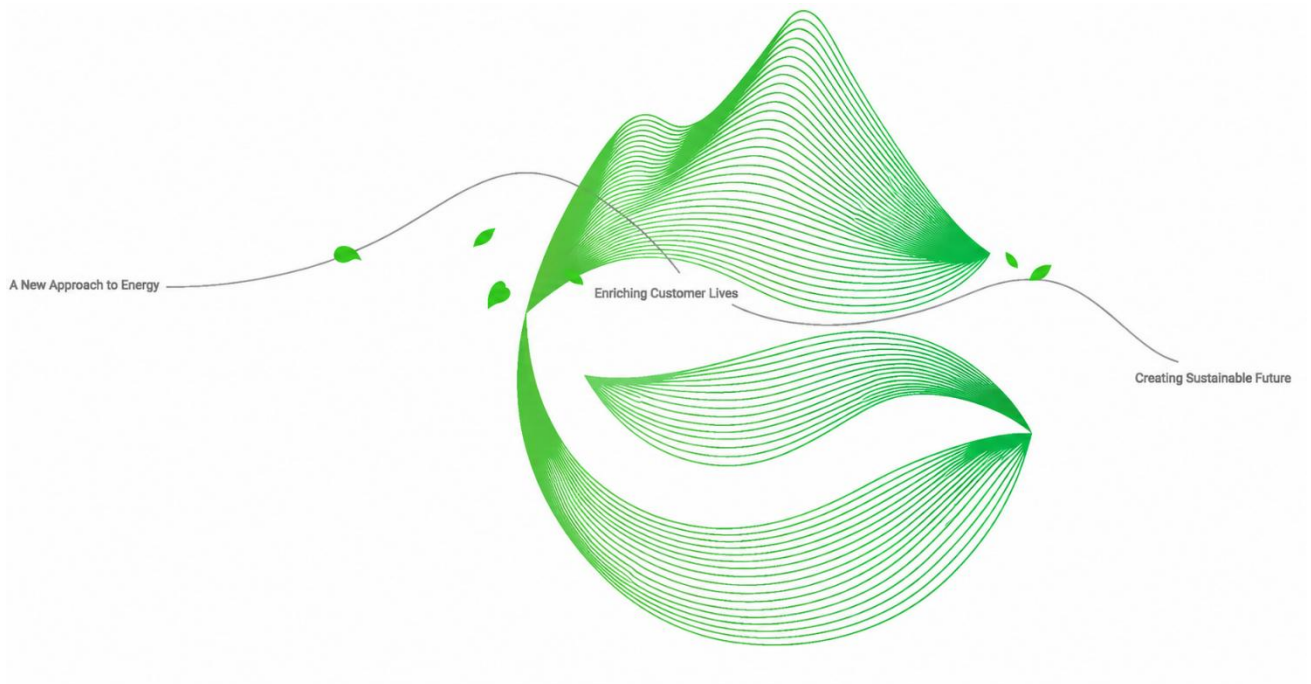




GROW SUSTAINABLY

GS GLOBAL AUSTRALIA 2025 MODERN SLAVERY REPORT

GS Global Australia is committed to conducting business responsibly and ethically, with respect for human rights forming a core part of our operations and business relationships. We strive to create sustainable value for our stakeholders, employees, business partners, and the wider community.



Our Modern Slavery

This Modern Slavery Statement has been prepared by GS Global Australia Pty Ltd in accordance with the requirements of the Modern Slavery Act 2018 (Cth) (the “Act”) for the financial year ended 31 December 2025. This statement represents GS Global Australia’s sixth annual Modern Slavery Statement. GS Global remains committed to supporting sustainable business growth through strong corporate governance practices and the promotion of environmental and social responsibility.

ABOUT THIS REPORT

Overview

GS Global Australia Pty Ltd (ABN 12 003 931 548) has published an annual Modern Slavery Statement since 2020, demonstrating its ongoing commitment to respecting human rights and promoting responsible business practices across its Australian operations and supply chains. This Statement outlines the key activities and outcomes implemented through the GS Human Rights Charter and integrated supply chain and risk management systems, supporting the identification and mitigation of modern slavery risks across GS Global Australia’s operations and supply chains in Australia.

Reporting Period

This statement covers the reporting period from 1 January 2025 to 31 December 2025 and outlines the key actions and initiatives undertaken by GS Global Australia during the reporting year to strengthen human rights protections within its operations and supply chains.

Standards and Reliability

This statement has been prepared in accordance with the reporting requirements under the Modern Slavery Act 2018 (Cth). The information contained in this report aligns with the latest GS Group Sustainability Report and relevant internal reporting standards.

GS Global Australia aims to maintain the accuracy and reliability of the disclosures contained in this statement and to provide a balanced overview of its efforts to identify and address modern slavery risks.

Scope of the Report

This report outlines the governance framework adopted by GS Group and the ESG management systems applied within GS Global Australia’s Australian operations. It also summarises the company’s approach to identifying, managing, and mitigating modern slavery risks through its business operations and supply chain management processes.

CONTENTS



01

About This Report

02

GS Human Rights Charter

03

Company Overview

04

Structure, Operations,
and Supply Chains

05

Modern Slavery Risks

06

Our Actions to Assess and
Address Modern Slavery Risks

07

GS Supply Chain Management

08

ESG Management System

09

Effectiveness of Our Actions

10

Ethics Management

11

Modern Slavery Policy

12

Consultation and Approval

13

Mandatory Criteria

GS Human Rights Charter

GS is committed to protecting fundamental human rights and has implemented the GS Human Rights Charter to help prevent human rights violations across its value chain. In line with the increasing focus on ESG, we continue to strengthen our business practices and work closely with stakeholders, including suppliers and customers, to promote mutual respect and responsible business conduct.

Why Matter

According to estimates published by the International Labour Organization (ILO), International Organization for Migration (IOM), and Walk Free, approximately 50 million people worldwide were living in conditions of modern slavery in 2021, including 28 million people subjected to forced labour.

Managing risks associated with modern slavery is important not only for affected stakeholders but also for businesses and communities more broadly. Since the Modern Slavery Act came into effect in January 2019, GS Global Australia has continued its efforts to identify and assess modern slavery risks across its operations and supply chains while promoting transparency and accountability.

GS Global Australia remains committed to respecting human rights in connection with its business activities, strategic social investments, public policy engagement, partnerships, and collaborative initiatives.

Scope of Application

The Human Rights Charter applies to executives, employees, and business partners across GS Group. GS Global Australia is committed to implementing the Charter in accordance with applicable local laws and regulations while maintaining alignment with the Group's corporate values.

Purpose of Human Rights Charter

At GS Global Australia, human rights are recognised as a core value and an important component of responsible business management. The company is committed to promoting sustainable growth through respect for stakeholders, including executives, employees, customers, suppliers, and the communities in which it operates.

The GS Human Rights Charter reflects the Group's commitment to internationally recognised human rights principles and to mitigating potential human rights risks arising from its business operations. The Charter's key principles and objectives are outlined throughout this report.

Our Commitment

GS Global Australia is committed to identifying and mitigating modern slavery risks within its Australian operations by conducting human rights risk assessments, promoting ethical business practices, and managing a sustainable supply chain under the guidance of GS Group's ESG governance framework.

In preparing this report, the company worked closely with its headquarters, GS Global Corporation, to ensure consistency with the reporting obligations under the Act. External specialists were also engaged to support the accuracy and reliability of the information presented.

GS Group continues to strengthen its ESG management practices through the activities of its ESG Committee and ESG Council. The company's ESG initiatives and performance outcomes continue to be disclosed through its annual sustainability reporting to support long-term accountability and sustainable growth.

Company Overview

GS Global Australia aims to achieve sustainable growth by strengthening corporate governance and creating social value through respect for human rights, while pursuing business growth through the expansion of existing operations and the development of new business opportunities.

GS Global Corporation has expanded its operations across a range of business sectors, including the export, import, and triangular trade of steel, coal/biomass, petrochemicals, industrial products, and automotive logistics since its establishment in 1954. Following its integration into GS Group in 2009, the company has continued to strengthen its position under the vision of becoming a leading “Value No.1 Solution Provider”.

Established in 1990, GS Global Australia operates as the Australian subsidiary of GS Global Corporation, headquartered in South Korea. The company is primarily engaged in the importation and sale of steel and iron products within the Australian market. In its steel products business, GS Global Australia aims to respond effectively to changing customer demands and market conditions by sourcing quality steel products, expanding into new markets, establishing efficient supply chain systems, and delivering tailored customer solutions.

Supported by extensive global business experience and an international network spanning more than 30 locations, GS Global Australia remains committed to delivering sustainable value to customers and business partners. Through its ongoing ESG management initiatives, the company continues to strengthen its role as a responsible and forward-looking business while contributing to sustainable growth and long-term stakeholder value.



Structure, Operations, and Supply Chains

Structure

GS Global Australia Pty Ltd (ABN 12 003 931 548) is a wholly owned subsidiary of GS Global Corporation, headquartered in South Korea, and has operated in Australia since 1990.



There are no other subsidiaries of GS Global Corporation operating in Australia.

Supply Chains

GS Global Australia supplies high-quality steel products sourced from established manufacturers and international steel producers to customers across Australia. In addition to steel and iron products, the company also procures various goods and services to support its operations, including office and marketing materials, personal protective equipment (PPE), IT consulting, contractor management, and other professional services.

GS Global Australia maintains a zero-tolerance approach to modern slavery and does not knowingly engage with any consultants, suppliers, or contractors involved in such practices.

Operations

GS Global Australia operates primarily as a trading entity focused on the import and distribution of steel and iron products within the Australian market. These products are sourced through GS Global Corporation from countries including Korea, China, Vietnam, and India, and are mainly supplied to clients within the construction and packaging industries across Australia and New Zealand. The company also engages in petrochemical products and industrial components, although these activities represent a smaller portion of its operations.

During the reporting period, GS Global Australia continued its core activities involving the import and sale of steel and iron products via GS Global Corporation, with a primary focus on the construction and packaging sectors. The company also continued to explore new investment opportunities, particularly in natural resources and renewable energy sectors.

GS Global Australia's registered office and principal place of business is located at Suite 1402, Level 14, 111 Pacific Highway, North Sydney, NSW 2060.

During the reporting period, GS Global Australia employed staff across sales, finance, and administrative functions in Australia. Employees were engaged under a combination of modern awards, enterprise agreements, and individual employment contracts in compliance with the National Employment Standards (NES).



Modern Slavery Risks

GS Global Australia remains committed to respecting human rights through alignment with international standards and the application of the GS Human Rights Charter and Risk Management framework. During the reporting period, the company continued to assess its exposure to modern slavery risks across its operations and supply chains.

Risk Assessment

GS Global Australia recognises that businesses across different industries, regions, and supply chains may face varying levels of exposure to modern slavery risks. These risks may differ depending on factors such as the nature of operations, geographic locations, products and services procured, and supply chain complexity. Within the steel distribution sector, supply chains may involve sourcing raw materials or goods from regions considered to have elevated human rights risks, increasing potential exposure to modern slavery practices.

Although GS Global Australia operates primarily within Australia and complies with applicable domestic labour laws and regulations, the company continues to monitor and assess modern slavery risks within its broader supply chain. To support this process, GS Global Australia applies a structured risk assessment approach aligned with GS Group's Human Rights Risk Management System and Sustainable Supply Chain Management Framework.

The company's supply chain management approach is supported by GS Group's Sustainable Supply Chain Management governance framework, including the implementation of a Supplier Code of Conduct. This framework promotes responsible sourcing practices and establishes expectations regarding ethical conduct, labour rights, and human rights protections across supplier networks.

Oversight of these risk management systems is supported by the ESG Council, which monitors the implementation and operation of ESG-related management practices throughout the organisation. GS Global Australia continues to apply these principles within its local operations to support the identification, assessment, and mitigation of modern slavery risks across its supply chains.

Identifying the Key Risk Areas of Modern Slavery

GS Global Australia acknowledges that certain aspects of its business activities and supply chains, particularly within the industrial sector, may involve inherent exposure to modern slavery risks. Key operational functions within Australia, including strategic management, procurement, transportation and logistics, warehousing, sales and marketing, and corporate services, have been identified as potential areas of exposure within the broader value chain. However, the company considers its directly employed workforce and locally sourced goods and services to present a relatively low level of risk.

The procurement of imported goods may involve comparatively higher levels of modern slavery risk due to the complexity and geographic reach of international supply chains. To address these risks, GS Global Australia maintains a due diligence framework incorporating supply chain risk mapping, supplier screening, ESG materiality assessments, and compliance with the GS Supplier Code of Conduct.

These practices are supported by GS Group's governance frameworks, including the GS Human Rights Charter, Ethical Management Framework, and the Australian Modern Slavery Policy. Effectiveness is monitored through ongoing supplier engagement, internal assessments, risk reviews, and corrective action processes to support continued alignment with ESG and human rights standards.

Our Actions to Assess and Address Modern Slavery Risks

GS Global Australia continues to implement measures to identify, assess, and address modern slavery risks across its operations and supply chains. Through a company-wide approach, the organisation aims to maintain an effective and integrated response to modern slavery risks. These efforts are supported by GS Group's governance, compliance, and management frameworks, which promote a consistent approach to protecting human rights across all business activities.

GS Human Rights Management Implementation System

As part of this commitment, GS Group has adopted a Human Rights Charter that supports the rights of employees, customers, suppliers, and local communities. This initiative reflects the Group's commitment to respecting human rights and fulfilling its corporate social responsibilities. Employees of GS Global Australia are encouraged to support these principles while maintaining operational independence.

The company's approach is aligned with internationally recognised human rights and labour standards, including the Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, the core conventions of the International Labour Organization, and the OECD Due Diligence Guidance for Responsible Business Conduct.

GS Human Right Charter's Basic Principles

- | | |
|---|--|
| 1 | Anti-discrimination |
| 2 | Observance of terms and conditions of employment |
| 3 | Humane treatment |
| 4 | Freedom of association and collective bargaining |
| 5 | Prohibition of forced and child labor |
| 6 | Industrial security |
| 7 | Responsible supply chain management |
| 8 | Protection of local residents' human rights |
| 9 | Protection of customers' human rights |



Our Actions to Assess and Address Modern Slavery Risks

GS Global Australia continues to implement measures to identify and address modern slavery risks within its operations and supply chains. The company maintains a human rights-focused approach that supports the dignity and value of all stakeholders. The ESG Council oversees these efforts by establishing human rights policies, engaging stakeholders, and integrating human rights considerations into compliance and education frameworks.

GS Human Rights Risk Management System

GS Global Australia applies procedures to identify and regularly assess human rights risks across its business operations, with the objective of proactively mitigating and addressing these risks. The outcomes of these assessments are shared with stakeholders, and a dedicated internal framework supports the operation of the Human Rights Risk Management System.

-
- | | |
|---|--|
| 1 | Establish and proclaim the human rights charter |
| 2 | Build and implement a human rights management system |
| 3 | Identify and value human rights risks |
| 4 | Support human rights risk improvement |
| 5 | Disclose human rights management status |
-

Human Rights Risk Management

Grievance Handling Channel

GS Global Australia recognises the importance of maintaining effective grievance procedures to identify and address potential instances of modern slavery. The company maintains communication channels through which employees and business partners may raise concerns directly with designated personnel.

Reported matters are reviewed in coordination with the Grievance Handling Committee, and appropriate remedial measures are implemented where necessary. This process forms an important part of the company's human rights due diligence framework and supports ongoing risk identification, issue monitoring, policy enhancement, and strategic improvement initiatives.

Human Rights Education

GS Global Australia continues to provide training programs designed to strengthen awareness and prevention of human rights issues across management and operational functions. These programs include topics such as human rights protection, corporate governance, anti-corruption, fair trade, sexual harassment prevention, and disability awareness.

The company also works with external specialists to improve understanding of modern slavery risks and support employees, managers, and suppliers in identifying and managing risks within operations and supply chains. These initiatives form part of the broader ESG learning framework aimed at supporting accountability, responsible business conduct, and effective risk management.

GS Supply Chain Management

GS Global Australia recognises the importance of effective supply chain risk management across its value chain to support sustainable business practices. The company is committed to promoting responsible supply chains by assessing and selecting suppliers in accordance with its Supplier Code of Conduct. Through these measures, GS Global Australia seeks to maintain transparent and fair standards while encouraging suppliers to contribute to sustainable and responsible business practices.

Suppliers Code of Conduct

GS Suppliers Code of Conduct

GS Global Australia recognises that sustainable management principles and ethical business practices are important to long-term business success. The GS Supplier Code of Conduct has been established based on GS Group's standards to guide suppliers and business partners in conducting responsible and sustainable business activities.

The GS Suppliers Code of Conduct covers the following key areas:

- Respect for workers' basic rights
- Workplace safety and health
- Environment
- Business ethics
- Management system

Compliance with the GS Supplier Code of Conduct is expected from all suppliers regardless of project type or operating region.

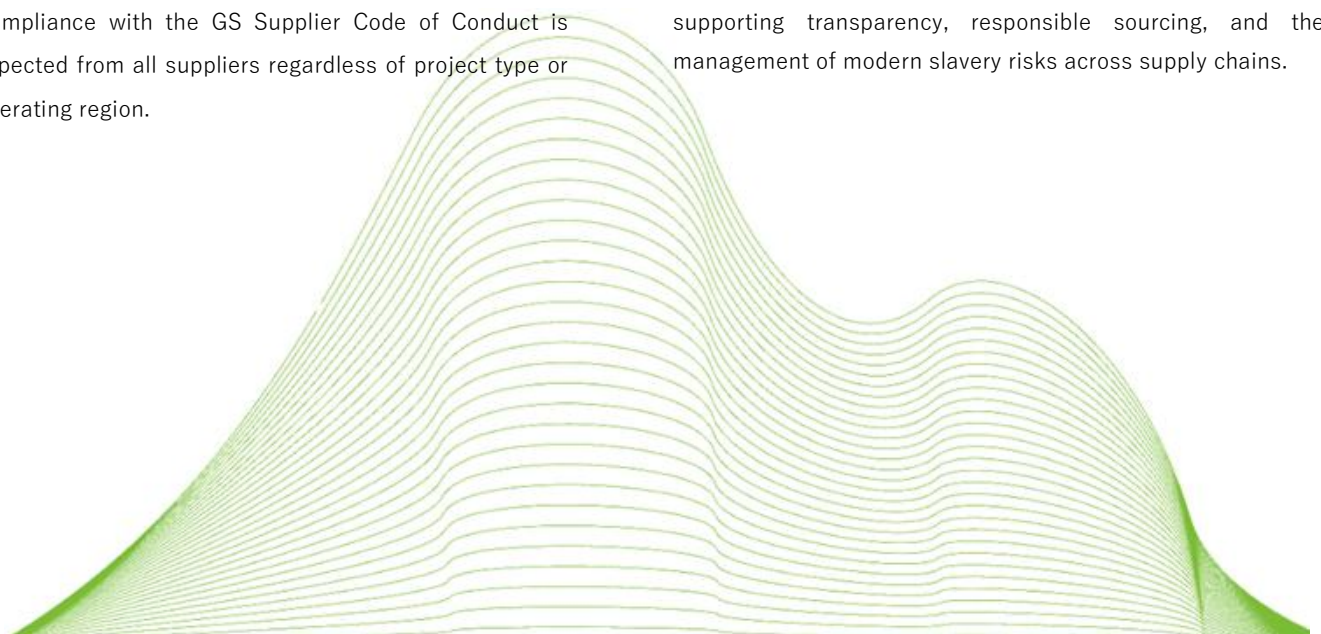
Supply Chain Risk Management

Supply Chain ESG Management

GS Global Australia recognises the importance of integrating ESG management practices across its supply chain to support sustainable value creation and responsible business operations. To support suppliers, the company provides ESG self-assessment and consulting programs covering areas including human rights, workplace health and safety, environmental management, and business ethics.

Suppliers receive feedback based on assessment outcomes, and suppliers identified as having lower ESG performance may be subject to further review and improvement processes. GS Global Australia also continues to monitor the origin and traceability of materials sourced through GS Group and promotes the use of certified and environmentally responsible materials where appropriate.

These initiatives form part of GS Group's ESG framework, supporting transparency, responsible sourcing, and the management of modern slavery risks across supply chains.



GS ESG Management System

GS Group has established a structured ESG governance system to support responsible and sustainable business practices across its operations. As expectations regarding corporate responsibility continue to increase, particularly in relation to human rights and labour standards, GS Group continues to strengthen its ESG governance framework to support the identification, management, and prevention of modern slavery risks across its operations and supply chains.

GS Group ESG Council

The ESG Council is the highest-level decision-making body responsible for overseeing ESG matters across GS Group and its affiliates. The Council supervises major sustainability initiatives, including climate change response, carbon management, resource efficiency, and human rights management.

The ESG Council also supports the development and coordination of group-wide human rights policies and ethical supply chain practices to promote consistent implementation across affiliated entities.

Each affiliate operates dedicated teams to implement human rights initiatives, manage related data, and monitor performance in accordance with ESG Council guidance. Through this governance framework, GS Group aims to strengthen human rights protections, manage modern slavery risks, and support responsible business conduct throughout its operations and supply chains.

GS Global ESG Governance

As part of GS Group, GS Global Australia Pty Ltd operates within an established ESG governance structure designed to promote sustainable growth and responsible business practices. The Sustainable Management Task Force (TF) oversees ESG policy implementation and supports decisions made by the Board of Directors and the Sustainable Management Committee.

The Sustainable Management Committee, consisting of the CEO, CFO, and senior management, is responsible for major ESG-related decisions and oversight of ESG initiatives across the organisation. This governance framework supports the integration of ESG principles, ethical labour practices, and human rights protections into core business operations while maintaining alignment with relevant legal and regulatory requirements, including the Modern Slavery Act 2018 (Cth).



Effectiveness of Our Actions

GS Global Australia assesses the effectiveness of its efforts to identify and address modern slavery risks through ongoing impact and materiality assessments. The company also considers feedback from internal and external stakeholders, including employees, suppliers, investors, industry bodies, and external advisors, to strengthen its risk management systems and overall ESG approach.

GS Human Rights Charter and Risk Management System

GS Global Australia recognises the GS Human Rights Charter and Human Rights Risk Management System as key frameworks supporting the identification and management of potential modern slavery risks across its operations and supply chains. These frameworks support the early identification and mitigation of risks affecting employees, suppliers, and other stakeholders.

Human rights principles are embedded within corporate policies and supported through internal governance and compliance processes.

Aligned with its governance framework, GS Global Australia regularly reviews its exposure to modern slavery risks, which currently remains low. Oversight is supported by the ESG Council, which monitors ESG-related risk management activities and human rights initiatives across the Group.

Our Actions Measuring Effectiveness

Human Rights Policies

GS Global Australia regularly reviews and updates its human rights policies, codes of conduct, and internal procedures to align with evolving international standards and business requirements. These policies are supported by a structured governance framework and, where required, are reviewed by the Board prior to approval.

The company's policies are aligned with internationally recognised frameworks, including the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, ILO Core Conventions, and OECD Due Diligence Guidance.

Implementation across operations and supply chains is supported through frameworks including the GS Human Rights Charter, internal ethical management policies, and the Modern Slavery Policy. Under the oversight of the ESG Council, these principles continue to be integrated into day-to-day operations and compliance processes.

Grievance Handling Channel

GS Global Australia maintains a grievance handling process designed to support the prompt identification and resolution of human rights concerns while promoting transparency and accountability.

The effectiveness of this process is monitored through grievance reviews and remediation procedures. During the reporting period, no human rights-related grievances or modern slavery incidents were identified or reported through the company's reporting channels.

Effectiveness of Our Actions

GS Global Australia continues to strengthen human rights awareness by supporting employees, management, and suppliers through established policies, procedures, and risk prevention measures. These initiatives contribute to a safe and respectful working environment where individuals can perform their duties with confidence and accountability.

Our Actions Measuring Effectiveness

Human Rights Education

GS Global Australia places strong emphasis on building internal capability to identify and manage human rights risks through targeted education and awareness programs. Training is delivered throughout the organisation and covers key topics including modern slavery, ethical business conduct, workplace practices, anti-corruption, fair trade, harassment prevention, and disability awareness.

These training initiatives form part of the company’s broader human rights framework and are integrated into its ESG education programs. The effectiveness of these initiatives is assessed through participation levels, completion rates, ongoing feedback, and continuous improvement processes aimed at strengthening risk management capabilities.

Sustainable Supply Chain Management

GS Global Australia applies a structured and comprehensive approach to managing sustainability and human rights risks within its supply chain. ESG due diligence processes are incorporated into supplier onboarding and ongoing supplier performance assessments to support ethical sourcing and responsible procurement practices.

Suppliers are required to comply with the GS Supplier Code of Conduct and may participate in ESG self-assessment processes where appropriate. Where gaps in compliance or performance are identified, follow-up measures including additional reviews, on-site assessments, and remediation planning may be implemented.

In alignment with GS Group’s ESG evaluation framework, GS Global Australia continues to strengthen supply chain transparency and responsible sourcing practices through ESG awareness initiatives, supplier engagement activities, self-assessment procedures, inspections, risk analysis, and corrective and preventive actions.

ESG Management System

GS Group’s ESG and CSR governance frameworks are designed to support sustainable growth while reinforcing the protection of human rights across business operations. Through oversight by the ESG Council, ESG-related data, human rights indicators, and risk management activities continue to be monitored and integrated into broader governance processes.

The governance framework also supports the operation of a dedicated human rights management structure aimed at promoting a safe and inclusive workplace, protecting vulnerable stakeholders, and strengthening ethical business conduct across operations and supply chains.

As part of GS Group, GS Global Australia continues to align its operations with these governance frameworks by integrating risk awareness, employee protections, ethical management practices, and human rights considerations into its local ESG management activities.

Ethics Management

GS Global Australia places ethical management at the core of its business operations and seeks to operate as a trusted business partner, a responsible employer, and a socially responsible corporate citizen.

As part of the broader GS Global Corporation network, the company's ethical management framework is built around the following core values:

- Social responsibility
- Efficiency management
- Amiable environment
- Customer satisfaction
- Partnership

In alignment with GS Group's ethical management standards, GS Global Australia incorporates ethics education into its operational framework. These programs, delivered through both online and offline training, are designed to strengthen employees' understanding of ethical principles and support responsible conduct in daily business activities.

Code of Ethics

In addressing and acknowledging modern slavery risks, we continue to have the following Code of Ethics in place.

Code of Ethics	Description	Core Value
Responsibilities and duties for customers	We shall respect our customers as they are the genuine foundation of its business. In addition, we aim to gain unconditional trust from our customers by providing value for them through the following measures.	▪ Respecting and protecting customers ▪ Value creation ▪ Offering value
Fair competition	We shall respect laws and regulations in the area where we conduct business and gain competitiveness edge in a legitimate way through.	▪ Free competition ▪ Respecting laws and regulations
Fair trade	We shall trade based on the principles of free competition. We shall seek for the long-term common prosperity by building a mutual trust and fair trade to include the following.	▪ Equal opportunity ▪ Fair trade procedure ▪ Pursuing joint prosperity
Ethics of employees	Employees should be honest and fair value as a member of the GS Global group. To fulfil all their duties of employment, all employees shall continue their self-development via the following.	▪ Basic ethics ▪ Fulfilling duties ▪ Self-development ▪ Fair execution of work ▪ Avoid any conflicts of interest with GS Global
Responsibilities for employees	We shall respect our employees and treat them in accordance with their capabilities and accomplishments. In addition, we shall create an environment where each staff can exercise his/her creativity in full including the following.	▪ Human oriented management ▪ Fair treatment ▪ Promote creativity
Responsibilities for nation and society	We shall protect our shareholders' interest. In addition, we shall contribute to Australia's well-being and the development of its society into a sound company through efficient execution of business including the following.	▪ Rational execution of business ▪ Protection of shareholders' profit ▪ Contribution to the development of society ▪ Environmental protection

Modern Slavery Policy

GS Global Australia has implemented a local Modern Slavery Policy in Australia in accordance with the Modern Slavery Act 2018 (Cth). The company is committed to identifying and addressing modern slavery risks across its business operations and supply chains. Where appropriate, GS Global Australia includes requirements within supplier agreements requiring compliance with applicable local laws, regulations, and labour standards in the jurisdictions in which suppliers operate.

GS Global Australia expects suppliers to comply with minimum ethical and labour standards and reserves the right to review supplier relationships where suppliers fail to meet these expectations. Supplier compliance is monitored through supplier assessment processes that consider relevant risk factors, including country risk and product risk. The company’s Modern Slavery Policy outlines the following minimum expectations for suppliers.

Modern Slavery	Description
No forced or bonded labour	Suppliers must not use any form of forced, bonded, or involuntary labour. Workers must not be subject to coercion, threats, unlawful wage deductions, retention of identity documents, or restrictions on freedom of movement. Employees must be free to leave employment upon reasonable notice in accordance with applicable laws.
No child labour	Suppliers must comply with all applicable minimum working age requirements and maintain appropriate age verification procedures. Where underage labour is identified, suppliers are expected to implement suitable remediation measures and take steps to prevent recurrence.
Wages, benefits, and transparent record keeping	Suppliers must comply with all applicable wage, overtime, and legally mandated benefit requirements. Employment records must be accurate and transparent, and workers must be provided with clear information regarding their employment terms and compensation arrangements.
Working hours	Working hours and overtime arrangements must comply with applicable laws and regulations. Overtime must be voluntary, appropriately compensated, and not excessive or regularly imposed in a manner that may negatively affect worker wellbeing.
No discrimination	Employment-related decisions must be based on an individual’s qualifications and ability to perform the role. Suppliers must not engage in discrimination based on gender, ethnicity, religion, age, disability, political affiliation, or other protected characteristics.
No harassment or abuse	Workers must be treated with dignity and respect at all times. Suppliers are expected to maintain workplaces free from harassment, intimidation, abuse, violence, or other inappropriate conduct that may create an unsafe working environment.
Working conditions	Suppliers must provide safe and hygienic working environments and implement appropriate health and safety measures. Workers must receive relevant safety training, appropriate protective equipment, and clear employment conditions in accordance with applicable legal requirements.

Consultation

During the reporting period, GS Global Australia engaged with its parent company, GS Global Corporation, to review the requirements of the *Modern Slavery Act 2018*.

This Statement was developed in consultation with the Board of Directors and aligns with GS Group's Human Rights Charter. It reflects the company's ongoing commitment to identifying and addressing modern slavery risks across its operations and supply chains. GS Global Australia will continue to strengthen its approach to managing modern slavery risks as part of GS Group's broader ESG initiatives.

Principal Governing Body Approval

This Modern Slavery Statement has been authorised and approved by the Board of Directors in their capacity the principal governing body of

GS Global Australia Pty Ltd

as defined by the Modern Slavery Act 2018 (Cth) ("the Act") on

30 June 2026

Signature of Responsible Member

This Modern Slavery Statement for GS Global Australia Pty Ltd is approved and signed by a responsible member of

Mr Ji Woon Lim

in his role as the Managing Director of GS Global Australia Pty Ltd on behalf of the Board, as defined by the Act:



This Modern Slavery Statement is signed on

30 June 2026

Mandatory Criteria

Please indicate the page number/s of your statement that addresses each of the mandatory criteria in section 16 of the Act

Mandatory Reporting Criterion	Reference in this statement	Page number/s
a) Identify the reporting entity	About This Report	2
b) Describe the reporting entity's structure, operations and supply chains	Company Overview	5-6
c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities the reporting entity owns or controls	Modern Slavery Risks	7
d) Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address these risks, including due diligence and remediation processes	GS Human Rights Charter Our Actions To Assess and Address Modern Slavery Risks GS Supply Chain Management ESG Management System	4, 8-11
e) Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks	Effectiveness of Our Actions	12-13
f) Describe the process of consultation with: (i) any entities that the reporting entity owns or controls; and (ii) in the case of a reporting entity covered by a joint statement, the entity giving the statement	Consultation and Approval	16
g) Include any other information that the reporting entity, or the entity giving the statement, considers relevant	Ethics Management Modern Slavery Policy	14-15



GS Global Australia Pty Ltd

GS Global places strong importance on its customers and is guided by the management philosophy of “Creating New Values in Life and Contributing to a Better Future for Customers.” Through continuous innovation and responsible business practices, GS Global aims to build long-term relationships with customers by delivering reliable services, supporting employee growth, and fulfilling its responsibilities as a responsible corporate citizen.

With an ongoing focus on sustainable growth and corporate responsibility, GS Global remains committed to maintaining high standards of customer satisfaction through ethical management practices, respect for human rights, and meaningful contributions to the wider community.