PRIMAPLAS
working for you

Level 3, 60 Bowman Street, Pyrmont NSW 2009, Australia
phone + 61 2 9566 2222
ABN 94 003 720 474

Modern Slavery Statement
Primaplas Pty Ltd
Financial year 2025-2026

Introductory Statement

Modern slavery is the severe exploitation of persons denying them of their liberty and dignity. It is a serious problem for millions of people around the world, including many in developed countries, who are being kept and exploited in various forms of slavery.

Primaplas rejects any form of modern slavery and is committed to preventing slavery and human trafficking in our operations and supply chain. This statement sets out the actions that Primaplas has taken to understand all potential modern slavery risks related to our business, and to implement steps to prevent slavery and human trafficking.

Structure, Operations, and Supply Chain

Primaplas Pty Ltd is the reporting entity. Primaplas Pty Ltd owns or controls a number of entities in Australia and overseas. Unless otherwise stated, references to 'Primaplas', 'we', 'us' and 'our' in this Statement refer to Primaplas Pty Ltd and the entities it owns or controls.

Primaplas is a leading distributor of polymer resins, polymer films, and chemicals. Primaplas' operations are in Australia, New Zealand, and Singapore. Primaplas connects polymer and chemical manufacturers overseas with converters and manufacturers, and provides complete logistics services. During FY26, Primaplas continued to source products from a number of regions including Southeast Asia, Northeast Asia, the United States, Africa, and Europe. Primaplas engages third parties for warehousing and transport.

At Primaplas, we take great pride in our operations and fair treatment of not only our staff but also other stakeholders. We establish a relationship of trust and integrity with all our suppliers. Our supplier selection and on-boarding procedure includes due diligence of the supplier's reputation, jurisdiction, compliance with health, safety and environmental standards, and references. Our due diligence process also includes regular visits to the suppliers and other stakeholders.

Additional information about our operations, supply chain and business can be found on www.primaplas.com.au

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Risks of modern slavery practices

Primaplas uses several factors to assess the potential risk of modern slavery in our supply chain:

- geographic location
- types of operations, goods and/or services that they provide
- sector
- associated supply chain involved

The risk of modern slavery within Primaplas' own operations is considered low. Primaplas' areas of higher risk are base skilled labour in secondary levels of our supply chain in higher risk geographies as ranked by the 2018 Global Slavery Index. Primaplas' risk assessment did not highlight any areas of significant concern of modern slavery in our supply chain. We acknowledge that the limited visibility in secondary supply chains in overseas geographies, such as the providers of cleaning, transport, and manual labour services to our direct supply chain present higher potential risks of modern slavery.

Actions to assess and address modern slavery risks

Human rights policy

Primaplas has a Human Rights policy which rejects any form of slavery in our supply chain, including but not limited to forced, bonded, or child labour. Primaplas will engage with our suppliers to ensure that they operate in a manner consistent with our human rights values and standards.

Supply chain and supplier engagement

Primaplas acknowledges that our supply chain is complex and that to eradicate any risk of modern slavery in our supply chain, Primaplas works with our suppliers and partners. During FY26, Primaplas continued supplier visits, and reviewed supplier questionnaires to our largest suppliers.

Supplier Code of Conduct

Primaplas has a Supplier Code of Conduct which sets out our expectations relating to human rights and labour, business ethics, environment, and workplace health and safety.

Awareness and training

Primaplas continued to provide awareness training to our staff on the risks of modern slavery this year. Education and awareness of potential risks of modern slavery aims to enable our staff to raise any concerns of the existence of modern slavery in our supply chain.

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Due diligence

Primaplas conducts evaluations of all new suppliers before they become business partners, and reviews existing suppliers regularly. Activities to evaluate suppliers include:

- Assessing risks in the provision of goods and/or services
- Assessing the supplier's risk based on country's rank on 2018 Global Slavery index
- Performing in-person visits of suppliers
- Checking references from various sources about the supplier
- Engaging with the supplier on their supply chain
- Requiring suppliers to complete a modern slavery questionnaire for those considered of concern or higher risk

How Primaplas assesses the effectiveness of our actions

Primaplas recognises that the review and assessment of the potential risk of modern slavery in our supply chain is an ongoing process.

Primaplas assesses our modern slavery risks and the effectiveness of our actions through the annual review of:

- Review of any reports of concerns of the existence of modern slavery within our organisation and in our supply chain.
- Assessment of the number of key suppliers who have returned completed Modern Slavery questionnaires or shared their own Modern Slavery policies.
- The number of modern slavery training and awareness sessions that have been delivered.

In FY26:

- Supplier questionnaires or supplier modern slavery policies were reviewed for the largest 10 suppliers
- Two training sessions were conducted for employees on modern slavery awareness
- Supplier visits were made to approximately 30 overseas suppliers

Primaplas recognises that this is an ongoing process, and Primaplas will continue to monitor and review our actions. As we improve our understanding of the risks in our supply chain, we will improve our processes, policies, and procedures.

- Continuously engaging and working with our suppliers to evaluate their supply chains and risks of modern slavery
- Reviewing our policies and procedures, such as our Supplier Code of Conduct to ensure they remain relevant

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- Annual review of our training and awareness to ensure that it is up to date.
- Annual review of our risk assessment to ensure it remains up to date and covers all regions of our supply chain.

Consultation

This Modern Slavery Statement was prepared in consultation with the relevant companies owned or controlled by Primaplas Pty Ltd.

This statement was approved by the Board of Directors of Primaplas Pty Ltd in their role as the principal governing body of Primaplas Pty Ltd on 24 August 2026.



Rifai Rachmat
Managing Director