

# MODERN SLAVERY STATEMENT

2024

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MAUGHAN THIEM AUTO SALES PTY LTD

[www.maughanthiem.com.au](http://www.maughanthiem.com.au)

# 1. Introduction & Approval

This statement is produced to comply with the Modern Slavery Act 2018 (Cth) for Maughan Thiem Auto Sales Pty Ltd (Maughan Thiem), ABN 47 007 568 238.

This statement addresses Maughan Thiems obligations and compliance in relation to the Modern Slavery Act 2018 (Cth) and highlights the steps we take to ensure there is no slavery or human trafficking occurring within the organisation or its supply chains.

This Modern Slavery Statement sets out our commitment to mitigating the risk of this taking place within our own business or supply chain. We recognise our responsibility to mitigate risks of modern slavery and are committed to a process of continuing assessment to prevent any risk arising in our business and supply chain operations.

We seek to do business with suppliers and manufacturers that share similar values and ethics to us. We place a high value on the quality, consistency, and reliability of our suppliers and form long-term relationships.

This Statement has been approved by the Board of Directors of Maughan Thiem.

Daniel Thomas  
Chief Executive Officer

June 2024

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## 2. About Maughan Thiem



Maughan Thiem Auto Sales is a 100% South Australian family-owned business. Established in 1912, we specialise in the sale of premium new and pre-owned motor vehicles, vehicle servicing and repairs, and the provision of parts (retail and wholesale) and associated products and services.

For further information about our company, please visit our website at:  
<https://www.maughanthiem.com.au>.

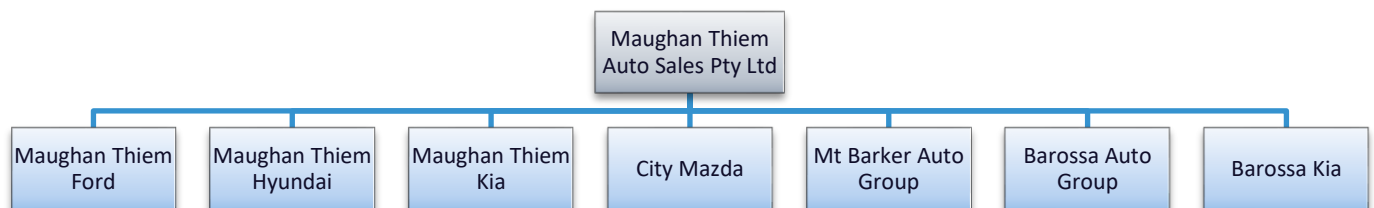
### 3. Our Structure

Maughan Thiem Auto Sales Pty Ltd is comprised of 7 dealerships across South Australia, representing 7 brands.

Our head office is 1013 Port Road Cheltenham SA 5013.

Our dealerships comprise the following:

1. Maughan Thiem Ford
2. Maughan Thiem Hyundai
3. Maughan Thiem Kia
4. City Mazda
5. Mount Barker Mitsubishi
6. Mount Barker Ford
7. Mount Barker Kia
8. Barossa Kia
9. Barossa Ford
10. Barossa Volkswagen
11. Barossa Honda



## 4. Our Locations

Maughan Thiem Auto Sales Group Pty Ltd is proudly South Australian, operating from the following locations across Adelaide.

Maughan Thiem Ford  
1013 Port Road  
Cheltenham

Maughan Thiem Hyundai  
999 Port Road  
Cheltenham

Maughan Thiem Kia  
983 Port Road  
Cheltenham

Mt Barker Auto Group  
26 Mount Barker Road  
Totness

Barossa Auto Group  
30 Murray Street  
Tanunda

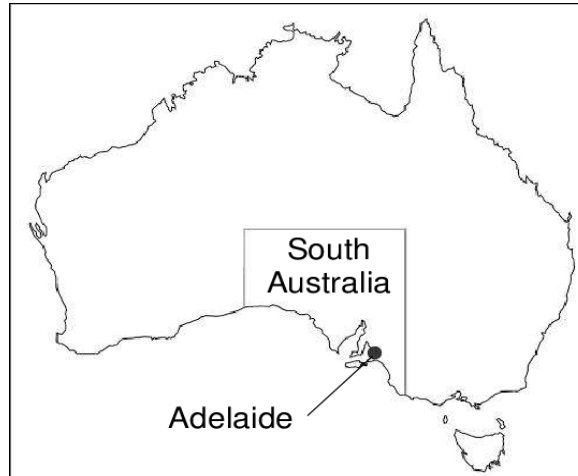
Barossa Kia  
8 Murray Street  
Nuriootpa

City Mazda  
432-454 Port Road  
West Hindmarsh

Pre Delivery Centre  
17-19 Athol Street  
Athol Park



We employ approximately 280 people across our locations.



## 5. Our Supply Chains

We place a high value on quality, consistency, and reliability of supply from our supply chain partners.

Our supply chains include the following goods and services:

- Overseas facilities where motor vehicles and parts are assembled.
- The importation of motor vehicles and parts.
- Local transportation contractors.
- Consumables (oil, fuel, paint, lubricants).
- Finance and insurance products.
- Aftercare products.





## 6. Modern Slavery Risks


Risks of modern slavery primarily relate to the manufacture of motor vehicles and spare parts overseas.

Our initial review and risk assessment has indicated that our operations and supply chains are in low-risk jurisdictions according to the 2023 Global Slavery Index.

There is a risk of the potential for modern slavery practices in the supply chain of the automotive manufacturing sector because of its products and processes, such as the widespread reliance on unskilled workers as an industry practice and relaxed labour and safety regulations in some countries.

There is a risk of the potential for modern slavery practices in the supply chain in certain countries in Asia and the Middle East where our supply chains purchase products due to factors such as poverty, weak governance, lack of enforcement of the rule of law, and high migration flows.





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Risks also arise further down the supply chain, for example the importation of parts from India and Thailand. However, these suppliers screen their suppliers, and have corrective and preventative action procedures in place for dealing with issues such as modern slavery.

With the rise of electric vehicles, there is a risk of the potential for modern slavery practices in the supply chain in China, particularly product from Xinjiang region.

Certain companies or businesses may pose a risk of the potential for modern slavery due to their known poor human rights and/or labour practices record, poor governance structures and a lack of robust policies and/or responsible purchasing practices.

There are also risks associated with a lack of visibility of every step down the supply chain.

In our supply chains, vehicles are manufactured by related companies which uphold strict compliance with labour laws and have codes of conduct and ethics that address modern slavery.

## **6.1 Review Supply Chains**

We will undertake a process of consultation with our manufacturer suppliers to assess the risks of modern slavery in our supply chain. We have identified our key suppliers, drafted our supplier survey ready for rollout.

## **6.2 Risk Identification & Response**

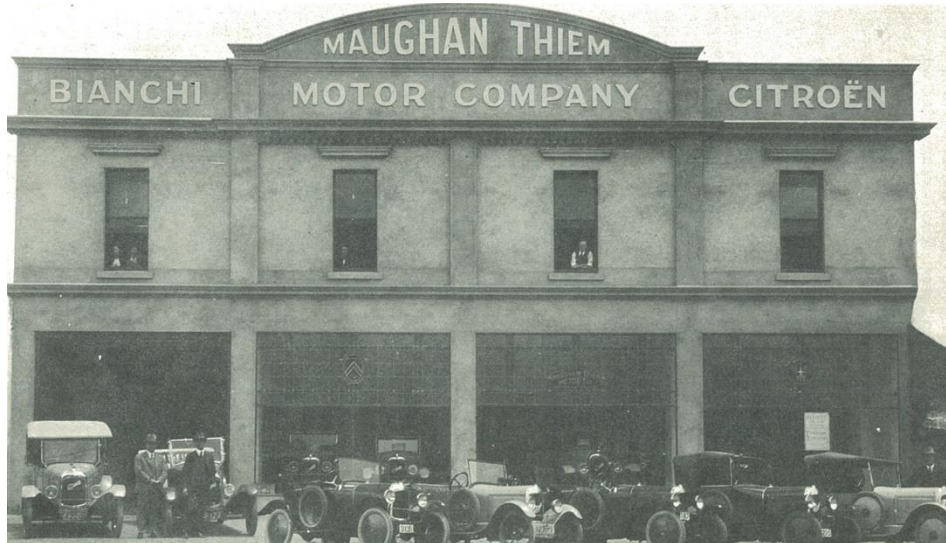
We will further assess risks in our supply chain from information gathered from our supplier survey. Upon identification of any risk, Maughan Thiem will formulate a response.

## **6.3 Policy Development**

We continue to maintain several policies that support our efforts in addressing modern slavery risks. Our Whistleblower Policy, Code of Conduct, and our Company Trademarks and Non-Negotiable Behaviors along with a complaints platform for third parties. We continue to consult with our internal stakeholders in the development of these and future policies.

## 6.4 Training & Awareness

We will continue to train and educate our team, including the design and roll out of our supplier survey, and the implementation of our Modern Slavery Policy.



## 7. Consultation & Future Plans

We will review, update, and monitor our processes to minimise the risk of modern slavery in our business.

In FY2023 we:

- ✓ Finalised and implemented our Modern Slavery Policy.
- ✓ Through consultation, drafted the supplier survey for manufacturer suppliers.

Our plan for FY2024 will be:

- ✓ Issue our supplier survey to our manufacturer suppliers.



Review the data collected and assess risks in our supply chain.



Formulate response upon identification of any risk.



Draft our proposed Supplier Code of Conduct

