

RIMEX Wheel Pty Ltd

RIMEX Wheel Pty Ltd – Modern Slavery Statement

Reporting period: 1 January 2025 – 31 December 2025

Entity: RIMEX Wheel Pty Ltd (ABN 17 078 609 122)

1. Introduction

RIMEX Wheel Pty Ltd ("RIMEX Wheel") is a subsidiary of RIMEX Supply Ltd, a Canadian-owned company specialising in the design, manufacture, repair and distribution of wheels and rims. RIMEX Wheel operates in Australia and supports mining, construction and transportation industries.

This Modern Slavery Statement is prepared in accordance with the Australian Modern Slavery Act 2018 (Cth) and describes the structure, operations and supply chains of RIMEX Wheel, the modern slavery risks within those supply chains, and the actions taken to assess and address those risks during the reporting period.

2. Structure, Operations and Supply Chains

Structure

RIMEX Supply Ltd owns and operates manufacturing facilities in Canada and China, where most products are manufactured and distributed through the global RIMEX network (including but not limited to operations supporting mining markets in Canada, the USA and Australia). RIMEX Wheel Pty Ltd is the Australian subsidiary responsible for sales, distribution and ancillary services (such as warehousing, logistics coordination and after-sales support) within Australia and the Asia-Pacific region.

Operations

RIMEX Wheel supplies engineered wheels and rims primarily to mining, construction and transportation customers. Operations include procurement, warehousing, distribution, after-sales support and administrative functions. Manufacturing is conducted by related entities within the RIMEX Supply group and approved external suppliers.

Supply Chains

RIMEX's supply chains include raw materials such as steel and components, manufacturing, logistics and distribution services. Key suppliers are in Canada, United States of America, Australia and China. Supplier selection is based on quality, reliability, ethical standards and compliance with applicable laws, including modern slavery legislation.

3. Modern Slavery Risks

RIMEX recognises that modern slavery risks may arise within global manufacturing and raw-material supply chains, particularly in regions with higher inherent labour-rights risks. Key risk areas considered include:

RIMEX Wheel Pty Ltd

- Manufacturing activities conducted by external parties outside the RIMEX Group
- Sourcing of raw materials and fabricated components
- Use of third-party logistics and labour-hire services.

Based on risk assessments conducted during the reporting period, RIMEX considers the overall risk of modern slavery within its direct operations to be low, with higher residual risk concentrated in upstream manufacturing and raw material sourcing.

4. Actions Taken to Assess and Address Risks

Supplier Engagement and Due Diligence

RIMEX engages suppliers through onboarding and review processes that include modern slavery and labour-practice expectations. Suppliers may be required to complete questionnaires or provide declarations covering:

- Compliance with labour and human-rights laws
- Prohibition of forced, bonded or child labour.
- Workplace safety and ethical employment practices

Policies

RIMEX Wheel has implemented a Modern Slavery Policy (HR-POL-008) across its operations. The policy sets out expectations for employees and suppliers and is aligned with Australian and Canadian legislative requirements.

Continuous Improvement Initiatives

During the reporting period, RIMEX commenced planning to establish a global supplier and risk database using Smartsheet in collaboration with other RIMEX group entities (including RIMEX Supply Ltd). The objective is to improve consistency, visibility and decision-making across the group by centralising modern slavery due diligence information and enabling shared learning from supplier engagement activities.

- Maintaining a consolidated list of suppliers.
- Recording supplier questionnaires, declarations, audits and corrective action plans
- Capturing incidents, allegations and emerging risk indicators to support timely escalation and response
- Supporting periodic reviews and consistent supplier onboarding and re-assessment processes across RIMEX companies

Internal Consultation

Internal consultation is undertaken across relevant functions, including procurement and human resources, to support identification and management of modern slavery risks. Information from these areas informs supplier engagement and risk assessment activities.

RIMEX Wheel Pty Ltd

5. Assessing Effectiveness

RIMEX assesses the effectiveness of its actions using qualitative and quantitative measures, including:

- Supplier response and compliance rates
- Outcomes of supplier engagement and follow-up actions.
- Identified issues and corrective actions taken.
- Ongoing review of supply-chain risk profiles

Continuous improvement initiatives are used to strengthen risk identification and mitigation over time.

6. Other Relevant Actions

RIMEX did not identify any instances of modern slavery within its operations during the reporting period. Where risks are identified, RIMEX is committed to collaborating with suppliers to implement corrective actions or reconsider supplier relationships, as necessary.

Training needs are reviewed periodically to ensure relevant employees understand modern slavery obligations and risk indicators within procurement, supplier management and day-to-day operations. Training is implemented through induction and targeted refresher sessions, with participation recorded and content updated in response to changes in legislation, emerging supply-chain risks and lessons learned from supplier engagement.

7. Approval

Following due consideration of the company's modern slavery risks and mitigation actions, this statement was approved by the Director of RIMEX Wheel Pty Ltd, acting as the principal governing body, on 22 June 2026. The Director confirms that this statement provides a true and fair account of the company's modern slavery risks and the actions taken to address them.

Signed:



Karl Krajewski
Director
RIMEX Wheel Pty Ltd

Date: 22/06/2026