



Modern Slavery Statement for
Precision Precast Reinforcement Pty Ltd
Calendar Year ending 31st of December 2025
As a voluntary statement under the Commonwealth Modern
Slavery Act 2018

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1 – Identify the reporting entity

This statement is made pursuant to the Modern Slavery Act 2018 (Cth) (the "Act") by Precision Precast Reinforcement Pty Ltd (ABN – 70-611-314-348), 10 Torrens Avenue, Cardiff, NSW, 2285 for the calendar year ending 2025. This statement outlines our efforts to identify, assess, and address the risks of modern slavery within our operations and supply chains.

This Modern Slavery Statement has been prepared in accordance with the Modern Slavery Act 2018 (Commonwealth). It articulates PPR's commitment to eradicating modern slavery and human trafficking in all its forms. Recognising that modern slavery manifests across diverse sectors and geographies, the company is resolute in its efforts to identify, address, and mitigate risks associated with its operational and supply chain activities.

PPR does not own or control any other entities, further emphasising its autonomous operational structure. The company acknowledges that modern slavery risks may exist not only across various sectors and geographies but also within the products and services it procures. Through fostering a culture of integrity and responsibility, PPR strives to ensure its practices contribute positively to societal well-being. By undertaking sustained, collaborative, and proactive initiatives, PPR seeks to effect meaningful change in the global fight against modern slavery while reinforcing its commitment to ethical business conduct.

2 – Organisational Structure, Operations and supply Chain

Organisational Structure and Operations

PPR is a engineering detailing, processing and fabrication business located at 10 Torrens Avenue, Cardiff, NSW, 2285. We only operate in one location and do not own or control any other entities, and our primary activities include PPR is a fully Australian owned and operated Company which has over 150 years of experience in the engineering detailing, processing and fabrication of reinforcement with its specialty being servicing the challenging world large volume high tolerance precast concrete. Its experienced and dedicated workforce are focused on meeting and exceeding customer expectations.

Supply Chain

We engage with steel traders Dith Australia and Macsteel International Australia who provide DBIL and DBIC critical to our operations from various steel mills globally within Europe and Asia.

3 - Identifying Risk's

Inherent Risk 50.00/100 (moderate to high)

PPR recognises inherent risks of modern slavery within the global steel supply chain, including forced labour and human trafficking risks in upstream steel production, particularly in regions with less stringent labour regulations. These risks are compounded by the complexity and opacity of international supply chains.

Mitigated Risk 3.00/100 (Adequate risk control)

Through partnerships with reputable steel traders who publish their own Modern Slavery Statements and the implementation of PPR's Modern Slavery Assessment Tool (MSAT), risk mitigation efforts have reduced exposure to modern slavery risks. Ongoing supplier audits, risk scoring, and engagement with Ipro Group further strengthen controls and reduce the likelihood and impact of modern slavery within PPR's supply chain.

We are committed to preventing modern slavery, which includes slavery, servitude, forced and compulsory labor, and human trafficking, in all its forms within our operations and supply chains. PPR takes this issue seriously and will be implementing various measures to ensure that we do not inadvertently contribute to such practices.

The responsibility for overseeing our modern slavery risk management efforts lies with Julian Borgert, CEO, and is ultimately accountable for ensuring we address modern slavery risks. We have appointed a cross-functional team that monitors and evaluates the effectiveness of our efforts to combat modern slavery.

4 - Actions Taken to Address Modern Slavery Risks

To assess the effectiveness of our actions in addressing modern slavery risks within our operations and supply chains, PPR will be utilising benchmarking, key performance indicators (KPIs), and qualitative measures. This year marks the beginning of our assessment and due diligence processes, establishing a baseline for evaluating the impact of our actions in future reporting periods.

Our primary KPIs include risk scores generated during the assessment process. By aggregating these scores across all assessed suppliers, we can measure risks at a supply chain-wide level and monitor the effectiveness of our mitigation strategies.

To complement these KPIs, PPR is establishing additional qualitative measures, including:

- Regular review of actions by PPR's management and QHSE teams to monitor progress and identify opportunities for improvement.
- Develop a risk matrix on the steel mills that supply PPR using a Modern Slavery Assessment Tool (MSAT)
- Routine updates to risk assessment processes to ensure they remain current and aligned with evolving legislation and standards.
- Ongoing internal engagement with key personnel to identify, address, and mitigate modern slavery risks, ensuring that employees have a safe avenue of reporting modern slavery concerns without reprisal, by updating the consultation statement.
- Monitoring supplier progress in implementing measures to address modern slavery risks, ensuring alignment with the principles outlined in our purchasing procedure to complete the supplier checklist that included Modern Slavery statements.

By integrating KPIs and qualitative measures, PPR enhances its ability to effectively manage and reduce modern slavery risks, reinforcing our commitment to ethical business practices and continuous improvement.

5 - Effectiveness of Actions Taken

We continue to monitor the effectiveness of our processes and procedures to ensure we are appropriately addressing the modern slavery risks that our business may cause, contribute to, or be directly linked to. Our assessment of on-the-ground impacts within our supply chains is informed by several activities, including direct engagement with workers through structured surveys that examine working conditions, access to grievance mechanisms, and, where relevant, perspectives on remediation outcomes. We also monitor the number and nature of complaints received through our grievance channels, supported by active grievance tracking, and we review the quality and completeness of information provided through our modern slavery due diligence questionnaires.

Where complaints are raised or indicators of modern slavery are identified by our suppliers, we take targeted actions to address these issues and ensure appropriate responses and remediation. To measure the overall health and maturity of our modern slavery program, we track a range of key performance indicators, including completion rates for our modern slavery training, the number of contracts that incorporate modern slavery clauses, the volume and type of complaints received through our grievance mechanisms, and the number of modern slavery cases identified and remediated. We continue to review and refine these KPIs and are developing additional metrics to strengthen our assessment of effectiveness. Progress and insights from these measures are reported regularly to our Executive Management Board to support ongoing oversight and continuous improvement.

6 - Consultation and Collaboration

Moving forward, PPR is committed to:

- Continuing to strengthen our due diligence processes and expand our audits to cover more suppliers.
- Enhancing our modern slavery risk management framework
- Engaging with stakeholders and industry groups to share knowledge and collaborate on efforts to eradicate modern slavery.

7 – Approval

This statement was approved by the Board of Directors of Precision Precast Reinforcement Pty Ltd in accordance with the requirements of the Modern Slavery Act 2018.



Julian Borgert

CEO of Precision Precast Reinforcement Pty Ltd, and Responsible Person under the Act

Wednesday, 01 July 2026