

A young woman with dark, curly hair is looking down at her smartphone. She is wearing a blue and green sleeveless top. The background is a warm orange gradient.

NEC

MODERN SLAVERY STATEMENT

Australia and New Zealand
2023-2024

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Introduction

This statement is made pursuant to section 13 of the *Modern Slavery Act 2018* (Cth) and is published on behalf of NEC Software Solutions ANZ Pty Ltd (referred to as “we” or “our”).

We are a wholly owned subsidiary of NEC Corporation, a Japanese multinational information technology and electronics corporation, registered in Japan. Further information regarding NEC Corporation’s response to modern slavery can be found here: <https://www.nec.com/en/global/csr/modernslavery/>.

We are group managed by our direct parent company, NEC Software Solutions UK Limited, registered in England and Wales. We enclose a copy of our direct parent company’s Modern Slavery Statement and apply the same practices and principles as they relate to Australian law. This statement must be read in conjunction with our direct parent company’s Modern Slavery Statement: **Modern-Slavery-Statement-2023-24-v1-2.pdf**.

For completeness, we confirm that we do not own or control any other entities in Australia.

About our business

In Australia, we provide software and related services to Governments, for the administration of public housing, and Police Forces. In addition to receiving services from our direct parent company and various other related companies within the NEC group of companies, our supply chain is comprised mostly of third party software, hardware, data providers and professional services consultants.

We adopt the same position as our direct parent company with respect to modern slavery and will not support or deal with any business that we know to be involved in slavery or human trafficking.

Risk identification

We acknowledge that slavery can occur in many forms including human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, child labour and deceptive recruiting and accordingly, we are committed to operating responsibly and establishing and adhering to the highest ethical standards with a goal of identifying and working with our supply chain to eradicate the various forms of slavery.

We utilise the same systems and procedures as that of our direct parent company, adapted where necessary for local law, to comply with the Modern Slavery Act 2018 (Cth) throughout the life cycle of our relationships with our supply chain from procurement to monitoring and auditing existing suppliers. Although no risks of modern slavery have been identified to date as part of this process, we acknowledge the need for ongoing diligence and review.

Risk remediation

We continually review the potential risk of modern slavery practices across our Australian operations and supply chain, taking into consideration factors such as sector, industry, product and service type and geographic location. To date we have not identified any modern slavery practices across our supply chain or operations. We will not support or deal with any business that we know to be involved in slavery or human trafficking.

Risk management and due diligence

To manage the risks of modern slavery in our supply chain we adopt the policies, processes and systems of our direct parent company and additionally:

- issue our vendors with a supplier code of conduct which requires suppliers to respect, promote and protect each individual's human rights; and
- where possible, appropriate provisions around compliance with the *Modern Slavery Act 2018* (Cth), the *Fair Work Act 2009* (Cth) and our supplier code of conduct are drafted into contracts.

Ongoing assessment of risk and continuous improvement

We will continue to collaborate with internal and external stakeholders to prevent and address any unintended contribution that we may have to the global issue of modern slavery.

We will continue to randomly audit key vendors via a targeted questionnaire and send questionnaires to new vendors to minimise the risk of engaging partners with supply chain risk of unintended modern slavery practices.

We will continue capturing and recording more information about our vendors and educating our procurement staff on the impacts and risks of modern slavery through external and internal training.

We will continue to consider the effectiveness of our ongoing compliance with the *Modern Slavery Act 2018* (Cth) in our 2024 Modern Slavery Statement.

This statement has been approved by the Board of Directors.



Tina Whitley
Director

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NEC

NEC Software Solutions UK
BizSpace
1st Floor, iMex Centre
575-599 Maxted Rd
Hemel Hempstead
HP2 7DX
United Kingdom

necsws.com