Modern Slavery Act) for the period 1 July 2022 to 30 June 2023.

This statement is made on behalf of Intelligen (ITGN GROUP CO PTY LTD) and has been approved by the Sole Director and CEO (principal governing body), Erin Evans on the 16<sup>th</sup> of November 2023.

### Introduction

Intelligen is a values-driven organisation who aspire to meet the highest professional, legal and ethical standards. We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business, third party suppliers or supply chain. Beyond our own company, we take seriously our commitment to assist organisations and grass-roots initiatives that promote human rights and tackle forced-labour and child labour practices.

This statement sets out our approach to modern slavery.

### Our Structure and Reporting Entities

Intelligen is an Australian based consulting firm headquartered in Sydney under the registered entity of *ITGN GROUP CO PTY LTD* which has subsidiary entities *ITGN OPS CO PTY LTD*, *ITGN IP CO PTY LTD* and *INTELLIGEN GSD PTY LTD*.

We provide custom data strategy solutions for our clients using the modern technology ecosystem and act as true partners who provide guidance and support far beyond just the technology. Our deep functional and industry expertise allow us to address problems that no one else can. We are passionate about taking on immense challenges that matter to our clients to build their capabilities and leadership skills at every level and every opportunity. We do this to help build internal support, get to real issues, and reach practical recommendations. We bring out the capabilities of clients to fully participate in the process and lead the ongoing work. We help our clients make significant and lasting improvements to their performance and realise their most important goals.

At the time of publication of this statement, Intelligen employs 20 people based in Australia and 3 offshore resources.

Given the nature of the services we provide and the professional workforce we employ, we assess the risk of modern slavery or human trafficking in our own organisation to be low.

## Supply Chain / Suppliers

Our supplier ecosystem comprises technology partners and IT services. On average we engage 10 technology partners and 40 contractors who are based in Australia. The majority of our technology partners have a global head office but all have Australian-based offices and teams.

As part of our Supplier Code of Conduct, Intelligen requires suppliers to fully comply with the applicable legal requirements of slavery, forced labour and human trafficking laws and expects suppliers to enact practices to ensure compliance with such laws. None of our suppliers are deemed to be high risk of engaging in slavery, forced labour or human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our internal policies reflect our commitment to acting ethically and with integrity in all our business relationships, and to implementing and enforcing effective systems and controls to ensure this.

Following assessment of our business operations and suppliers, we consider that the overall risk of modern slavery existing within our operations and suppliers is low.

Through our assessment, we categorise modern slavery risks for our business into the following key areas:

**Local contractor and service arrangements:** Modern slavery risks arise where the services procured for the premises of business services involve exploited forms of work types such as cleaning services and indoor plant maintenance. Through these arrangements Intelligen is at minimal risk of being directly associated with modern slavery.

**Technology partners:** All of our partners are highly ethical and adhere to modern slavery act requirements within their global businesses. After review, Intelligen is at minimal risk of being associated with modern slavery.

**Consultants / Contractors:** Our consultants are contractors that operate under their own business as the sole founder and employee who must comply with our modern slavery policy. After review, Intelligen is at minimal risk of being associated with modern slavery.

## **Actions Taken and Due Diligence Processes for Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our internal policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

As part of our Supplier Code of Conduct, Intelligen requires suppliers to fully comply with the applicable legal requirements of slavery, forced labour and human trafficking laws and expects suppliers to enact practices to ensure compliance with such laws.

We have never had any modern slavery incidents and are confident we can maintain this moving forward. We ensure that staff are trained in corporate social responsibility and that training highlights the risks of slavery, forced labour and human trafficking.

This statement is made pursuant to Part 2 section 16 of the Modern Slavery Act 2018 and constitutes our modern slavery statement for the financial year ending 30 June 2023.

Signed for and on behalf of Intelligen;



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Signature of Authorised Officer

Erin Evans : CEO

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Name of Authorised Officer (print)

DATE: 16/11/2023