

UNITING
SA *Together*
We can

UNITINGSA
FY25 MODERN SLAVERY
STATEMENT



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Acknowledgment of Country

UnitingSA acknowledges the Aboriginal and Torres Strait Islander peoples in South Australia as the original and ongoing custodians of the lands and waters on which we all live and work. We recognise their continuing sovereignty and right to self-determination. We pay our respect to all Elders – past, present and future – and to all Aboriginal and Torres Strait Islander peoples and communities.

About Us

UnitingSA is a not-for-profit organisation dedicated to providing compassionate, respectful and just support to a wide range of individuals.

UnitingSA started from humble beginnings in 1919, when the Methodist Church formed the Port Adelaide Central Methodist Mission. The 'Port Mission' sought to respond to the material and spiritual needs of the Port Adelaide community amid a devastating worldwide influenza outbreak and the aftermath of the First World War.

Soaring unemployment, chronic illness and poverty plagued the Port and within just a few years the Mission was supporting 80 local families with material aid such as food, clothing and firewood, as well as a range of other practical support, such as linking families with government rations and counselling those in need of solace.

As demand grew, so too did our organisation and in 2003 the Mission became UnitingCare Wesley Port Adelaide. Expansion continued in the following years with people accessing our services from across South Australia. In 2017, this led us to change our name to UnitingSA. Now more than ever, UnitingSA remains committed to assisting families and individuals living in need, by supporting and promoting their capacity to live a life of personal and economic independence, dignity and social inclusion.

At UnitingSA everyone is valued - vulnerable young people, adults and families, people with mental health disabilities, individuals seeking employment and those from culturally and linguistically diverse backgrounds are just some of the people who are assisted every day.

While we focus our direct support towards residents in South Australia, UnitingSA recognises that we, like all organisations, have a responsibility to manage our operations and supply chains in a way that upholds human rights and minimises the risks of modern slavery, which in turn has national and international impacts given the reach of our supply chains. Our work to address and minimise the risks of modern slavery during the FY25 reporting period is outlined in this modern slavery statement.

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Message from the CEO

Jenny Hall

UnitingSA as an organisation continues to play a vital role in providing services to the community with the aim of alleviating financial pressures and homelessness and providing supports to those who are the most vulnerable in our community. With the cost-of-living crisis showing no signs of slowing down, our services are becoming increasingly critical.

Our social and affordable housing services continue to see increasing demand. During this reporting period, significant progress has been made with the construction of our affordable housing project in Bowden (Uniting on Second) which will provide 70 additional rental and for-sale apartments and will be UnitingSA's largest housing project to date. Our housing project on Devonport Terrace, Prospect has provided an additional 33 affordable and social housing opportunities, together with seven townhouses that were sold to the open market. This project welcomed it's first tenants in October 2024 and was at 100% occupancy soon after. Finally, significant progress has been made to achieve planning approval for Uniting on Hawker in Bowden, which will ultimately add a further 24 social housing outcomes and six affordable housing outcomes to a market in desperate need for housing opportunities.

In addition to helping resolve the housing supply issues within the cost-of-living crisis, UnitingSA plays a key role in providing broader support to those facing homelessness. UnitingSA is part of the North West Homelessness Alliance which provides support to those facing homelessness in our local communities. UnitingSA is also a key provider of broader mental health and homelessness support services in South Australia. Pleasingly, UnitingSA successfully tendered for and grew its market share of the Parent Pathways contract, which provides much needed support for adults seeking to re-enter the employment market across metropolitan and regional South Australia.

During this reporting period, we have turned our attention to our modern slavery compliance and our broader ESG commitments as a priority area. The prioritisation of modern slavery compliance and ESG comes at a time where we are in the process of implementing significant reform across our aged care services with the new *Aged Care Act 2024* (Cth).

Accordingly, UnitingSA is committed to its compliance with the *Modern Slavery Act 2018* (Cth) and continues to mature and progress its modern slavery compliance year on year. This modern slavery statement outlines our progress made during the FY25 reporting period as well as our focus areas for the FY26 reporting period.

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This Statement

This Modern Slavery Statement (“**Statement**”) has been prepared in accordance with the *Modern Slavery Act 2018* (Cth) (“**Act**”) for the reporting period of 1 July 2024 to 30 June 2025.

This Statement has been prepared by UnitingSA Ltd. The included entities are the UnitingSA Group which are outlined in **Criteria 2**. This is our fifth modern slavery statement outlining the actions undertaken to assess, address and mitigate modern slavery risks in our operations and supply chains.

This Statement was approved by the UnitingSA Board on 25 September 2025.

Gael Fraser

UnitingSA Board Chair

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Criteria 1: Reporting Entity

This Statement has been prepared by UnitingSA Ltd (ABN 29 335 570 988).

The included entities are the UnitingSA Group which are outlined in **Criteria 2**.



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Criteria 2: Structure, Operations & Supply Chains

OUR STRUCTURE

UnitingSA is a not-for-profit organisation which is registered with the Australian Charities and Not-for-profits Commission (ACNC). UnitingSA is structured as a public company limited by guarantee and solely operates in South Australia with a head office at 70 Dale Street, Port Adelaide.

UnitingSA is the head company of the UnitingSA Group which consists of the following subsidiaries:

- UnitingSA Housing Ltd ABN 57 229 788 559 (“**UnitingSA Housing**”): UnitingSA Housing provides social and affordable housing to those on low to moderate incomes.
- Wesley Social Enterprises Incorporated ABN 43 261 657 790 (“**WSE**”): WSE provides supported employment opportunities for those living with disabilities or mental health challenges.

The UnitingSA Group is governed by the UnitingSA Board and is controlled by the UnitingSA Executive Team. The Chief Financial and Information Officer (“**CFIO**”) has ultimate oversight and control over UnitingSA’s modern slavery compliance framework.

OUR OPERATIONS

UnitingSA has a long and proud history of building stronger communities and supporting South Australians in need. We deliver services to individuals and communities from more than 30 locations across regional and metropolitan South Australia.

Each year, our team of over 1,200 staff and volunteers touch the lives of more than 12,500 people through the delivery of diverse programs across aged care, housing and community services.

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OUR SERVICES

AGED CARE

We provide lifestyle, health and care services to more than 1,500 older South Australians through our residential aged care sites, retirement living communities and home care services. We are proud to be delivering a growing level of service to South Australians who choose to age in place, with a continued focus on delivering services to a client cohort of diverse cultures and language groups. Our aged care services are delivered across 14 locations in regional and metropolitan South Australia, including five residential aged care sites.

COMMUNITY SERVICES

UnitingSA's community services provide tailored support to meet the unique life experiences and needs of South Australian's facing a range of challenges. We offer programs for children, young people, parents and Aboriginal and Torres Strait Islander peoples. We support families and individuals to manage household and financial difficulties and walk alongside people on their journey out of homelessness. We assist people to engage with education and training and help them along their employment pathway. We also offer support to those living with mental health challenges and help people living with disability to build and maintain their independence.

Our community services are primarily offered across Adelaide's north, west and south, with our mental health programs also occupying a strong presence in the state's regional areas.

UNITINGSA HOUSING

Since 1984, UnitingSA Housing (formerly known as Portway Housing Association) has been providing affordable rental options to those who need it most. In FY25, more than 800 people were provided with affordable accommodation in 452 UnitingSA Housing properties. While we provide housing across a number of areas in metropolitan Adelaide, most of our housing options are located in the northern and western suburbs.

In October 2024, we opened our new affordable housing project in Devonport Terrace, Prospect which has provided an additional 33 social and affordable housing opportunities. Furthermore, significant progress has been made towards the construction of our affordable housing solution in Second Street, Bowden called "Uniting on Second". Uniting on Second will contain 46 affordable rentals and 24 affordable apartments for sale. We are expecting Uniting on Second to be completed in early 2026.

WESLEY SOCIAL ENTERPRISES (WSE)

WSE is a NDIS service provider which offers meaningful supported employment opportunities to people with a disability in both metropolitan and regional South Australia. We have approximately 70 supported employees who are part of a team of dedicated people delivering a range of products and services to individuals, businesses, and government departments.

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OUR IMPACT

 **1502** People received **aged care services**

 **534** People received support under the **National Disability Insurance Scheme**

 **452** Community housing properties provided **social and affordable accommodation**

 **1350** People were assisted through our **employment and training programs**

 **2146** People were supported by our **child, youth and family programs**

 **950** People sought help for money matters with our **emergency relief financial counsellors**

 **1455** People accessed support through our **homelessness services**

 **1755** **No Interest Loans** were issued to assist people buy essential items

 **548** People had their health and wellbeing supported through our **mental health services**

 **84** People were provided supported employment at **Wesley Social Enterprises**

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OUR SUPPLY CHAINS

To enable us to operate our diverse range of services, UnitingSA acquires goods and services from a wide range of suppliers across various sectors. Accordingly, we procure from both suppliers who have simple supply chains and suppliers who have intricate supply chains.

During this reporting period, we engaged with 581 suppliers. This includes a range of core, long-term suppliers and smaller, shorter-term suppliers, who are often engaged at the request of our clients.

As a proudly South Australian organisation, UnitingSA is committed to supporting local, South Australian businesses. Out of our Tier 1 suppliers, 73% are based in South Australia and 99.6% are based in Australia.

Our key supply chains that we engage are as follows:

Labour services - our labour services suppliers are involved in the day-to-day work undertaken at our sites, including plumbing, maintenance, gardening and electrical work. This category also includes suppliers who provide nursing and allied health professionals.

Medical supplies - including supplies such as defibrillators and monitoring machines.

Administration - including supplies such as stationery, printing and other administrative supplies.

Food consumables - food and produce purchased directly from wholesalers and retailers as well as catering services which are engaged for events.

Apparel and laundry - linen and laundry suppliers.

Facility supplies - everyday equipment and tools which are used to operate our sites effectively.

Electronics - computers and other electronic systems (including software) which are used in our head office and across our sites.

Professional services - includes advice provided by service providers such as lawyers, accountants and insurers. We also engage advice from independent consultants to maintain and improve efficiencies across our operations.

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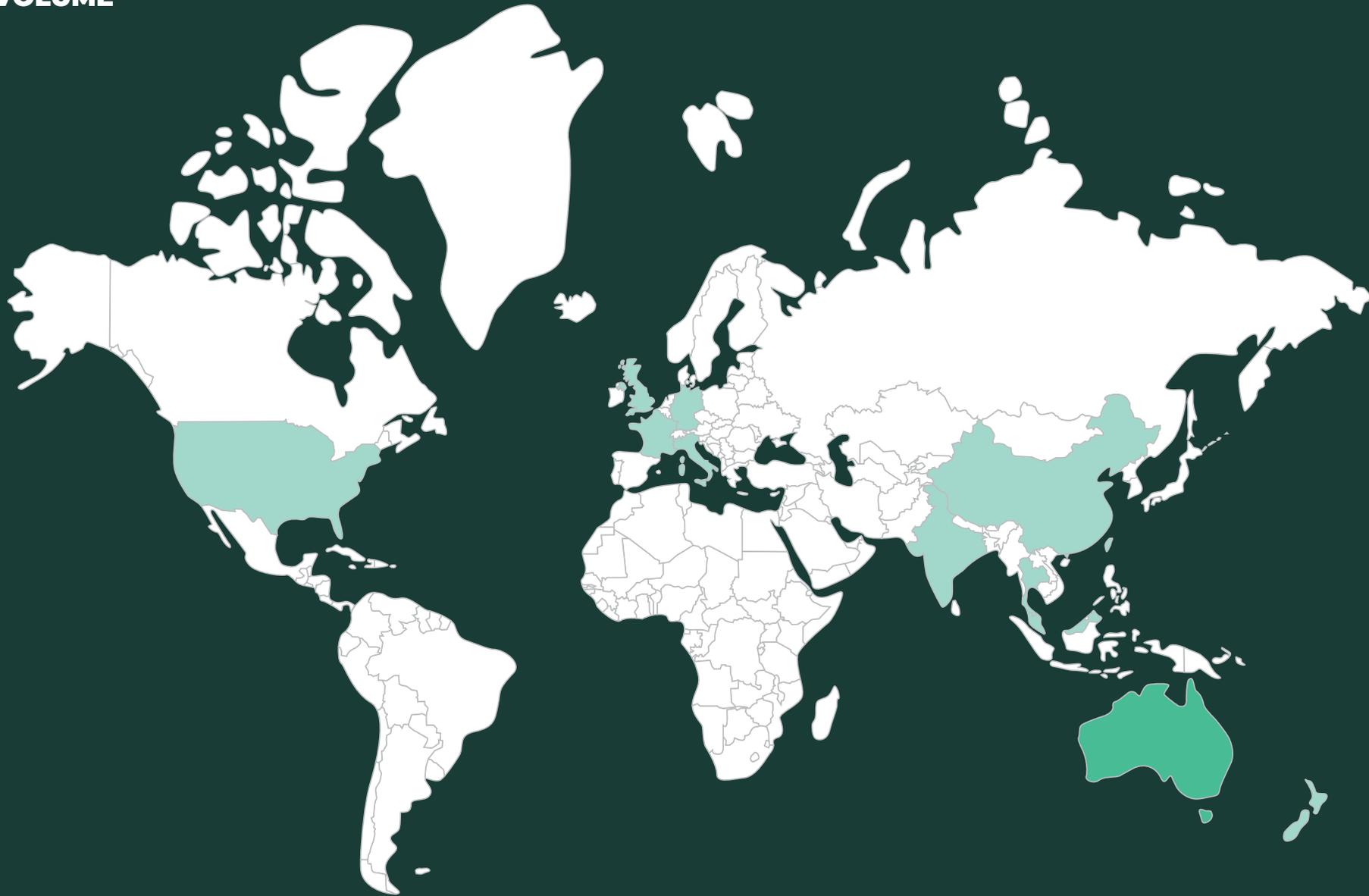
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SUPPLY CHAIN BY VOLUME

A summary of our supply chains and where our suppliers are located (which includes Tier 1, Tier 2 and raw materials suppliers) is as follows.



VOLUME OF SUPPLIERS

0%

0-1%

THAILAND
MALAYSIA
INDIA

CHINA
FRANCE
SINGAPORE

TAIWAN
UNITED
KINGDOM

GERMANY
ITALY

NEW ZEALAND
UNITED STATES

>1%

AUSTRALIA - 95.54%

Criteria 3: Modern Slavery Risks

UnitingSA appreciates that no organisation is immune to the risks of modern slavery. Factors such as the globalised nature of supply chains and the prevalence of certain labour practices in particular industries heighten the risk of modern slavery. Accordingly, modern slavery risks are multifaceted, meaning that due diligence must be multifaceted in order to appropriately and effectively identify and assess modern slavery risks.

When assessing modern slavery risks, UnitingSA takes into consideration factors such as vulnerable populations as well as high risk goods, services and locations when risk profiling our supply chains for modern slavery risk.

Our risk assessment is guided by internationally recognised resources such as the Global Slavery Index 2023 and utilises the “cause, contribute to or directly linked to” framework from the United Nations Guiding Principles on Business and Human Rights. Using this methodology, we are able to understand the risks of causing, contributing to or being directly linked to modern slavery through our operations and supply chains.



CAUSE

Modern slavery that an entity causes itself via its activities and / or omissions which results in harm.

For example, employing children in a production factory.



CONTRIBUTE TO

Modern slavery that an entity contributes to via activities or contributions that facilitate, enable or incentivise harm.

For example, placing tight lead times on orders from a supplier which leads to the employment of underage workers to meet the tight lead times.



DIRECTLY LINKED TO

Modern slavery that an entity is linked to via its products, services or business relationships.

For example, engaging a supplier that is later discovered to engage underage workers in its factory.

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OPERATIONAL RISKS

As a South Australian-based support services provider, we operate in a highly regulated industry and are subject to a range of industry specific and broader labour regulations.

We have implemented strong governance mechanisms such as grievance reporting, whistleblower reporting and employment assistance programs as part of our broader corporate governance program. To accompany this, we have a strong policy and procedure suite which acts as the foundation of our overarching corporate governance framework.

Through our corporate governance mechanisms, our training programs and our policy and procedure framework, we consider the risks of modern slavery occurring within our direct operations to be low. We acknowledge that the use of labour hire to cover staff shortages and to perform tasks such as cleaning can carry a higher risk of modern slavery.

To help mitigate this risk, we ensure that all labour hire providers that are engaged are appropriate licensed and that payments made to these suppliers meet legislative requirements. We will continue to monitor labour hire providers given this heightened inherent risk.

“CONTRIBUTING TO” MODERN SLAVERY

Overall, we consider the risk of UnitingSA “contributing to” modern slavery to be low. However, as we have a wide range of personnel engaging with suppliers, we appreciate that this may lead to inadvertent or unknown contributors which may heighten our modern slavery risk.

To address this risk, UnitingSA have begun the process of implementing a due diligence workflow which is outlined further in Criteria 4 below.

“DIRECTLY LINKED TO” MODERN SLAVERY

UnitingSA have assessed that the most likely modern slavery risks for UnitingSA is being linked to modern slavery through our business relationships (i.e., our supply chains). We consider that this risk becomes more prevalent deeper in our supply chains where visibility and control over these supply chains decreases.

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SUPPLY CHAIN RISKS

Utilising our risk matrix (which is described further in Criteria 4 below) and the “cause, contribute to and directly linked to” framework, we consider that the following supply chains present heightened risks of modern slavery to UnitingSA:

CATEGORY	MODERN SLAVERY RISKS
PERSONAL PROTECTIVE EQUIPMENT (PPE)	PPE is often single use and is produced in significant volumes in high-pressure manufacturing environments. Often, PPE is produced in locations that are identified as high-risk locations for modern slavery and may have a higher prevalence of poor working conditions, forced labour and excessive working hours. For example, PPE from Malaysia carries heightened modern slavery risks due to allegations of forced labour in medical glove manufacturing facilities in Malaysia in 2021.
SOLAR PANELS	Solar panels, in particular the key raw material polysilicon, have heightened modern slavery risks, particularly when sourced from certain jurisdictions such as the Xinjiang Uyghur Autonomous Region (“Xinjiang”) in China.
CLEANING	The cleaning industry has heightened modern slavery risks due to the increased prevalence of unskilled labour, migrant workers, deceptive recruitment and debt bondage in the industry. Furthermore, the industry tends to rely on sub-contracting arrangements, contributing to less visibility and control over the labour arrangements with these suppliers.
LINEN & COTTON	Linen and cotton have been identified as high-risk commodities for modern slavery, particularly when connected with high-risk jurisdictions. These supply chains are also very complex, with many parties involved in the extraction, production and manufacture of these raw materials. The complexities of these supply chains increase the modern slavery risk of these commodities.

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CATEGORY	MODERN SLAVERY RISKS
FOOD COMMODITIES & HORTICULTURE	<p>Particular food commodities carry higher risks of modern slavery. For example, seafood, rice and cocoa supply chains have been identified as carrying heightened modern slavery risks. The horticulture industry also carries heightened modern slavery risks, primarily because of the prevalence of migrant workers and broader labour exploitation in these supply chains.</p>
CONSTRUCTION & MAINTENANCE	<p>The raw materials utilised in the construction industry presents heightened modern slavery risks. Broader labour exploitation, debt bondage, poor conditions and the temporary nature of the work have been identified as prevalent risk factors in the construction industry. These risks are often identified and occur deeper within supply chains.</p>
ELECTRONICS	<p>The supply chains associated with the production of electronic goods are complex and contain high risk raw materials that are in high demand. Forced labour, debt bondage and other slavery practices have been identified in electronics supply chains. UnitingSA considers that it may have limited leverage over these supply chains, particularly as the modern slavery risks tend to heighten deeper in the supply chains where visibility is decreased.</p>

Following on from our risk assessment processes, we have undertaken actions during this reporting period to assess and address our modern slavery risks which are outlined in Criteria 4 below.

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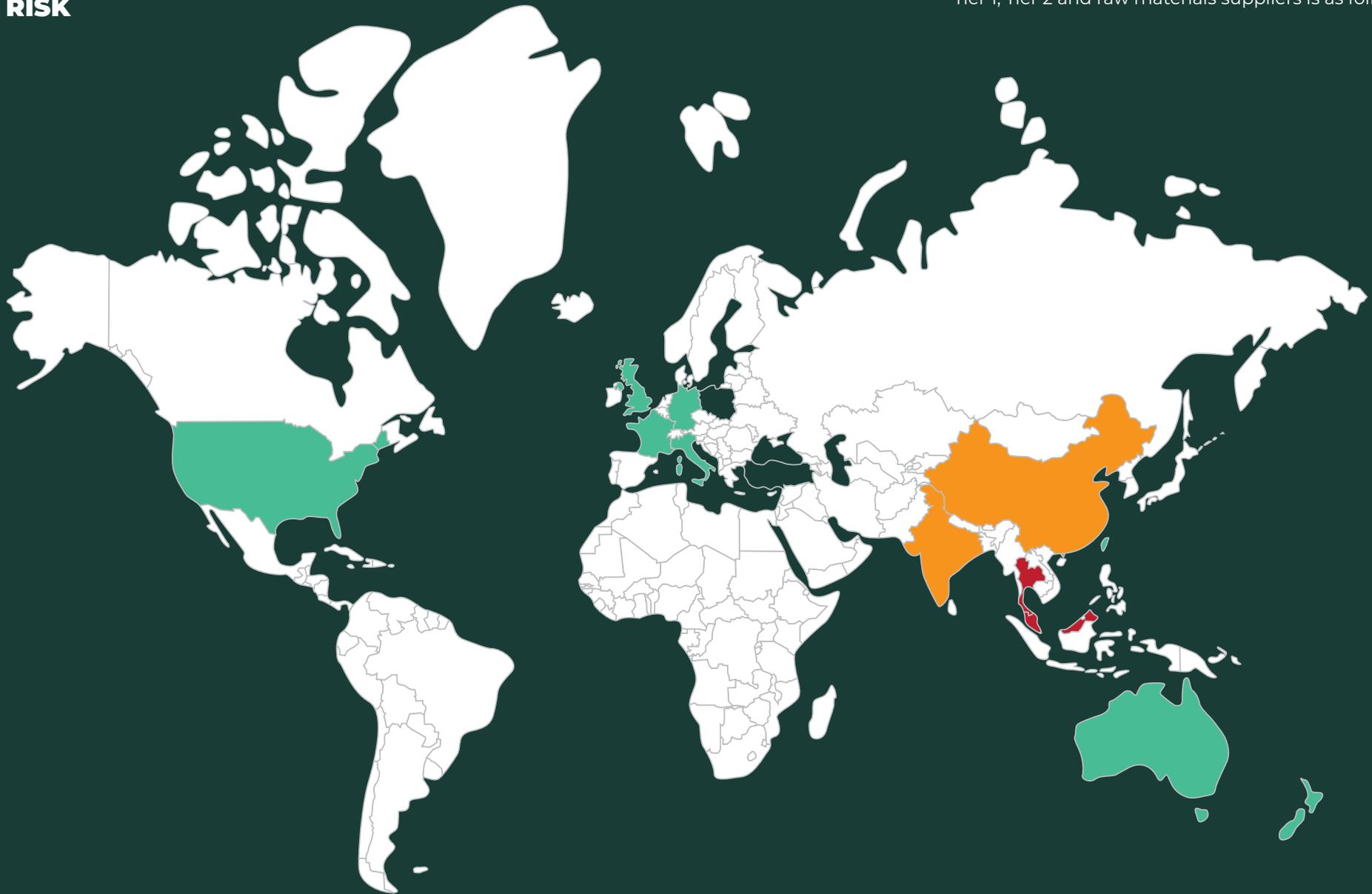
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SUPPLY CHAIN BY RISK

A summary of our location risk assessments of our Tier 1, Tier 2 and raw materials suppliers is as follows.



RISK ANALYSIS

LOW RISK

AUSTRALIA
FRANCE
SINGAPORE

TAIWAN
GERMANY
ITALY

NEW ZEALAND
UNITED KINGDOM
UNITED STATES

**MODERATE
RISK**

CHINA
INDIA

HIGH RISK

THAILAND
MALAYSIA

Criteria 4: Actions to address modern slavery risks

During this reporting period, UnitingSA have focused on reviewing the foundations of our modern slavery compliance framework. This has involved reviewing the way that we engage with suppliers more broadly to implement a process and procedure for onboarding and undertaking due diligence on suppliers as they are engaged by UnitingSA.

IMPLEMENTATION OF DUE DILIGENCE WORKFLOW

The key action item that was undertaken during this reporting period was to review UnitingSA's existing due diligence practices as part of a broader review of how UnitingSA engages with suppliers and ascertain how supplier due diligence can be implemented prior to engaging new suppliers.

Currently, UnitingSA undertakes due diligence on suppliers retrospectively. This means that due diligence is undertaken on suppliers after the suppliers have been engaged by UnitingSA. UnitingSA has identified that due diligence is more effective during the tendering and onboarding stage of the supplier as:

- the supplier will (generally) be more receptive to engaging with due diligence and answering any modern slavery questions that are posed to the supplier;

- undertaking due diligence prior to engaging with suppliers means that UnitingSA will be aware of any modern slavery risks associated with the supplier upfront and will be able to make an informed decision about engaging the supplier; and
- early due diligence is a key risk mitigation step, enabling UnitingSA to undertake due diligence and mitigation actions prior to being "directly linked to" suppliers via contractual relationships.

Accordingly, UnitingSA has developed a process and procedure to implement a due diligence workflow which will result in the following due diligence steps being undertaken prior to being engaged by UnitingSA:

- all new suppliers will be risk screened and risk matrixed (further details about these due diligence steps are outlined below);
- all new suppliers who UnitingSA is anticipated to spend \$10,000 or more with per annum **and** who are assessed as high or moderate risk in accordance with the above due diligence steps will be issued with a modern slavery questionnaire; and
- all existing suppliers will be subject to annual risk screening and risk matrixing requirements.

UnitingSA anticipates that this due diligence workflow will be implemented during the FY26 reporting period.

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USE OF SUPPLIER PLATFORM AND THIRD PARTY GUIDANCE

The due diligence that we have undertaken during this reporting period was carried out via the Supplier Platform. The Supplier Platform is a digital solution which allows us to track supplier risk and conduct screenings and broader due diligence on our suppliers. Through the Supplier Platform, we can:

- issue questionnaires to our suppliers;
- “risk score” our suppliers as low, moderate or high risk based on the cumulative risk profile of the suppliers from our due diligence steps (which are described further below);
- conduct audits, tracking remediation efforts based on any non-compliances identified and issue corrective plans; and
- issue training and monitor training completions.

The due diligence workflow, once implemented, will be carried out via the Supplier Platform. The Supplier Platform is fully auditable, and we are able to generate reports to streamline our reporting obligations (both external and internal).

Alongside the use of the Supplier Platform, UnitingSA continues to collaborate with a third party to provide us with guidance for our modern slavery compliance framework. This includes assistance with conducting due diligence on our supply chains and implementing our broader modern slavery compliance framework.

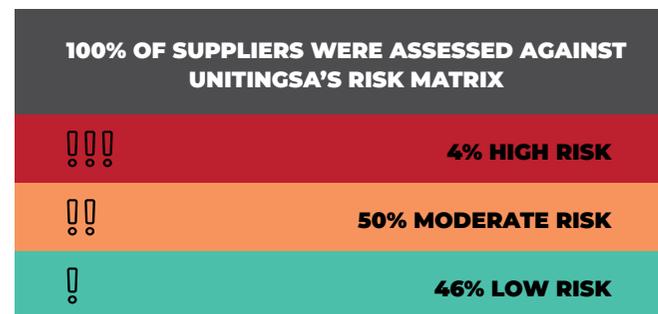
SUPPLIER DUE DILIGENCE

As previously outlined, our supplier due diligence is conducted through the Supplier Platform. The current steps in our supplier due diligence are outlined below:

RISK MATRIXING

Our supplier risk matrix is the first step in our due diligence process and takes into consideration various risk factors when considering the initial risk profile of the supplier. Both new and existing suppliers are risk matrixed annually. The risk matrix assesses suppliers against the following risk factors:

- **Geographic risks** – specific risks associated with a country or region.
- **Product and service risks** – specific risks associated with a particular product or service.
- **Entity risks** – specific risks associated with that entity.
- **Sector and industry risks** – specific risks associated with that particular sector or industry.



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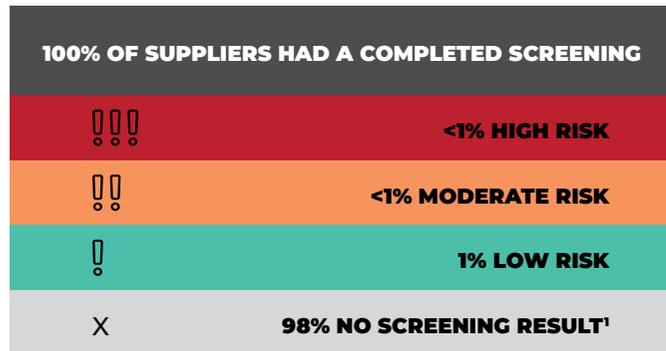
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RISK SCREENING

UnitingSA screens all new and existing suppliers through a third-party database. This screening process screens suppliers for environmental, social and governance (ESG) risks. This screening process screens suppliers against risk factors including, but not limited to:

- Human rights risks – modern slavery risks and broader employment related risks;
- Environmental risks;
- Integrity risks - for example, bribery and corruption.
- Data and cyber risks.



All 581 suppliers have been risk screened during this reporting period.

MODERN SLAVERY QUESTIONNAIRES

UnitingSA has a supplier modern slavery questionnaire which can be issued to suppliers to gather information about the risks of modern slavery in the supplier's organisation and supply chains. Gathering information around how our suppliers engage employees, the processes and procedures that they have in place to assess and address their modern slavery risks, and where our suppliers' suppliers are based enables UnitingSA to gain a better understanding of the actual modern slavery risks within our supply chains.

As outlined above, once the due diligence workflow has been implemented, all suppliers who meet the due diligence threshold of **anticipated annual spend of >\$10,000 and who are assessed as high or moderate risk in accordance with the risk matrixing and risk screening processes** will be issued with modern slavery questionnaires on an ongoing basis.

During this reporting period, UnitingSA issued the modern slavery questionnaire to 58 high or moderate risk suppliers.

¹No screening results means that there have been no results that have been identified for the relevant suppliers through the screening process.



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THIS STATEMENT

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CRITERIA 2:
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OPERATIONS &
SUPPLY CHAINS

CRITERIA 3: MODERN
SLAVERY RISKS

**CRITERIA 4: ACTIONS
TAKEN TO ADDRESS
MODERN SLAVERY
RISKS**

CRITERIA 5:
ASSESSING
EFFECTIVENESS OF
ACTIONS TAKEN

CRITERIA 6:
CONSULTATION

CRITERIA 7: LOOKING
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Case Study: Work health and safety risk factors identified in risk screening

UnitingSA engages a supplier that provides medical consumables and equipment. Through the due diligence processes, it was identified that the supplier had a work, health and safety incident in their warehouse in Victoria which the supplier pleaded guilty to. The supplier had non-compliances within their warehouse which have since been rectified as reported by WorkSafe Victoria. UnitingSA continues to monitor this supplier via the annual screening process and will undertake further due diligence on the supplier if there are any further risks identified through the screening process.



Case Study: Supply chain risks identified through modern slavery questionnaire

During this reporting period, UnitingSA issued a modern slavery questionnaire to a supplier that provides furniture to UnitingSA. Whilst this supplier is based in south Australia, UnitingSA recognised that furniture supply chains can be high risk for modern slavery. The supplier answered the modern slavery questionnaire and identified that they source from suppliers based in Malaysia and China which are higher risk jurisdictions for modern slavery risk.

The modern slavery questionnaire process allows UnitingSA to screen for modern slavery risks deeper in its supply chains. With this knowledge, UnitingSA can conduct further due diligence on these supply chains to obtain increased oversight over its supply chains.

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Criteria 5: Assessing effectiveness of actions taken

The main theme behind the actions undertaken during the reporting period has been to review the foundations of our modern slavery compliance framework and introduce more robust risk assessment procedures to ensure that UnitingSA's modern slavery framework is:

- meeting the continuous improvement approach underlying the Act;
- effective at assessing modern slavery risk; and
- fit for purpose within our broader contracting and procurement processes.

This review of our modern slavery compliance framework has resulted in the formation of UnitingSA's new due diligence workflow which will be rolled out during the FY26 reporting period.

In terms of the other due diligence conducted throughout the reporting period, UnitingSA expanded the reach of its modern slavery questionnaires, issuing 58 questionnaires to high and moderate risk suppliers. Undertaking this action now will ensure that existing suppliers who are high and moderate risk have been subject to due diligence, enabling UnitingSA to focus on implementing and carrying out the new due diligence workflow during FY26.

To guide other action items for the FY26 reporting period, UnitingSA has begun the process of developing an FY26 action plan with its third party advisors. The FY26 action plan sets out the action items for the FY26 reporting period to build on the progress made during the FY25 reporting period.

In the next reporting period, we will work towards implementing the due diligence workflow and expanding the reach of our due diligence to our Tier 2 suppliers².

²"Tier 2 suppliers" are the suppliers engaged by UnitingSA's Tier 1 suppliers to provide goods and / or services to UnitingSA.

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Criteria 6: Consultation

All statistics, due diligence figures and analysis which is outlined in this statement is from due diligence conducted on the operations and supply chains of the UnitingSA Group.

The UnitingSA Group is governed by the same Executive Team and Board. Collaboration is required from various teams to implement and maintain our modern slavery compliance framework: from the Executive Team to the procurement and accounts departments. Accordingly, training and engagement around our modern slavery compliance framework is required from the entire UnitingSA Group.

The Board has general oversight of this collaboration process across the UnitingSA Group. The CFIO has responsibility for the day-to-day operations of the UnitingSA Group's modern slavery compliance framework. Our policies, procedures and codes in connection with modern slavery, and ancillary policies such as our Procurement Policy, apply to the UnitingSA Group, meaning that our broader corporate governance and policy and procedure framework is applicable to, and uniform across, the Uniting SA Group. To that end, consultation across the UnitingSA Group is extensive.

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Criteria 7: Looking Forward

UnitingSA continues to be committed to taking actions to identify risks of modern slavery in our operations and supply chains and undertaking meaningful action to address and mitigate these risks.

The FY26 reporting period will be focused on implementing the due diligence workflow that was developed during the FY25 reporting period. Additionally, UnitingSA will be focusing on:

- undertaking due diligence on Tier 2 suppliers in its supply chains; and
- reviewing our policy and procedure framework to ensure that our policies and procedures reflect our expectations of suppliers.

We will continue to work with our third-party advisors to assess our modern slavery compliance framework to ensure that our modern slavery compliance framework continues to mature and meet the requirements of the Act in future reporting periods.

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UNITING
SA *Together*
We can

THANK YOU

Together
We can