

	<b>Melrina Group Safety Management System</b>	Doc No: MG NAT Compliance Version No: 001 Date: January 2021 Review Date: July 2022
	<b>Modern Slavery and Human Trafficking Statement</b>	

This statement covers the activities of the Melrina Group 70 604 782 541 with accordance of s.16 of the Modern Slavery Act 2018 (Cth) and is published by Melrina Group for the 2020/2021 financial year.

The purpose of this statement is to outline our approach to ensuring that Melrina Group has robust framework and processes in place to minimise the risk of modern slavery in our business operations and supply chain.

At Melrina Group, we recognise that slavery and human trafficking can occur in many forms, as considered in the Act. This can include slavery, servitude, human trafficking, forced marriage, forced labour, debt bondage, child labour, and deceptive recruiting for labour and services.

### **Our Business and Supply Chains**

Melrina Group operates four modern and efficient warehouses in Australia, we are a Wholesaler of Meat. We employ over 120 people throughout Australia.

We expect our suppliers to operate in accordance with all applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking, and child labour. We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection and staff inclusion and diversity.

We have a relatively simple supply chain that includes the purchase of products and services needed for the business's day-to-day operations including meat, transport, office supplies, employment and training of staff, external legal advice, leasing of office space, IT infrastructure and support services.

The Melrina Group Finance & Administration and Human Resources teams have various policies in place that support our day-to-day operations to ensure all staff and suppliers meet the Melrina Group's core values.

### **Our Policies and Controls**

We have formal policies already in place that are intended to promote ethical and legally compliant business conduct.

Our policies contribute to our commitment to prevent any type of violations of human rights such as modern forms of slavery in our business including our Code of Conduct, speak up (whistle-blower) policy and anonymous Ethics Hotline.

Our Procurement team have a number of risk mitigation and robust procurement processes in place including our Supplier On-Boarding requirements.

Our desire to ensure compliance throughout our business and via our suppliers to ensure there is no exposure to modern forms of slavery, human trafficking or child labour is reflected in our relevant company policies, supplier policies and supplier standard terms and conditions such as, but not limited to our:

- Corporate Social Responsibility Policy
- Standard Supplier Terms and Conditions
- Procurement Policies and Procedures; and

We monitor, manage and report progress on a range of indicators used to assess the effectiveness of these controls through audits.

Future Commitments:

Over the next year, our key focus areas will be:

- Reviewing and updating our Policies and Procedures
- Delivering appropriate awareness training sessions on modern slavery information to relevant team members and key suppliers

The Modern Slavery and Human Trafficking statement was considered and approved by the board of the Melrina Group Board of Directors on 16 February 2021:



Brendan Stone  
Director & Chair



Gary Stone  
Owner / Director